

**WIOA Eligibility for Title I Programs: Adult, Dislocated Worker and Young Adult
Policy # ADWB-02-2016**

The Workforce Innovation and Opportunity Act of 2014 (WIOA) was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market, and to match employers with the skilled workers they need to compete in the global economy. In response to the Training and Employment Guidance Letter (TEGL) 38-14: Operational Guidance to Support the Orderly Transition of Workforce Investment Act Participants, Funds, and Subrecipient Contracts to the Workforce Innovation and Opportunity Act, and the Program Guidance Letter (PGL) WIOA-2015-05: WIOA – Eligibility for Title I Programs, Arapahoe/Douglas Works! has revised the eligibility for Title I program local policy to align with WIOA's eligibility guidelines.

Additions/significant changes to the policy include, but not limited to:

Addition of Adult Priority of Service Categories

- Recipients of public assistance;
- Other low income individuals;
- Individuals who are basic skill deficient; and,
- Individuals that underemployed and low income

Service Prioritization in the Following Order

- Veterans or eligible spouses who are eligible for the program and meet adult priority of service requirements
- Non-veterans (not veterans or eligible spouses) who are eligible for the program and meet adult priority of service requirements
- Veterans or eligible spouses who are eligible for the program, but do NOT meet adult priority of service requirements
- Non-veterans (not veterans or eligible spouses) who are eligible for the program, but do NOT meet adult priority of service requirements

Expanded Definitions (applicable for all programs)

- Basic Skills deficient
- Family
- Income: includable and excludable
- Individual with a disability
- Low income individual
- Poverty line

3 Additional Eligible Categories for Dislocated Worker (DW)

- Spouse of a member of the Armed Forces on active duty
- Transitioning members of the Armed Forces within 12 months of separating or within 24 months of retirement
- Recently separated veterans who are within 48 months of discharge

DW Expanded Definitions

- Enhanced definition of Displaced Homemaker
- Clarifying guidance for DW status longer than 5 years
- Clarifying guidance for under-employment as it relates to stop-gap employment

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Additions/significant changes specific to Young Adult include, but not limited to:

Updates

- Youth was updated to Young Adult as the age for the WIOA Young Adult program is now up to 24

In-School and Out-of-School Young Adult Definitions

- The definitions of both out-of-school young adult and in-school young adult were changed from the WIA definitions to WIOA in order to align with the TEGL
- Income not needed for some out-of-school young adult categories
- Under the additional out-of-school young adult section, a bullet point was added addressing home-schooled youth with the definition “a child who is home-schooled is covered under the Compulsory School Attendance Act up to age sixteen (16)”
- If a youth is under 17 years old and has been out of school for 3 consecutive months in the same school calendar year, they are considered out-of-school

In-school Limitation

- Not more than 5% of in-school young adults served may be young adults “who require additional assistance to complete an educational program or to secure or hold employment”

Low Income Exception

- 5% of all WIOA young adult participants may be participants who ordinarily would be required to be low-income for eligibility purposes and who meet all other eligibility criteria for WIOA young adult except the low-income criteria

Low Income Individual

- Free and reduced lunch added
- Lower Living Standard Income Level (LLSIL) Table updated

English Language Learner (applicable for all programs)

- The term “English language learner” means an individual who has limited ability in reading, writing, speaking, or comprehending the English language; and,
- Whose native language is a language other than English; or,
- Who lives in a family or community environment where a language other than English is the dominant language

Includable Income (applicable for all programs)

- Death benefits added to this category