

ARAPAHOE/DOUGLAS WORKFORCE INVESTMENT BOARD  
MEETING MINUTES / AUGUST 8, 2013

**FIRST RELEASE**

**In Attendance**

*Members*

Pat Pierson (Arapahoe/Douglas WIB Chair), Mary Riebe (Arapahoe/Douglas WIB Vice Chair), Evan Abbott, Andrew Bercich, Matt Cohrs, Mame Fuhrman, Kevin Hougen (WIB Past Chair), Commissioner Nancy Jackson, Cathy Kohl, Don Klemme, Ed Knox, Larry Lemmons, Mimi Leonard, Kandice McKeon, Lynn Myers, Linda Murphy, Becky Nelson on Behalf of Commissioner Jill Repella, Dr. Betsy Oudenhoven on behalf of Alton Scales, Caren Swales, Scott Van Ramshorst, Sandra Wagner and Che Yi

*Guests*

Maureen Alexander, Andrea Amonick, Congressman Mike Coffman, Sharon Darr, Gary Hamrick, Laurie Moran, Devin Mulhern, Ron Painter, Phil Noble, Sherman Swafford, Leslie Tillman and Alma Vigo-Morales

*Staff*

Joe Barela, Judy Emery, Dawn Gardner, Patrick Holwell, Darcy Kennedy, Najwa Khalaf, Haley McKeon, Tanya Muniz, Ron Perea, Alisha Romero and Cassandra Snow

*Excused*

Lynn Dawson, Dr. Diana Doyle, Greg Rossman and Judy Taylor

*Absent*

Tammy Fornelius, Tim Ryan, Theresia Smith, Fannie Stokes and Cheryl Ternes

**Welcome & Introductions (All)**

**Congressman Mike Coffman (Open Discussion)**

- Bill introduced to legislation primarily for Veterans to expand the use of their GI Bill that will support them in on-the-job training, work skills and apprenticeships to help get them employed. Since it passed unanimously in the House, I there shouldn't be a problem passing through the Senate.
- Issues that concern me are maintaining NIH funding levels in terms of Anschutz Campus, funding within the Department of Defense for medical research, completion of the hospital, as well as the long-term health of Buckley Air Force Base.
- Immigration reform is another issue. We need a better balance and part of that is board of security and enforcement. Employers have to have access to the system so they know if an employee has the right to hold a job. The programs we rely on will be a risk if we don't come to a long term solution.
- Kevin Hougen: (Buckley Air Force Base) Ten-years-ago, after going through a BRAC situation, we closed two bases down in early 90's. We stood Buckley up, and it is the fastest growing air force base. It's the other jobs that come with it – we have large contractors that have taken over those positions. Colorado has become the second largest aerospace cluster. Hopefully the airspace around Buckley can be accommodated to keep up with the times.

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- Bennet and I worked on diversifying the aerospace industry and worked to fight for reforms. Internationally we were losing explorer market share not being able to move around.
- Andrew Bercich: When you're looking at appropriation bills, does that have a play in reauthorization of WIA, so do we know to increase in workforce funding since more people will be out of work? Congressman Mike Coffman: I favor for a bigger purpose, mandatory vs discretionary.

**WIB Member Announcements (All)**

- Joe Barela: The November 7<sup>th</sup> meeting will be held at BassPro Shop. We will look at how the retail industry impacts the rest of the economy. We need to look at how we address the skill sets.
- Sandra Wagner: AARP expanding more into Adams and Arapahoe Counties. If you are a 501c3 I can set you up with a paid training at no cost.
- Kevin Hougen: When Work Works presented Arapahoe/Douglas Works! with the 2013 Alfred P. Sloan Award for workplace flexibility.
  - Aurora Public Schools were raving about ADW! services (ADW! hosted a hiring event for Aurora Public Schools).
- Matt Cohrs: Trader Joes is coming to the South Metro Area in 2014 at Orchard and University. Cool Planets headquarters is coming to Greenwood Village (Biowaste conversion to fuel, it is carbon neutral and negative).
- Lynn Myers: Cabellas will open August 15<sup>th</sup>. They have a plan with law enforcement for the grand opening. The Governor will be out for the Fidelity Investments opening September 19<sup>th</sup>.
- Mary Riebe: Kaiser Permanente's Lone Tree office will be opening soon with 300 positions there, 130 of those will be new.
- Haley McKean: Forbes came out with top ten cities for careers and Denver and Fort Collins made the list.
- Lynn Myers: We have a letter on file showing how services ADW! provides can save up to 25% in hiring costs. This is showing flexibility and creativity.
- Kevin Hougen: a new Gaylord Hotel is coming to Aurora: 1500 room, 4000sf conference facility. This will bring 1500-1800 employees and about 10000 construction jobs. Read Denver post about shortage of hotel rooms. Aurora had about 12 weekends where all rooms were booked. This will bring conventions to our area. Soft opening about 2017. Light Rail to open 2016.

**County Updates** (Arapahoe Commissioner Nancy Jackson; Becky Nelson on behalf of Douglas Commissioner Jill Repella)

Commissioner Nancy Jackson:

- We had a presentation on our budget and are on track. There are a few more applications for new construction. People are buying vehicles so we are getting taxes from that.
- We are considering Amendment 64 for unincorporated Arapahoe County. We don't have the power to regulate what you do in your house, even if we can restrict the number of business.

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- The study back on the impact of oil and gas in Arapahoe County - mostly on roads. We need to know how to recover the cost on impacts. Arapahoe County has an MOU in place - if drillers will sign, we most likely will grant the permit. There will be jobs associated with this.
- The new website goes live September 4<sup>th</sup>.
- The fair was bigger and better than ever this year.

Becky Nelson on behalf of Commissioner Jill Repella:

- The Douglas County Fair will officially start off tomorrow night. Cabellas opening next Thursday, expecting between 5-6,000 cars which totals around 10,000 people.
- Sterling Ranch development plan – 12000 homes are planned. Single family home permit sales are up.
- At 5.4% unemployment.

Don Klemme:

- I administer a lot of the federal programs and we received a slight increase but I don't know what is ahead of us. We actively seek appropriate grants for ADWI. We currently have one with the Department of Corrections and recently applied for a Walmart grant. We also have a contract with the Department of Human Services and AARP Foundation.
- I attended a Smart Justice Conference in Chicago about working with criminals that have been released into the community. We are able to show the recidivism rate drops when working to get this population in the workforce. Hopefully we will find some grant sources around that.

**Director's Report** (Joe Barela, Arapahoe/Douglas Works!)

- Private sector employment increased by 200,000 jobs from June to July according to the August *ADP National Employment Report*<sup>®</sup>, which is produced by ADP<sup>®</sup>, a leading provider of human capital management solutions, in collaboration with Moody's Analytics. The report, which is derived from ADP's actual payroll data, measures the change in total nonfarm private employment each month on a seasonally-adjusted basis. **Revisions:** April's gain of 119,000 jobs was revised upward 10,000 from 188,000 to 195,000.
  - Online advertised vacancies dropped 92,200 in July to 4,888,100, according to *The Conference Board Help Wanted OnLine*<sup>®</sup> (HWOL) Data Series released July 17th. In the first seven months of 2013, labor demand dipped an average of 12,500 per month. The Supply/Demand rate stands at 2.4 unemployed for each vacancy. In June there were 6.8 million more unemployed than the number of advertised vacancies, down from 11.9 million at the end of the recession in June 2009.
- Colorado's Unemployment percentage fell to 6.8% for April 2013. We were at 7.3% unemployment in March, 7.6% in January 2013 and 8.8% in January 2012.
- WIA Reauthorization: Before heading out for a long summer recess, the Senate Health, Education, Labor and Pensions (HELP) Committee passed its version of WIA reauthorization, *The Workforce Investment Act of 2013* (S. 1356), by a vote of 18:3.

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- Awarded the 2013 Alfred P. Sloan Award for Work/Life Balance – Awards presentation was held at a luncheon the last week of July – WIB Vice-Chair Mary Reibe and staff from AD Works! attended and received the award.

**National Association of Workforce Boards** (Ron Painter, NAWB; Laurie Moran, NAWB)

- Ron Painter: the Senate passed their version of the Workforce Investment Act. There is a lot of big issues. The Sequestration decision was better than other options, which would've been an additional \$20 million in cuts.
- Laurie Moran: It is very important to work together. In D.C., WIBs are seen as part of the system. We need individual employers to step up and show their support and that this is important. Continue to share best practices. It is important for your community and people nation-wide to know what you are doing. It can be difficult for them to get beyond the failures and see the successes. We need more people working with us at a national level, especially from private sector. We need representation from across the country.
- Susan Rogers: it is sad that students graduate with such debt that they put off things like marriage, children and buying a home. Joe Barela: Encourage people to use the workforce center to do the research on a career choice/academic field that will not put them in a position where the industry is oversaturated when they graduate and cannot find work.

**Action Item:**

- Reduction in Adult Program training caps due to fiscal impact of Sequestration from \$6000 to \$4000 in WIB Targeted Industries and \$3000 to \$2000 in non-targeted industries. Kevin Hougen motioned; Adrew Bercich seconded; All in favor.
- Additional action items will be sent out for electronic vote this week.

**CWDC News & Alignment** (Susan Rogers, thresholdHR)

- To be given at next meeting.

**WIB Taskforce Updates:** (Kevin Hougen, WIB Past Chair, Aurora Chamber of Commerce; Judy Taylor, Leading Edge Advisors; Mary Riebe, Kaiser Permanente; Judy Emery, GMDH Project Manager, Cassandra Snow, Arapahoe/Douglas Works!)

Veterans Taskforce – Kevin Hougen:

- There will be a Veterans event on August 21<sup>st</sup> at CentrePoint Campus with about 35 businesses signed up.

Mature Worker Taskforce – Judy Taylor:

- Update to be given at next meeting.

Healthcare Taskforce – Mary Riebe on behalf of Judy Emery:

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- PPT Presentation given and attached.

**Adjournment:** (Pat Pierson, WIB Chair, Advantage Staffing)

**Next WIB Meeting:** November 7, 2013 @ Denver BassPro Shop