



YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

689

Referrals¹

100%

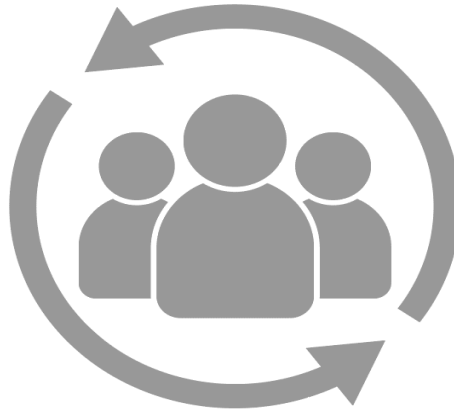
Referrals Contacted by ADW!²

314

Attended Orientation

46%

Show Rate



1,564

Caseload³

YTD Goal: 1,072
% of YTD Goal: 146%
PY Goal: 1,600

BUDGET/SPENDING PROGRESS

Total Budget: \$2,750,000.00

■ Spent ■ Remaining

Arapahoe County Human Services
Budget Tracker
(July 01, 2023 - January 31, 2024)

(49%) \$1,355,576.66

(51%) \$1,394,423.34

Administrative Services' Fiscal Report
(July 01, 2023 - January 31, 2024)

(50%) \$1,367,549.74

(50%) \$1,382,450.26

Transportation
Top Supportive Services
Provided

\$874.39
Average Cost to Serve TANF
Customer⁴

YTD PROGRAM RESULTS

53%

ArapaSTAT Measure: % of
Caseload that is receiving
Supportive Service Payments
PY Goal: 50%

170

Average Days Until Placement
PY Goal: 90 Days

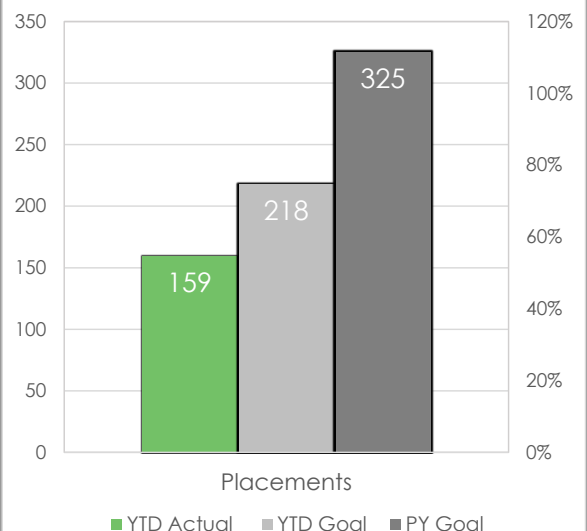
\$19.94

Average Wage of Placement⁸
PY Goal: \$16.00/hr

Healthcare

Top Industry of Placement⁶
2nd: Customer Service
3rd: Hospitality

YTD Placements



PROGRAM HIGHLIGHTS

In January, the state launched the CW STEP 2.0 Program, with Arapahoe/Douglas Works! being one of the designated grant host sites. CW STEP, a comprehensive statewide initiative, is designed to support CW recipients in securing sustainable, living-wage jobs. This will be accomplished through a range of training and employment opportunities which include apprenticeships, on-the-job training, subsidized employment, and paid internships.

The primary objective of CW STEP is to fulfill the TANF purpose of reducing the dependency of CW parents by actively promoting job preparation. As part of the program, CW STEP participants will have the opportunity to participate in subsidized employment for a duration of up to nine months. It's essential to note that these placement opportunities will not impact participants' monthly CW basic cash benefits.

The dedicated Leadership Team and Business Services Team at Arapahoe/Douglas Works! have been diligently crafting desk aids and guidance materials in preparation for program enrollments. Arapahoe/Douglas Works! is ready to begin the enrollment process and is eagerly anticipating the positive impact of CW STEP 2.0 on the lives and livelihoods of program participants!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$969,264

Tax Savings as a Result of TANF Placements⁹

\$6,594,557

Aggregate New Worker Earnings from Placements¹⁰



\$7,563,821

Total Benefit (Economic Impact)¹¹

SUCCESS STORIES

Leila is a single mom of 3 children who was unemployed. Her concern at the time was that she was not able to provide for her household on her limited income, so she applied for TANF. She was also in a recent automobile accident that impacted her family's transportation means. Case management was provided along with workshops, intensive job search, job listings and other resources, and supportive services such as clothing, transportation, laptop, and rental assistance. The laptop provided was essential to her completing CDL studies and applying for employment.

She will also be referred to the Post-TANF program which will allow her to receive additional supportive services if she is eligible. She gained her CDL which led to her gaining employment with the Cherry Creek School District as a school bus driver on October 1st, 2023. She is now earning an hourly rate of \$23.18. Her Colorado Works case is closing due to income and she will be referred to the Post-TANF program to help her maintain her employment and get caught up on her bills.

NOTES/SOURCES

¹ Monthly Report Card

² TextPRO/Human Services Referral Spreadsheet

³ ADW! Program Dashboard

⁴ Administrative Services' Fiscal Report

⁵ CBMS

⁶ EDB WPR - All Families - Sample

⁷ Colorado Works Program Staff

⁸ Industry Tracking Sheet

⁹ Average Annual Payment* multiplied by YTD Placements
*Average for a family of 3 per Center on Budget and Policy Priorities

¹⁰ Sum total of Tax Savings as a Result of Program Placements

¹¹ Total Benefit (Economic Impact) divided by the YTD amount spent per the Administrative Services' Fiscal Report

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

158

Referrals¹

74

Enrollments²

64%

Orientation Show Rate

47%

Program Participation Rate



183

Year-to-Date (YTD) Caseload³

YTD Goal:	134
% of YTD Goal:	137%
PY Goal:	200

BUDGET/SPENDING PROGRESS

Total Budget: \$600,000.00

■ Expended ■ Remaining

Arapahoe County Human Services Budget Tracker
(July 01, 2023 - January 31, 2024)

(44%) \$265,598.67

(56%) \$334,401.33

Administrative Services' Fiscal Report
(July 01, 2023 - January 31, 2024)

(45%) \$268,937.62

(55%) \$331,062.38

Transportation
Top Supportive Services
Provided

PROGRAM RESULTS

41%

Positive Program Exitors
PY Goal: 50%

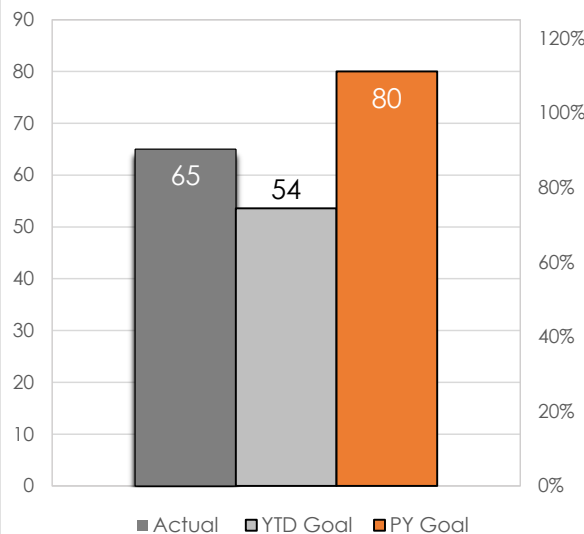
6%

Neutral Program Exitors
PY Goal: 15%

121%

% of Employment
Goal

Placements



109

Average Days Until Placement⁶
PY Goal: 90 Days

\$23.23

Average Wage of Placement⁶
PY Goal: \$21.37/hr

Transportation

Top Occupation of Placement⁶
2nd: Construction

PROGRAM HIGHLIGHTS

On February 7th, the Parents to Work program hosted the quarterly Coffee with Parents to Work event. The event focused on networking with job seekers, employers, and community partners. Participation is optional for working participants.

In conjunction with the Employment First and Colorado Works programs, the Parents to Work program hosted a virtual career fair on Zoom on February 21st from 11:00 am to 2:00 pm. The next career fair will be held in person on June 4th at the Arapahoe County Department of Human Services.

Arapahoe/Douglas Works! is excited to announce that the new Parents to Work Program Supervisor has been selected and will start Monday, April 1st!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



\$3,140,696

Aggregate New Worker Earnings from Placements⁷

SUCCESS STORIES

A customer enrolled in Parents to Work in May 2023. At the time, he was unemployed, not paying child support, and not actively parenting his three children. He expressed interest in forklift and warehouse positions. He reported barriers of financial instability, unemployment, and a gap in training and technical skills. While unemployed, he met weekly with his Workforce Specialist to receive job search resources, job leads, career assessments and guidance, and resume preparation assistance. He also attended the Coffee with Parents to Work event and networked. He received multiple referrals to community partners and was also referred to Aurora Works for forklift training.

As a result of his hard work, this customer found employment in August 2023 as a driver with a company with career advancement opportunities. In September 2023, he received an incentive from the program on Working Parents Day. To help him find and retain employment, he received supportive services from the Parents to Work program. He is currently working 40 hours per week, making \$21.00 per hour, and on his way to self-sufficiency! He is nearly eligible for his 6 month retention incentive and has paid off his arrears balance with Child Support and is consistently paying monthly payments. Since participating in the program, he has paid \$4,063.35 in child support!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² Connecting Colorado Activity Summary Report

³ ADW! Program Dashboard

⁴ Connecting Colorado Class & Services List Report

⁵ Administrative Services' Fiscal Report

⁶ Connecting Colorado Client Query Report

⁷ Average Wage of Placement multiplied by number of placements

⁸ Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent

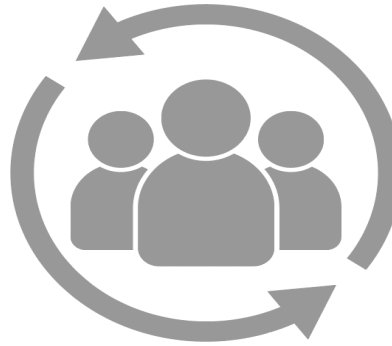
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

1,279
Referrals¹

100%
Referrals Contacted by ADWI²

810
Attended Orientation²

63%
Show Rate



1,515

Year-to-Date (YTD) Caseload²

YTD Goal: 924
% of YTD Goal: 164%
FY Goal: 2,200

BUDGET/SPENDING PROGRESS

Total Budget: \$1,674,421.07

■ Spent ■ Remaining

Arapahoe County Human Services Budget Tracker
(October 1, 2023 - January 31, 2024)



Administrative Services' Fiscal Report
(October 1, 2023 - January 31, 2024)



PROGRAM RESULTS

1,323

Supportive Services
Approved YTD

25

Training & Work-Based Learning
(WBL) Experiences Approved YTD

Transportation

Top Supportive Services⁴

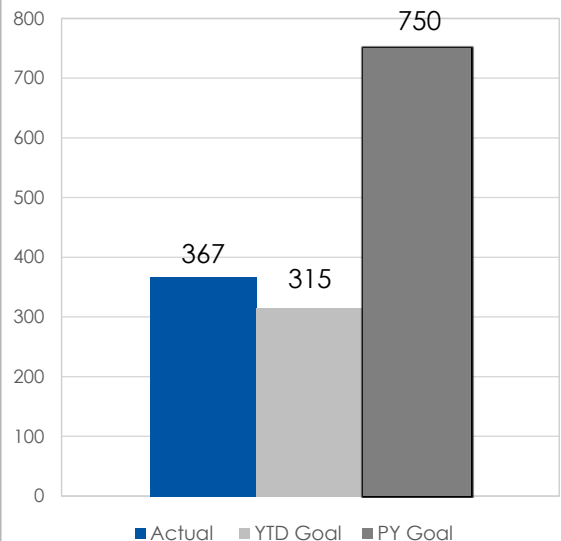
\$20.02

Average Wage of Placement⁵
PY Goal: \$21.37/hr

Food Services

Top Industry of Placement

Placements



PROGRAM HIGHLIGHTS

The Employment First team is working with the business services department to ramp up its Workfare Program! With the end of the ABAWD (Able-Bodied Adults Without Dependents) waiver, ABAWDs will be required to complete volunteer or work hours to remain eligible for their SNAP benefits.

The Workfare Program through Employment First will help place individuals at volunteer opportunities throughout Arapahoe County so that they may obtain the hours needed to remain eligible for their benefits.

Please contact our team if you know of any locations looking for volunteers!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$559,308

Tax Savings as a Result of SNAP Placements⁶

\$15,282,467

Aggregate New Worker Earnings from Placements⁷



\$15,841,775

Total Benefit (Economic Impact)⁸

SUCCESS STORIES

Abdullah was a voluntary participant with Employment First (EF) for three brief months. He came to EF as a refugee from Abu Dhabi with a bachelor's degree in computer science. Abdullah needed help paying for a new laptop and computer software. He wanted to do self-study for an IT certification. EF was able to provide the funds needed to complete his IT certification. We are happy to report in the short time while participating with EF, he completed his IT certification and received a job offer out of state. Abdulla's SNAP case is closed and he has relocated to Texas for the job.

In the process of this, he was also able to get legal help from Aurora Mental Health & Recovery to start the process of getting his wife and children to America!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² ADW! Program Dashboard

³ Activity Tracking Sheet

⁴ Administrative Services' Fiscal Report

⁵ CDHS EF Employment Report

⁶ Average Annual Payment* multiplied by YTD Placements

*Provided by Center on Budget and Policy Priorities

⁷ Sum total of Tax Savings as a Result of Program Placements

⁸ "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

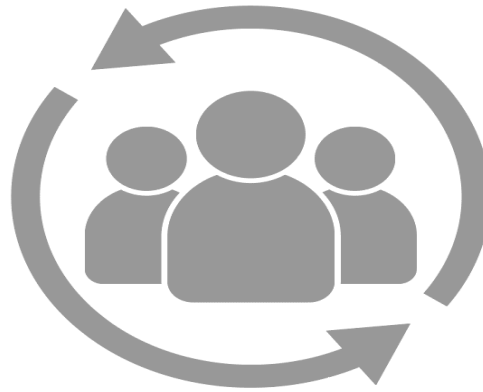
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

321

Attended Orientation²

100%

Referrals Contacted by ADW!⁴



759

Year-to-Date (YTD) Caseload²

YTD Goal: 420
% of YTD Goal: 181%
FY Goal: 1,000

BUDGET/SPENDING PROGRESS

Total Budget: \$122,364.92

■ Spent ■ Remaining

Administrative Services' Fiscal Report
(October 1, 2023 - January 31, 2024)

(14%) \$16,967.84

(86%) \$105,397.08



PROGRAM RESULTS

240

Supportive Services
Approved YTD

8

Training & Work-Based Learning
(WBL) Experiences Approved YTD

Transportation

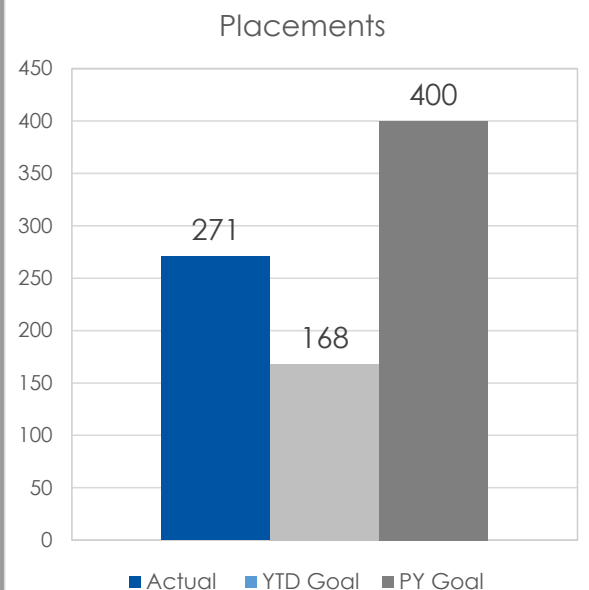
Top Supportive Services⁴

\$21.78

Average Wage of Placement⁵
PY Goal: \$21.37/hr

Food Services

Top Industry of Placement



PROGRAM HIGHLIGHTS

The Employment First team is working with the business services department to ramp up its Workfare Program! With the end of the ABAWD (Able-Bodied Adults Without Dependents) waiver, ABAWDs will be required to complete volunteer or work hours to remain eligible for their SNAP benefits.

The Workfare Program through Employment First will help place individuals at volunteer opportunities throughout Douglas County so that they may obtain the hours needed to remain eligible for their benefits.

Please contact our team if you know of any locations looking for volunteers!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$413,004

Tax Savings as a Result of SNAP Placements⁶

\$12,276,950

Aggregate New Worker Earnings from Placements⁷



\$12,689,954

Total Benefit (Economic Impact)⁸

SUCCESS STORIES

Tyra was referred to Employment First (EF) after she was no longer eligible for Colorado Works. She was working on gaining a certification in Data Analytics through Grow with Google when she transitioned to EF. Tyra was also working full-time, but was not able to cover her basic needs with her income. She needed support finding full-time work at a higher wage that would allow her to cover her household expenses and work with her daughter's childcare schedule.

Tyra was connected with a scholarship program that allowed her to continue working towards her Grow with Google certification. She was also provided with resources for resume building and job opportunities. She received support with clothing for interviews, transportation, and connections to resources like Affordable Connectivity Pro. Tyra was able to complete her certification with Grow with Google and recently gained full-time work with a permanent position making \$22.50/hour!

Tyra is in her final month of job retention and is receiving the tools needed to work successfully in a hybrid schedule!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² ADW! Program Dashboard

³ Activity Tracking Sheet

⁴ Administrative Services' Fiscal Report

⁵ CDHS EF Employment Report

⁶ Average Annual Payment* multiplied by YTD Placements

*Provided by Center on Budget and Policy Priorities

⁷ Sum total of Tax Savings as a Result of SNAP Placements and Placements

⁸ "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

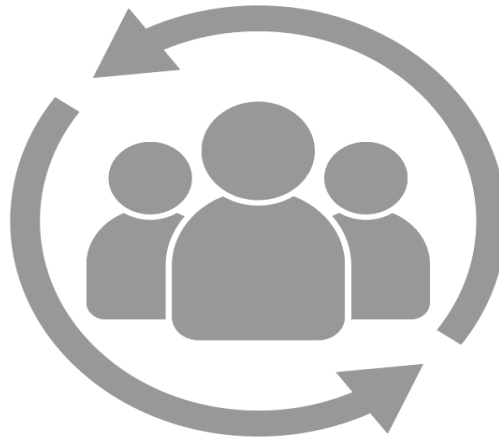
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

121

Referrals¹

8

New Enrollments²



16

Year-to-Date (YTD) Caseload²

YTD Goal: 15
% of YTD Goal: 110%
PY Goal: 25

BUDGET/SPENDING PROGRESS³

Total Budget: \$120,000.00

■ Spent ■ Remaining

Administrative Services' Fiscal Report
(July 01, 2023 - January 31, 2024)

(52%) 61,830.07

(48%) \$58,169.93

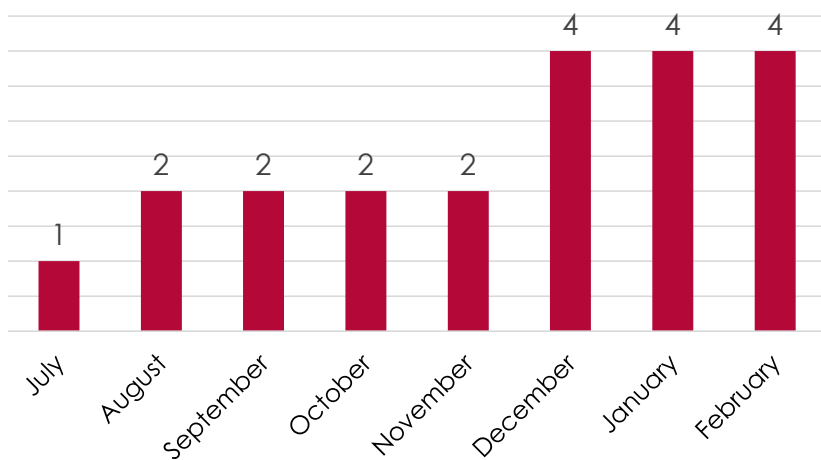
Transportation
Top Supportive Services
Provided

\$3,864.38

Average Cost to Serve DCHS
Youth Initiative Customer⁴

PROGRAM RESULTS

Placements



100%

Customer Contact
PY Goal: 100%

\$18.88

Average Wage of Placement⁶
PY Goal: \$13.50/hr

Food Service

Top Industry
of Placement

PROGRAM HIGHLIGHTS

The Douglas County Youth Program enrolled its first participant into a Pharmacy Technician Registered Apprenticeship program through Walgreens.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



\$157,082

Aggregate New Worker Earnings from Placements⁷

SUCCESS STORIES

Chloe was unemployed when she entered the Douglas County Youth Employment Program in August 2023 and was interested in gaining employment. Chloe has a long-term goal to be employed in the medical field and she is interested in medical apprenticeships. Chloe has two children and child care is a barrier. The Douglas County Youth Employment Program Workforce Specialist assisted Chloe with updating her resume and completing a career assessment. The Workforce Specialist has been emailing Chloe medical apprenticeship opportunities that she may be interested in and her goal is to begin sometime in early 2024. The Workforce Specialist gave Chloe a list of free mental health providers, as she was also experiencing some mental health issues from recently experiencing and fleeing from a domestic violence situation.

Chloe was proactive in applying for jobs after she updated her resume and obtained her goal of employment with Bath and Body Works and a second job cleaning a post office. Chloe is researching which apprenticeship she would like to apply for and her goal is to begin one as soon as she is accepted. Chloe accomplished her goal of applying for and getting CCAP for her children as well as SNAP. Chloe is in a stable living situation with her grandparents. Chloe found a mental health agency where she can begin counseling for her and her children.

NOTES/SOURCES

- ¹ Referral Tracking Spreadsheet
- ² Connecting Colorado Activity Summary Report
- ³ Administrative Services' Fiscal Report
- ⁴ Program Dashboard
- ⁵ Connecting Colorado Class & Services List Report

- ⁶ Connecting Colorado Client Query Report
- ⁷ Average Wage of Placement multiplied by number of placements
- ⁸ Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent