

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD
MEETING MINUTES / AUGUST 7, 2014

FIRST RELEASE

In Attendance

Members

Mary Riebe (Arapahoe/Douglas WIB Chair), Evan Abbott, Andrew Bercich, Jennifer Carlton, William Dowling, Diana Doyle, John Fleck, Nancy Jackson, Don Klemme, Mimi Leonard, Betsy Oudenhoven, Susan Rogers, Tim Ryan, Fannie Stokes, Judy Taylor, Scott Van Ramshorst,

Guests

Andrea Amonick, Kimberly Ardo-Eisenbeis, Kelly Brown, Drew Kerin, Barbara Lindsay, Matthew McKeever, Tony Smith, Jennifer Bellmire, Kynnie Martin, Kirkland Murray, Renie Delponte

Staff

Joe Barela, Kelly Folks, Dawn Gardner, Patrick Holwell, Najwa Khalaf, Tanya Muniz, Yanet Ocampo, Ron Perea

Excused

Lynn Dawson, Ashley Eagon, Mame Fuhrman, Cathy Kohl, Sandra Wagner

Absent

Kevin Hougen, Kandice McKeon, Lynn Myers, Jill Repella, Caren Swales, Cheryl Ternes, Ashley Walker, Andrew Warfield, Andrew Watson

Welcome & Introductions (All)

WIB Member Announcements (All)

Jennifer Bellmire: We are doing a mass hiring with increased wages. Will need 1200 employees in the next few months. We act as a third party extension call center.

Tony Smith: The Wildlife Facility building has been donated to CU – this is the biggest donation in history. The museum will stay.

Andrea Amonick: New hotel to open in 2016, which is the same time the lightrail will open. We have ten other stations where we are having a lot of growth. We almost have a full third of the stations. We anticipate job growth and office development at each of these stations. We are doing some development at the Ramada Plaza at Parker and I-225. We have received six proposals that we will be reviewing.

Evan Abbott: If you know of any non profits who are looking to develop their next leaders, please let me know. I am attended the NAWDP conference in Chicago where we (ADW!) gave a presentation on the Arapahoe/Douglas Works! Youth Council.

Diana Doyle: Arapahoe Community College is Colorado's recipient of this round of the TAA Grant. We will be working with ADW! as a partner to move forward with this grant. It will be focused on Health Information Technology program. We will also be looking at putting together

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a program that will accommodate credit for prior learning. This will be completely online and is a four year program.

Fannie Stokes: Bass Pro Shops is doing a mass hiring event for their seasonal positions and also looking for individuals in the boating industry.

Tim Ryan: The Marriott is doing a major renovation - \$40 million.

Susan Rogers: Seeing a churn with some IT clients. Engineering and Aerospace is hard to fill.

Betsy Oudenhoven: Pat Holwell and Dawn Gardner came to the Community College of Aurora last week to talk to our leadership group since everyone is not in tune with the workforce issues.

John Fleck: Building trades is suffering as well. We are trying to find candidates. We are skinning the VA Hospital with wrapped metal, this is a great opportunity.

Jennifer Carlton: Talent Market Monthly Update – we put out in September that the average time to fill a position is now 25 working days, nationally; 58 working days for larger firms; 39 working days for STEM positions; and 59 working days for STEM positions that require advanced degrees.

Don Klemme:

Mary Riebe: Kaiser partners with Anshutz Medical Campus for internships of people that are in certain medical programs. Kaiser hires 20 students and Anshutz hires 20 students. These students have the opportunity to shadow, go to the simulation center and cadaver lab. The application deadline is December 5th. There are essay questions and transcripts to be provided. It is a competitive program (paid during the summer).

Andrew Bercich: Comcast, under Xfinity brand, received about 7 million dollars to bring free wifi to Denver. We will be providing this access to the 16th street mall and parks.

County Updates (Arapahoe Commissioner Nancy Jackson; Douglas Commissioner Jill Repella):

Commissioner Nancy Jackson:

- Nancy Jackson: We are going through the budget process. I went to the Aurora Chamber of Commerce meeting and talked about Aurora Community College and other educational opportunities. There was a presentation from Aurora Public Schools where they talked about education planning. Colorado working report in packet: Important that we do look at the data and take it for what it is and use the data to help us regardless of our political stance. This is not a political document, just data to guide us on what we can do better. Joe: Representatives from the center of law and policy will be at our next meeting to talk about the report.

Commissioner Jill Repella:

- Update to be given at next meeting.

Don Klemme:



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- The Board of County Commissioners has been active in working towards a balance score card. We have been chosen to work with Economic Development Councils and Chamber of Commerce to lay out reporting requirements so we can generate information on a quarterly basis. This will be a good way to track job growth.

Director's & Financial Report (Joe Barela, Arapahoe/Douglas Works!)

- WIOA: there is a lot of speculation. The rules and regulations are due January 2015. We can prepare and plan, but can't make any definitive decisions until those rules and regs are finalized. We have been demand driven for the past five years in Colorado.
 - One of the major changes, at minimum, is ten business representatives, four labor reps (can be from non profits). We will have to have members from adult education as well as partner with them and figure out how to share common outcomes.
 - Wagner Peyser has been operating off of a demonstration, so changes should not be an issue.
 - Some of the things that the state directors think are priorities: Regional/local designations/structures; aligned advocacy; partner alignment; service delivery; staff development/training; integrated data system.
 - Arapahoe/Douglas Works! Has never missed performance. We meet or exceed.
 - Partnerships: DVR will be required to look at the outcomes we have.
 - Service Delivery: there are changes to the youth program. Currently, the highest age for program is 21, but in WIOA will be 24. New law is 75% Out of School and 35% In School. We have to reduce the amount of time we put towards k-12 and put towards Out of School Youth. Stopouts will allow us to transfer funds depending on the economy and pay per performance.
 - Entered employed has been changed to employment.
 - Incumbent workers used to be excluded and now are included.
 - Eliminates sequential services – possible people can walk in and get training – we need to look at that.
 - There is a change from average wage to median wage. Internally will have more information in December of where we think there will be significant impacts.
- Staff development/training: will look at opportunities to make sure that you as membres have access to the knowledge about the public wf system. A lot of work with community colleges and education providers to work on career pathways.
- Integrated data systems: We can't be too virtual and too bricks and mortar. We have to work with both. We can strategically help people when they walk thourgh the door. William: we want to figure out ways to make outocmes better and to benefit from eachothers systems.

AACC Job Ready, Willing & Able Initiative (Dr. Renie Del Ponte, Community College of Aurora)

- IRWA - Seventeen colleges are a part of the initiative. The grant encourages strong relationships with workforce and SNAP participation with students who need it.

PY13 Economic Impact of Workforce Operations (Patrick Holwell, Arapahoe/Douglas Works!)

- This report demonstrates how we invest our public dollars.

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- Use income quintiles slide – opportunity works taskforce, trying to increase the wage outcomes.
- Placements in targeted sectors – 30% of our placements were in targeted sectors. We are aiming for 32%. Targeted industries are aerospace, aviation, bioscience, broadband, IT, finance, healthcare.
- See the full report [here](#).

WIB Taskforce Updates: (Kevin Hougen, WIB Past Chair, Aurora Chamber of Commerce; Judy Taylor, Leading Edge Advisors; Mary Riebe, WIB Chair, Kaiser Permanente; Judy Emery, GMDH Project Manager)

Opportunity Works Taskforce – Commissioner Nancy Jackson:

- We are looking at vulnerable workers and seeing how we define career paths so they can become self-sufficient. Our goal is to increase the average wage of placement.

Veterans Taskforce – Kevin Hougen:

- Update to be given at next meeting.

Mature Worker Taskforce – Judy Taylor:

- Update to be given at next meeting.

Healthcare Taskforce – Mary Riebe:

- Judy Emery has not been replaced yet. We have a meeting next Thursday with all the partners.

Adjournment: (Mary Riebe, WIB Chair, Kaiser Permanente)

Next WIB Meeting: December 4, 2014