

Competitive Wage Analysis											
SOC	Description	2018 Jobs	Annual Openings	Available Workers	Applicants per Opening	Avg. Hourly Earnings	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
25-1099	Postsecondary Teachers	13,190	1,362	453.6	4.0	\$43.36	\$17.97	\$24.87	\$37.86	\$55.26	\$70.30
25-2011	Preschool Teachers, Except Special Education	5,480	703	187.9	3.3	\$15.00	\$9.53	\$11.63	\$13.82	\$16.84	\$21.95
25-2012	Kindergarten Teachers, Except Special Education	1,902	228	64.5	3.5	\$26.23	\$17.29	\$20.31	\$24.95	\$31.38	\$37.56
25-2021	Elementary School Teachers, Except Special Education	13,300	1,279	455.3	4.4	\$26.86	\$17.50	\$20.74	\$25.81	\$32.64	\$38.57
25-2022	Middle School Teachers, Except Special and Career/Technical Education	6,329	604	216.6	4.4	\$26.91	\$17.98	\$20.82	\$25.48	\$32.55	\$38.53
25-2023	Career/Technical Education Teachers, Middle School	105	10	3.6	4.4	\$27.20	\$17.86	\$21.40	\$26.82	\$32.70	\$37.98
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	8,980	857	305.2	4.4	\$28.18	\$18.49	\$21.63	\$27.22	\$34.33	\$39.77
25-2032	Career/Technical Education Teachers, Secondary School	339	36	11.6	4.0	\$29.69	\$17.11	\$23.88	\$29.69	\$36.28	\$42.28
25-2051	Special Education Teachers, Preschool	514	47	17.4	4.6	\$28.07	\$19.78	\$23.06	\$27.44	\$32.08	\$37.97
25-2052	Special Education Teachers, Kindergarten and Elementary School	1,594	154	54.1	4.4	\$27.36	\$19.23	\$21.76	\$26.19	\$32.41	\$38.34
25-2053	Special Education Teachers, Middle School	838	80	28.4	4.4	\$27.17	\$18.87	\$21.36	\$25.73	\$32.22	\$38.47
25-2054	Special Education Teachers, Secondary School	1,215	117	41.2	4.4	\$28.27	\$19.53	\$22.18	\$27.13	\$33.94	\$39.45
25-2059	Special Education Teachers, All Other	145	18	4.8	3.5	\$21.79	\$15.06	\$16.86	\$20.01	\$25.94	\$33.48
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	489	61	19.2	3.5	\$23.14	\$9.78	\$16.42	\$22.11	\$27.11	\$31.15
25-3021	Self-Enrichment Education Teachers	2,442	401	125.7	2.7	\$19.84	\$9.81	\$13.02	\$17.18	\$23.54	\$32.14
25-3097	Teachers and Instructors, All Other	2,367	373	108.2	2.8	\$18.68	\$10.13	\$12.35	\$14.58	\$21.54	\$32.48
25-3098	Substitute Teachers	671	161	24.3	1.9	\$17.38	\$11.49	\$12.91	\$15.25	\$19.72	\$24.09
25-4011	Archivists	54	Insf. Data	2.2	3.1	\$26.21	\$15.86	\$17.59	\$21.23	\$33.52	\$46.28
25-4012	Curators	154	21	5.5	3.2	\$31.60	\$19.59	\$23.59	\$28.56	\$37.08	\$46.83
25-4013	Museum Technicians and Conservators	204	27	7.1	3.2	\$19.98	\$13.14	\$15.24	\$18.27	\$22.73	\$29.02
25-4021	Librarians	1,105	128	37.5	3.6	\$32.60	\$19.31	\$23.27	\$30.01	\$40.61	\$52.84
25-4031	Library Technicians	1,036	160	35.0	2.7	\$17.56	\$10.36	\$13.54	\$17.27	\$21.07	\$24.28
25-9011	Audio-Visual and Multimedia Collections Specialists	13	Insf. Data	0.5	2.4	\$27.70	\$22.35	\$25.82	\$28.85	\$28.87	\$31.10
25-9021	Farm and Home Management Advisors	60	Insf. Data	3.1	3.2	\$27.52	\$16.87	\$20.38	\$25.87	\$33.24	\$38.93
25-9031	Instructional Coordinators	2,063	235	72.4	3.7	\$34.30	\$22.29	\$27.65	\$34.07	\$40.72	\$47.55
25-9041	Teacher Assistants	10,597	1,400	360.0	3.2	\$14.50	\$10.30	\$11.97	\$13.93	\$16.44	\$19.39
25-9099	Education, Training, and Library Workers, All Other	1,190	139	41.2	3.6	\$24.04	\$9.99	\$16.83	\$22.68	\$30.05	\$38.81