

Workforce Development Board Meeting

Thursday – April 4, 2019

6954 S. Lima Street, Centennial, CO 80112

Arapahoe Board Room

Attendance

M	Evan Abbott, Vice Chair, MSEC
M	Andrea Amonick, City of Aurora
A	Kimberly Ardo-Eisenbeis, Core-Mark
E	Andrew Bercich, Chair, IBM
E	Randy Berner, Adolfsen & Peterson Construction
E	JB Bettinger, Stonebridge Companies
G	Joann Brennan, CU South Denver
M	Krista Dann, Arapahoe County Human Services
A	William Dowling, CDLE
E	Dr. Diana Doyle, ACC
P	Eric Dunker, ACC (Diana Doyle Proxy)
S	Sasha Easton, ADW! WDB
S	Pakita Eckford, ADW! WDB
E	Judith Emery, CUWA
E	John Fleck, CO Sheet Metal Workers
S	Kelly Folks, ADW!
M	Mame Fuhrman, Tri-County Health Department
E	Lacey Golonka, Xcel Energy
S	Chalesah Gonzales, ADW! WDB
E	Peter Hancock, Professional Employment Group
S	Patrick Holwell, ADW! WDB
M	Kevin Hugen, Past Chair, Aurora Chamber
M	Dennis Houston, Parker Chamber

M	Comm. Nancy Jackson, Arapahoe County
G	Jennifer Jasinowski, Skilled Trades & Tech Science
P	Gary Knight, Xcel Energy (Lacy Golonka Proxy)
M	Don Klemme, Arapahoe County Government
E	Gary Knight, Xcel Energy
M	Comm. Abe Laydon, Douglas County
M	Mimi Leonard, Littleton Public Schools
M	Douglas Melphy, Painters & Allied Trades
M	Sarah Mesmer, American Federation of Teachers
A	Andrew Mullen, Bank of the West
S	Tanya Muniz, ADW! WDB
M	Lynn Myers, Denver South EDP
G	Becky Nelson, Douglas County
M	Dr. Betsy Oudenhoven, CCA
M	Mary Riebe, Past Chair, Kaiser Permanente
A	Nina Sonovia, The Center for Work Ethic Dev.
E	Amber Spiewak, Charles Schwab
A	Fannie Stokes, Atrium Hospitality
M	Cheryl Teres, Arapahoe County Human Serv.
A	Scott Van Ramshorst, American Family Comm.
M	Sandra Wagner, AARP Foundation
A	Che Yi, American Fidelity Admin Services, LLC

M=Present Member, P=Proxy, A=Absent, E=Excused, S=Present Staff, G=Present Guest

Quorum: Yes – 53% of voting members in attendance

11:00 a.m. **Welcome/Call to Order**

Evan Abbott, [Employers Council](#), [WDB Vice Chair](#)

11:05 a.m. **WDB Member Announcements**

Evan Abbott, [Employers Council](#), [WDB Vice Chair](#)

- Krista Dann- Gathering Board reps across the state to share best practices among boards. All Staff state-wide conference for DVR in September. Will try to outreach to partners for presentations.
- Dennis Houston- Working on a project in Parker with Douglas County School District. The School Board approved an 18 acre park for a new career & technical education school. Looking for other partnerships in northern Douglas County.
- Sandra Wagner- We are completing nine training programs for seniors in April. We are moving offices across the street to 800 Grant St., Ste. 210. We will have the same phone numbers and email addresses.
- Jennifer Jasinowski- The SkillsUSA State Leadership and Skills Conference is next week, 04/10/19-04/12/19, in Colorado Springs. There will be employability and technical skills competitions. Judges are needed. SkillsUSA is also recruiting board members.

- Eric Dunker- We received up to \$10 million in grants for new CTE school: \$2.5 million for technology infrastructure; \$2.4 million start-up costs for four years; will hire five new FTEs, the rest has to come from a match; \$1.1 million is dedicated to scholarships (have 2 pledges already); \$500k for innovative programs; and \$3.5 million to phase two. ADW! will co-locate there. Expanding MA apprenticeship. First Property Management Apprenticeship program in the country launches this year. The grand opening for the campus will be held in August; dates is TBD.
- Mimi Leonard- Littleton Public School is starting a CTE school.
- Sarah Mesmer- introducing a lot of the trade programs/apprenticeships to students at trade fairs.
- Andrea Amonick- We are working on a lot of hospitality development projects, some next to the Anschutz Medical Campus. We will be building a new STEM school on the Anschutz Campus.
- Don Klemme- Andrew Bercich is now the Chair of the National Association of Workforce Boards (NAWB). ADW! serves about 1/3 of those seeking employment in the area. Kelly Folks is the Colorado Regional Director of NAWDP and the Regional Liaison for NAWB .
- Kevin Hougén- I attended a seminar at the NAWB Forum in DC where I learned about a Talent Pipeline Management Software program coming out that will have capabilities around data entry, job descriptions and assessments.
- Kelly Folks- ADW! is now a primary partner with the Retail Sector Partnership with Denver. Sandra Wagner volunteered to assist.

11:15 a.m. **Student Loan Debt Report**

Patrick Holwell, [A/D Works!](#)

- Please view the [presentation](#) for the Student Loan Debt Report.
 - Dr. Betsy Oudenhoven. – pointed out that among the community college system remediation is now becoming more of co-requisite model, so students can take remediation classes concurrently.
 - Eric Dunker- stated that this is a great time to push apprenticeships so that individuals can get paid while they learn. Pat mentioned that the data seems to go against that; there is a higher demand for degrees from employers.

12:00 p.m. **Working Lunch**

12:15 p.m. **County Updates**

Arapahoe-Commissioner Jackson

- Commissioner Jackson attended a session on entrepreneurship at the NAWB Forum in DC. Entrepreneurship being defined simply as seeing a problem and coming up with a creative solution to solve it. She mentioned that the keynote speaker, Nicholas Pinchuk, was one of the best speakers she has heard. Nicholas is the Chairman and CEO of Snap-on Incorporated; he spoke about the value and dignity of work. Commissioner Jackson also attended sessions around individuals with barriers and how to support them. Presenters spoke a lot about the 2Gen Model and how to get families involved.
- The County is keeping an eye out on the legislation that was passed. Arapahoe County passed one of the most controversial pieces of legislation this week. In unincorporated residentially zoned areas, residents can have [backyard chickens and bees](#) without a special license. The regulation takes effect April 30th.

- The Arapahoe County Mayors and Commissioners Youth Award Program offers scholarships to seniors in high school who have overcome significant personal adversity and who give back to the community. This year's ceremony will be held April 24, 2019.

Douglas-Commissioner Laydon

- Commissioner Laydon has been attending meetings regarding 5G Small Cell Deployment—rolling out 5G towers in Douglas County.
- Douglas County will be focusing on a ballot measure and grants from the federal government to try to get some funding for transportation infrastructure.
- Kiewit announced that it will be opening a new regional office in Lone Tree. An estimated 200 new hires are expected in construction and engineering sectors.

12:25 p.m. **Directors Report**

Kelly Folks, [A/D Works!](#)

Vote in new WDB Chair and Vice Chair

- Action Items:
 - Upon motion duly made (by Andrea Amonick) and seconded (by Sandra Wagner), the members of the Board unanimously voted to elect Evan Abbott as the new Board Chair.
 - Upon motion duly made (by Evan Abbott) and seconded (by Andrea Amonick), the members of the Board unanimously voted to elect Peter Hancock as the new Board Vice Chair.
- The CDLE Program and Discretionary Grant Audit will be in July.
- The Federal Veteran JVSG Audit will be in May.
- Parents to Work:
 - A Celebration of Accomplishments Ceremony was held on April 3rd.
 - Six participants were recognized for their achievements including: GED, CDL, Phlebotomy Tech and more.
 - Two employers, Estes Trucking and NPW Contracting, were recognized for their efforts of working with the program and employing participants.
- TANF/WIOA Youth Summer Internship Program:
 - We are piloting a two-generational summer employment program to serve the children of TANF participants. Services include soft-skills development, financial literacy and work experience opportunities.
 - This will include 14 and 15-year-olds who are members of active TANF households and will be up to 20 participants.
 - The program will run June through the end of July.
- Business Services:
 - We are conducting a reverse hiring event and rapid response for recently laid off Invesco-Oppenheimer Fund employees (850 individuals were laid off).
- Career Services:
 - We partnered with Code for America and Get Ahead Colorado to make available a no-cost prep session, with an IRS-certified tax professional for low-income customers (household income of \$55,000 or less)

12:40 p.m. **Administrative Services Update**

Darcy Kennedy, [Arapahoe County Administrative Services Division](#)

- Please view the [handout](#) for the fiscal dashboard.

12:45 p.m. **WDB Taskforce/Subcommittee Updates:**

Veterans Engagement Taskforce – Kevin Hougen

Next Meeting: TBD
6974 S. Lima Street

- The National Association of State Workforce Agencies has requested the Local Veterans Employment Representative (Marty Bangert) to provide a presentation on the Arapahoe/Douglas Works! Veterans Networking Event at the National Veterans Conference in August. Kevin, as you know the monthly networking event provides Veterans an informational setting with local employers.
- After a brief introduction of the participating employers, the Veterans are given an opportunity to articulate their “elevator speech” to the employers and participating Veterans. The employers then speak on their hiring procedures and how to navigate their specific Human Resources process to successfully get hired. An informal networking interaction with Veterans and employers concludes the event. The presentation at the conference is part of the Promising Practices recognized by the National Association of State Workforce Agencies. This same group recognized Arapahoe/Douglas Works! in 2017 with the Mark Sanders Award for Exceptional Service to Veterans.

Opportunity Works! Taskforce – Nancy Jackson

Next Meeting: May 2nd, 9:30am – 11:00am
Ideation Room 6964 S. Lima Street

- The Opportunity Works! Taskforce was not able to meet last month due to the blizzard.

Young Adult Subcommittee – Mimi Leonard

Next Meeting: May 8th, 2:00pm – 3:30pm
Board Room 6954 S. Lima Street

- The Young Adult Subcommittee was not able to meet last month due to the blizzard.

Announcements

- We will be highlighting an Industry Profile each meeting. This month is the Finance & Insurance Industry Profile. The profiles are available [online](#), but hard copies are available upon request.
- Please view the [handout](#) for the LBCI Report.

1:00 p.m. **Meeting Adjournment**

Evan Abbott, **Employers Council, WDB Chair**

Next WDB Meeting: June 6, 2019 • 11:00 a.m. to 1:00 p.m.
Arapahoe Board Room 6954 S. Lima Street, Centennial, CO 80112

OUR MISSION is to create a best in class regional system that is responsive to business/industry that results in a skilled workforce equipped with a work ethic, academic proficiency, and occupational specific talent that rivals our competition.