

Competitive Wage Analysis											
SOC	Description	2018 Jobs	Annual Openings	Available Workers	Applicants per Opening	Avg. Hourly Earnings	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
21-1012	Educational, Guidance, School, and Vocational Counselors	2,172	288	76.0	3.1	\$25.74	\$14.85	\$19.47	\$23.51	\$30.10	\$37.68
21-1013	Marriage and Family Therapists	543	77	21.1	3.0	\$29.55	\$9.95	\$17.53	\$31.31	\$38.48	\$46.48
21-1015	Rehabilitation Counselors	977	123	36.4	3.3	\$23.18	\$11.05	\$13.56	\$21.22	\$31.31	\$36.77
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	3,707	498	138.0	3.1	\$23.03	\$13.25	\$16.09	\$21.32	\$28.45	\$36.44
21-1019	Counselors, All Other	116	19	5.3	2.7	\$32.19	\$17.00	\$20.89	\$28.12	\$41.89	\$55.79
21-1021	Child, Family, and School Social Workers	3,562	459	123.4	3.2	\$24.95	\$15.24	\$18.43	\$23.24	\$29.68	\$38.03
21-1022	Healthcare Social Workers	1,641	231	56.8	3.0	\$25.97	\$16.05	\$19.71	\$25.24	\$30.52	\$36.91
21-1023	Mental Health and Substance Abuse Social Workers	1,245	172	43.9	3.1	\$20.83	\$12.73	\$15.21	\$19.15	\$25.94	\$30.91
21-1029	Social Workers, All Other	562	69	19.2	3.4	\$29.17	\$17.48	\$23.16	\$29.28	\$36.37	\$41.06
21-1091	Health Educators	470	75	16.1	2.6	\$27.95	\$16.96	\$20.42	\$26.68	\$33.73	\$41.91
21-1092	Probation Officers and Correctional Treatment Specialists	1,017	107	34.4	3.9	\$28.87	\$19.81	\$23.30	\$27.91	\$34.15	\$40.56
21-1093	Social and Human Service Assistants	1,158	214	39.6	2.3	\$17.77	\$12.62	\$15.01	\$17.56	\$20.56	\$23.76
21-1094	Community Health Workers	438	72	14.9	2.5	\$22.86	\$15.13	\$17.05	\$20.76	\$26.38	\$34.53
21-1099	Community and Social Service Specialists, All Other	1,270	186	43.2	2.8	\$21.12	\$9.93	\$13.94	\$20.22	\$26.84	\$31.79
21-2011	Clergy	1,889	230	67.5	3.2	\$27.01	\$17.75	\$21.10	\$25.60	\$30.80	\$40.52
21-2021	Directors, Religious Activities and Education	1,224	164	41.2	3.0	\$36.08	\$15.65	\$21.37	\$39.80	\$45.86	\$50.17
21-2099	Religious Workers, All Other	591	86	20.5	2.7	\$17.03	\$9.30	\$10.18	\$16.68	\$21.86	\$25.02