

RAPID RESPONSE



Layoff Transition Services

The Colorado Department of Labor of Employment and Colorado's network of local workforce centers collaborate to offer a wide range of services to assist you and your employees affected by layoffs.

Workshops

Layoff transition Workshops provide an early connection with the information and resources needed to ensure a successful transition from layoff to re-employment. Workshop content can be tailored to meet your specific needs and demographic and may include an overview of career services available through the local workforce center, how to apply for unemployment insurance benefits, your healthcare options once employer sponsored coverage ends, and 401K decisions and how they impact your taxes and unemployment insurance benefits. Workshops are available in one and two-hour formats, in both classroom and webinar formats. Workshops can be conducted at your location, at a third party location or online. We provide all materials including packets, sign in sheets, evaluation forms, branded table cloth and audio visual equipment.

Hiring Events

We analyze the skillsets of your employees and actively recruit businesses that have open positions where those skillsets are needed. We organize an event at your location where displaced employees can meet potential employers who are hiring. You only need to provide the event space and we do the rest.

Information Booths

The nature of your business may require that employees stay near their desks or on the phones. In those cases where a one or two hour workshop may not be feasible, we can set up an information booth in a high traffic area of your choice such a call center, break or lunch room, conference room or lobby. To lessen the impact on your operations, we can engage with employees during their normal work hours at their regularly scheduled breaks.

Information Packets

In some cases where a workshop or information booth is not practical, companies may opt to receive information packets to distribute with their layoff packets. The packets provided by Colorado Department of Labor include a "Layoff to Action Planner" assessment tool, information on workforce services, and information on how to apply for unemployment insurance housed in an attractive two pocket folder. Rapid Response packets are available at no cost to you. To order, packets contact RRTeam@state.co.us, request the quantity and the address to which it is to be shipped.

Connecting Colorado Registrations

Getting registered in the Statewide Connecting Colorado system is the starting point to receive employment and other services through Colorado's network of workforce centers. For larger groups of 50 or more employees that are unskilled in the use of a computer, our team can provide group and one-on-one assistance registering in Connecting Colorado.

Unemployment Insurance Claims Filings

Your employees may be eligible for a temporary, partial wage replacement through a program called Unemployment Insurance. For groups of 50 or more employees that are challenged by the use of the computer, our team can provide group and one-on-one unemployment insurance benefits claim filing assistance on their last day of work at your location.

Language Interpretation

For employees that have English as a second language, we can provide language interpretation services to access any of our services free of charge. Let us know of your need in advance and we will work to accommodate the needs of your employees.

Disability Accommodations

All workforce center locations are equipped with assistive technology for a wide range of disabilities. For events at your location, let us know in advance your needs and we will work to accommodate the needs of your employees.

Scheduling and Next Steps

To learn more about our services, please email RRTeam@state.co.us and let us know which services are of interest to you. We will set up a planning session to develop a plan and a schedule to deliver services. We can accommodate multiple shifts and layoff phases.

We look forward to working with you!



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