

Competitive Wage Analysis

SOC	Description	2018 Jobs	Annual Openings	Available Workers	Applicants per Opening	Avg. Hourly Earnings	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
31-1011	Home Health Aides	5,180	982	178.9	2.2	\$13.27	\$9.77	\$10.84	\$12.39	\$14.80	\$17.84
31-1013	Psychiatric Aides	179	36	6.3	2.3	\$15.82	\$12.75	\$13.53	\$14.85	\$17.63	\$21.39
31-1014	Nursing Assistants	10,697	1,553	369.2	2.9	\$16.64	\$12.90	\$14.19	\$16.24	\$18.31	\$19.92
31-1015	Orderlies	256	37	9.1	2.9	\$15.64	\$11.42	\$12.96	\$15.12	\$18.19	\$21.42
31-2011	Occupational Therapy Assistants	254	50	8.5	2.2	\$26.27	\$17.67	\$22.06	\$26.12	\$30.58	\$35.57
31-2012	Occupational Therapy Aides	43	Insf. Data	1.4	2.1	\$16.52	\$11.18	\$12.78	\$15.10	\$18.12	\$26.88
31-2021	Physical Therapist Assistants	640	121	21.5	2.2	\$26.37	\$18.88	\$22.93	\$26.76	\$29.91	\$33.82
31-2022	Physical Therapist Aides	155	40	5.2	1.7	\$15.56	\$9.70	\$12.19	\$15.61	\$18.41	\$21.80
31-9011	Massage Therapists	3,591	614	160.0	2.7	\$19.61	\$9.88	\$12.02	\$19.94	\$23.97	\$31.49
31-9091	Dental Assistants	3,813	597	129.6	2.7	\$19.24	\$12.34	\$15.47	\$19.47	\$23.28	\$26.57
31-9092	Medical Assistants	5,159	850	174.0	2.6	\$18.05	\$13.64	\$15.53	\$17.85	\$20.54	\$23.48
31-9093	Medical Equipment Preparers	686	103	23.4	2.8	\$20.49	\$14.94	\$16.63	\$19.15	\$23.03	\$28.91
31-9094	Medical Transcriptionists	405	61	17.4	2.9	\$18.59	\$10.73	\$12.54	\$18.29	\$23.12	\$27.08
31-9095	Pharmacy Aides	110	18	3.8	2.5	\$18.68	\$14.54	\$16.16	\$18.42	\$21.18	\$23.80
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	224	65	7.4	1.4	\$11.95	\$9.43	\$10.09	\$11.77	\$13.45	\$14.74
31-9097	Phlebotomists	864	140	28.9	2.6	\$16.97	\$12.81	\$14.42	\$16.72	\$19.05	\$22.22
31-9099	Healthcare Support Workers, All Other	1,201	183	41.4	2.8	\$15.53	\$10.39	\$12.10	\$14.64	\$17.81	\$21.20