



YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

175

Referrals¹

100%

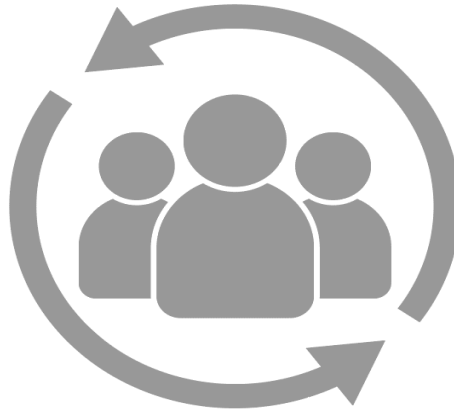
Referrals Contacted by ADW!²

67

Attended Orientation

38%

Show Rate



660

Caseload³

YTD Goal: 272
% of YTD Goal: 243%
PY Goal: 1,600

BUDGET/SPENDING PROGRESS

Total Budget: \$2,750,000.00

■ Spent ■ Remaining

Arapahoe County Human Services
Budget Tracker
(July 01, 2024 - August 31, 2024)

(18%) \$492,523.02

(82%) \$2,257,476.98

Administrative Services' Fiscal Report
(July 01, 2024 - August 31, 2024)

(18%) \$492,523.02

(82%) \$2,257,476.98

Clothing
Top Supportive Services
Provided

\$746.25
Average Cost to Serve TANF
Customer⁴

YTD PROGRAM RESULTS

68%

ArapaSTAT Measure: % of
Caseload that is receiving
Supportive Service Payments
PY Goal: 50%

165

Average Days Until Placement
PY Goal: 90 Days

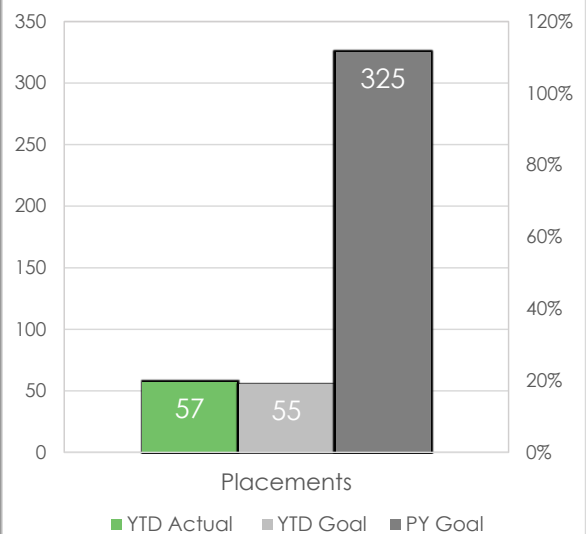
\$20.65

Average Wage of Placement⁸
PY Goal: \$16.00/hr

Health &
Wellness

Top Industry of Placement⁶

YTD Placements



PROGRAM HIGHLIGHTS

As of August 31st, the Colorado Works program has enrolled 12 participants in CW STEP 2.0. This has enhanced the program's ability to connect program participants to work-based learning and educational opportunities as well as successfully leveraging program funding between the two grants.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$347,472

Tax Savings as a Result of TANF Placements⁷

\$2,448,264

Aggregate New Worker Earnings from Placements¹⁰



\$2,795,736

Total Benefit (Economic Impact)¹¹

SUCCESS STORIES

Gwen attended orientation for the Colorado Works program in late May this year. She was recovering from a domestic violence situation and keeping her kids safe. She had worked in different medical offices and was wanting to continue to work in this field. She was signed up for the 3 core workshops (Discovering ADW, Resumes, and Interviewing) and a meeting with Judy, a Workforce Specialist (WFS) at Arapahoe/Douglas Works!.

Gwen struggled to attend these due to life events during June. She made it to the Discovering ADW and Resume workshops in July. She was also able to meet with Judy at the end of July. Judy was able to give her pointers on her resume and help her edit it. Gwen started to apply to jobs with her new and improved resume. When the WFS met with Gwen for a monthly check in at the end of August, she let the WFS know she was offered a Patient Services Specialist position at SimonMed Imaging starting on 9/3/24 (making \$20 an hour)! She stated Judy had helped her so much with her resume and she was happy to have worked with her!

NOTES/SOURCES

¹ Monthly Report Card

² TextPRO/Human Services Referral Spreadsheet

³ ADW! Program Dashboard

⁴ Administrative Services' Fiscal Report

⁵ CBMS

⁶ EDB WPR - All Families - Sample

⁷ Colorado Works Program Staff

⁸ Industry Tracking Sheet

⁹ Average Annual Payment* multiplied by YTD Placements
*Average for a family of 3 per Center on Budget and Policy Priorities

¹⁰ Sum total of Tax Savings as a Result of Program Placements

¹¹ Total Benefit (Economic Impact) divided by the YTD amount spent per the Administrative Services' Fiscal Report

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

53
Referrals¹

19
Enrollments²

66%
Orientation Show Rate

54%
Program Participation Rate



168

Year-to-Date (YTD) Caseload³

YTD Goal: 34
% of YTD Goal: 494%
PY Goal: 200

BUDGET/SPENDING PROGRESS

Total Budget: \$600,000.00

■ Expended ■ Remaining

Arapahoe County Human Services
Budget Tracker
(July 01, 2024 - August 31, 2024)

(18%) \$108,653.29

(82%) \$491,346.71

Administrative Services' Fiscal Report
(July 01, 2024 - August 31, 2024)

(18%) \$108,316.14

(82%) \$491,683.86

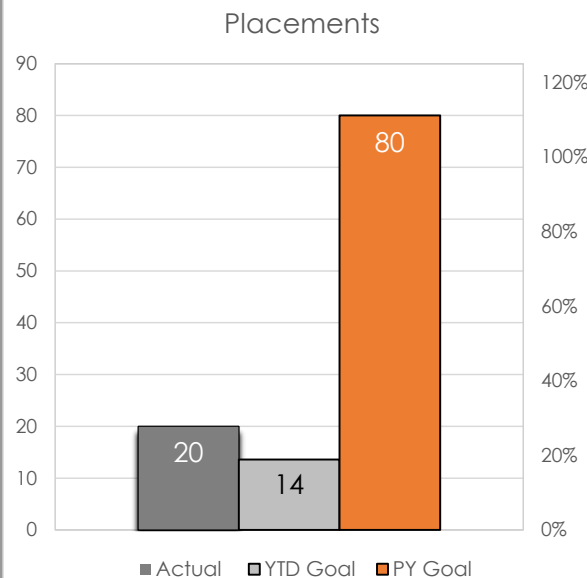
Transportation
Top Supportive Services by Funding
Provided

PROGRAM RESULTS

22%
Positive Program Exitors
PY Goal: 50%

78%
Neutral Program Exitors
PY Goal: 15%

147%
% of Employment
Goal



124
Average Days Until Placement⁶
PY Goal: 90 Days

\$21.26
Average Wage of Placement⁶
PY Goal: \$16.50/hr

Transportation
Top Occupation
of Placement

PROGRAM HIGHLIGHTS

On Wednesday, July 31, 2024, the Parents to Work program hosted its annual Accomplishment Ceremony. The event was an opportunity for customers and their families to come together and celebrate their successes. This year, the program celebrated 31 accomplishments, and hosted 8 customers and their families for the event. The ceremony included speeches from Arapahoe County Commissioner Jeff Baker, Human Services Deputy Director Bob Prevost, Sasha Easton, ADW! Workforce Director & Division Manager, program staff, and two participants. Accomplishments celebrated during the event included successful graduation from the Parents to Work program, completion of training (such as the ACC Virtual Work Readiness Program), and attainment of a certificate or credential (e.g. GED and CDL-A licensure). Congratulations to all PTW customers recognized during the event!

Summary of PTW "By the Numbers"

This past year, the PTW team has assisted 223 clients, providing a total of 5,746 services! Additionally, the program assisted in 100 employment placements with an average placement wage of \$22.73. Further, in collaboration with Business Development Representative, Dee Wittmer, the program facilitated 5 Work-Based Learning activities and 15 Post-Secondary training certifications while also recognizing 31 Fatherhood graduates (21 in 2023 and 10 in 2024 YTD).

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



\$884,416

Aggregate New Worker Earnings from Placements⁷

SUCCESS STORIES

In February 2024, one of the program customers re-enrolled in the "Parents to Work" program after previous struggles with addiction had hindered his success. Uncertain about his future and lacking direction, he was enrolled in the Work Options culinary training program, but was unsure if he wanted to pursue a career as a chef. He also faced challenges with transportation, housing, employment, and financial stability.

To help him overcome these barriers, the program provided weekly meetings with his Workforce Specialist during unemployment, and monthly meetings once he secured a job. He received job search resources, career guidance, resume help, and access to networking events, computer labs, and career fairs. Transportation assistance, work clothing, and steel-toed boots were also provided. The support was tailored to his needs through active listening and ongoing case management.

As a result of his hard work and the resources provided, this customer has been employed at a warehouse since April 2024, working 40 hours a week with benefits and earning \$21.00 per hour. The stability he's gained is invaluable, and he is on track to reach his six-month retention goal, marking significant progress toward self-sufficiency for himself and his family.

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² Connecting Colorado Activity Summary Report

³ ADW! Program Dashboard

⁴ Connecting Colorado Class & Services List Report

⁵ Administrative Services' Fiscal Report

⁶ Connecting Colorado Client Query Report

⁷ Average Wage of Placement multiplied by number of placements

⁸ Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent

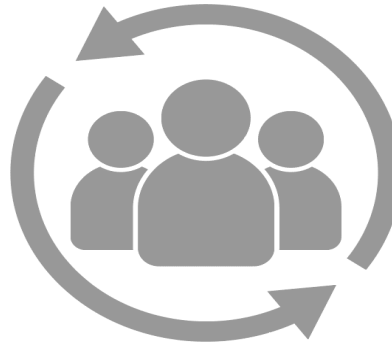
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

3,301
Referrals¹

100%
Referrals Contacted by ADWI²

1,454
Attended Orientation²

44%
Show Rate



3,537

Year-to-Date (YTD) Caseload²

YTD Goal: 2,024
% of YTD Goal: 175%
FY Goal: 2,200

BUDGET/SPENDING PROGRESS

Total Budget: \$1,674,421.07

■ Spent ■ Remaining

Arapahoe County Human Services Budget Tracker
(October 1, 2023 - August 31, 2024)



Administrative Services' Fiscal Report
(October 1, 2023 - August 31, 2024)



PROGRAM RESULTS

2,958

Supportive Services
Approved YTD

4

Training & Work-Based Learning
(WBL) Experiences Approved YTD

Transportation

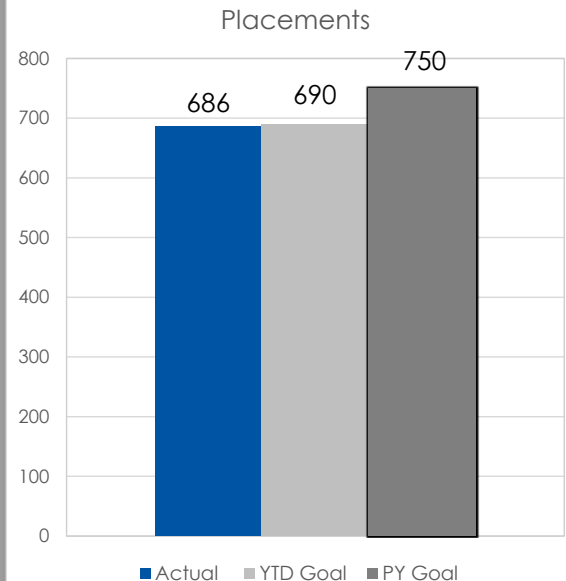
Top Supportive Services⁴

\$20.92

Average Wage of Placement⁵
PY Goal: \$21.37/hr

Retail

Top Industry of Placement



PROGRAM HIGHLIGHTS

The Employment First team has partnered with Career Services, Parents to Work, and Colorado Works to provide customers with financial literacy classes. These classes are split into two sessions. The first introduces basic budgeting concepts while the second class dives into how a customer can mitigate the CLIFF effect. These classes are available on the first Thursday of every month.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$1,045,464

Tax Savings as a Result of SNAP Placements⁶

\$29,850,330

Aggregate New Worker Earnings from Placements⁷



\$30,895,794

Total Benefit (Economic Impact)⁸

SUCCESS STORIES

Leshod started participating with Employment First in October 2023. At this time he was unemployed, homeless, and living in a car with several mechanical issues. Leshod moved to Colorado for better job opportunities, but found himself homeless when he lost his job due to no fault of his own. Leshod was enrolled in job readiness workshop through Arapahoe/Douglas Works! to help get him ready for employment. He also did resume and interviewing workshops through the resource center.

Eventually, Leshod landed a job in May of 2024 earning \$19.50 per hour working 40 hours a week in a full-time position. In June of 2024, he was able to get financial assistance through Employment First to get his car repaired. In August of 2024, Employment First was able to pay his first month rent and a security deposit to assist him in obtaining permanent housing. Leshod moved into his apartment and is thrilled to have his independence back. Leshod is still employed and has entered job retention for going over income for his SNAP benefits!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² ADW! Program Dashboard

³ Activity Tracking Sheet

⁴ Administrative Services' Fiscal Report

⁵ CDHS EF Employment Report

⁶ Average Annual Payment* multiplied by YTD Placements

*Provided by Center on Budget and Policy Priorities

⁷ Sum total of Tax Savings as a Result of Program Placements

⁸ "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

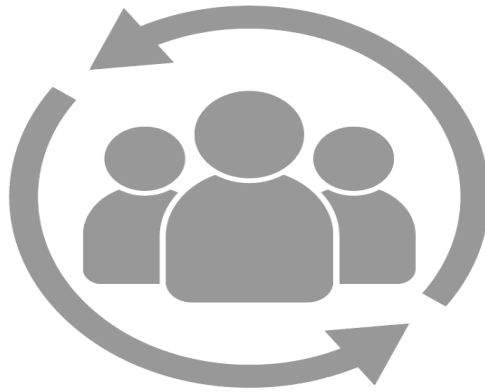
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

569

Attended Orientation²

100%

Referrals Contacted by ADW!⁴



1,798

Year-to-Date (YTD) Caseload²

YTD Goal: 920
% of YTD Goal: 195%
FY Goal: 1,000

BUDGET/SPENDING PROGRESS

Total Budget: \$122,365.00

■ Spent ■ Remaining

Administrative Services' Fiscal Report
(October 1, 2023 - August 31, 2024)

(94%) \$114,913.73

(6%) \$7,451.27

PROGRAM RESULTS

638

Supportive Services
Approved YTD

9

Training & Work-Based Learning
(WBL) Experiences Approved YTD

Transportation

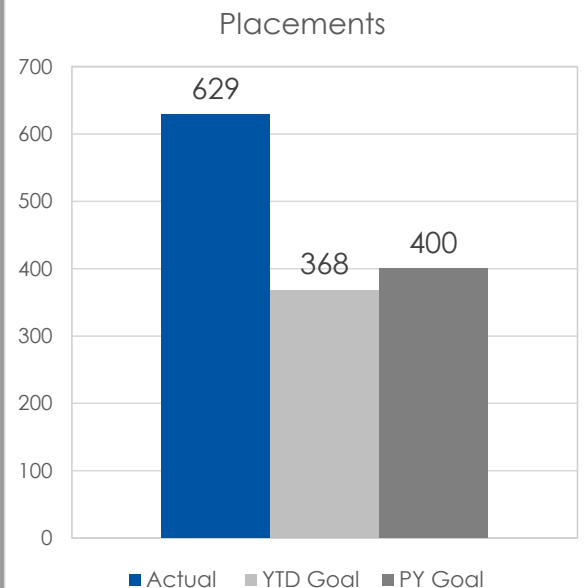
Top Supportive Services⁴

\$21.66

Average Wage of Placement⁵
PY Goal: \$21.37/hr

Retail

Top Industry of Placement



PROGRAM HIGHLIGHTS

The Employment First team has partnered with Career Services, Parents to Work, and Colorado Works to provide customers with financial literacy classes. These classes are split into two sessions. The first introduces basic budgeting concepts while the second class dives into how a customer can mitigate the CLIFF effect. These classes are available on the first Thursday of every month.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$958,596

Tax Savings as a Result of SNAP Placements⁶

\$28,338,211

Aggregate New Worker Earnings from Placements⁷



\$29,296,807

Total Benefit (Economic Impact)⁸

SUCCESS STORIES

Val is a transgender individual who goes by she/her pronouns and recently came into the EF program after her move to Douglas County from Kansas. She has an Associates of Science in IT with several years of work experience in higher-level health and government positions. Val had been seeking full-time employment and wanted to re-engage with a therapist and other local groups for more social support. She attended Arapahoe/Douglas Works! workshops and was provided other resources for resume support because she wanted a more in-depth review of her resume. She was also provided with community partner resources for the transgender community for social support and mental health resources for her specific needs.

Val secured full-time employment as a Safety Administrative Coordinator with Labor Max Staffing, a pioneering position that is internal within that company! Val is very excited to start work! She will be earning \$21 per hour with \$350 monthly business expense compensation.

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² ADW! Program Dashboard

³ Activity Tracking Sheet

⁴ Administrative Services' Fiscal Report

⁵ CDHS EF Employment Report

⁶ Average Annual Payment* multiplied by YTD Placements

*Provided by Center on Budget and Policy Priorities

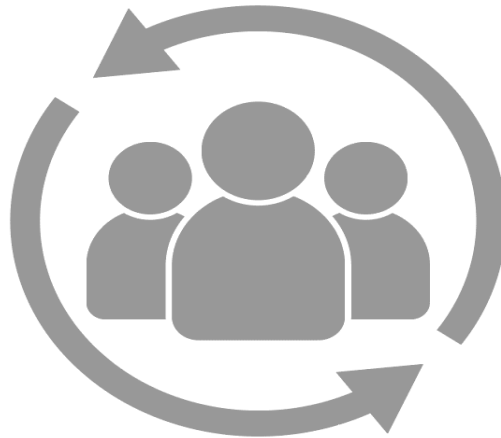
⁷ Sum total of Tax Savings as a Result of SNAP Placements and Placements

⁸ "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

-
Referrals¹

0
New Enrollments²



16

Year-to-Date (YTD) Caseload²

YTD Goal: 4
% of YTD Goal: 376%
PY Goal: 25

BUDGET/SPENDING PROGRESS³

Total Budget: \$120,000.00

■ Spent ■ Remaining

Administrative Services' Fiscal Report
(July 01, 2024 - August 31, 2024)

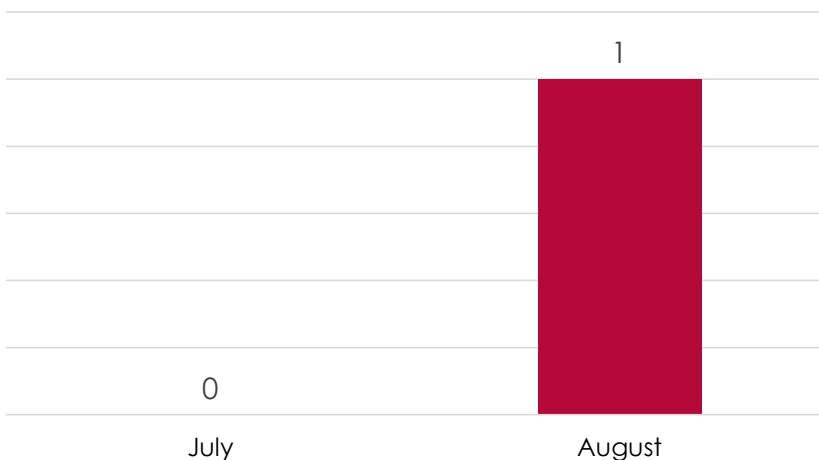


Transportation
Top Supportive Services
Provided

\$1,821.19
Average Cost to Serve DCHS
Youth Initiative Customer⁴

PROGRAM RESULTS

Placements



-
Customer Contact
PY Goal: 100%

\$16.00

Average Wage of Placement⁶
PY Goal: \$13.50/hr

Retail

Top Industry
of Placement

PROGRAM HIGHLIGHTS

Diversification of services: DCYEP is placing new emphasis on marketing a wide variety of services through DCYEP to increase participation and further assist Douglas County residents in meeting their education and employment goals.

Additionally, the program saw an increase in the number of individuals who completed agency workshops (from 0 to 4)!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



\$166,400

Aggregate New Worker Earnings from Placements⁷

SUCCESS STORIES

DCYEP participant, Z. is a 15-year-old, high school sophomore, who loves the arts – particularly photography and costume design. In February 2024, Z. was offered an opportunity to participate in a work experience at Out Front Magazine – an opportunity she accepted and quickly excelled at.

Z. has received positive reviews from Out Front Magazine, event producers, clients, and community members for her combined high-level of work and professional and positive attitude. Z.'s work has been featured in several magazines and was recently displayed at a PACE installation. And, last week she was contacted by Vogue!

NOTES/SOURCES

- ¹ Referral Tracking Spreadsheet
- ² Connecting Colorado Activity Summary Report
- ³ Administrative Services' Fiscal Report
- ⁴ Program Dashboard
- ⁵ Connecting Colorado Class & Services List Report

- ⁶ Connecting Colorado Client Query Report
- ⁷ Average Wage of Placement multiplied by number of placements
- ⁸ Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent