

Arapahoe/Douglas Workforce Investment Board
Meeting Minutes / February 5, 2015

FIRST RELEASE

In Attendance

Members

Mary Riebe (Arapahoe/Douglas WIB Chair), Kevin Hougen, Andrew Bercich, Susan Rogers, Lynn Myers, Evan Abbott, Hillary Prag, Jennifer Carleton, William Dowling, Dr. Diana Doyle, Tim Ryan, John Fleck, Jason Wardrip, Matthew McKeever, Kynn timer, Deborah Washington, Caren Swales, Barbara Lindsay, Drew Kerin, Andrea Amonick, Chase Dinkler, Ashley Walker, Fannie Stokes

Guests

Katie Griego

Staff

Joe Barela, Kelly Folks, Judy Emery, Darcy Kennedy, Najwa Khalaf, Sasha Easton, Ron Perea, Patrick Holwell, Tanya Muniz, Alisha Romero, Yanet Ocampo, Dawn Gardner,

Excused

Ashley Eagan, Nancy Jackson, Mame Fuhrman, Don Klemme, Mimi Leonard, Betsy Oudenhoven, Tony Smith, Judy Taylor, Sandra Wagner

Absent

Kimberly Ardo-Eisenbeis, Chad Argentar, Steve Barone, Jennifer Bellmire, Sherry Boyce-White, Kelly Brown, Elias Cobb, Matt Cohrs, Cathy Kohl, Matthew McKeever, Becky Nelson, Jill Repella, Chaer Robert, Nancy Sharpe, Corri Spiegel, Stephanie Steffens, Cheryl Ternes, Jackie Tischler, Ben Van Dorn, Scott Van Ramshorst, Chris Ward, Andrew Watson, Shelley Woodson, Yvette Yeon, Che Yi

Welcome & Introductions (All)

WIB Member Announcements (All)

Susan: Part of a group again with payroll. I have more companies that I can reach out to for the workforce.

Diana: Arapahoe Community College, as well as, other Community Colleges will be participating in TAXHelp Colorado. It helps low income individuals. We will help do their taxes free of charge. People can go to taxhelpcolorado for more information.

Kevin: Met in El Paso County & discussed some budget cuts. 600 separations a month who leave the military services. Xcel energy hired veterans. DaVita has a goal of hiring 8% this year.

Mary: Recently joined with their Healthcare Sector Partnership & one of the initiatives is to brand Colorado Springs as a health destination.

Lynn: Met with three representatives from CU and they are tailoring it and looking at partnering with businesses in the Denver Metro area.

Mary: Refer to packet - NAWB Forum 2015. ADW! has been selected as the winner!

- Andrew: This is a big testament of the staff involved! This is also one of the best boards across the state.
- Kelly: This was a unanimous decision. Congrats for all of the work you've done!
- Mary: Lynn Myers has been recognized.

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- Joe: Congrats, Lynn! We have aligned ourselves with the best by partnering with her! Great job!

County Updates (Arapahoe Commissioner Nancy Jackson):

- Nancy: Conducting Strategic Planning and have no updates at this time.
- Congressman's Office – No updates at this time.

Presentation: Workforce Development & Human Services Customers – Katie Griego

Handout provided

- Citizens are safe, healthy and happy.
- SNAP Program
- TANF/Colorado Works Program
- ReHIRE Colorado Program
- Colorado Refugees Program
- CDHS is trying to shift these programs, cross train, work together across programs and more.
- Waiting to hear if we have been awarded the SNAP Employment and Training Grant. The application has been submitted for 17 million dollars. We have heard that Colorado had a sound application. This really demonstrates to our partners what it really takes. We hope to hear something towards the end of the month.
- Joe: ADW! will receive about 2.3 million of that grant if awarded. Up to about \$8,000 per participant. It is mostly a rapid attachment to employment.
- Najwa: Just shy of \$12.00/hour per participant. We are excited for this opportunity.
- Kelly: It is similar to WIA. This pilot program would hopefully help them to move off of the system to be more self-sufficient. This grant would afford us to move this group to self-sufficiency. This would be a grant similar to the COPEP Grant. We wouldn't be able to serve all participants; it is more of a demonstration grant.
- Najwa: It would be the ABAWD Group. Highly barriered individuals without the resources. This grant would make a major difference.
- Kelly: This would be a test group. We could take the results and data back to present. It would help us to show that we need this type of funding.
- Najwa: This would still be in compliance with the TANF Program.
- Joe: Thank you for joining us. It is very important to partner and be in collaboration with the local level. We are serving as senior customers. This will impact livable wage outcome.

Director's & Financial Report (Joe Barela, Arapahoe/Douglas Works!)

- Kelly discussed the unemployment rate – it has been dropping. Currently it is 5.4% for the state.
- We are working with Douglas County. Najwa is working on getting items together with the detention center. We toured it and it was nice.

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- WIOA – Joe is in DC. We are continuing to work on the rules & regulations. Supposed to be out in Jan, but now waiting on spring, so most likely May or June. ADW! is going to continue to look at policy implications, which need to be put in place by July 1, 2015.
- One change that will occur in July 1, 2015 is that the Youth Council will become a subcommittee of the WIB. We will look at what it looks like moving forward.
- Look at working with partners across the table moving forward.
- Joe: Notice of proposed rulemaking not regulations. They will serve as guidance. Probably won't be finalized until 2016.
- Other info in packet.
 - Youth Program moving forward
 - They held a hospitality institute
 - Press release Colorado employment information
 - Apprenticeship information
 - How to start an apprenticeship
 - A PowerPoint is something we can send forward as well
 - We will continue to work on how to make these
- Darcy: Dashboard Review
 - We started to spend PY14 AD funds!
 - That means around March we will be done with PY13
 - Working on new funding received
 - Hire4Colorado
 - TAA Funds
 - AARP Funds
 - CDLE Financial Monitoring week of the 20th
 - Joe: Kudos to Darcy for clean financial audits!

Action Item:

- Move that Andrew be new chair.
 - Motion: John
 - Second: Kevin
- Request that Susan be new vice chair.
 - No opposition; unanimous decision.
- Kelly & Joe: We really want to take a moment & recognize Mary for all her hard work and dedication to advocate for the Workforce System as a whole and for ADW! She has done so much work and has been recognized nationally. Thank you for all of your hard work!
 - Joe: Thank you and a lot of what we have accomplished has been with your help. You are very passionate & a great voice for all of us. Thank you!
 - Kelly: Presented an award and certificate for Mary.
 - Mary: Thank you very much! It has been my pleasure and privilege serving this past year! I look forward to continuing to work with you!

Discussion Item:

- **Local designation**
 - One Stop Operator. Receive funding.
 - We will have to submit a request forward. This will be discussed further in depth at April's meeting.

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- Joe: The letter is a formality and does need to be sent to Governor. We will get direction from Council, once guidance is received.
- Kelly: Would go through Colorado Workforce Development Council. Local area versus local planning area, etc. We will keep you informed.

**Presentation: Long-term Unemployed – Patrick Holwell
PowerPoint**

Kelly: Governor did speak about putting in the HIRE4Colorado Program.

Bill: Website – Hireforcolorado.com – Please spread the word and sign the pledge. It will be looking to see if people proved themselves. 40,000 statewide who are long-term unemployed. 40-50% of the individuals are over 50. HireforColorado are people who really want to work.

WIB Taskforce Updates: (Kevin Hougen, WIB Past Chair, Aurora Chamber of Commerce; Judy Taylor, Leading Edge Advisors; Mary Riebe, WIB Chair, Kaiser Permanente; Judy Emery, GMDH Project Manager)

Veterans Taskforce – Kevin Hougen:

- Update to be given at next meeting or via email.

Healthcare Taskforce – Judy Emery:

- Update to be given at next meeting or via email.

Opportunity Works Taskforce – Commissioner Nancy Jackson:

- Update to be given at next meeting or via email.

Adjournment: (Andrew, WIB Chair, Comcast)

Next WIB Meeting: April 2, 2015