

Arapahoe/Douglas Workforce Investment Board  
**10/12/2007 Director's Report:**

- PY06 (July 1, 2006 – June 30, 2007): ADW! met all 15 WIA federally reported Performance Measures. Exceeded the 100% benchmark for 13 of the 15 measures (2<sup>nd</sup> best in the State). Second year in a row the at the Youth Program exceeds the 100% benchmark.

- Results that Matter:

**Universal Services**

- Over 75,000 customers (job seekers, students and employers) accessed Arapahoe/Douglas Works! Workforce Center during PY06.
- More than 300 Employers held hiring events at ADW!

**50+ & Fabulous/Mature worker Resource Center**

- Over 3200 Mature Workers used the 50+ & Fabulous Resource Center
- Over 1600 went to work
- 250 employers/Business' used the Mature Worker Center for their employment needs.

**Adult Programs**

- Average Annual Placement Rate for Adults of \$46,000.00
- Average Annual Placement Rate for Dislocated Workers of \$68,000.00

**Youth in the Works!**

- Just under 70% of all youth served entered employment with earnings gains.
- About 50% of youth obtained a credential/certificate (H.S. Diploma, GED and/or Associated Degree Program)

**Colorado Works: Welfare to Work Programs @ ADW!**

- Colorado Works – Since 10/01/06 ADW! has placed over 600 welfare moms and dads to work at an average placement wage of just over \$10.00/hr. Good, but not good enough. The self sufficiency standard for a 1 + 1 in the Denver Metro area is \$16.27/hour. Creating working poor is not good enough; we must find ways to increase skills to affect earnings potential for this population. **Workforce Development = Talent Development!**
- Dramatic welfare caseload reduction over the past 12 months. Basic Cash Assistance households that are required to participate in workforce development activities have declined from 1,413 in October of 2006 to 683 as of September of this year (2007).

- ADW! Received the Alfred P. Sloan Award for Business Excellence in Workplace Flexibility.

- CPEX PEAK Application and Site Examination completed. Award designation due early November.
- ADW! recognized as 2007 CDLE Best Practices Symposium Winner: Process Management/Organizational Development - *Process Mapping and Action Planning*
- CDLE PY06 Program monitoring completed in September. Verbal exit found no compliance issues or findings.
- WIRED Update: Next round of RFP's are out.
- Workforce Board of Metro Denver Update:
- The centralization and relocation of ADW! within the region:
  - Central full service location in the middle of our federally designated service delivery area.
  - Demand Driven and more responsive to the business community.
  - Continued and strengthened Alignment with the 3 targeted industries.
  - Cost savings, reduction of duplication and reality of flat funding from the national level.
  - County needs for space at CTP and APZ.
  - Financial accountability of the county directive.
  - Continue to have strong presences in aurora.
  -

And Finally (Last but by all means not least...)

- I would like to express my sincere appreciation for the leadership, vision and dedication Sue Carparelli has demonstrated over the last several years as the chair of the ADW! WIB.