BOOSTING THE ECONOMY by Investing in Talent Development and Getting Coloradoans Back to Work!

IN PY12 ARAPAHOE/DOUGLAS WORKS
PLACED 15,861 PEOPLE INTO JOBS

INCREASED ECONOMIC ACTIVITY
WILL YIELD AN ADDITIONAL
$19.8 MILLION IN COLORADO STATE TAX REVENUE

COLLECTIVELY THESE NEW WORKERS WILL EARN
$606.7 MILLION IN ADDITIONAL EARNINGS PER YEAR

This additional spending and investment will support a net gain of 22,274 JOBS and increase the GRP by $1.1 BILLION

These earnings increase SPENDING by an additional $477.1 million and increase INVESTMENT by an additional $52.2 million

Positive Impact on Economic Vitality

Source: All data contained in this document is from PY12 and was calculated by the Colorado Workforce Development Regions, BLS, LMI Gateway, Connecting Colorado and the Economic Modeling Specialists, Inc.
Principals of WIA Reauthorization

- The most available resources need to be formula allocated to the local areas for direct programming/services to jobseekers and business/industry - limit the amount of administrative funds that can be set aside at the state level.
- Resources for innovation and greatest impact need to be local and state led; not USDOL initiated/administered (innovation grant funds need to be directly given to locals and for implementation).
- Streamline and consolidate federal job training resources into one public workforce system to eliminate duplication and waste and to be more responsive to jobseekers and business/industry – the current national one-stop career center system under WIA has the history, infrastructure and Business led boards to facilitate this consolidation.
- Keep local Workforce Investment Boards (WIBs) strong and business led.
- State Boards need to represent local and regional business and industry (at a minimum of 51% private business membership).
- Supports local administration and operation of job training programs – local and regional responses to jobseekers and business/industry.
- Ensures that the one-stop delivery system is demand driven and utilizes data/workforce intelligence that supports strategic training investments that contribute to community/regional economic vitality.
- Strengthens and adequately funds employment services/labor exchange function to help job seekers that are marketable in the regional labor market get back to work as soon as possible.
- Removes barriers to strategic/targeted education and training that leads to jobs. Must acknowledge the role all education pathways and institutions play in training, educating, up-skilling and credentialing the workforce – sole emphasis must not be with the community college system.
- Listens to the voice of industry and remembers customer choice, not limiting training just to community colleges.

March 2014

"Workforce Investment Works"

Business Driven:
Under the leadership and guidance of the business-led Arapahoe/Douglas Workforce Board, Arapahoe/Douglas Works! actively works to keep local businesses competitive:
- Listed nearly 118,151 job openings for 1,736 local businesses
- 8,795 listings were in targeted high-growth industries
- Convened over 211 customized hiring events
- Worked with 2,259 businesses throughout the Denver Metro Area
- Has membership in a variety of regional business and industry associations
- Placed 20,313 people in jobs

Thank you for allowing our Transportation Department to participate in the job fair at Arapahoe/Douglas Works!. We really appreciate your help! We were able to fill positions for 30 School Bus Drivers and saved close to $420,000 in recruitment costs!

-Aurora Public Schools Transportation Department

Instrumental to Regional Economic Vitality:
The Arapahoe/Douglas Workforce Investment Board has identified key industry sectors that have the most potential for regional job creation. By working actively with local businesses in these key sectors, Arapahoe/Douglas Works! was able to target public training monies toward critical occupations in sector businesses. By focusing on quality training, 221 Adult customers earned an average of $48,050 per year and 174 Dislocated Worker customers earned an average of $58,476 per year. This represents a value-add of $6.8 million in aggregate earnings and a cost/benefit ratio of nearly 5.6.

Julie, a long-term unemployed jobseeker, received funding for Project Management training. Following the successful completion of her training, Julie was offered a Program Coordinator position at Catholic Health Initiatives for $35/hr. Julie credited the program for her success and stated that she wished she had found this invaluable, “best kept secret” sooner.

-WIA Dislocated Worker Program Participant

Reduction in the Utilization of Social Safety Nets
In PY12, Arapahoe/Douglas Works! saved taxpayers over $4.4 million. It helped 3,924 recipients of welfare and other public assistance go back to work. A JOB not only puts a wage in these people’s pockets, but significantly reduces the dependency on the public welfare rolls.

Olympia came into the Youth in the Works! Program as an out-of-school youth looking for post-secondary and employment assistance. After receiving one-on-one job search assistance and attending our Work Readiness Workshops, Olympia found employment at Santander Consumer USA, Inc. making $15/hr!

-WIA Youth in the Works! Participant