

Implementation Date: Month XX, 2016	Subject: Young Adult Needs Additional Assistance (8 th Barrier)		Policy Number: ADWB-06-2016, Change 2
	Summary: To establish definitions for the 8 th barrier, Young Adult Needs Additional Assistance		
	Scope: All WIOA Staff		
Review date: Month 2017			
Responsibility: Arapahoe/Douglas Workforce Development Board			
Category(ies):	Workforce Innovation and Opportunity Act	Replaces:	2012-01

ALL REVISIONS HIGHLIGHTED IN YELLOW

OCTOBER 2016 (CHANGE 2) REVISIONS HIGHLIGHTED IN GREEN

Citations/References:

- Workforce Innovation and Opportunity Act of 2014
- TEGL 38-14: Transition from WIA to WIOA
- PGL WIOA-2015-05 WIOA, Eligibility for Title I Programs (Attachment #3 WIOA Title I Youth Program Eligibility Requirements)
- WIOA Department of Labor-Only Final Rule (81 FR 56072, Aug. 19, 2016).

Background:

WIOA was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA supersedes titles I and II of the Workforce Investment Act of 1998, and amends the Wagner-Peyser Act and the Rehabilitation Act of 1973. In general, the Act takes effect on July 1, 2015, the first full program year after enactment, unless otherwise noted. Per TEGL 38-14: Transition from WIA to WIOA, local program operators must adhere to the law's eligibility guidelines as of July 1, 2015, to ensure all those who receive WIOA-funded services are eligible.

Per PGL WIOA-2015-05 WIOA, Eligibility for Title I Programs (Attachment #3 WIOA Title I Youth Program Eligibility Requirements), "needs assistance" is "an individual (including a youth with a disability) who requires additional assistance to complete an educational program or to secure and hold employment." As a result, this additional barrier will be locally defined and allowable under WIOA guidelines.

Action:

This policy serves as guidance for Arapahoe/Douglas Works! employees to determine WIOA Young Adult eligibility surrounding the locally defined 8th barrier. This guidance has been developed to specify what conditions must be met for an in-school or for an out-of-school young adult that is determined to require additional assistance, and what documentation is needed to demonstrate this eligibility category.

1. Economically Disadvantaged:

- a. Resides in a high gang or high crime area that makes getting to and from a job risky as documented by local police statistics and/or reports, probation violations, and court documents indicating high gang activity; or has a parent or guardian on parole or probation.
- b. Has not been employed, or consistently employed, within the previous six (6) month period (determined by the date of eligibility determination). This can be

documented through a Colorado Unemployment Benefits' (CUBS) wage inquiry, a letter from Unemployment Insurance (UI) Department through Colorado Department of Labor and Employment (CDLE), and/or an email from an UI eligibility staff confirming recent benefits application.

- c. Lives in Section 8 housing or reduced/free public housing. This will be verified through documentation from Arapahoe/Douglas County Housing Authority (and other housing authorities in surrounding regions), or other entities contracted to administer the programs listed.
- d. Those customers who receive childcare assistance, WIC, CHP+, CCAP or any other government programs excluding recipients of Temporary Assistance for Needy Families (TANF) and Food Stamps documented by the Department of Human Services.
- e. Aged out of foster care with documentation from Human Services, Chaffee and group homes indicating that the young adult is transitioning.

2. Educational Inhibitors:

- a. Participation in an alternative educational program that is not for advanced placement purposes that includes school transcripts or a letter from administrative staff or the counseling department on school letterhead confirming enrollment.
- b. Repetition of at least one secondary grade level will be documented via school transcripts or an official letter signed by a school administrator indicating the student's requirement to repeat a grade level.
- c. Those customers who are ineligible to receive financial aid (FAFSA) to fund post-secondary education documented by a FAFSA denial letter.

3. Other (Substance Abuse/Domestic Violence/Trauma):

- a. Victim of an abusive environment and/or condition, or has experienced a traumatic event such as: death of a parent and/or sibling, natural disaster, act of violence and/or history of domestic violence in the immediate family documented by records from Human Services, Police Department, Victim's Advocate, Mental Health Professional or School Official.
- b. Those customers, or those customers who have a parent or guardian, suffering from addiction of any kind in the past six (6) months (including alcohol and/or drugs to be documented through Narcotics Anonymous (NA) and/or Alcoholics Anonymous (AA) logs, attendance tracking sheets, letter from the court, or any other supporting documentation to verify the addiction). Or; those customers who have a parent or guardian with severe/chronic physical and/or mental illness.

**ONLY THE ADW! TALENT DEVELOPMENT MANAGER AND/OR ADW! DEPUTY DIVISION MANAGER
MAY GRANT EXCEPTIONS TO PROVISIONS WITHIN THIS POLICY.**