

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD
MEETING MINUTES / FEBRUARY 6, 2014

FIRST RELEASE

In Attendance

Members

Pat Pierson (Arapahoe/Douglas WIB Past Chair), Mary Riebe (Arapahoe/Douglas WIB Chair), Evan Abbott Andrew Bercich (Arapahoe/Douglas WIB Vice Chair), Jennifer Carleton, Matt Cohrs, William Dowling, Eva Durham, Lisa Eichar, John Fleck, Mame Fuhrman, Kevin Hougen (WIB Past Chair), Commissioner Nancy Jackson, Don Klemme, Cathy Kohl, Kandice McKeon, Linda Murphy, Lynn Myers, Dr. Betsy Oudenhoven, Becky Nelson on behalf of Commissioner Jill Repella, Susan Rogers, Tim Ryan, Fannie Stokes, Caren Swales, Scott Van Ramshorst and Sandra Wagner

Guests

Elias Cobb, Jorge Delgado, Elizabeth Garner, Larry Lemmons, Drew Kerin, Jackie Tischler, Angelo Trujillo and Ben Weihrauch

Staff

Joe Barela, Judy Emery, Patrick Holwell, Najwa Khalaf, Haley McKean, Tanya Muniz, Yanet Ocampo, Ron Perea and Alisha Romero

Excused

Dr. Diana Doyle, Lynn Dawson, Commissioner Bill Holen, Mimi Leonard and Commissioner Jill Repella

Absent

Theresia Smith, Judy Taylor, Cheryl Ternes, Leslie Tillman and Che Yi

Welcome & Introductions (All)

Welcome to all our new WIB Members and Jorge Delgado from the office of Representative Cory Gardner and Drew Kerin from the office of Congressman Coffman as our guests.

2014 WIB Leadership Transition (Mary Riebe, Kaiser Permanente, WIB Chair; Andrew Bercich, Charles Schwab, WIB Vice Chair)

Pat Pierson will be stepping down as WIB Chair, Mary Riebe will move from the Vice Chair position to the Chair and Andrew Bercich will move into the Vice Chair position. (official vote below)

WIB Member Announcements (All)

Andrew Bercich: Charles Schwab is in the process of developing a new central hub in Lone Tree. There are two office towers in the process of being built and a third one will be added later. The San Francisco office will soon transfer over to this location. This is an opportunity for 4,000+ employees.

Linda Murphy: CUWA will have a meeting with WIB Chairs and Vice Chairs for Adams, Arapahoe/Douglas, Boulder, Clear Creek, Denver, Douglas, Gilpin, Jefferson, Larimer and Mesa counties on March 13th to see what is going on around the region. We will also be inviting Senator Representatives.

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Ben Weihrauch: I volunteer at Colorado ESGR which supports all military veterans. We host large career fairs. If anyone is interested in giving of your time/talent in coaching and/or interested in hiring veterans, please contact me.

Matt Corhs: Trader Joes is opening on Valentine's Day.

Charlyn McCallum: Concorde has signed two partnership agreements giving members, employees, their spouses and dependents reduced tuition and waived registration fees.

Kevin Hougen: With BRAC coming up, we want to make sure our bases are ready to accept other assignments. Our goal would be to get the F22 to help the flying mission. Our fear statewide is Ft. Carson. If we lose our military installations, then we lose Aerospace.

Kevin Hougen: Anschutz Campus has about 20,000 employees, but we can see it increasing to 40,000. Jackie Tischler: We are going to build out four additional floors. Joe Barela: We are looking at the surrounding population base. Only about 1% of employees are from the surrounding zip code on campus. Looking at how we can work on this to get people who live in the area to work on campus so it reflects its neighborhood. Dr. Betsy Oudenhoven: We are looking at establishing a community helpers program to serve some of those neighborhoods.

Kevin Hougen: On February 26th, from 11:30 a.m. – 1:30 p.m. there will be an open house at Aurora Chamber with presenters talking about future growth in the energy industry.

Mary Riebe: The Aurora Sentinel published an article about A/D Works! and how jobseekers who used the workforce center saw an increase in wages verses someone who did not use the center.

Tanya Muniz: A/D Works! launched a Twitter account so we can share more information to a larger population and work on becoming more green by delivering our message electronically.

County Updates (Arapahoe Commissioner Nancy Jackson; Douglas Commissioner Jill Repella):

Commissioner Nancy Jackson:

- Our goal is to help people find jobs that pay livable wages and do trainings that match where those jobs are. We don't want to put people in positions where they are not self-sustainable.

Becky Nelson on behalf of Commissioner Jill Repella:

- No updates.

Don Klemme:

- The workforce specialist employees at A/D Works! are a part of the Arapahoe County payroll system. There was an ongoing problem with turnover, so we were able to upgrade these workforce specialists to hold these employees longer.

Director's Report (Joe Barela, Arapahoe/Douglas Works!)

- Private sector employment increased by 175,000 jobs from December to January according to the January *ADP National Employment Report*®, which is produced by

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ADP®, a leading provider of human capital management solutions, in collaboration with Moody's Analytics. The report, which is derived from ADP's actual payroll data, measures the change in total nonfarm private employment each month on a seasonally-adjusted basis. **Revisions:** September's job gain was revised down from 166,000 to 145,000.

- Online advertised vacancies were down 56,800 in January. The a January decline follows a flat pattern in labor demand seen in 2013 according to *The Conference Board Help Wanted OnLine®* (HWOL) Data Series released October 13th. Online advertised vacancies dipped in January to 5,232,000, according to *The Conference Board Help Wanted OnLine®* (HWOL) Data Series released today. The December Supply/Demand rate stands at 2.0 unemployed for each vacancy with a total of 5.1 million more unemployed workers than the number of advertised vacancies.
- In January, the flat growth for many professional workers contrasted with the increasing demand for service workers (where there were more unemployed workers). In the professional category, there were several ads (three advertised vacancies for every unemployed worker) in the higher-wage professional categories like computer workers and professional medical workers. The pattern is the opposite in service/production jobs, where there are three or more unemployed workers for each job in the lower-paid service/production categories, including food service workers, personal care and building maintenance workers.
- In January, the West was the area that posted the largest drop, a decline of 15,100. The largest State, California, was down 18,300 in January. Other large States with declining demand for labor included Colorado (-1,200) and Washington State (-1,000). Some of the smaller States that offset these declines were Utah (+2,800), New Mexico, (+2,000), and Nevada (+1,200). States that posted increases below 1,000 included Arizona (+900), Alaska (+700), and Hawaii and Oregon, which both posted increases of 400 advertised vacancies.
- Colorado's Unemployment percentage fell to 5.9% for December 2013. We were at 8.2% unemployment in December of 2011 and 7.5% in December of 2012.
 - Arapahoe/Douglas Region: 5.2%
 - Arapahoe County: 5.7%
 - Douglas County: 4.7%
- WIA Reauthorization: No significant movement.
 - 2014 NAWB Forum: 2014 WIB Excellence Award, 5 WIB Members and two County Commissioners attending, A total of 5 workshops that AD Works! will facilitate at eh Forum. We will visit Senator Bennett, Senator Udall and Represenative Gardner's offices to educate and advocate for the Public workforce system and all the great value AD Works! adds to our communities and state.
- The 2013-15 WIB Strategic plan is available in your folders and on our website www.adworks.org
- In partnership with AARP Foundation, A/D works! Back to Work 50+ received \$90K for year two programming.
- Youth in the Works! is gearing up for summer jobs and WIA Youth Training Academies in targeted/in-demand industries (currently in IT – upcoming in Aviation/Aerospace, Hospitality and Healthcare).

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Action Items:

- Election of new WIB Leadership: Mary Riebe from Kaiser Permanente to Chair and Andrew Bercich from Charles Schwab to Vice Chair.
 - Motioned: Kevin Hougen; Second: Susan Rogers; All in favor.
- Election of WIA Adult Priority of Service Policy: With PY12/FY13 funding restored after the government shut in October 2013 we are asking the WIB allow AD Works! to remove the recently imposed income and residence requirements for eligibility.
 - Motioned: Kevin Hougen; Second: Mame Fuhrman; All in favor.

Financial Update (Joe Barela on behalf of Darcy Kennedy)

- This report is through December. We are in line to expend all and enroll amount of numbers planned. We are required to have an annual audit from and outside firm, which will be held next week. I will share the results.

A Look at Colorado & South Metro Denver (Elizabeth Garner, State Demographer for Colorado Department of Local Affairs)

- Please view the presentation on our [website](#).

WIB Taskforce Updates: (Kevin Hougen, WIB Past Chair, Aurora Chamber of Commerce; Judy Taylor, Leading Edge Advisors; Mary Riebe, WIB Chair, Kaiser Permanente; Judy Emery, GMDH Project Manager)

Veterans Taskforce – Kevin Hougen:

- Update to be given at next meeting.

Mature Worker Taskforce – Judy Taylor:

- Update to be given at next meeting.

Healthcare Taskforce – Judy Emery:

- Update to be given at next meeting

Adjournment: (Mary Riebe, WIB Chair, Kaiser Permanente)

Next WIB Meeting: April 3, 2014