

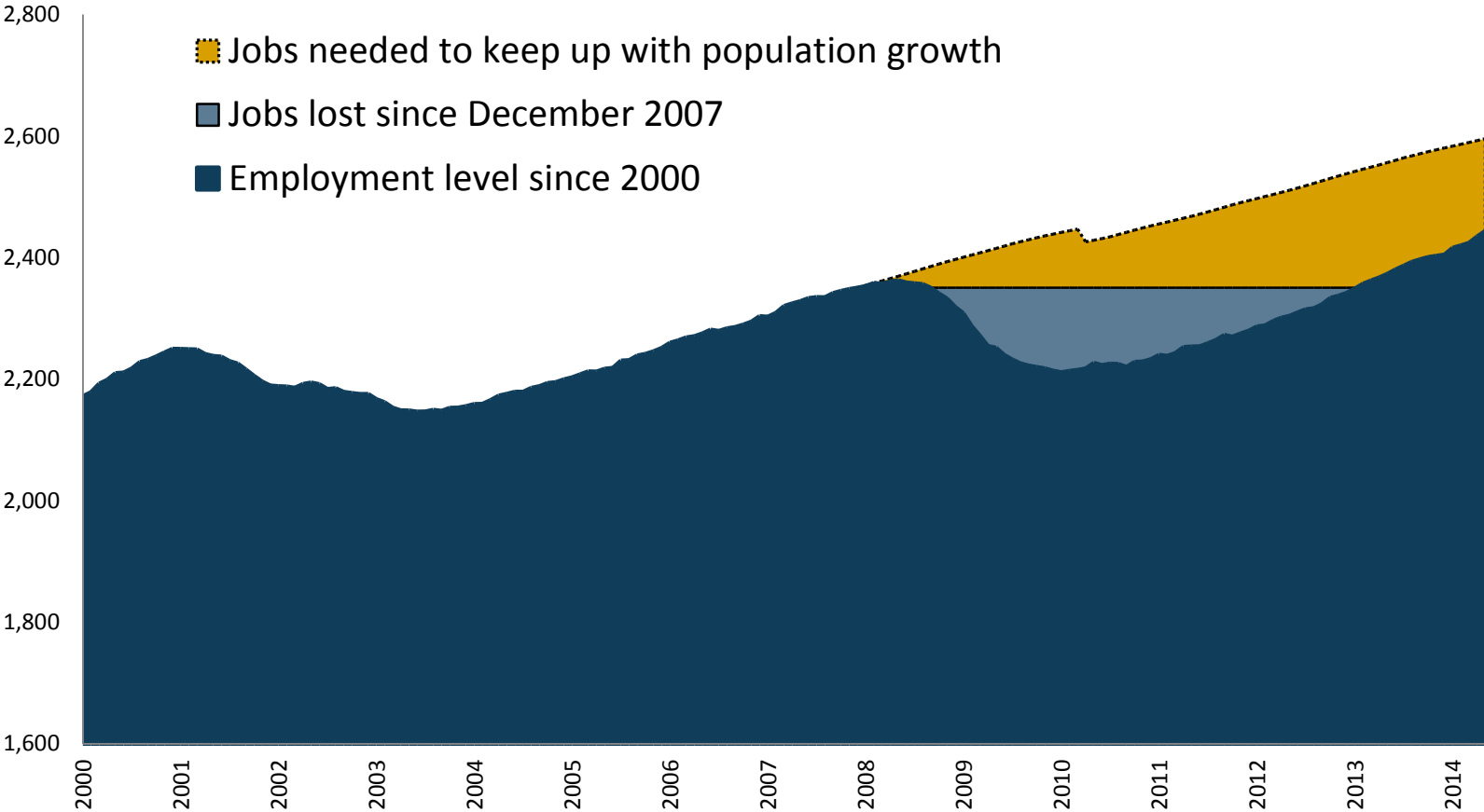


State of Working Colorado 2014

Colorado Center on Law & Policy

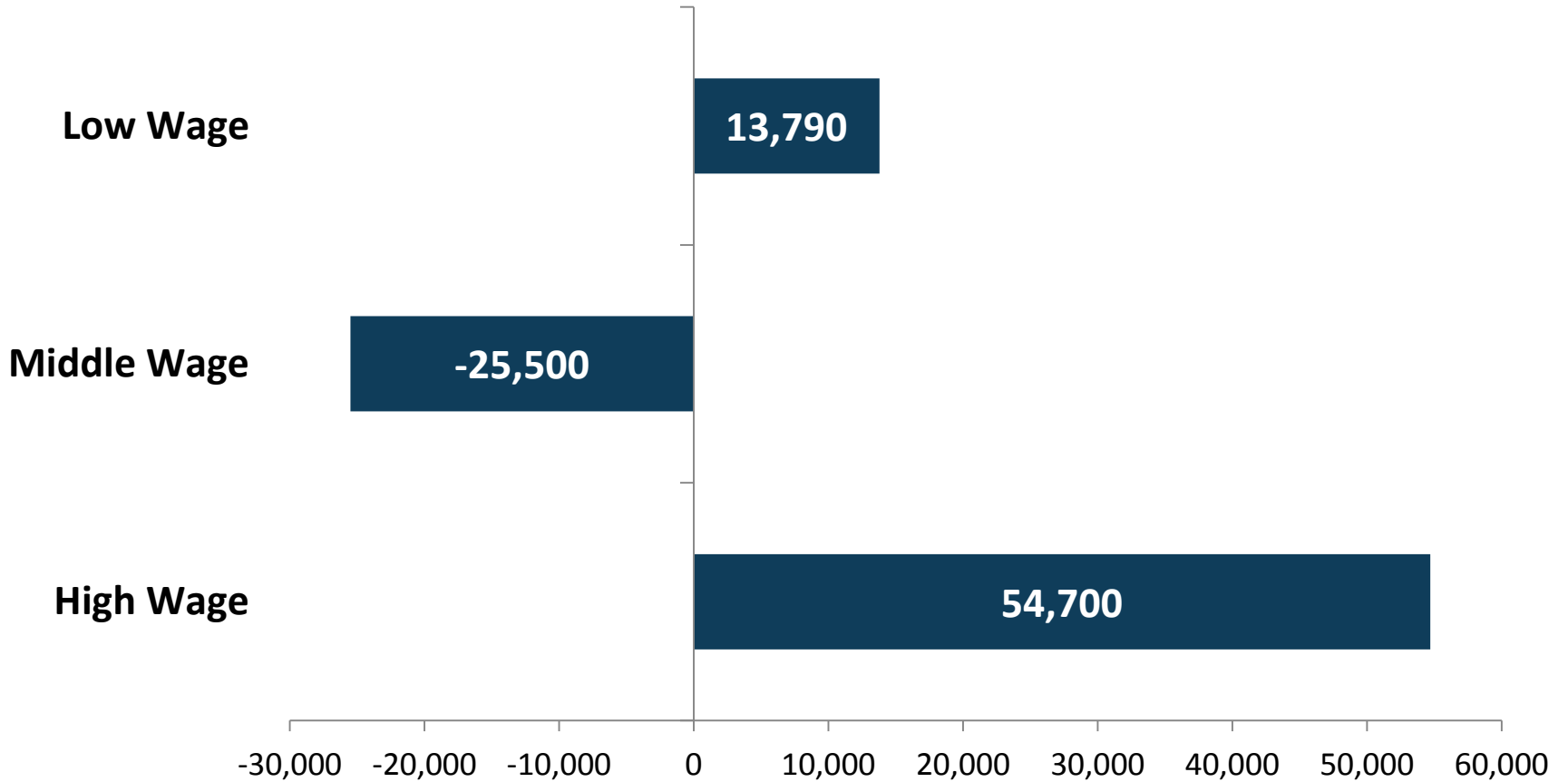
cclponline.org

Job growth in Colorado still lags behind population growth
TOTAL JOBS AND JOBS NEEDED TO KEEP PACE WITH POPULATION GROWTH (IN THOUSANDS), 2000-2014

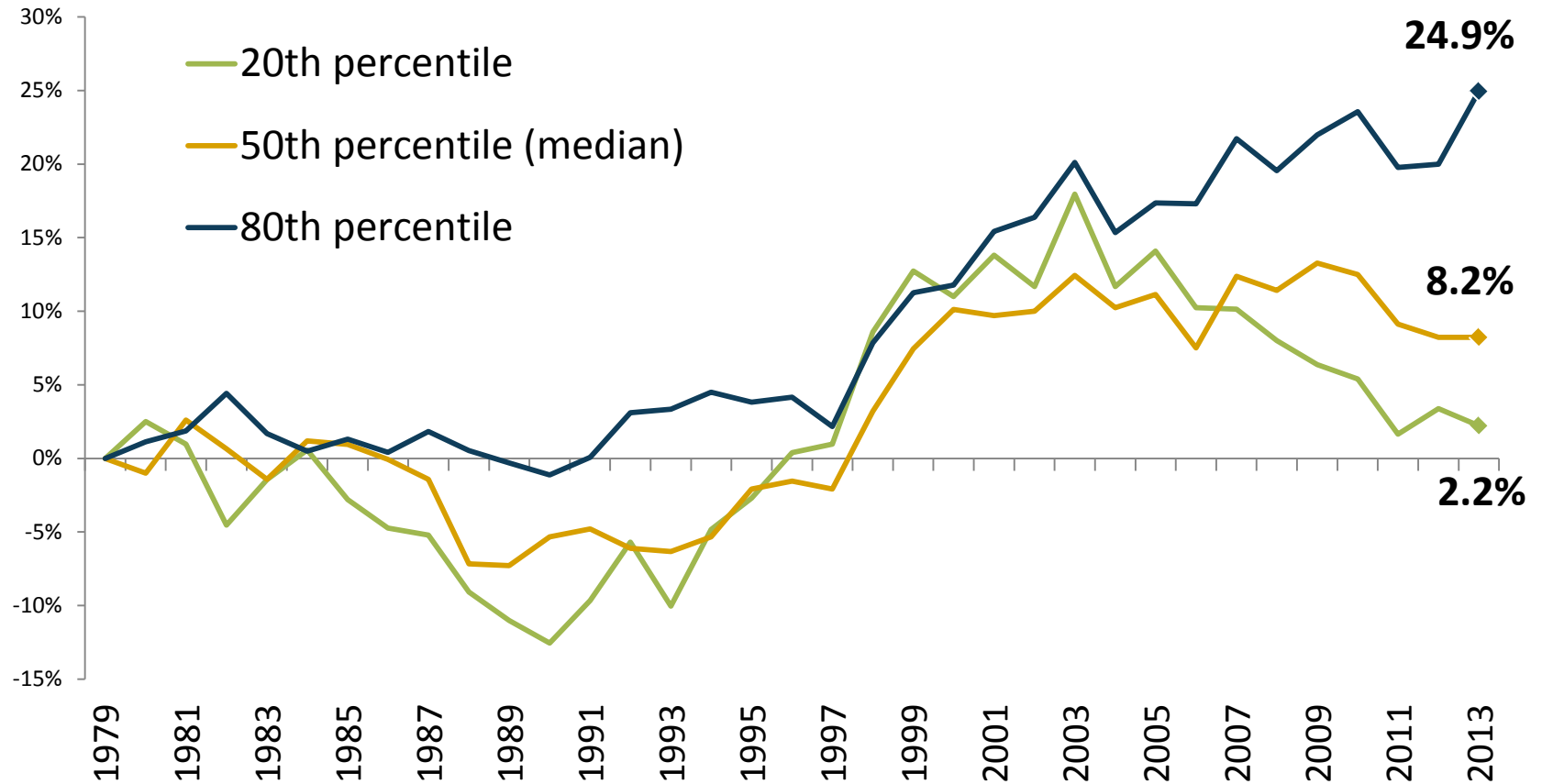


The number of middle-wage jobs has declined substantially since 2007

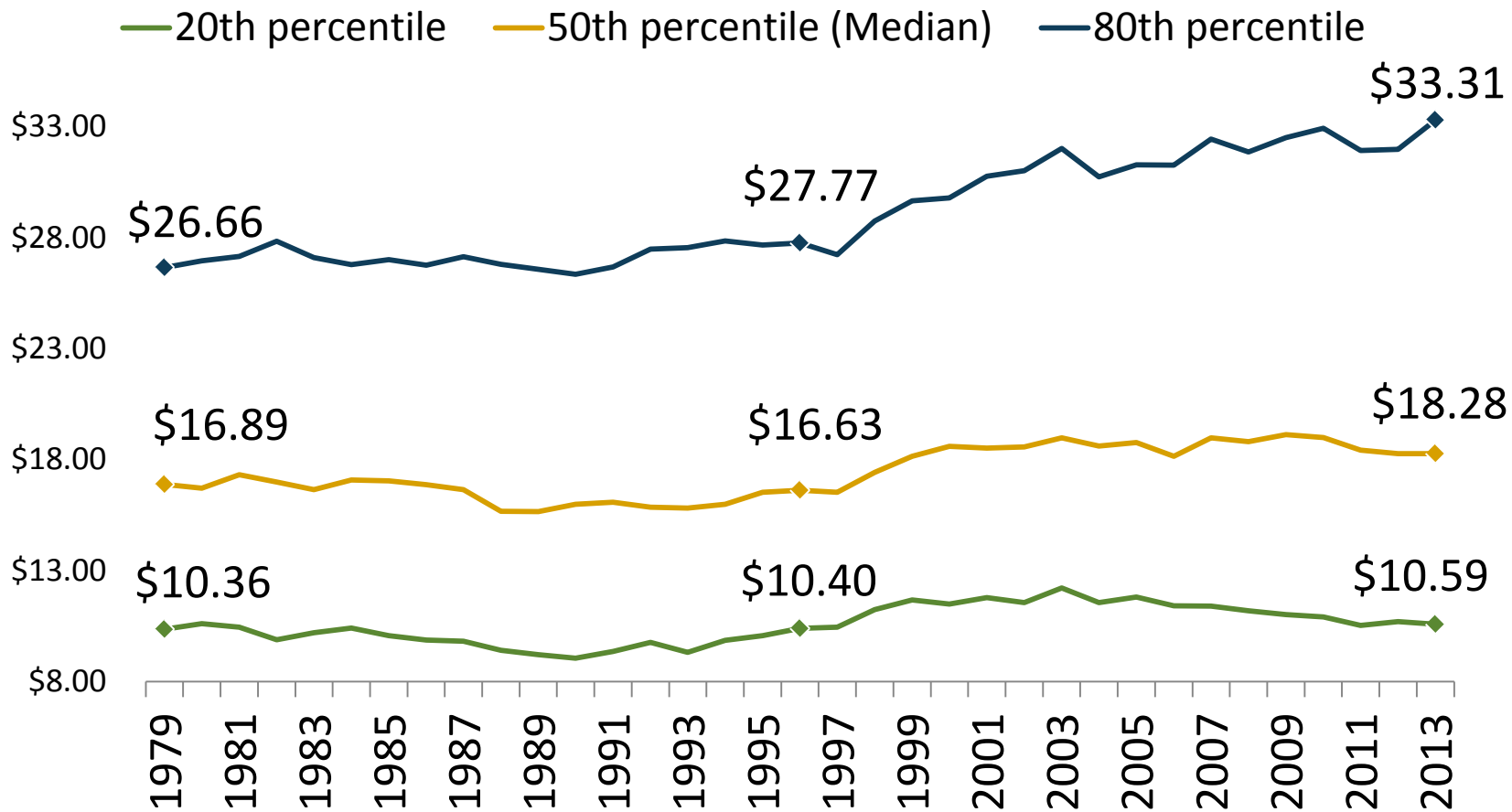
NET CHANGE IN LOW, MIDDLE AND HIGH WAGE JOBS, 2007-2013



Wage growth is not evenly distributed across the income spectrum
PERCENT CHANGE IN WAGES, BY INCOME GROUP, 1979-2013 (2013 DOLLARS)

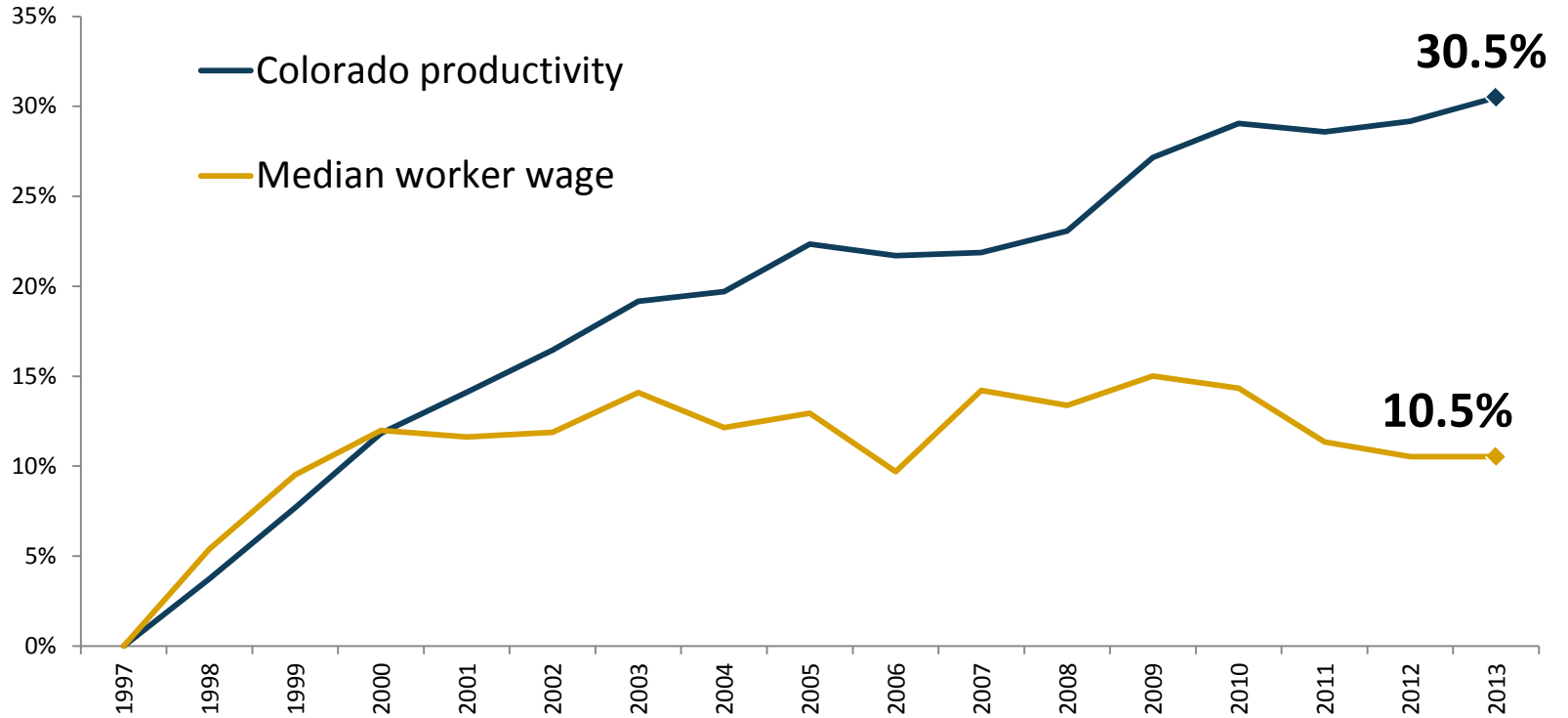


Gaps between high and lower wage groups continue to grow
HOURLY WAGES, BY WAGE PERCENTILE, 1979-2013 (2013 DOLLARS)

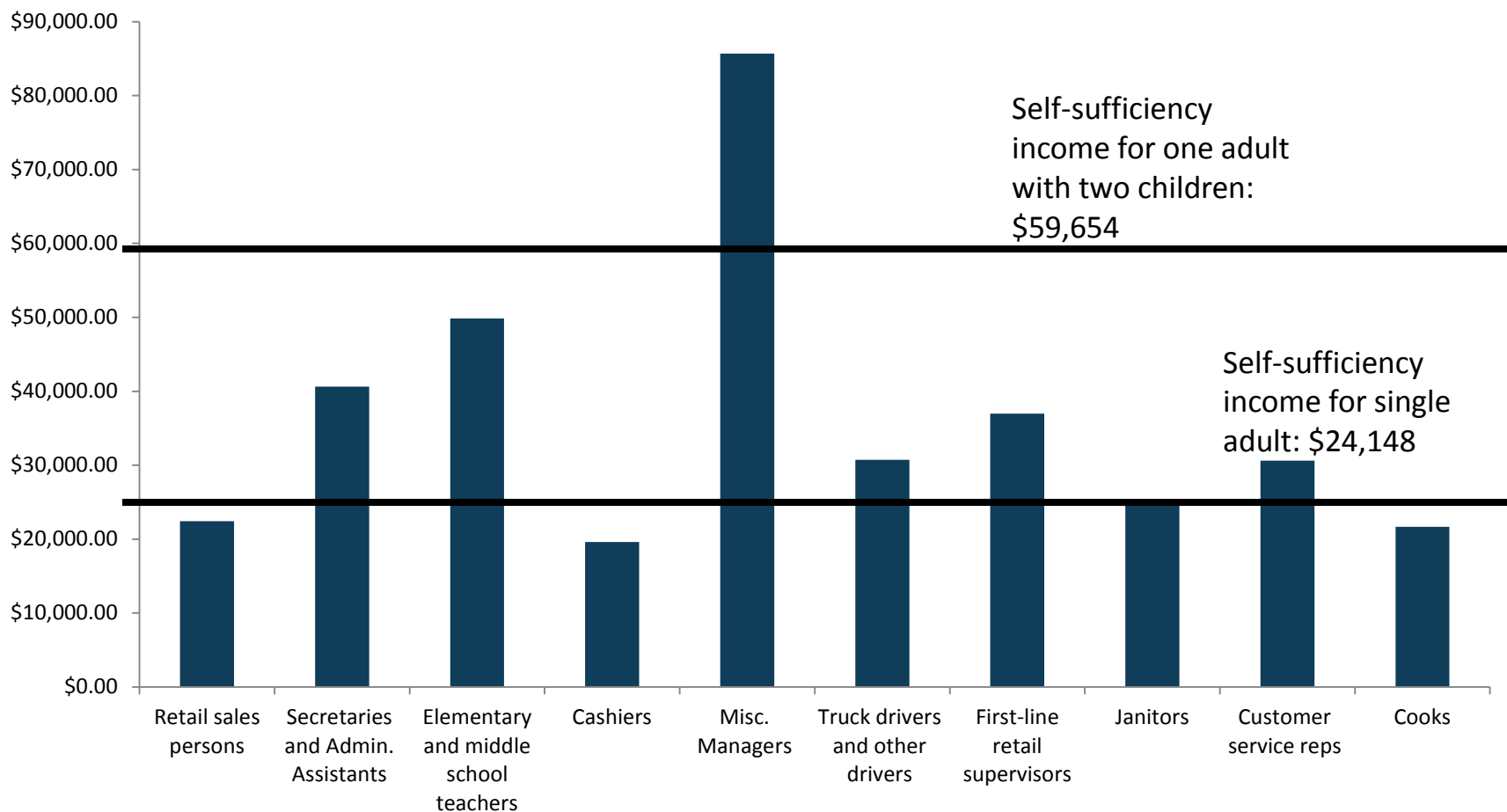


Productivity increases in Colorado but wages fail to follow

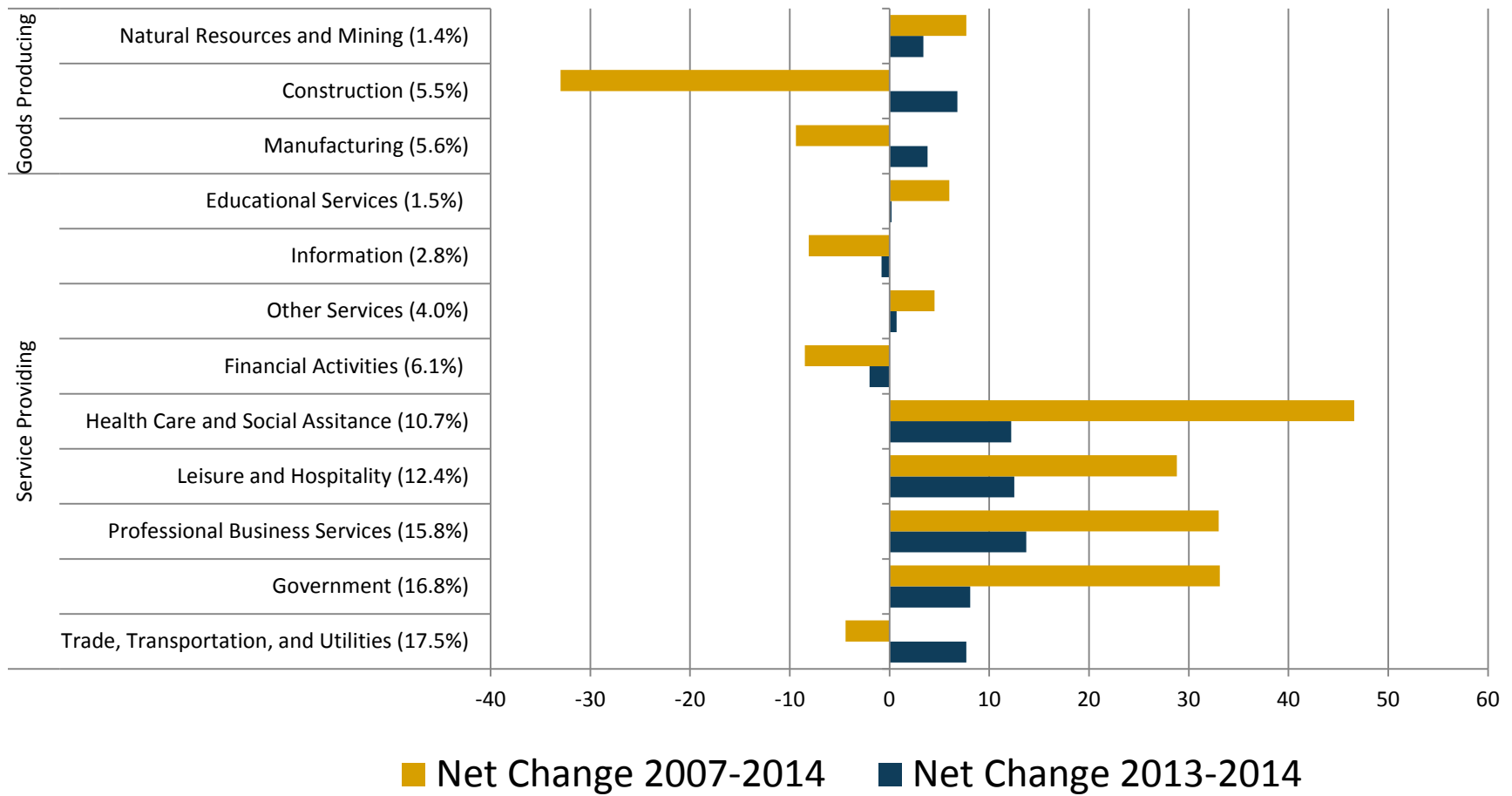
CUMULATIVE PERCENT CHANGE IN PRODUCTIVITY AND MEDIAN WAGE, 1997-2013



Jobs of today do not meet the economic needs of families:
Median Annual Earnings of 10 Most Common Occupations in Colorado

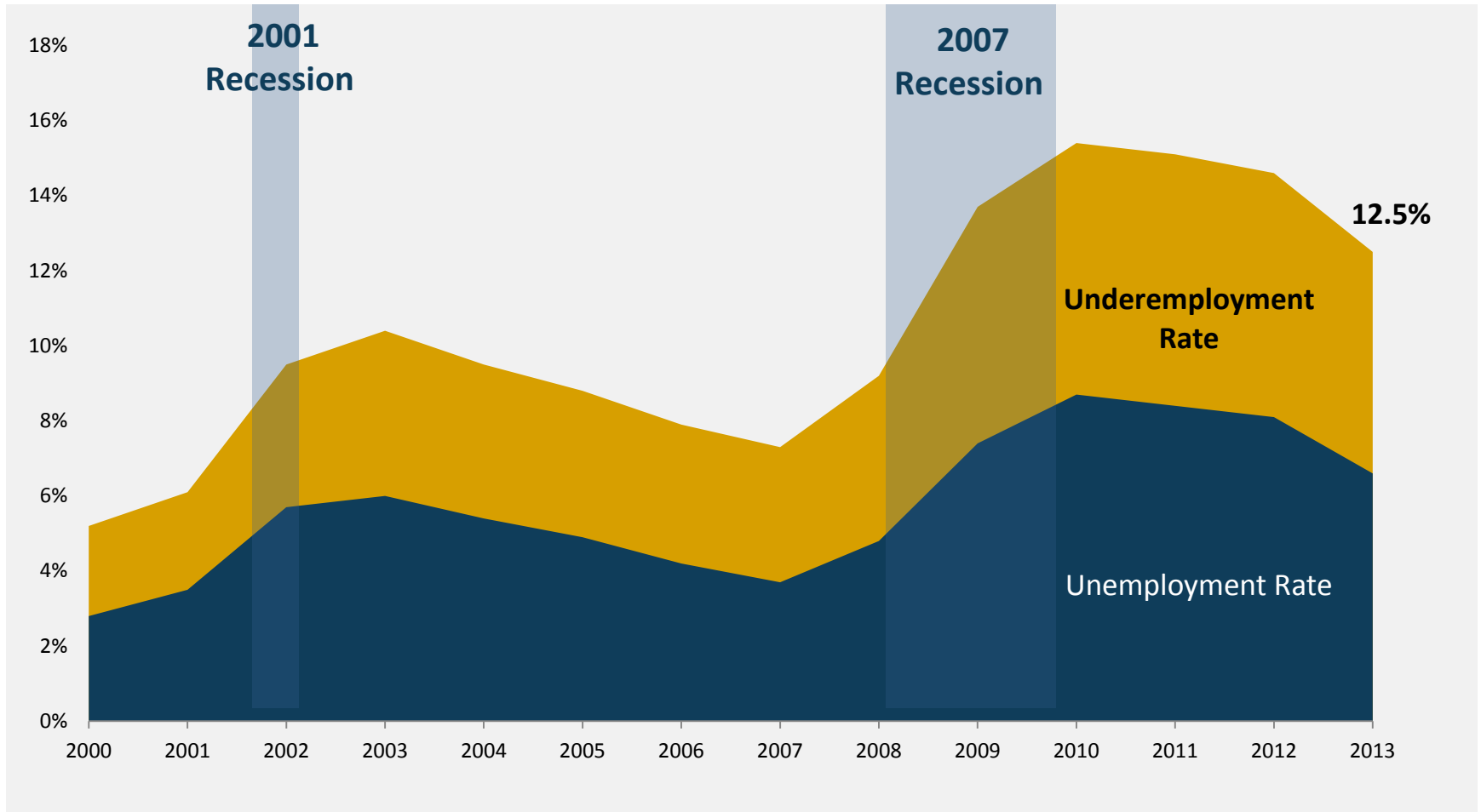


Job growth has occurred almost exclusively in service providing sectors
NET CHANGE IN JOBS (IN THOUSANDS), BY INDUSTRY, DECEMBER 2007 – JUNE 2014
(JUNE 2014 SHARE OF TOTAL JOBS IN PARENTHESES)



Underemployment remains high

AVERAGE ANNUAL UNDEREMPLOYMENT AND UNEMPLOYMENT RATES, 2007-2013



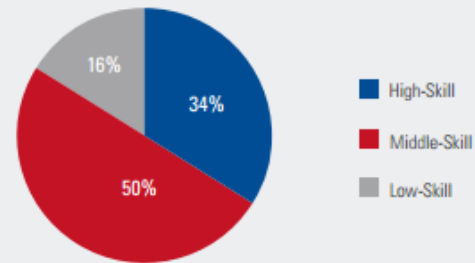
2013 Federal Poverty Guidelines

Family Size	100% FPL	200% FPL
1	\$11,490	\$22,980
2	\$15,510	\$31,020
3	\$19,530	\$39,060
4	\$23,550	\$47,100
5	\$27,570	\$55,140
6	\$31,590	\$63,180
7	\$35,610	\$71,220
8	\$39,630	\$79,260

Demand for Middle-Skill Jobs is Strong

Fifty percent of all jobs in 2012 were middle-skill.

Jobs by Skill Level, Colorado, 2012

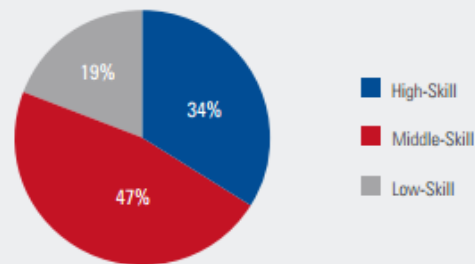


Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2012.

Demand for Middle-Skill Jobs Will Remain Strong

Between 2012-2022, 47 percent of job openings will be middle-skill.

Job Openings by Skill Level, Colorado, 2012-22

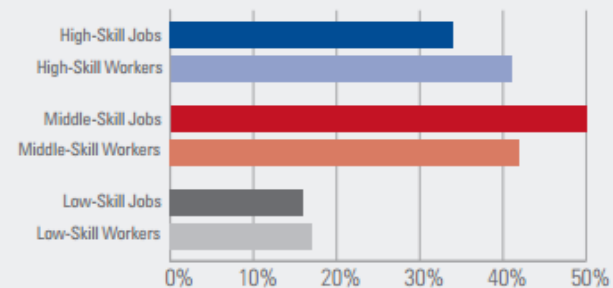


Source: NSC analysis of long-term occupational projections from state labor/employment agency.

A Middle-Skill Gap

Middle-skill jobs account for 50 percent of Colorado's labor market, but only 42 percent of the state's workers are trained to the middle-skill level.

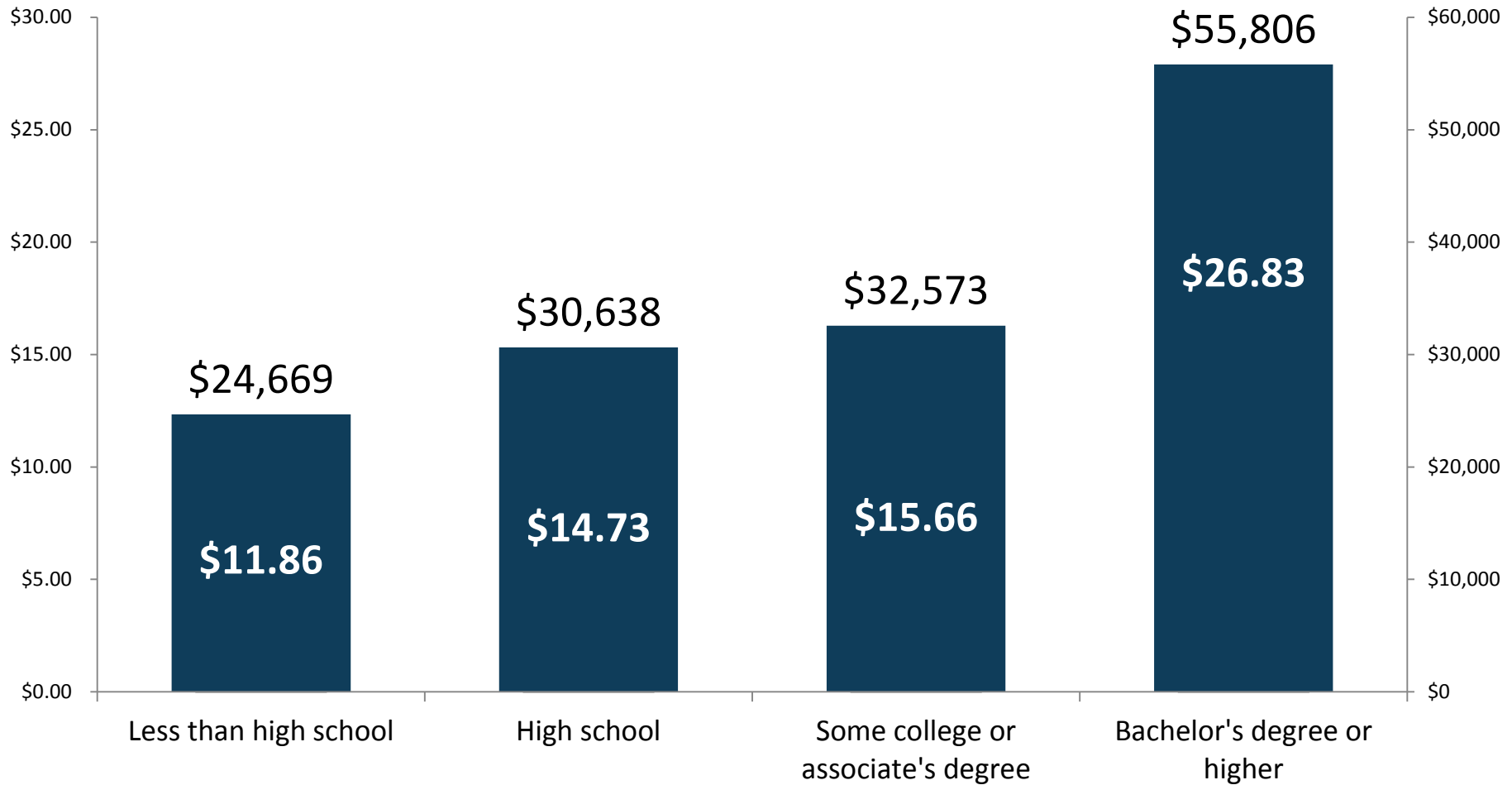
Jobs and Workers by Skill Level, Colorado, 2012



Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2012 and American Community Survey data, 2012.

Higher levels of education lead to higher median wages

Median Hourly Wages and Annual Salary Equivalent, by Educational Attainment, 2013



Education is a key pathway out of poverty
POVERTY RATES, BY EDUCATIONAL ATTAINMENT, 2013

