

Workforce Development Board Meeting

Thursday – June 6, 2019

6954 S. Lima Street, Centennial, CO 80112

Arapahoe Board Room

Attendance

M	Evan Abbott, Vice Chair, MSEC
G	John Adams, LeaderQuest
M	Andrea Amonick, City of Aurora
A	Kimberly Ardo-Eisenbeis, Core-Mark
E	Andrew Bercich, Chair, IBM
M	Randy Berner, Adolfsen & Peterson Construction
E	JB Bettinger, Stonebridge Companies
G	Joann Brennan, CU South Denver
A	Krista Dann, Arapahoe County Human Services
M	Shelbi Davis, 2-10 Homebuyers Warranty
E	William Dowling, CDLE
M	Dr. Diana Doyle, ACC
G	Eric Dunker, ACC (Diana Doyle Proxy)
S	Sasha Easton, ADW! WDB
S	Pakita Eckford, ADW! WDB
M	Judith Emery, CUWA
E	John Fleck, CO Sheet Metal Workers
S	Kelly Folks, ADW!
M	Mame Fuhrman, Tri-County Health Department
G	Andrew Galloway, CDLE
G	Adam Giombetti, DEN Airport (Presenter)
E	Lacey Golonka, Xcel Energy
S	Chalesah Gonzales, ADW! WDB
M	Peter Hancock, Professional Employment Group
S	Patrick Holwell, ADW! WDB

A	Kevin Hougen, Past Chair, Aurora Chamber
A	Dennis Houston, Parker Chamber
E	Comm. Nancy Jackson, Arapahoe County
M	Don Klemme, Arapahoe County Government
E	Comm. Abe Laydon, Douglas County
M	Mimi Leonard, Littleton Public Schools
P	Kallie Leyba American Federation of Teachers
G	Heidi McDonald, LeaderQuest
M	Douglas Melphy, Painters & Allied Trades
E	Sarah Mesmer, American Federation of Teachers
A	Andrew Mullen, Bank of the West
S	Stephanie Mufic, ADW!
S	Tanya Muniz, ADW! WDB
M	Lynn Myers, Denver South EDP
M	Dr. Betsy Oudenhoven, CCA
M	Mary Riebe, Past Chair, Kaiser Permanente
A	Nina Sonovia, The Center for Work Ethic Dev.
A	Amber Spiewak, Charles Schwab
A	Fannie Stokes, Atrium Hospitality
E	Cheryl Ternes, Arapahoe County Human Serv.
E	Scott Van Ramshorst, American Family Comm.
M	Sandra Wagner, AARP Foundation
G	Lee Wheeler-Berliner, CWDC
M	Che Yi, American Fidelity Admin Services, LLC

M=Present Member, P=Proxy, A=Absent, E=Excused, S=Present Staff, G=Present Guest

Quorum: Yes – 55% of voting members in attendance

11:00 a.m. Welcome/Call to Order

Evan Abbott, **Employers Council, WDB Chair**

11:05 a.m. WDB Member Announcements

Peter Hancock, **PEG Colorado, WDB Vice Chair**

- Joann Brennan - Launched C-Suite Series: Journey to the Top. This free program will bring in guest speakers to discuss their leadership approaches.
- Andrea Amonick - Aurora is hosting a youth expo June 22nd from 10:00am – 2:00pm. This expo is geared towards summer interns. November 14th & 15th Aurora is also hosting the 2nd annual Innovation & Opportunity Conference Advancing Aerospace & Defense (IOC). There are sponsorship opportunities available.
- Lynn Myers – Referred 2 companies to Stephanie that will need about 120 people hired.
- Eric Dunker – New campus is set to open August 16th. There will be a need for a lot of new staff opportunities

Adam Giombetti, **DIA**

11:15 a.m. **Today@DEN**

- What is the estimated completion date for the Great Hall?
 - o 2021
- Are there any changes to pet relief areas?
 - o Not in Jeppesen Terminal.
- Were rental car locations part of the new redesign?
 - o No due to the cost.
- Will the new buildout address walkability?
 - o DEN uses the train to get from terminal to terminal but we are looking at making the tunnels walkable.
- Will there be any gate expansion changes?
 - o Concourse C is going to get 16 extra gates. Southwest Airlines has already indicated that they would want all 16.
- Are you worried about pilots retiring creating a shortage?
 - o Training opportunities for pilots are handled by the airlines.
- Does DEN have the ability to add another concourse?
 - o DEN can add a D & E if needed.
- Do you have an estimate on how many jobs the expansion will be creating?
 - o Nothing solid but I would assume anywhere between 100-200 jobs.
- Are there any mandates or restrictions on what can be build?
 - o IGA limits areas that can be built on.
- Any changes in bag drops?
 - o We are looking into ways to fast track bag drop offs so individuals can enjoy the changes to the Great Hall. Currently you can drop your bag off at Union Station but there is a delay in it getting to the airport. We are exploring the idea of bad drop off at the parking sites.

12:00 p.m. **Working Lunch**

12:15 p.m. **County Updates**

Arapahoe-Commissioner Jackson
Douglas-Becky Nelson

- Arapahoe County, Don Klemme – More information coming out soon regarding what the HUD Committee is working on. Darcy Kennedy is leaving for a job with the Colorado Department of Labor & Employment.
- Douglas County: Update to be given at next meeting.

12:25 p.m. **Directors Report**

Kelly Folks, **A/D Works!**

Action Items: ADW! Local Plan & Language Assistance Plan

- ADW! Local Plan vote: 1st motion Andrea Amonick; 2nd motion Mimi Leonard; all in favor.
- Language Assistance Plan vote: 1st motion Peter Hancock; 2nd motion Andrea Amonick; all in favor.
 - Don Klemme has proxy vote for Commissioner Nancy Jackson
 - Questions regarding Language Assistance Plan
 - o Do staff that translate get compensated?
 - ADW! is currently in the process of figuring out how to go about this. Current ADW staff that provided translation get it noted in their end-of-year performance reviews.
- We are increasing our footprint with the Denver Metro Technology Partnership, soon to be named the Tech Talent Bridge, and we will be recruiting more businesses to join this collaboration.

- We have the second round of two full days of career fairs with Oppenheimer. The first 400 people were laid off May 24th. There will be an additional 450 throughout the end of the year.
- Agency-wide, we will be implementing the science-informed, research-based Goal4It! customer service delivery methodology from Mathematica. This will continue to ensure a no-wrong door approach for our customers in all programs.
- At an upcoming roundtable, the Colorado Department of Human Services will be recognizing our STEP program as an "outstanding performer" for our innovative approaches to serving this customer base.

12:35 p.m. **Administrative Services Update**

Darcy Kennedy, [Arapahoe County Administrative Services Division](#)

- Please see click [here](#) to see the fiscal dashboard.

12:40 p.m. **Colorado State Plan**

Lee-Wheeler Berliner, [CWDC](#)

- The WIOA State Plan is due March 2020, the review for public comment will occur in Dec/Jan
- Tanya Muniz will send out a survey with questions to be answered regarding what is in the Workforce Development Board for the next 1-3 years.

12:55 p.m. **WDB Taskforce/Subcommittee Updates:**

[Veterans Engagement Taskforce – Kevin Hougen](#)

Next Meeting: TBD
6974Lima Street

Success stories shared:

- Veteran 'R' came to the workforce center for job search assistance. 'R' was recently laid off from his position as a Project Manager. 'R' wanted to continue in Construction Management career area, but believed his Bachelor's Degree in Aeronautics was hindering his ability to get interviews. Utilizing the workforce center resources 'R' was provided assistance in targeting his resume to specific jobs and updating his Connecting Colorado profile to focus on Construction Management type positions. Approximately one month after receiving assistance from the workforce center 'R' found a Construction Engineer position with a yearly salary starting at \$65,500.
- 'D' a Disabled Army Veteran, came into the workforce center looking for assistance. He was unemployed, recently divorced, at risk of losing his house and was about to declare bankruptcy. 'D' had worked in Personnel Administration in the Army and was hoping find employment in Human Resources but did not possess civilian HR certifications. He was provided assistance in recognizing his transitional skills, targeting his resume, and interviewing skills. 'D' applied, interviewed, and landed an Investigations Specialist III position paying \$55 per hour.
- Veteran 'L' is an Air Force disabled Veteran. He had been out of work for 2 years but recently found part-time work as a computer network instructor. His goal was secure full-time position and grow with a company. Intensive career services were provided to 'L' to include; resume concepts, interviewing skills, and networking through LinkedIn. 'L' began attending the Veteran Networking Event. 'L' applied, interviewed and was hired by Emily Griffith Technical College as an Entrepreneur Coordinator at an annual salary of \$59,000.



Arapahoe/Douglas WORKFORCE BOARD C O L O R A D O

Opportunity Works! Taskforce – Nancy Jackson

Next Meeting: TBD
Ideation Room 6964 S. Lima Street

- Please see below for shared update with the Young Adult Committee.

Young Adult Subcommittee – Mimi Leonard

Next Meeting: TBD
Board Room 6954 S. Lima Street

- The Opportunity Works! Taskforce and the Young Adult Subcommittee collaborated to have a joint meeting in May.
- After group discussion, it was decided that the two groups will merge and work in partnership to make efforts to address the barriers of our mutual populations.
- As a first step toward this effort, Arapahoe/Douglas Works! will conduct employer roundtables to help create awareness about hiring individuals with barriers to employment, such as being justice involved or having a disability.
- Once these discussions are complete, and feedback is received and analyzed, Arapahoe/Douglas Works! will develop a presentation and do a “road-show” to present the information to various chambers and new employer partners regarding the potential benefits of hiring special populations

1:00 p.m. **Meeting Adjournment**

Evan Abbott, **Employers Council, WDB Chair**

Next WDB Meeting: August 1, 2019 • 11:00 a.m. to 1:00 p.m.
Arapahoe Board Room 6954 S. Lima Street, Centennial, CO 80112

OUR MISSION is to create a best in class regional system that is responsive to business/industry that results in a skilled workforce equipped with a work ethic, academic proficiency, and occupational specific talent that rivals our competition.