

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD
MEETING MINUTES / FEBRUARY 4, 2015

FIRST RELEASE

In Attendance

Members

Evan Abbott, Andrew Amonick, Kimberly Ardo-Eisenbeis, Andrew Bercich, Leah Bullinger, Jennifer Carleton, Matt Cohrs, William Dowling, Judy Emery, Josh Evans, John Fleck, Lacey Golonka, Peter Hancock, Kevin Hougen, Commissioner Nancy Jackson, Don Klemme, Mimi Leonard, Douglas Melphy, Lynn Myers, Dr. Betsy Oudenhoven, Mary Riebe, Susan Rogers, Fannie Stokes, Judy Taylor, Cheryl Ternes, Scott Van Ramshorst, Sandra Wagner, Ashley Walker, Jason Wardrip

Guests

Chad Argentar, Kevin Horton, Matthew McKeever, Aurora Ogg, Anne Petti

Staff

Joe Barela, Jeana Capel-Jones, Sasha Easton, Kelly Folks, Dawn Gardner, Najwa Khalaf, Suzie Miller, Tanya Muniz, Ron Perea

Excused

Krista Dann, Dr. Diana Doyle, Mame Fuhman, Commissioner Dave Weaver

Absent

Jennifer Bellmire, Rahim Saafir, Stephanie Veck, Che Yi

Welcome & Introductions (All)

WIB Member Announcements (All)

Andrew Bercich: Charles Schwab has many new positions and classes to fill in the 18-24 month broker training program. Collage degree is required. 128 positions available. Our west division is moving headquarters this week. We are looking to hire 1000 IT personnel in the next 18 months.

Sandra Wagner: AARP went through with Pilot program to certify med students. All four will graduate with honors in med and administrative assistant. AARP will start apprenticeship programs. Looking for new enrollees (12 people) who live in Arapahoe County to participate. Community Job Fair April 22, 2016; 12 employers committed. 125% of poverty guidelines for enrollees.

Mimi Leonard: High school level is looking at pre apprenticeship due to new legislation. It will be concurrent with high school credit. We are in the beginning stages of the program.

John Fleck: We are starting a new class with 15 people. There is a decline in the last 15 years and the understanding of the importance of these industries and livable wages. We need to start looking at common skills and traits between apprenticeships so that curriculum can be created for pre-apprentice skills set building.

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Douglas Melphy: Allied painters is starting 4 apprenticeship to include painters, dry wall and glazers.

John Wardrip: We are looking for qualified journeyman. There is a huge construction boom and we need workers for livable wages. They can finish their apprenticeship with no college debt.

Josh Evans: We have a partnership with ADW providing services for ESL for workforce center customers.

Fanny Stokes: We made Forbes list of Best Places to Work.

Lacy Golonka: Xcel Energy made 10% Veterans hiring goals. This is up from 7-8% from previous years. We hired 12 veterans for entry level apprenticeship electrical field. Starting pay is \$21.28 and their GI bill is used. One of the best programs that they have for veterans.

Lynn Myers: We worked with 8 companies that are bringing over 3000 jobs to the area in 2015.

Matt Cohrs: Employers need local employees because it is more expensive importing from outside. Grannit properties will be having a ground breaking.

Cheryl Ternes: We have a good partnership with ADW and are situated for a good transition to WIOA. We are doing much better in employment than other regions for public assistance outcomes.

Kevin Hougen: We started a new Diversity committee. The workforce will look different in 10 years. Children's hospital customers are 48% minorities and 5% of staff are minorities. Financing for the Gaylord hotel is secured and there is concern for 10,000 construction workers coming into the city.

Don Klemme: We are looking at space at Arapahoe County Jail to see if there is space for a workforce center. A critical piece of people being successful once people leave jail is the ability to have work secured.

County Updates (Arapahoe Commissioner Nancy Jackson):

Commissioner Nancy Jackson: I have been reappointed to the WDB. Our first quarterly County Town Hall Meeting was successful. Over 4000 people stayed online to participate. We are working on a long range budget. Most governments work year-by-year, but Arapahoe County prefers to have a long-term budget to ensure no discontinuation of services. The fairgrounds expansion project is going well. It will be open in the spring of 2016.

Director's & Financial Report (Joe Barela, Arapahoe/Douglas Works!)

Fiscal update: We are in alignment to spend by June 2016. We are already spending PY15. As employment rates drop, we are looking at ways to reach out and recruit. Our cost per will go up.

Handout: Please share flyer for Veteran services at workforce center with community partners.

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Director's report:

- Planning regions: The regions have been determined. ADW will be part of the Central Planning Region. The law requires that we turn our 2 year plan in as a region.
- ADW will submit their plan for public comment and implementation in July.

Policies: highlights so that vote can occur. Discussion on appeal of program decision. Check on verbiage regarding the higher escalation in the PGL. The Governance Standing Committee will review prior to coming to WBD for vote. Training providers will need to reapply and will not be grandfathered in for new year.

Motion to open for discussion: Empowering standing subcommittee to approve policies on behalf of the Board. John and Andrea committed to be on the Governance Subcommittee. Close discussion. 1st: John Fleck; 2nd: Susan Rogers. All in favor in all – passes.

Please review the WIOA 2 year plan before it goes out for public comment. The final local plan will be emailed to all WDB. Our local plan will feed into a regional plan by May 1, 2016. Our plan will be part of the Central Planning Region. The Regional plan has to align with State plan. We are looking at how partners are in alignment such as reducing duplication with intake, etc. Regional plan does not take any local control or budgets, just looking on how to align together for a common voice.

US DOL hosted WIOA partners. Over 1200 people nationally attended this meeting. There is a delay in the release of the final rules and regs, but we will move forward with the intent of the law. It was good to see where Colorado was in comparison with other states.

Lowery had state of the base - \$923M in revenue and impact to the local economy and how important it is to keep the base in our regions. Buckley is a phenomenal importance to the region. We could double the size of the base easily.

Douglas County Human Services will have space for Arapahoe/Douglas Works! to be present.

ADW Young Adult Program: The Youth in the Works! has been rebranded to Future U – your path your potential. We participated in a DOL customer centered designed project and were selected as one of the 10 groups, out of 80, to go to the White House.

Taskforce updates:

Veterans: Unemployment Insurance rates have plummeted: Buckley has 200 people that separate per month and Colorado Springs has 900 per month. Hilton Honors for Vets provides vouchers for veterans who are traveling out of town for interviews and such. They can earn points plus the vouchers.

Healthcare: Next week have a leadership meeting to narrow focus and increasing and improving the talent pipeline. Apprenticeship in healthcare in all areas including nursing.

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Partnership with CDLE for a healthcare week in April to get exposure for our healthcare systems, hiring events and website to look for jobs in healthcare.

Opportunity Works! Taskforce: ADW has an initiative targeting justice involved young adults receiving public assistance to help them with wrap around services. We are having a Community Forum on March 17, 2016, from 8:30-12 at CentrePoint Plaza to bring partners together to brainstorm on barriers, outreach and resources to provide services.

PY14 Economic Impact of Workforce Center Operations:

Dawn Gardner: this is our seventh annual economic impact report. Highlights: ADW! pays back the tax payer dollars in less than a year; 23,000 people were put to work and 18,000 were still working six months later; workforce center services increase wages by almost \$16K; \$286M was added back into the economy.

Adjournment: (Andrew, WIB Chair, Comcast)

Next WIB Meeting: April 7, 2016