COLORADO WORKS!
Arapahoe County
Arapahoe/Douglas Works! (ADW!)
PY22 (July 1, 2022 - June 30, 2023)
October Report (33% into PY/67% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

<table>
<thead>
<tr>
<th>Referrals</th>
<th>Referrals Contacted by ADW!</th>
<th>Attended Orientation</th>
<th>Show Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>274</td>
<td>100%</td>
<td>175</td>
<td>64%</td>
</tr>
</tbody>
</table>

1,838
Caseload

Total Budget: $2,750,000.00

<table>
<thead>
<tr>
<th>Program</th>
<th>Total Budget</th>
<th>Spent</th>
<th>Remaining</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arapahoe County Human Services Budget Tracker (July 01, 2022 - September 30, 2022)</td>
<td>(28%) $778,666.60</td>
<td>(72%) $1,971,333.40</td>
<td></td>
</tr>
<tr>
<td>Administrative Services’ Fiscal Report (July 01, 2022 - September 30, 2022)</td>
<td>(29%) $791,308.12</td>
<td>(71%) $1,958,691.88</td>
<td></td>
</tr>
</tbody>
</table>

BUDGET/SPENDING PROGRESS

Transportation
Top Supportive Services Provided

Average Cost to Serve TANF Customer
$430.53

PROGRAM RESULTS

<table>
<thead>
<tr>
<th>Program</th>
<th>Actual</th>
<th>YTD Goal</th>
<th>PY Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Placements</td>
<td>325</td>
<td>110</td>
<td>107</td>
</tr>
</tbody>
</table>

17.54%
Entered Employment
Arapahoe County State Goal: 19.47%

88.81%
Workforce Participation Rate
Arapahoe County State Goal: 50%

68.00%
Workforce Participation Rate
Arapahoe/Douglas Works! State Goal: 50%

124
Average Days Until Placement
PY Goal: 90 Days

$18.94
Average Wage of Placement
PY Goal: $12.50/hr

Retail
Top Industry of Placement
2nd: Customer Service
3rd: Healthcare
Colorado Works! reported 42 job placements in the month of October, with an average wage of placement of $18.94 and 85 days as the average number of days until placement! This is the highest number of job placements in the last year!

### ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tax Savings as a Result of TANF Placements(^5)</td>
<td>$670,560</td>
</tr>
<tr>
<td>Aggregate New Worker Earnings from Placements(^10)</td>
<td>$4,333,472</td>
</tr>
<tr>
<td><strong>Total Benefit (Economic Impact)</strong>(^11)</td>
<td><strong>$5,004,032</strong></td>
</tr>
</tbody>
</table>

### SUCCESS STORIES

C and J are both in school, and C recently started an apprenticeship. J is working part-time to support their family, but due to C not having any income, they were struggling to pay their mortgage. They were worried about how they would make ends meet with all of their other bills. C and J were eligible to receive mortgage assistance through the Colorado Works! Program to help them out until C’s income starts coming in from his apprenticeship.

They were also provided with resources to apply for additional state assistance to help them for the future. They were presented with other incentive opportunities and workshops to help them earn some additional funds to put towards the mortgage and other bills. The customers were able to pay 2 months of their mortgage assistance while being able to focus on school.

J and C are now making enough of their own money each month with C’s apprenticeship and J’s hours at work to support themselves after receiving 2 months of assistance!

### NOTES/SOURCES

1. Monthly Report Card  
2. TextPRO/Human Services Referral Spreadsheet  
3. ADWI Program Dashboard  
4. Administrative Services’ Fiscal Report  
5. CBMS  
6. EDB WPR - All Families - Sample  
7. Colorado Works Program Staff  
8. Industry Tracking Sheet  
9. Average Annual Payment\(^*\) multiplied by YTD Placements  
10. Sum total of Tax Savings as a Result of Program Placements  
11. Total Benefit (Economic Impact) divided by the YTD amount spent per the Administrative Services’ Fiscal Report
PARENTS TO WORK
Arapahoe/Douglas Works! (ADW!)
PY22 (July 1, 2022 - June 30, 2023)
October Report (33% into PY/67% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

59 Referrals
28 Enrollments
47% Orientation Show Rate
68% Program Participation Rate

128 Year-to-Date (YTD) Caseload

YTD Goal: 83
% of YTD Goal: 155%
PY Goal: 250

BUDGET/SPENDING PROGRESS

Total Budget: $600,000.00
Arapahoe County Human Services Budget Tracker
(July 01, 2022 - September, 2022)
(29%) $171,910.72
(71%) $428,089.28

Administrative Services' Fiscal Report
(July 01, 2022 - July 31, 2022)
(29%) 171,910.72
(71%) 428,089.28

UTILITIES
Top Supportive Services Provided

PROGRAM RESULTS

18 Positive Program Exitors
PY Goal: 70

1 Neutral Program Exitors
PY Goal: 10

182% % of Employment Goal

70 Average Days Until Placement
PY Goal: 90 Days

$20.07 Average Wage of Placement
PY Goal: $12.50/hr

Transportation
Top Industry of Placement
2nd: Construction & Trades
PROGRAM HIGHLIGHTS

The Parents to Work team continue efforts to ensure more employment placements for unemployed customers entering the program. These efforts resulted in 9 new job placements and continued average wage of placement above $20/hour!

Roger and Jami have also put emphasis on encouraging higher utilization of Arapahoe/Douglas Works’ GED services which resulted in new customers meeting with GED instructor, Lori Brown, and 2 new customers taking all of their GED pre-tests.

Great job, team!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

$2,003,789

Aggregate New Worker Earnings from Placements

For every $1 public dollar spent, the community gets back $11.66 in tax savings and new worker earnings!

SUCCESS STORIES

A customer enrolled in the Parents to Work program in January 2021 after being laid off from his job in December 2020. Due to the COVID-19 pandemic, the customer’s ability to find new employment decreased. This customer held a valid forklift certification, but it was tied to his old employment and was unable to be transferred to a new employment opportunity. This customer’s goal was to return to work in a warehouse and continue to be able to meet his child support obligation. He was provided intensive case management assistance from his Workforce Specialist and started intensive job search right away. He was also provided with a referral to Aurora Works and obtained his forklift certification within the first few weeks of being in the program. Upon receipt of the certification, this customer was able to find employment in a warehouse industry at Amazon making $19/hour!

This customer was awarded a credential incentive, and was also honored at the Parents to Work Accomplishment Ceremony in July 2022. He was able to start making full consecutive child support payments amounting to a total of $5,854.25 since he started with Parents to Work program.

In addition, he recently qualified for the Parents to Work 12-month retention bonus by working for a full year and meeting his child support obligation. This customer reached all of his goals and will be graduating from the program within the next month!

NOTES/SOURCES

1 Referral Tracking Spreadsheet
2 Connecting Colorado Activity Summary Report
3 ADWI Program Dashboard
4 Connecting Colorado Class & Services List Report
5 Administrative Services’ Fiscal Report
6 Connecting Colorado Client Query Report
7 Average Wage of Placement multiplied by number of placements
8 Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent

Arapahoe/Douglas WORKFORCE BOARD
COLORADO

Arapahoe/Douglas WORKS
County Workforce Center
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM
Arapahoe/Douglas Works! (ADW!)
Fiscal Year (October 1, 2022 - September 30, 2023)
October Report (8% into PY/92% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

- **69** Referrals¹
- **100%** Referrals Contacted by ADW!²
- **32** Attended Orientation²
- **46%** Show Rate

**161** Year-to-Date (YTD) Caseload²

- **YTD Goal:** 80
- **% of YTD Goal:** 201%
- **FY Goal:** 1,000

BUDGET/SPENDING PROGRESS

Total Budget: $1,942,337.84

Arapahoe County Human Services Budget Tracker (October 1, 2021 - September 30, 2022)

- **(71%)** $1,384,457.00
- **(29%)** $557,880.84

Administrative Services’ Fiscal Report (October 1, 2021 - September 30, 2022)

- **(75%)** $1,455,541.74
- **(25%)** $486,796.10

PROGRAM RESULTS

- **138** Supportive Services Approved YTD
- **2** Training & Work-Based Learning (WBL) Experiences Approved YTD

**250** Placements

- **Actual**
- **YTD Goal**
- **PY Goal**

- **57** Top Supportive Services⁴
  - 2nd: Hygiene
  - 3rd: Technology

- **20** Transportation

**34** Work Activity Participation³

- **PY Goal:** 570

**$16.97** Average Wage of Placement⁵

- **PY Goal:** $12.50/hr

- **Retail**
  - Top Industry of Placement
  - 2nd: Medical
  - 3rd: Transportation
PROGRAM HIGHLIGHTS

Employment First strives to complete the governor’s incredibly important goal of helping 250 individuals throughout Colorado receive a credential this program year. Employment First can help individuals looking to gain, reskill or upskill by assisting with payment for credentials and certifications for in-demand fields.

Currently, the state has 86 credentials for the program year, a number well on track to meet the governor’s goal.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

<table>
<thead>
<tr>
<th>$86,868</th>
<th>$2,011,963</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tax Savings as a Result of SNAP Placements</td>
<td>Aggregate New Worker Earnings from Placements</td>
</tr>
</tbody>
</table>

$2,098,831

Total Benefit (Economic Impact)

SUCCESS STORIES

Karen has been a participant with Employment First (EF) since November of 2020. Karen originally was working for the airlines, but due to the pandemic, her hours had been drastically decreased and she was no longer able to pay her bills. Her mortgage was behind and she was facing foreclosure. Karen received help from Arapahoe County with her mortgage.

Due to this financial assistance, she was able to keep her property. Karen went to school through Community College of Aurora (CCD) and obtained her phlebotomy certification. EF was able to provide supportive services to Karen, such as school supplies, professional clothing, and a Chromebook. Karen graduated in April 2022 and started working for Vitalent in July 2022 as a phlebotomist. Karen’s food assistance case then closed in September 2022 due to being over income.

NOTES/SOURCES

1 Referral Tracking Spreadsheet  
2 ADWI Program Dashboard  
3 Activity Tracking Sheet  
4 Administrative Services’ Fiscal Report  
5 CDHS EF Employment Report  
6 Average Annual Payment* multiplied by YTD Placements  
*Provided by Center on Budget and Policy Priorities

7 Sum total of Tax Savings as a Result of Program Placements  
8 "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM

Arapahoe/Douglas Works! (ADW!)
Fiscal Year (October 1, 2022 - September 30, 2023)
October Report (8% into PY/92% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

19
Attended Orientation
100%
Referrals Contacted by ADW!

34
Year-to-Date (YTD) Caseload
YTD Goal: 20
% of YTD Goal: 170%
FY Goal: 250

BUDGET/SPENDING PROGRESS

Total Budget: $96,462.15

Administrative Services' Fiscal Report
(October 1, 2021 - September 30, 2022)

Spent
Remaining
(73%) $70,583.31
(27%) $25,878.84

PROGRAM RESULTS

41
Supportive Services
Approved YTD

1
Training & Work-Based Learning (WBL) Experiences Approved YTD

Transportation
Top Supportive Services
2nd: Training
3rd: Clothing

34
Work Activity Participation
PY Goal: 200

$16.12
Average Wage of Placement
PY Goal: $12.50/hr

Food Service
Top Industry of Placement
2nd: Food Service
3rd: Construction
Program Highlights

Employment First strives to complete the governor’s incredibly important goal of helping 250 individuals throughout Colorado receive a credential this program year. Employment First can help individuals looking to gain, reskill, or upskill by assisting with payment for credentials and certifications for in-demand fields.

Currently, the state has 86 credentials for the program year, a number well on track to meet the governor’s goal!

Economic Impact & Return on Investment (ROI)

$48,768  
Tax Savings as a Result of SNAP Placements

$1,072,947  
Aggregate New Worker Earnings from Placements

$1,121,715  
Total Benefit (Economic Impact)

Success Stories

Shelia was connected with Employment First (EF) in March 2022 after a referral from Human Services. Shelia was struggling to stabilize basic needs as she had been out of work for an extended period of time. Shelia was actively searching for work and interested in getting support with her resume and job search. Shelia preferred to find a remote job due to concerns with childcare and transportation issues. Shelia was given support with her resume through Arapahoe/Douglas Works’ workshops as well as a one-on-one review from her EF Workforce Specialist. She received transportation and hygiene support as well as funds to purchase a laptop so she could update her resume and apply to job postings.

Shelia was co-enrolled with the WIOA Dislocated Worker program for additional support with rental assistance and resources. Shelia was also provided with tailored job search support and opportunities with the support of the Business Development Team.

Shelia began full-time remote work at $16/hour for Globus Family Brands in August of 2022 as a vacation planner!

Notes/Sources

1. Referral Tracking Spreadsheet  
2. ADW! Program Dashboard  
3. Activity Tracking Sheet  
4. Administrative Services’ Fiscal Report  
5. CDHS EF Employment Report  
6. Average Annual Payment* multiplied by YTD Placements
5. Provided by Center on Budget and Policy Priorities
6. Sum total of Tax Savings as a Result of SNAP Placements and Placements
7. "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services’ Fiscal Report
DOUGLAS COUNTY HUMAN SERVICES
Youth Initiative
Arapahoe/Douglas Works! (ADW!)
PY22 (July 1, 2022 - June 30, 2023)
October Report (33% into PY/67% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

40 Referrals\(^1\)
10 New Enrollments\(^2\)

19 Year-to-Date (YTD) Caseload\(^3\)

BUDGET/SPENDING PROGRESS\(^4\)

Total Budget: $77,000.00

Administrative Services’ Fiscal Report
(July 01, 2022 - September 30, 2022)

(44%) $33,744.04
(56%) $43,255.96

Transportation
Top Supportive Services Provided

$1,776.00
Average Cost to Serve DCHS
Youth Initiative Customer

PROGRAM RESULTS

Placements

2
5
6
7

July
August
September
October

100%
Customer Contact
PY Goal: 100%

$21.25
Average Wage of Placement
PY Goal: $12.50/hr

Food Services
Top Industry of Placement

% of YTD Goal: 230%
PY Goal: 25
PROGRAM HIGHLIGHTS

The Douglas County Youth Employment Program (DCYEP) recently had its first work-based learning contract. Through the Work Experience, the DCYEP participant will gain relevant work skills related to his career pathway of interest.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

$132,600

Aggregate New Worker Earnings from Placements

For every $1 public dollar spent, the community gets back $3.93 in tax savings and new worker earnings!  

SUCCESS STORIES

MarcAnthony joined the DCYEP in February 2022 to get assistance with career exploration and finding a job or internship related to accounting and finance. MarcAnthony was in the process of earning his associates degree in accounting, but only had work experience related to retail, food service, and the warehouse industry. He had a resume, but it was outdated and included grammatical errors and inconsistent formatting. After joining the DCYEP, MarcAnthony and his Workforce Specialist (WFS) worked together to update his resume. MarcAnthony experienced a minor weather related car accident shortly after joining the program and DCYEP was able to assist him with a car repair so he could continue to have transportation for work.

Over the months following his enrollment, MarcAnthony's WFS sent him multiple accounting related job and internship leads and assisted him with tailoring cover letters and his resume for each position. After graduating with his associates degree in accounting in the spring of 2022, MarcAnthony interviewed for and was offered a 10-week accounting clerk work-based learning opportunity with a local non-profit. He will work 30 hours a week for $20 per hour during his fall semester while he continues his education to earn a bachelor's degree in accounting at Colorado State University!

After his first week of work, his employer stated he was doing great and takes direction well. This opportunity will allow him to explore one area of accounting and provide him with relevant experience for his resume!

NOTES/SOURCES

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4 Program Dashboard
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