

DIVISION MANAGER'S REPORT:

Results that Matter:

- PY07 (July 1, 2007 – June 30, 2008): Common Measures take effect for this performance cycle. ADW! is meeting all but one area of the common measures. And that is literacy/numeracy for youth. We have identified that this is a reporting issue and we are working to clean this up so that we can accurately track and report our performance. We believe that we will significantly increase our numbers.
- The RATE Program for CW participants at ADW! has placed over 53 participants into employment at an average wage of \$9.83/hr.
- In the Adult and Dislocated Worker programs this week we have case closure information on Talent Development participants that range from an RN at \$35,000 annually to an IT Quality Control Analyst at over \$71,000.00 per year. Investments in Human capital through Talent Development pay!
- 50+ & Fabulous/Mature worker Resource Center continues to serve and place mature workers at phenomenal capacity.
- CPEX PEAK Feedback Report received: staff is reviewing the golden nuggets and the OFIs (Opportunity for Improvement) within the report and will be gearing up for a Timberline Award submission in 2008.
- WIRED Update: Next round of RFP's are out. ADW! will be submitting a proposal that will train Technicians for the Aerospace/Bioscience and IT industries in collaboration with ACC and DCSD.
- Workforce Board of Metro Denver Update:
- The county has allowed for 3.5% of FTE budgets for Pay for performance increases this year. So we will be able to reward staff for the great results that have been achieved by ADW! this past program year.

State Update:

- CDLE and OWD continue to look at ways to consolidate and I will defer to Booker on this update...

National Update:

- WIA Reauthorization continues to be stalled. The Congress and the Administration continue to leverage domestic spending with national security interests. Another CR is most likely inevitable. If we get to a point where reauthorization of any domestic program WIA is scheduled to come up after the education "No Child Left Behind" legislation.
- The Domestic spend package will come with a recession of funds for all programs. The WIA national recession could be 235M to 347M. We are confident that we have enough support to maintain the lower amount.

WORKKEYS PRESENTATION

Tom Kilijanek, presented ACT's Career Readiness System, aka WorkKeys to the Board. WorkKeys assessments can be used by any entity concerned about the employability skills of current and future employees. 14,000 jobs have been profiled and this system can tell employers what they need to know – can this employee perform at the level that the job requires. Assessments are based on Talent, Fit, and Performance and are based on objective,

standardized certifiable assessment results. WorkKeys is a national program recognized by both employers and educational/training facilities. The Grand Junction Workforce Center is utilizing this WorkKeys system to create a certificate system that would help residents demonstrate their skills to employers. This system also involves a skill-improvement component for participants. This system can work in partnership with employers, education and training and the workforce for a win-win situation.

WIRED FUNDING PROPOSAL PRESENTATION

Dawn Gardner, Pat Holwell and Susan Meeker spoke to the Board regarding the Metro Denver WIRED (Workforce Innovation in Regional Economic Development) Initiative. This initiative addresses the needs of regional businesses and job seekers more efficiently that integrates workforce, education, and economic development programs to effectively meet the standards of individuals and business. The goal is to develop a homegrown skilled workforce for aerospace, bioscience, energy and information technology to ensure our regional companies can remain competitive in the global economy. This program can be utilized by high school graduates as well as adult students.

OTHER BUSINESS

Booker Graves spoke regarding the state level reorganization and the recession in budget compromise at the federal level. A State Statute will put workforce centers under the Colorado Department of Labor and Employment's umbrella, wherein the past they were under Local Affairs. The new Workforce Council will look at sector strategy processes gathering all industrial leaders together and formulate ways to attract additional organizations and form partnerships that work together and share activities. Emphasis will also be put on marketing.

Kevin Hougen stated that the move of Arapahoe Douglas Works to the new location in Greenwood Village will be discussed at the January 2008 meeting. Kevin also asked that board members talk to Joe regarding the vacant Vice-Chair position and nominations for this position are welcomed.

NEXT BOARD MEETING:

Thursday, January 3, 2008, 9:30 – 11:00 am
Arapahoe/Douglas Works CentrePoint Plaza – Bennett Room
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