

Competitive Wage Analysis											
SOC	Description	2018 Jobs	Annual Openings	Available Workers	Applicants per Opening	Avg. Hourly Earnings	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
13-1031	Claims Adjusters, Examiners, and Investigators	2,969	290	103.6	4.4	\$36.57	\$23.61	\$28.76	\$35.42	\$43.33	\$51.46
13-1032	Insurance Appraisers, Auto Damage	122	14	4.3	3.8	\$32.01	\$24.40	\$26.76	\$30.46	\$36.65	\$43.97
13-1041	Compliance Officers	3,994	407	135.7	4.1	\$35.64	\$20.82	\$26.10	\$33.55	\$43.70	\$54.36
13-1051	Cost Estimators	3,242	415	111.0	3.3	\$36.51	\$20.00	\$25.29	\$33.00	\$41.89	\$59.29
13-1071	Human Resources Specialists	7,856	933	273.1	3.5	\$32.92	\$17.14	\$23.05	\$31.26	\$40.91	\$51.10
13-1074	Farm Labor Contractors	<10	Insf. Data	#VALUE!	#VALUE!	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Insf. Data
13-1075	Labor Relations Specialists	471	57	15.6	3.3	\$33.28	\$9.95	\$24.21	\$34.17	\$43.91	\$51.02
13-1081	Logisticians	2,127	256	72.3	3.5	\$36.19	\$19.61	\$25.32	\$34.24	\$45.50	\$57.30
13-1111	Management Analysts	7,078	878	327.9	3.5	\$41.41	\$24.46	\$30.34	\$38.64	\$49.16	\$61.62
13-1121	Meeting, Convention, and Event Planners	2,264	310	82.1	3.0	\$22.66	\$11.73	\$16.14	\$21.27	\$28.25	\$36.13
13-1131	Fundraisers	1,376	172	47.7	3.3	\$27.75	\$14.30	\$19.73	\$25.65	\$34.08	\$44.77
13-1141	Compensation, Benefits, and Job Analysis Specialists	1,029	111	34.8	3.9	\$35.40	\$18.92	\$25.62	\$33.31	\$43.19	\$54.30
13-1151	Training and Development Specialists	4,393	526	150.5	3.5	\$34.58	\$19.09	\$25.09	\$33.27	\$42.81	\$51.40
13-1161	Market Research Analysts and Marketing Specialists	11,490	1,548	395.3	3.1	\$35.98	\$19.07	\$24.38	\$32.73	\$44.53	\$59.33
13-1199	Business Operations Specialists, All Other	26,899	2,890	917.2	3.9	\$39.16	\$21.34	\$27.36	\$36.44	\$47.67	\$60.93
13-2011	Accountants and Auditors	23,522	2,681	844.8	3.7	\$39.51	\$22.11	\$27.21	\$34.98	\$46.32	\$60.16
13-2021	Appraisers and Assessors of Real Estate	741	67	34.9	5.1	\$34.84	\$20.32	\$23.60	\$31.51	\$41.61	\$55.08
13-2031	Budget Analysts	747	70	25.3	4.5	\$39.68	\$27.34	\$31.93	\$38.43	\$46.75	\$53.44
13-2041	Credit Analysts	919	98	31.1	3.9	\$38.77	\$21.80	\$26.74	\$34.57	\$45.04	\$61.70
13-2051	Financial Analysts	3,053	377	105.2	3.5	\$51.75	\$22.81	\$28.79	\$40.62	\$62.45	\$95.14
13-2052	Personal Financial Advisors	2,708	337	106.4	3.7	\$59.90	\$26.11	\$33.01	\$43.29	\$66.84	\$101.30
13-2053	Insurance Underwriters	1,198	111	41.3	4.7	\$39.42	\$25.07	\$29.39	\$37.14	\$48.69	\$60.04
13-2061	Financial Examiners	1,052	103	35.6	4.3	\$41.11	\$26.58	\$30.39	\$36.88	\$47.36	\$61.81
13-2071	Credit Counselors	126	18	4.4	3.1	\$30.33	\$18.48	\$21.35	\$25.13	\$31.27	\$63.51
13-2072	Loan Officers	4,096	428	140.4	4.0	\$33.17	\$11.62	\$21.09	\$29.84	\$41.82	\$54.16
13-2081	Tax Examiners and Collectors, and Revenue Agents	723	58	24.7	5.2	\$29.45	\$18.99	\$20.79	\$25.97	\$35.56	\$48.96
13-2082	Tax Preparers	942	138	43.8	3.0	\$33.37	\$13.34	\$17.40	\$26.58	\$36.93	\$57.08
13-2099	Financial Specialists, All Other	3,214	330	110.0	4.1	\$37.46	\$17.07	\$25.43	\$34.10	\$46.10	\$61.79