COLORADO WORKS!
Arapahoe County
Arapahoe/Douglas Works! (ADW!)
PY22 (July 1, 2022 - June 30, 2023)
August Report (16% into PY/84% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

- 129 Referrals
- 100% Referrals Contacted by ADW!
- 72 Attended Orientation
- 56% Show Rate

1,693

Caseload

- YTD Goal: 256
- % of YTD Goal: 661%
- PY Goal: 1,600

BUDGET/SPENDING PROGRESS

Total Budget: $2,750,000.00/$3,000,000.00

Arapahoe County Human Services
Budget Tracker
(July 01, 2022 - July 31, 2022)

- (91%) $2,490,180.38
- (9%) $259,819.42

Administrative Services' Fiscal Report
(July 01, 2022 - July 31, 2022)

- (95%) $2,842,799.44
- (5%) $157,200.56

PROGRAM RESULTS

- 7.87% Entered Employment
  Arapahoe County
  State Goal: 8.25%

- 76.06% Workforce Participation Rate
  Arapahoe County
  State Goal: 50%

- 100.00% Workforce Participation Rate
  Arapahoe/Douglas Works!
  State Goal: 50%

- 210 Average Days Until Placement
  PY Goal: 90 Days

- $19.95 Average Wage of Placement
  PY Goal: $12.50/hr

- Retail Top Industry of Placement
  2nd: Customer Service
  3rd: Healthcare
Arapahoe/Douglas Works! hit 100% for the Work Participation 314 sample pull for July 2022!

This is a testament to all the hard work and dedication the Colorado Works! Team has each and every day to ensure participants are engaged and meeting participation hours on a monthly basis!

**SUCCESS STORIES**

Luis is the father of one son (age 7), whom he shares custody with the mother. Luis applied for the Colorado Works! program to supplement his income while he looked to get back into the workforce and secure full-time employment. Luis is in the process of finalizing his divorce, which has been extremely difficult for both him and his son. Luis has a Bachelor’s degree in Communications and work experience in video editing/production and substitute teaching. Luis has also talked about how his passion is now teaching and how he dreams of one day having his own classroom. Luis was provided with transportation assistance to get to and from job search activities and interviews. Luis was also provided with rental assistance to keep stable housing for himself and his son.

Luis took career assessments that aligned perfectly with his career goal of becoming a teacher. We provided Luis with support for interview clothing and hygiene supplies. Through career coaching and workshops, Luis was able to discover best practices with his resume and interview skills to help him increase his chances to secure employment and have more confidence in his job search. Luis enrolled in the ASPIRE to teach program and secured employment with Eagle Crest Middle School!

Luis is so excited to begin his teaching career as a music teacher. Luis has worked very hard to get to this point despite dealing with the challenges of divorce and split parenting. Luis is hopeful that he will be able to continue on his teaching journey and create stability for his family!

**ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)**

$310,896
Tax Savings as a Result of TANF Placements

$2,116,296
Aggregate New Worker Earnings from Placements

$2,427,192
Total Benefit (Economic Impact)

**NOTES/SOURCES**

1 Monthly Report Card
2 TextPRO/Human Services Referral Spreadsheet
3 ADWI Program Dashboard
4 Administrative Services' Fiscal Report
5 CBMS
6 EDB WPR - All Families - Sample
7 Colorado Works Program Staff
8 Industry Tracking Sheet
9 Average Annual Payment* multiplied by YTD Placements
  *Average for a family of 3 per Center on Budget and Policy Priorities
10 Sum total of Tax Savings as a Result of Program Placements
11 Total Benefit (Economic Impact) divided by the YTD amount spent per the Administrative Services' Fiscal Report
PARENTS TO WORK
Arapahoe/Douglas Works! (ADW!)
PY22 (July 1, 2022 - June 30, 2023)
August Report (16% into PY/84% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

- 25 Referrals¹
- 17 Enrollments²
- 68% Orientation Show Rate
- 81% Program Participation Rate

117
Year-to-Date (YTD) Caseload³

BUDGET/SPENDING PROGRESS

Total Budget: $600,000.00

- Arapahoe County Human Services Budget Tracker
  (July 01, 2022 - July 31, 2022)
  (88%) $529,836.34 (12%) $70,163.66
- Administrative Services' Fiscal Report
  (July 01, 2022 - July 31, 2022)
  (91%) 547,499.32 (9%) $52,500.68

PROGRAM RESULTS

- 11 Positive Program Exitors
  PY Goal: 70
- 1 Neutral Program Exitors
  PY Goal: 10
- 227% % of Employment Goal

117 Placements

- 85 Average Days Until Placement⁶
  PY Goal: 90 Days
- $20.46 Average Wage of Placement⁶
  PY Goal: $12.50/hr
- Transportation
  Top Industry of Placement⁶
  2nd: Accommodation & Food Services
PROGRAM HIGHLIGHTS

The Parents to Work (PTW) team focused on daily operations this month and increasing program enrollments. The PTW team achieved 100% orientation attendance rate as well as 83% monthly participation rate! The team has also put emphasis on intensive job search efforts which resulted in 17 new placements in the month of August!

Additionally, big kudos to Jami Rulo Baron, who leads the team with the number of customer trainings. 3 of her customers attended training this program year and she has also completed the first apprenticeship placement for the team! Great job!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

$1,234,147

Aggregate New Worker Earnings from Placements

For every $1 public dollar spent, the community gets back $2.25 in tax savings and new worker earnings!

SUCCESS STORIES

A PTW customer came into the program looking for support and hoping to find a better connection with Child Support Services. This customer had stated that in the past, he’s never had issues meeting his obligations, but the recent loss of employment put him in a difficult spot. This customer wanted to develop a career in the warehouse industry and develop connection with others, by means of joining programs like Parents to Work and taking advantage of classes and workshops. His ultimate goal was to be able to be a good role model to his children and show them how to work and become a positive part of society.

This customer entered the program and was offered intensive job search support from his Workforce Specialist. He has also attended the Nurturing Fatherhood program, during which he was offered a job as an assembler with a hourly wage of $17/hr. This customer has accepted the position. He continues working with the program, but puts most of his focus on working and spending quality time with his children. Up to this day, this customer has been able to maintain employment and meet his full child support obligation for 6 consecutive months! Since entering the program, he has paid a total of $2,897.63 in his child support payments! This PTW customer is on his way to reach the goals he has set for himself and his family!

NOTES/SOURCES

1 Referral Tracking Spreadsheet
2 Connecting Colorado Activity Summary Report
3 ADWI Program Dashboard
4 Connecting Colorado Class & Services List Report
5 Administrative Services’ Fiscal Report
6 Connecting Colorado Client Query Report
7 Average Wage of Placement multiplied by number of placements
8 Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent

Arapahoe/Douglas WORKFORCE BOARD COLORADO
Arapahoe/Douglas WORKFORCE CENTER
Arapahoe County Columbine First
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM

Arapahoe County

Arapahoe/Douglas Works! (ADW!) Fiscal Year (October 1, 2021 - September 30, 2022) August Report (92% into PY/8% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

1,480
Referrals

100%
Referrals Contacted by ADW!\(^2\)

650
Attended Orientation\(^2\)

44%
Show Rate

2,058
Year-to-Date (YTD) Caseload\(^2\)

BUDGET/SPENDING PROGRESS

Total Budget: $1,260,000.00

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<th>Remaining</th>
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<td>(114%) $1,045,761.00</td>
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<td>Administrative Services' Fiscal Report (October 1, 2021 - July 31, 2022)</td>
<td>(90%) $1,134,992.13</td>
<td>(10%) $125,007.87</td>
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$551.50
Average Cost to Serve SNAP Customer\(^5\)

PROGRAM RESULTS

2,476
Supportive Services Approved YTD

61
Training & Work-Based Learning (WBL) Experiences Approved YTD

Transportation

Top Supportive Services\(^4\)
2nd: Hygiene
3rd: Technology

Placements

536

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<th>YTD Goal</th>
<th>PY Goal</th>
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<tr>
<td>2nd</td>
<td>230</td>
<td>250</td>
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1,997
Work Activity Participation\(^3\)
PY Goal: 570

$19.28
Average Wage of Placement\(^5\)
PY Goal: $12.50/hr

Retail

Top Industry of Placement
2nd: Food Service
3rd: Healthcare
PROGRAM HIGHLIGHTS

The Governor’s new WIG for the Employment First program was recently announced. In the coming year, there will be a heavy focus on completing trainings and certifications to further clients’ professional and career development. The Employment First program can offer financial assistance to help clients complete this goal and move towards their goals of becoming self-sufficient!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

For every $1 public dollar spent, the community gets back $19.66 in tax savings and new worker earnings!

Total Benefit (Economic Impact): $22,311,750

$816,864 Tax Savings as a Result of SNAP Placements

$21,494,886 Aggregate New Worker Earnings from Placements

SUCCESS STORIES

Luis is a single father with one school-aged child. He is currently unemployed and working on prerequisites to enroll in an Alternative Teaching Licensure program. Luis’ long-term goal is to teach 3rd grade students. His current barriers include transportation and personal life stressors. Co-enrollment with WIOA has presented an opportunity to increase funding for supportive services for Luis. The Employment First Program recently paid for Praxis Exams required for Luis to enroll in training. The Employment First Program is supporting transportation and rental assistance as well. The WIOA program is providing family and legal aid resources to stabilize the household. Luis has stated that the tools provided for his home life have been a significant help.

Luis recently passed his Math Praxis Exam and is anxious to complete the Reading Exam. Luis will be ready to start applying for teaching positions as well as school enrollment in the near future!

NOTES/SOURCES

1 Referral Tracking Spreadsheet
2 ADW! Program Dashboard
3 Activity Tracking Sheet
4 Administrative Services’ Fiscal Report
5 CDHS EF Employment Report
6 Average Annual Payment* multiplied by YTD Placements
   *Provided by Center on Budget and Policy Priorities
7 Sum total of Tax Savings as a Result of Program Placements
8 "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services’ Fiscal Report
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM
Arapahoe/Douglas Works! (ADW!)
Douglas County
Fiscal Year (October 1, 2021 - September 30, 2022)
August Report (92% into PY/8% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

203
Attended Orientation²

100%
Referrals Contacted by ADW!⁴

256
Year-to-Date (YTD) Caseload²

BUDGET/SPENDING PROGRESS

Total Budget: $96,462.15

Administrative Services’ Fiscal Report
(October 1, 2021 - July 31, 2022)

(67%) $64,877.21

(33%) $31,584.94

$253.43
Average Cost to Serve SNAP
Customer⁵

PROGRAM RESULTS

223
Supportive Services
Approved YTD

3
Training & Work-Based Learning
(WBL) Experiences Approved YTD

Education
Top Supportive Services⁴
2nd: Tools
3rd: Hygiene

224
Work Activity Participation³
PY Goal: 200

$19.01
Average Wage of Placement⁵
PY Goal: $12.50/hr

Retail
Top Industry of Placement
2nd: Food Service
3rd: Construction
PROGRAM HIGHLIGHTS

Employment First partners with the Business Development Team to offer several opportunities to gain professional experience in the participant’s industry of choice. Work-based learning is one of these opportunities and allows Arapahoe/Douglas Works! to partner with local worksites to provide a paid learning opportunity for customers.

Douglas County Employment First recently placed its first work-based learning participant and looks to continue partnering with the Business Development Team for future placements!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

$251,460
Tax Savings as a Result of SNAP Placements

$6,524,232
Aggregate New Worker Earnings from Placements

$6,775,692
Total Benefit (Economic Impact)

For every $1 public dollar spent, the community gets back $104.44 in tax savings and new worker earnings!

SUCCESS STORIES

Brandon was referred to Employment First as a co-enrollment with the WIOA Adult program. Brandon has been working with Employment First and WIOA for several months to gain stability and find a position in the IT industry. Brandon received support from Employment First to purchase technology and interview clothing as well as support with rental assistance to stabilize his basic needs. Brandon recently got connected with CyberUp with the support of the Business Development Team and signed a four month Work-Based Learning contract beginning in September!

NOTES/SOURCES

1 Referral Tracking Spreadsheet
2 ADWI Program Dashboard
3 Activity Tracking Sheet
4 Administrative Services’ Fiscal Report
5 CDHS EF Employment Report
6 Average Annual Payment* multiplied by YTD Placements
   *Provided by Center on Budget and Policy Priorities
7 Sum total of Tax Savings as a Result of SNAP Placements and Placements
8 Total Benefit (Economic Impact)” divided by the YTD amount spent per the Administrative Services’ Fiscal Report
DOUGLAS COUNTY HUMAN SERVICES
Youth Initiative
Arapahoe/Douglas Works! (ADW!)
PY22 (July 1, 2022 - June 30, 2023)
August Report (16% into PY/84% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

19
Referrals\(^1\)

7
New Enrollments\(^2\)

16
Year-to-Date (YTD) Caseload\(^2\)

100%

PY Goal: 100%

BUDGET/SPENDING PROGRESS\(^3\)

Total Budget: $77,000.00

Administrative Services' Fiscal Report
(July 01, 2022 - July 31, 2022)

12,631.94
(16%)

$64,368.06
(84%)

GED
Top Supportive Services Provided
$789.50
Average Cost to Serve DCHS Youth Initiative Customer\(^4\)

PROGRAM RESULTS

Placements

2
July

3
August

100%
Customer Contact
PY Goal: 100%

$22.15
Average Wage of Placement\(^6\)
PY Goal: $12.50/hr

Child Care
Top Industry of Placement
PROGRAM HIGHLIGHTS

The Douglas County Youth Employment Program has started the new program year by engaging in additional avenues for community partner referrals. So far, 15 new referral sources have been contacted!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

$138,216

Aggregate New Worker Earnings from Placements

For every $1 public dollar spent, the community gets back $10.94 in tax savings and new worker earnings!

SUCCESS STORIES

Jacqueline joined the Douglas County Youth Employment Program in July 2022 to receive assistance with career exploration and finding a job. Jacqueline wanted to work in a school as a teaching assistant and had started a resume, but was not sure how to update it or how to write a cover letter. Jacqueline previously only had food service experience and was not sure which skills would be transferable.

After joining the Douglas County Youth Employment Program, Jacqueline immediately started working on updating her resume and drafting a cover letter with her Workforce Specialist via email. Jacqueline had at least one job post in mind and used it to tailor her resume and cover letter for the job with guidance and technical assistance from her Workforce Specialist. Only one week after joining the program, Jacqueline’s updated resume and cover letter helped her get an interview with a preschool!

After interviewing, she was offered a job at 30 hours a week making $30 per hour! Due to Jacqueline having just moved to Colorado from out-of-state and not being able to bring much with her, the Douglas County Youth Employment Program was also able to assist her with purchasing work clothing for her new job!

NOTES/SOURCES

1 Referral Tracking Spreadsheet
2 Connecting Colorado Activity Summary Report
3 Administrative Services’ Fiscal Report
4 Program Dashboard
5 Connecting Colorado Class & Services List Report
6 Connecting Colorado Client Query Report
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