

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD
MEETING MINUTES / JUNE 6, 2013

FIRST RELEASE

In Attendance

Members

Pat Pierson (Arapahoe/Douglas WIB Chair), Mary Riebe (Arapahoe/Douglas WIB Vice Chair), Evan Abbott, Andrew Bercich, Matt Cohrs, Dr. Diana Doyle, Kevin Hougen (WIB Past Chair), Darcy Kennedy on behalf of Don Klemme, Ed Knox, Larry Lemmons, Lynn Myers, Becky Nelson on Behalf of Commissioner Jill Repella, Fannie Stokes, Caren Swales, Judy Taylor and Scott Van Ramshorst

Guests

Maureen Alexander, Andrea Amonick, Josh Davies, John Fleck, Carman Martin, Sherman Swafford, Leslie Tillman and Alma Vigo-Morales

Staff

Joe Barela, Dawn Gardner, Patrick Holwell, Darcy Kennedy, Najwa Khalaf, Haley McKeon, Tanya Muniz, Yanet Ocampo, Ron Perea, Cassandra Snow and Laura Taylor.

Excused

Lynn Dawson, Mame Fuhrman, Commissioner Nancy Jackson, Don Klemme, Mimi Leonard, Susan Rogers, Greg Rossman and Sandra Wagner

Absent

Tammy Fornelius, Cathy Kohl, Kandice McKeon, Linda Murphy, Tim Ryan, Alton Scales, Theresia Smith, Cheryl Ternes and Che Yi

Welcome & Introductions (All)

WIB Member Announcements (All)

- John Fleck: I will be working closely with ADWorks on job fairs. We are looking for diverse, underserved youth, ages 18-24, interested in construction.
- Ed Knox: Next Wednesday, IBEW Local Union 68 will be screening American Winter, open to the public. Afterwards, they will have a facilitated discussion.
- Larry Lemmons: I want to commend Joe Barela and his staff for the excellent job they did with the RMWDA Conference. Joe Barela: We had 4 different tracks: Career Pathways, Business Development Representatives, Special Populations and Workforce Innovation.
- Josh Davies: The Center for Work Ethic Development is piloting a new program around Veterans transitioning into the workforce. We are planning to pilot here and then roll out nationwide. If you are interested or have clients that may be interested, please let me know.
- Andrea Amonick: The City of Aurora is working with Buckley Air Force Base on workshops assisting military retirees.
- Kevin Hougen: We will be preplanning our strategic goals and follow suite what is going on with the Veterans taskforce. The Armed Forces Recognition Lunch will be at the Renaissance on I-70 & Quebec, June 14th. There will be a conference November 1st,

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD
MEETING MINUTES / JUNE 6, 2013

called Destination Healthcare. Topics will include: wellness, the Affordable Healthcare Act, job opportunities and more.

County Updates (Arapahoe Commissioner Nancy Jackson; Becky Nelson on behalf of Douglas Commissioner Jill Repella; Darcy Kennedy on behalf of Don Klemme, Arapahoe County)

Becky Nelson on behalf of Commissioner Jill Repella:

- The Douglas County Fair will be coming up August 7th – 14th.

Darcy Kennedy on behalf of Don Klemme:

- The 2014 annual county budget process has begun. We are putting together ADW!'s budget as well as the rest of the department. This process lasts from now until the end of the year.
- We now have a Youth Workforce Specialist at our Littleton location. A second workforce specialist will be added in about 4-6 weeks.
- The volunteer recognition event was in April. We had a Generations @ Work! volunteer that was an exceptional volunteer.
- Joe Barela: We are in the final selection process to begin construction at Altura Plaza. Hopefully this will begin in August and be completed by December/January. We have seen an uptick to our Altura location. We anticipate growth at this location.
- The County Fair will be July 24th – 28th.

Director's Report (Joe Barela, Arapahoe/Douglas Works!)

- Private sector employment increased by 135,000 jobs from April to May, according to the June ADP National Employment Report.
- The Conference Board, HWOL advertised that in the first five months of 2013, labor demand has dropped an average of 29,600 per month. The Supply/Demand rate stands at 2.3 unemployed for every vacancy. In April, there were 6.7 million more unemployed than the number of advertised vacancies, down from 11.9 million at the end of the recession in June 2009.
- Colorado's unemployment percentage fell to 6.8% for April 2013. We were at 7.3% unemployment in March, 7.6 in January 2013 and 8.8% in January 2012.
- WIA Reauthorization: SKILLS Act of 2013 passed the House on a partisan vote – Senate may take action on this as early as this fall. More details to come as they arise.
- Sequestration and CR realization to Workforce funding – we are currently looking at a less than 2.0% reduction in overall WIA/WP funding. A/D Works! was spared significant cuts due to the final 2010 census application to state and local formulas. If not for these numbers, we would have seen a significant decrease.
- ADW! is a finalist for the 2013 Alfred P. Sloan Award for Work/Life Balance. Winners will be announced later in the year.
- An uptick in Employer Sponsored Hiring Events at the workforce centers:
 - Over 20 hiring events held in March
 - An original Aurora neighborhood job fair held Saturday, March 9th, with 14 employers and over 200 job seekers.
- The 2013 RMWDA Professional Development Conference was held June 2nd - 4th. Twenty-eight practitioners from A/D Works! attended the training.

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD
MEETING MINUTES / JUNE 6, 2013

- The September WIB Meeting will be changed to August 8th to accommodate a request that Congressman Coffman meet with the WIB Membership.

Action Item:

- Approval of PY13 plan presented beginning July 1, 2013 – June 30, 2014. Motion: Andrew Bercich; Second: Kevin Hougen; Unanimously in favor.

Financial/PY12 Budget Report:

- Handout reflects our expenditures through end of April PY12. One of the major programs ending June 30th, and last of ARRA funds, is SESP.
- When we planned our figures for PY13, we had to do this in early May. A lot of the documents in your packets are estimates as we do not have the final numbers.
- We only budgeted for 6% instead of 10% for admin, so we can save 4% and put it back into the program.
- There is going to be a big chunk of youth funds carried into PY13.
- There were no findings or recommendations for the fiscal audit. The county audit is not auditing the counties 2012 books. Although ADW! is a type A program, they are considered low risk.

Generations at Work: Side by Side (Carmen Martin, Kaiser Permanente; Alma Vigo-Morales, Kaiser Permanente)

- Video produced by Kaiser Permanente shared with the group. Handout is attached.

CWDC News & Alignment (Susan Rogers, thresholdHR)

- To be given at next meeting.

WIB Taskforce Updates: (Kevin Hougen, WIB Past Chair, Aurora Chamber of Commerce; Judy Taylor, Leading Edge Advisors; Mary Riebe, Kaiser Permanente; Judy Emery, GMDH Project Manager, Cassandra Snow, Arapahoe/Douglas Works!)

Veterans Taskforce – Kevin Hougen:

SESP/FREC – Cassandra Snow:

- FREC served 1,347 participants and over 275 employers in the construction and manufacturing industry.
- An average of \$3000 was spent per participant with a cost savings of 46% that allowed us to service an additional 1000 participants.
- Full final report can be accessed on www.adworks.org

Mature Worker Taskforce – Judy Taylor:

- There is a developing situation that will impact workforce social security. I will provide updates as details arise.

Healthcare Taskforce – Mary Riebe on behalf of Judy Emery:

- The taskforce has come together again to see which healthcare positions the group will focus on. We all agreed that OR Nurses will be a focus and we have been looking at

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD
MEETING MINUTES / JUNE 6, 2013

how to streamline the process. Metro will have a preoperative course offered in the fall targeting new grads that want to work in the OR.

- Joe Barela: The Greater Metro Denver Healthcare Partnership did find sustainability for one more year.

Adjournment: (Pat Pierson, WIB Chair, Advantage Staffing)

Next WIB Meeting: August 8, 2013 with Congressman Coffman