

# Minutes

## Workforce Development Board Meeting

Thursday – August 3, 2017 • 11:00 a.m. – 1:00 p.m.

Arapahoe Board Room 6954 S. Lima Street, Centennial, CO 80112

### Attendance

M	<b>Evan Abbott, Vice Chair, MSEC</b>
M	Andrew Amonick, City of Aurora
A	Kimberly Ardo-Eisenbeis, Core-Mark
S	Joe Barela, ADW! WDB
M	<b>Andrew Bercich, Chair, IBM</b>
M	Randy Berner, Adolfson & Peterson Construction
M	JB Bettinger, Stonebridge Companies
A	Stacey Bibik, Focused on Machining
E	Joann Brennan, CU South Denver
M	Leah Bullinger, Charles Schwab
A	Matt Cohrs, City of Greenwood Village
G	Matt Cornett, CDLE
M	Krista Dann, Arapahoe County Human Services
M	William Dowling, CDLE
E	Dr. Diana Doyle, ACC
P	Eric Dunker, ACC
E	Judith Emery, CUWA
M	Josh Evans, The Learning Source
A	John Fleck, CO Sheet Metal Workers
S	Kelly Folks, ADW!
M	Mame Fuhrman, Tri-County Health Department
S	Dawn Gardner, ADW! WDB
M	Lacey Golonka, Xcel Energy

M	Peter Hancock, Professional Employment Group
S	Patrick Holwell, ADW! WDB
M	<b>Kevin Hougren, Past Chair, Aurora Chamber</b>
M	Comm. Nancy Jackson, Arapahoe County
M	Don Klemme, Arapahoe County
M	Mimi Leonard, Littleton Public Schools
A	Douglas Melphy, Painters & Allied Trades
S	Tanya Muniz, ADW! WDB
M	Lynn Myers, Denver South EDP
G	Aurora Ogg, Office of Congressman Coffman
M	Dr. Betsy Oudenhoven, CCA
M	<b>Mary Riebe, Past Chair, Kaiser Permanente</b>
A	Fannie Stokes, Bass ProShops
M	Judy Taylor, Client Experience Marketing
M	Cheryl Ternes, Arapahoe County Human Serv.
A	Scott Van Ramshorst, American Family Comm.
M	Sandra Wagner, AARP Foundation
M	Ashley Walker, The Center for Work Ethic Dev.
A	Jason Wardrip, CO & Construction Trades Coun.
E	Comm. Dave Weaver, Douglas County
S	Caitlin Wilson, Arapahoe County
A	Che Yi, American Fidelity Admin Services, LLC
G	Guest of Dr. Betsy Oudenhoven

M=Present Member, P=Proxy, A=Absent, E=Excused, S=Present Staff, G=Present Guest

Quorum: Yes – 67% of voting members in attendance

11:00 a.m. **Welcome/Call to Order**

Andrew Bercich, [WDB Chair, IBM](#)

11:05 a.m. **WDB Member Announcements**

Evan Abbott, [WDB Vice Chair, MSEC](#)

Krista Dann: DVR is in the process of collocating at Arapahoe/Douglas Works!.

Lacey Golonka: Xcel Energy will host a Day of Service event on September 9<sup>th</sup>, from 8 a.m. – 11 a.m. at North Middle School. Volunteers will participate in making 450 tied fleece blankets (no sewing involved) for homeless veterans and low income preschoolers.

Kevin: The Aurora Pride Festival will be this Saturday. We are expecting about 45k people from the LGBT community alone. This will be a great opportunity to expand resources. The VA is getting closer to opening. Gaylord hiring will open in December 2018. They are looking

at hiring 2400 employees and already have 600,000 room nights booked through 2031. Amazon is looking to hire 1000 employees.

Andrew Bercich: NAWB has shifted to move a good amount of funding for lobbying efforts.

Eric Dunker: ACC finished \$1 million in renovations at the Parker Campus. Four and one half acres of land have been purchased in Castle Rock for the new campus.

11:25 a.m. **County Updates:**

**Arapahoe County: Commissioner Nancy Jackson**

- Went to National Association of Counties Conference in Columbus, Ohio.
- Colorado is in the forefront for marijuana regulation.
- The Arapahoe County Fair was last weekend. We had 23 local brewers represented.

**Douglas County: Commissioner Dave Weaver**

- There is a pilot shortage across the country – 66,000 are currently needed.
- Parker Days begins next week and the Douglas County Fair begins August 2<sup>nd</sup>.

11:35 a.m. **WDB Taskforce Updates:**

**Veterans Engagement Taskforce: Kevin Hougen**

- Next meeting is August 11<sup>th</sup>.
- The veteran unemployment rate in Arapahoe County is 1.78%.
- Joe: We received a waiver for the Veterans to Career Pilot to use funds for training programs.
- Buckley Air Force Base separates about 200 people per month and Colorado Springs Air Force Base has over 600 separations per month, so there is a large available workforce.

**Healthcare/GMDHP Taskforce: Judith Emery**

- Seven of our employers have incorporated apprenticeship opportunities.
  - Good Samaritan started their first CNA cohort. There are 20 potential candidates from the Opportunity Youth who applied.
  - Centura Health is going to implement a medical assistant academy and are going to apply to become a registered apprenticeship.
  - Kaiser Permanente's first cohort of their medical laboratory technician apprenticeship graduated and will start their second year. After that, will be able to receive registered apprenticeship certification.
- Joe Barela: Colorado was awarded an apprenticeship grant, so if you are a business that would like to get involved, we can provide more information.
- Andrew Bercich: IBM opened a PTECH program – tech high school. Employers get 50% more retention when they use apprenticeships. About 70% of apprenticeships are registered and 30% of businesses are doing this on their own. It would make it easier if we could streamline the policies.

**Opportunity Works! Taskforce: Commissioner Nancy Jackson**

- We are having a housing resource strategic planning meeting for organizations and entities that deal with housing to identify what resources we have in the area. We are looking for anyone that would like to partner. This will be August 31<sup>st</sup>, 9-11a.m. in the Arapahoe Board Room.
- The second convening for our landlords will be a panel discussion on September 12<sup>th</sup> at 7 p.m. to provide better understanding about section 8, rights and resources.

**Young Adult Subcommittee: Evan Abbott**

- We received a 14.98% cut in funding.
- We are on track to exceed common measures for program year 2016.
- Colorado Department of Labor & Employment and Colorado Workforce Development Council will be holding their THINK BIG Conference next week in Snowmass. Part of the track is work-based learning, 2GEN model and Bridges out of Poverty.

12:15 p.m. **Directors Report**

Joe Barela, [A/D Works!](#)

- DEI grant – we applied to this grant to receive \$750k over three years to work with people with disabilities. We will be partnering with DVR. Hopefully we will get this award to receive more resources that are shrinking to help this population.
- Our One-stop Operator has been selected. It will be thresholdHR. They will begin July 1<sup>st</sup>, and have a partner open house on August 22<sup>nd</sup>. All partners will be invited to discuss processes and build relationships. There will also be a meeting in October for thresholdHR to present what they assess with the mandatory partners.
- Arapahoe/Douglas Workforce Development Board received the C2ER Excellence in Economic Development Research Award for the work we do, particularly with our Economic Development Report.
- **Action Item:** Certification of the One-stop System. Information provided on process and how the one-stop meets the criteria.
  - Peter Hancock motioned to approve; Kevin Hougen second; all were in favor.

12:35 p.m. **Administrative Services Update**

Joe Barela, [A/D Works!](#)

- Please view [handout](#) for fiscal dashboard.

12:40 p.m. **White Paper Presentation**

Patrick Holwell & Dawn Gardner, [ADW! WDB](#)

- Please view [presentation](#) for Hospitality and Entrepreneur Sectors.

1:00 p.m. **Meeting Adjournment**

Evan Abbott, [WDB Vice Chair, MSEC](#)

**Next WDB Meeting: October 5, 2017 • 11:00 a.m. to 1:00 p.m.**  
**Arapahoe Board Room** 6954 S. Lima Street, Centennial, CO 80112

**OUR MISSION** is to create a best in class regional system that is responsive to business/industry that results in a skilled workforce equipped with a work ethic, academic proficiency, and occupational specific talent that rivals our competition.