

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD  
MEETING MINUTES / APRIL 4, 2013

**FIRST RELEASE**

**In Attendance**

*Members*

Pat Pierson (Arapahoe/Douglas WIB Chair), Mary Riebe (Arapahoe/Douglas WIB Vice Chair), Evan Abbott, Andrew Bercich, Matt Cohrs, Lynn Dawson, Kevin Hougen (WIB Past Chair), Commissioner Nancy Jackson, Darcy Kennedy on behalf of Don Klemme, Ed Knox, Cathy Kohl, Cathy Kohl, Larry Lemmons, Kandice McKeon, Linda Murphy, Becky Nelson on Behalf of Commissioner Jill Repella, Tim Ryan, Susan Rogers, Alton Scales, Fannie Stokes, Caren Swales, Judy Taylor, Sandra Wagner and Che Yi

*Guests*

Andrea Amonick, Wendy Corely, Steve Lindauer, Charlyn McCallum and Sherman Swafford

*Staff*

Joe Barela, Judy Emery, Kelly Folks, Darcy Kennedy, Najwa Khalaf, Haley McKeon, Tanya Muniz, Yanet Ocampo, Ron Perea, Alisha Romero and Cassandra Snow.

*Excused*

Don Klemme, Mimi Leonard, Lynn Myers, Mary Riebe, Greg Rossman and Scott Van Ramshorst

*Absent*

Dr. Diana Doyle, Tammy Fornelius, Mame Fuhman and Cheryl Ternes

**Welcome & Introductions (All)**

**WIB Member Announcements (All)**

- Charles Swab will be doing a formal ground breaking on the 10<sup>th</sup> and Chuck will be there. This will give us the opportunity to add 400+ new positions.

**County Updates** (Arapahoe Commissioner Nancy Jackson; Becky Nelson on behalf of Douglas Commissioner Jill Repella; Darcy Kennedy on behalf of Don Klemme, Arapahoe County)

Commissioner Nancy Jackson:

Becky Nelson on behalf of Commissioner Jill Repella:

- TriZetto is relocating in Douglas County and Visa is adding more than 400 jobs in Douglas County as well.

Darcy Kennedy on behalf of Don Klemme:

**Director's Report** (Joe Barela, Arapahoe/Douglas Works!)

- Private sector employment increased by 158,000 jobs from February to March, according to the March ADP National Employment Report.
- The Conference Board, HWOL advertised vacancies dropped 158,000 in March to 4,898,700. The supply/demand rate stands at 2.4 unemployed for every vacancy.
- Colorado's unemployment percentage fell to 7.2% for February 2013. We were at 7.6% unemployment in January 2013 and 8.8% in January 2012.

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- WIA Reauthorization: SKILLS Act of 2013 passed the House on a partisan vote – not expected to move in the Senate or with the Administration.
- AARP Mature Worker and Healthcare Sector Grant: BACK TO WORK 50+ - one-year pilot grant to match low income/entry level skilled workers to Healthcare and Allied Health Cares.
- Sequestration and CR realization to Workforce funding is still a bit gray. Originally estimated at a minimum reduction of 7.8% from the PY12 Federal Funding level. We are currently looking at a less than 2.0% reduction in overall WIA/WP funding, pending final 2010 census application to state and local formulas.
- An uptick in Employer Sponsored Hiring Events at the workforce centers:
  - Over 20 hiring events held in March
  - An original Aurora neighborhood job fair held Saturday, March 9<sup>th</sup>, with 14 employers and over 200 job seekers.
- 2013 NAWB Forum: March 9-12, 2013, in Washington, D.C. – ADW! staff and ADW WIB Members participated in two forum workshops: CUWA/GMDHP and the AARP Foundation – Mature Workers Initiative
  - The Arapahoe/Douglas WIB had 4 WIB Members and Arapahoe County Commissioner, Nancy Sharpe, participate in the forum, which culminated in hill visits to: Congressman Polis, Congressman Coffman, Senator Udall and Senator Bennett.
- The 2013 Alfred P. Sloan Award for Work/Life Balance application was submitted by AD Works!. Winners will be announced later in the year.
- The September WIB Meeting will be changed to August 8<sup>th</sup> to accommodate a request that Congressman Coffman meet with the WIB Membership.
- The CWDC continues to work towards and ask local WIBs to look for alignment with their strategic goals/objects:
  - Align the efforts of economic development, education/training, workforce development, government and business stakeholders at the local, regional and state levels.
  - Transform system that impact Colorado's businesses by viewing workforce needs with a business focus, led by the CWDC Systems Transformation Task Group.
  - Ensure the work of the Council's sub committees continues to support the vision and mission of the Council and remain current and valuable in improving Colorado's economic vitality.

**Youth in the Works!** (Evan Abbott, Youth Council Chair, MSEC)

- Presentation given on the Youth in the Works! Program. Please see the attached PowerPoint for details.

**CWDC News & Alignment** (Susan Rogers, thresholdHR)

- At the last meeting, we focused on sectors and how the public/private can work together. More details to come as they develop.

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**WIB Taskforce Updates:** (Kevin Hougen, WIB Past Chair, Aurora Chamber of Commerce; Judy Taylor, Leading Edge Advisors; Mary Riebe, Kaiser Permanente; Judy Emery, GMDH Project Manager, Cassandra Snow, Arapahoe/Douglas Works!)

Veterans Taskforce – Kevin Hougen:

- We are taking a look at the industry clusters and opportunities to put our veterans back to work. Our concern is to put more veterans back to work as the war closes out.
- We are excited to be able to partner with more industries. Divita moved its headquarters to Colorado and they are very interested in hiring veterans.
- We are working on an OJT Project. There are about 350 potential veterans in our area that meet the criteria. The average wage is about \$14/hour. We will also be doing a job fair that is strictly for vets in mid-May. We are scheduled to serve 50 veterans in this program before June 30<sup>th</sup>.

SESP/FREC – Cassandra Snow:

- We are at about 99% spent and are working on closing out the grant end of June. The closeout report should be available soon.

Mature Worker Taskforce – Judy Taylor:

- We are going to continue older worker research. I am working on mature worker hot topics to bring to you. This year's plan is a collaborative plan for a reverse job fair in August/September. The overall goals are to build a network of employers along with more advocacy.

Healthcare Taskforce – Judy Emery:

- We did a Healthcare Partnership presentation at NAWB.
- A video was developed about the partnership
- The Rutgers final report on the partnership is out.
- We are still enrolling and finding participants are getting promotions.
- We've been asked to participate in the State Council and will also be helping the Northern Healthcare Partnership.
- Working on sustaining the project

**Adjournment:** (Pat Pierson, WIB Chair, Advantage Staffing)

**Next WIB Meeting: June 6, 2013**