



YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

570

Referrals¹

100%

Referrals Contacted by ADW!²

378

Attended Orientation

66%

Show Rate



2,717

Caseload³

YTD Goal: 1,072
% of YTD Goal: 253%
PY Goal: 1,600

BUDGET/SPENDING PROGRESS

Total Budget: \$2,750,000.00

■ Spent ■ Remaining

Arapahoe County Human Services
Budget Tracker
(July 01, 2022 - December 31, 2022)

(60%) \$1,662,373.09

(40%) \$1,087,626.91

Administrative Services' Fiscal Report
(July 01, 2022 - January 31, 2023)

(71%) \$1,954,286.12

(29%) \$795,713.88

Transportation

Top Supportive Services
Provided

\$719.28

Average Cost to Serve TANF
Customer⁴

PROGRAM RESULTS

26.43%

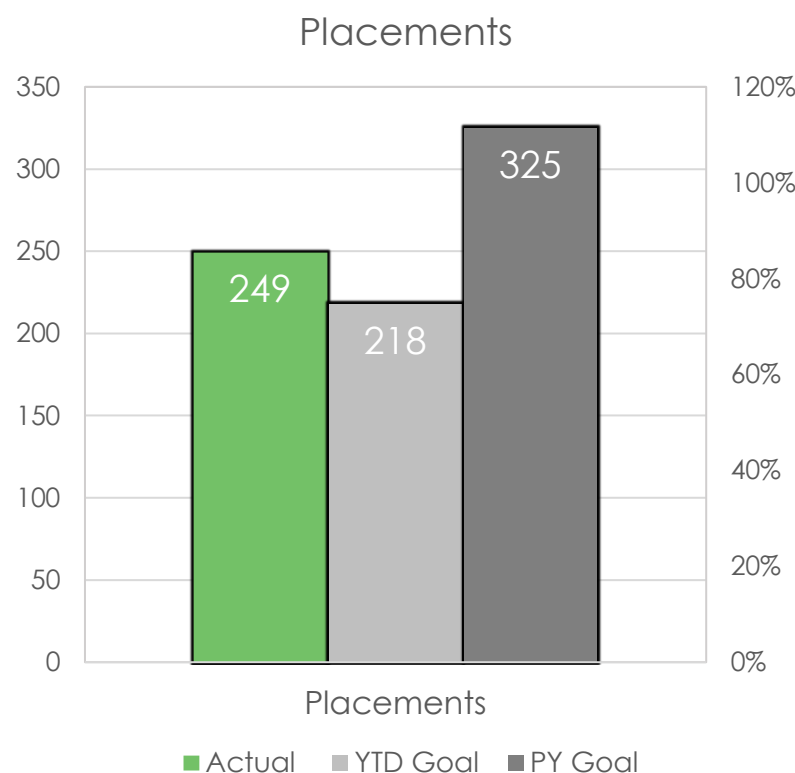
Entered Employment⁵
Arapahoe County
State Goal: 27.40%

50.00%

Workforce Participation Rate⁶
Arapahoe County
State Goal: 50%

60.00%

Workforce Participation Rate⁷
Arapahoe/Douglas Works!
State Goal: 50%



105

Average Days Until Placement
PY Goal: 90 Days

\$20.00

Average Wage of Placement⁸
PY Goal: \$12.50/hr

Retail

Top Industry of Placement⁶
2nd: Customer Service
3rd: Hospitality

PROGRAM HIGHLIGHTS

The Post-TANF program issued a record high amount of Supportive Services payments to Post-TANF participants during January. A total of nearly \$43,000 was spent on 29 participants. This is more than double what the program spent in January 2022. With the added funds to the program budget, we have been able to substantially enhance our services to Post-TANF participants.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$1,517,904

Tax Savings as a Result of TANF Placements⁹

\$10,358,400

Aggregate New Worker Earnings from Placements¹⁰



\$11,876,304

Total Benefit (Economic Impact)¹¹

SUCCESS STORIES

M.B. was staying at the Goals transitional housing program and reached out to the on-site Colorado Works WFS. The WFS was able to assist this customer in applying for and being approved for TANF. The WFS reached out to CWEE to have the case assigned to A/DWorks! as the customer had already established a rapport with on-site WFS. Customer needed to establish daycare in order to be work ready. Customer needed a safe and stable long term housing solution as well.

Customer was eager to obtain full-time employment in order to provide self-sufficiency for his family. WFS assisted customer to locate a CCAP approved childcare facility that is less than a mile from GOALS. WFS submitted CCAP referral for the youngest son as he is not enrolled in school at this time. WFS referred customer to CCSD MKV so that M.B. could be referred to the A@H RRH program. WFS worked with customer to complete MATCH packet and refresh his resume so that he might be considered for a Work-Based Learning placement. WFS submitted WBL referral for customer. WFS submitted CCAP referral for his other children for BASE care so that M.B. would have reliable childcare for all of his children.

Customer received supportive payments for transportation, clothing, work related-clothing, school supplies and furnishings for his household. Customer was successfully able to enroll his children in school with the support of the MKV advocate. Customer has obtained reliable childcare for all 3 of his children. Customer has been accepted into the A@H RRH program and has obtained stable housing for his family. Customer has obtained a full-time position with the Arapahoe County Weatherization program earning \$20.00/hour. This is an OJT that will transition into a permanent position once the contract ends. Customer will be part of the A@H housing program for at least 12 months and will be eligible for Post-TANF once his Colorado Works case closes for income. These programs will ensure that M.B.'s family is not adversely effected by the cliff effect.

NOTES/SOURCES

¹ Monthly Report Card

² TextPRO/Human Services Referral Spreadsheet

³ ADW! Program Dashboard

⁴ Administrative Services' Fiscal Report

⁵ CBMS

⁶ EDB WPR - All Families - Sample

⁷ Colorado Works Program Staff

⁸ Industry Tracking Sheet

⁹ Average Annual Payment* multiplied by YTD Placements

*Average for a family of 3 per Center on Budget and Policy Priorities

¹⁰ Sum total of Tax Savings as a Result of Program Placements

¹¹ Total Benefit (Economic Impact) divided by the YTD amount spent per the Administrative Services' Fiscal Report



YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

106

Referrals¹

57

Enrollments²

54%

Orientation Show Rate

70%

Program Participation Rate



157

Year-to-Date (YTD) Caseload³

YTD Goal: 168
% of YTD Goal: 94%
PY Goal: 250

BUDGET/SPENDING PROGRESS

Total Budget: \$600,000.00

■ Expended ■ Remaining

Arapahoe County Human Services Budget Tracker
(July 01, 2022 - December 31, 2022)

(54%) \$322,533.38

(46%) \$277,466.62

Administrative Services' Fiscal Report
(July 01, 2022 - January 31, 2023)

(64%) 383,170.28

(36%) \$216,829.72

Utilities

Top Supportive Services
Provided

PROGRAM RESULTS

31

Positive Program Exitors
PY Goal: 70

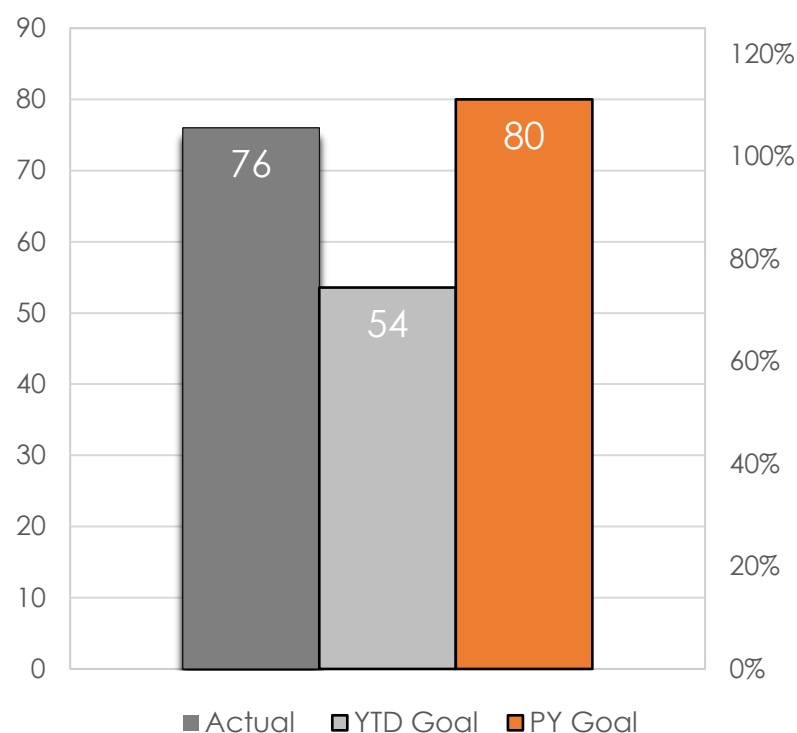
3

Neutral Program Exitors
PY Goal: 10

142%

% of Employment
Goal

Placements



113

Average Days Until Placement⁶
PY Goal: 90 Days

\$20.43

Average Wage of Placement⁶
PY Goal: \$12.50/hr

Transportation

Top Industry of Placement⁶
2nd: Construction & Trades

PROGRAM HIGHLIGHTS

On February 1, 2023, the Parents to Work team hosted the first Coffee with Parents to Work of the year. The networking event featured 3 employers and resulted in attendance from 13 PTW participants. Apart from discovering new job opportunities and networking with potential employers, the participants also had an opportunity to learn about workshops offered by Arapahoe/Douglas Works! and Arapahoe County Human Services Department. Presentations from Laumont Gadlin and Melissa Trujillo inspired questions and prompted several customers to register on the spot. The highlight of the event was a key note speech from a current Parents to Work participant who shared his inspiring story of struggle, perseverance and his road to success. Following the event, 2 of the customers were invited to interview with the employers who were in attendance and one of them was offered a full-time position!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



\$3,229,574

Aggregate New Worker Earnings from Placements⁷

For every \$1 public dollar spent, the community gets back \$10.01 in tax savings and new worker earnings!⁸

SUCCESS STORIES

Japheth was referred to the Parents to Work program in August 2021 by his Child Support Services case worker. He was just laid off from his employment and struggled with meeting his obligations. Customer was interested in career exploration and potentially entering a trade such as electrical or pipe fitting. He was facing several barriers to employment, including ex-offender status and lack of a driver's license. Japheth was also working on being able to establish regular access to his child and be able to be not only a provider for his daughter, but also an engaged father. Japheth was provided with intensive case management services from the Parents to Work program. He has completed career assessment and was offered a referral to the Master's Apprentice Pre-Apprenticeship Program to explore a variety of trades and potentially obtain training in one of them. Customer was accepted into the program, which led to co-enrollment with the WIOA Adult program to leverage funds for training and supportive services. WIOA paid for customer's training. Customer has earned the student of the week award and successfully completed the pre-apprenticeship with several job offers on the line. After securing employment, PTW assisted customer with obtaining job-specific tools and work clothes as well as transportation and rental assistance. Japheth was also supported during crisis by being given career guidance, tips for anger management and self-regulation as well as referral to Aurora Mental Health Services. Customer was also provided with support paying for his driver's license reinstatement fee and access to court-approved parenting classes which were required for the customer to regain access to his child. As a result of his hard work and dedication, Japheth has secured full-time employment as an Apprentice Electrician earning \$18/hour. He was able to start meeting his monthly child support obligations in full and has paid towards his child support since entering the Parents to Work program. As he expressed the need for additional support to maintain stability, customer will retain with WIOA Adult program, where he'll continue to be provided with case management & supportive services, including transportation assistance.

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² Connecting Colorado Activity Summary Report

³ ADW! Program Dashboard

⁴ Connecting Colorado Class & Services List Report

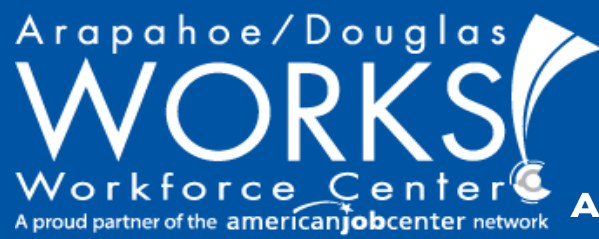
⁵ Administrative Services' Fiscal Report

⁶ Connecting Colorado Client Query Report

⁷ Average Wage of Placement multiplied by number of placements

⁸ Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent

SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM



ARAPAHOE COUNTY

Arapahoe County

Arapahoe/Douglas Works! (ADW!)

Fiscal Year (October 1, 2022 - September 30, 2023)

February Report (42% into PY/58% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

397
Referrals¹

100%
Referrals Contacted by ADW!²

176
Attended Orientation²

44%
Show Rate



854

Year-to-Date (YTD) Caseload²

YTD Goal: 420
% of YTD Goal: 203%
FY Goal: 1,000

BUDGET/SPENDING PROGRESS

Total Budget: \$1,160,334.44

■ Spent ■ Remaining

Arapahoe County Human Services Budget Tracker
(October 1, 2022 - December 31, 2022)

(31%) \$357,082.68

(69%) \$803,251.76

Administrative Services' Fiscal Report
(October 1, 2022 - January 31, 2023)

(36%) \$415,619.60

(64%) \$744,714.84

PROGRAM RESULTS

942

Supportive Services
Approved YTD

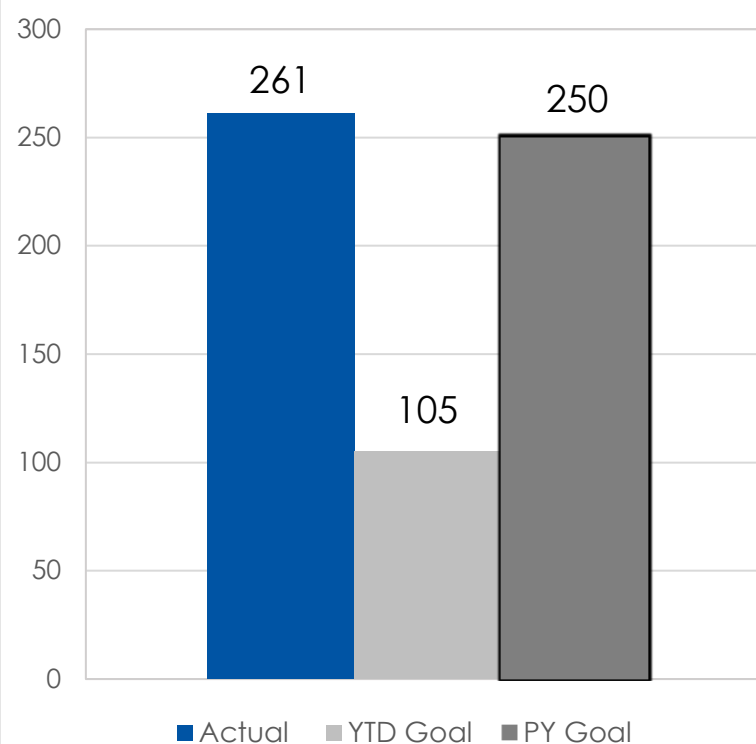
4

Training & Work-Based Learning
(WBL) Experiences Approved YTD

Transportation

Top Supportive Services⁴
2nd: Hygiene
3rd: Clothing

Placements



485

Work Activity Participation³
PY Goal: 570

\$23.14

Average Wage of Placement⁵
PY Goal: \$12.50/hr

Transportation

Top Industry of Placement
2nd: Retail
3rd: Food Service

PROGRAM HIGHLIGHTS

Employment First partnered with our Business Services department to host a quarterly Career Fair to assist our clients in their search for employment. Clients could prepare themselves for the event by taking advantage of workshops offered by our Career Services department, including interview preparation and resume workshops. The job fair was hosted virtually on January 25th from 11AM-2PM. There were 57 employers signed up with potential opportunities for Employment First participants!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$397,764

Tax Savings as a Result of SNAP Placements⁶

\$12,562,243

Aggregate New Worker Earnings from Placements⁷



\$12,960,007

Total Benefit (Economic Impact)⁸

SUCCESS STORIES

La'Toyia was an Employment First (EF) participant with a very successful outcome. During her time participating with EF, she was co-enrolled with the WIOA Adult program, the RUN program, and the Family Navigator program.

La'Toyia participated in our work-based learning program, where she worked for the Denver Chamber of Commerce making \$20/hour!

La'Toyia was able to get rental assistance, which not only helped keep her stable in her work, but also kept her daughter at the school she had been attending without any interruption to her child's schedule. La'Toyia was also able to secure funds from Arapahoe County to pay for car repairs to get her to and from work. She recently went over income for food assistance and is no longer receiving benefits.

La'Toyia continues to be employed with the Denver Chamber of Commerce and has maintained the stability and self-sufficiency that she obtained during her time with the Employment First program!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² ADW! Program Dashboard

³ Activity Tracking Sheet

⁴ Administrative Services' Fiscal Report

⁵ CDHS EF Employment Report

⁶ Average Annual Payment* multiplied by YTD Placements

*Provided by Center on Budget and Policy Priorities

⁷ Sum total of Tax Savings as a Result of Program Placements

⁸ "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM



Douglas County

Arapahoe/Douglas Works! (ADW!)

Fiscal Year (October 1, 2022 - September 30, 2023)

February Report (42% into PY/58% Remaining)

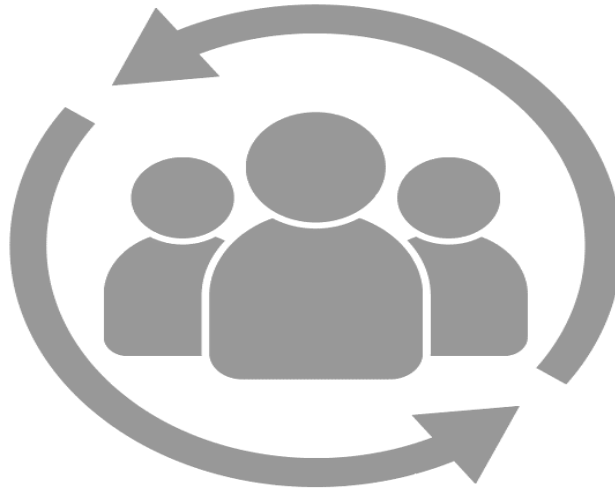
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

32

Attended Orientation²

100%

Referrals Contacted by ADW!⁴



164

Year-to-Date (YTD) Caseload²

YTD Goal:	105
% of YTD Goal:	156%
FY Goal:	250

BUDGET/SPENDING PROGRESS

Total Budget: \$122,364.92

■ Spent ■ Remaining

Administrative Services' Fiscal Report
(October 1, 2022 - January 31, 2023)

(18%) \$21,780.95

(82%) \$100,583.97



PROGRAM RESULTS

146

Supportive Services
Approved YTD

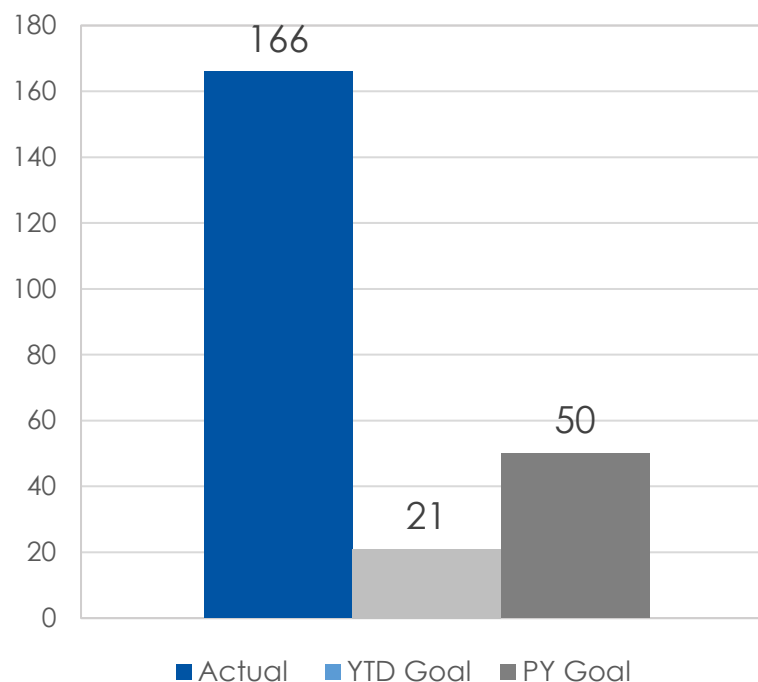
6

Training & Work-Based Learning
(WBL) Experiences Approved YTD

Hygiene

Top Supportive Services⁴
2nd: Clothing
3rd: Transportation

Placements



104

Work Activity Participation³
PY Goal: 200

\$15.68

Average Wage of Placement⁵
PY Goal: \$12.50/hr

Food Service

Top Industry of Placement
2nd: Healthcare
3rd: Retail

PROGRAM HIGHLIGHTS

Employment First partnered with our Business Services department to host a quarterly Career Fair to assist our clients in their search for employment. Clients could prepare themselves for the event by taking advantage of workshops offered by our Career Services department, including interview preparation and resume workshops. The job fair was hosted virtually on January 25th from 11AM-2PM. There were 57 employers signed up with potential opportunities for Employment First participants!

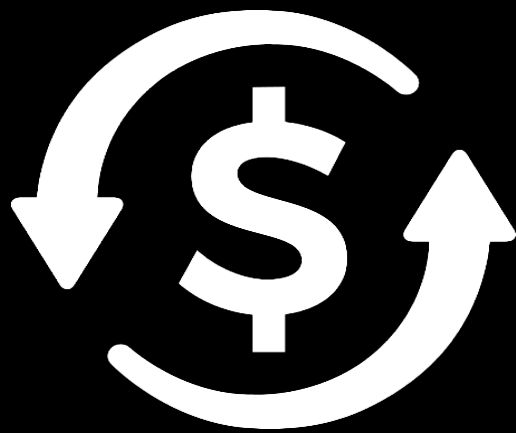
ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$252,984

Tax Savings as a Result of SNAP Placements⁶

\$5,413,990

Aggregate New Worker Earnings from Placements⁷



\$5,666,974

Total Benefit (Economic Impact)⁸

SUCCESS STORIES

Corina was connected with the Employment First program less than a month before she was set to begin training at Emily Griffith. She was searching for full-time work, but struggling to find it because of a lack of formal training in her desired industry. Corina enrolled in a 10 month Automotive Services training and needed support with tuition, transportation, and supplies. She was co-enrolled with the WIOA Youth program to help support her with tuition and provide her a stipend for living expenses. EF and WIOA continue to work together with Corina to assess needs as they arise to ensure that she remains successful in the classroom.

Corina's instructor recently submitted a progress report stating that she is excelling in the training and will have a bright future in the industry when she finishes her training in the summer of 2023!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² ADW! Program Dashboard

³ Activity Tracking Sheet

⁴ Administrative Services' Fiscal Report

⁵ CDHS EF Employment Report

⁶ Average Annual Payment* multiplied by YTD Placements

*Provided by Center on Budget and Policy Priorities

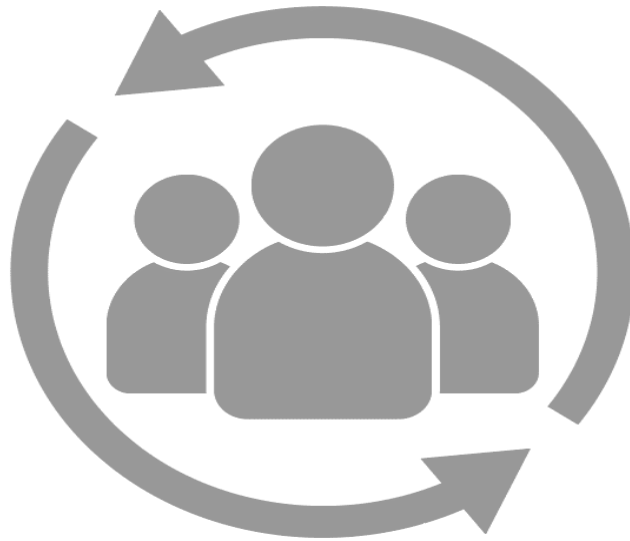
⁷ Sum total of Tax Savings as a Result of SNAP Placements and Placements

⁸ "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

107
 Referrals¹

13
 New Enrollments⁴



22

Year-to-Date (YTD) Caseload²

YTD Goal: 17
 % of YTD Goal: 131%
 PY Goal: 25

BUDGET/SPENDING PROGRESS³

Total Budget: \$77,000.00

■ Spent ■ Remaining

Administrative Services' Fiscal Report
 (July 01, 2022 - January 31, 2023)

(87%) 67,085.84

(13%) \$9,914.16

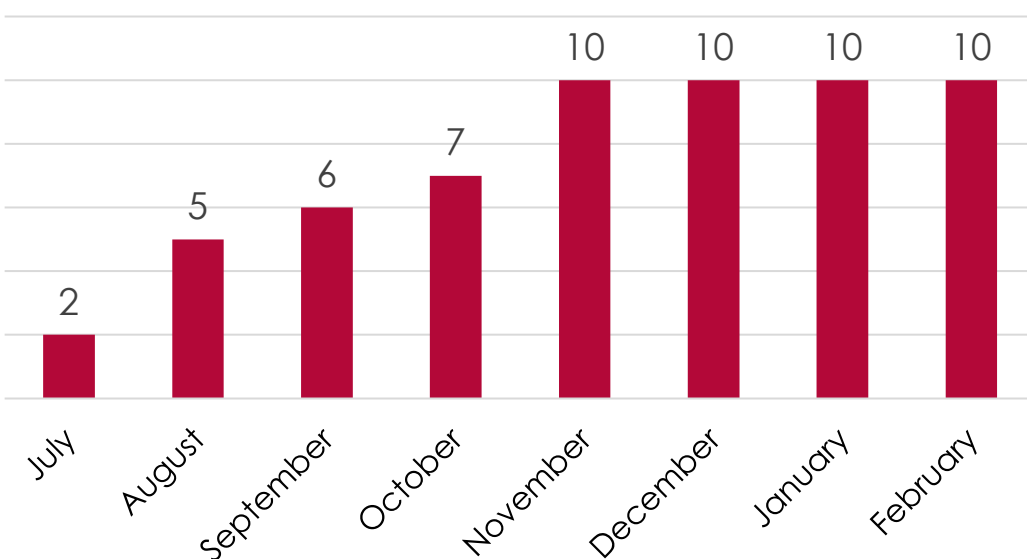
Transportation
 Top Supportive Services
 Provided

\$3,049.36

Average Cost to Serve DCHS
 Youth Initiative Customer⁴

PROGRAM RESULTS

Placements



100%

Customer Contact
 PY Goal: 100%

\$20.03

Average Wage of Placement⁶
 PY Goal: \$12.50/hr

Retail

Top Industry
 of Placement

PROGRAM HIGHLIGHTS

The Douglas County Youth Employment Program attended two youth career fairs in February 2023 to raise awareness about the program among youth and community partners.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



\$124,987

Aggregate New Worker Earnings from Placements⁷

SUCCESS STORIES

Donovan is a New American who wanted to participate in the Douglas County Youth Employment Program (DCYEP) to gain training and skills in IT. Donovan's family has a tight budget and Donovan is expected to work to help the family financially. He faces some challenges related to being a New American, such as navigating different cultural norms and language differences, but he is determined to build a successful career in the United States.

In order to help Donovan in his pursuit of a career in IT, his DYCEP Workforce Specialist provided job search skill building support in addition to helping him research IT trainings. Donovan was provided with supportive services for gas vouchers, gift cards for program incentives, and paid training. In February 2023, Donovan enrolled in ActivateWork, an IT training program. He also found and started a new part-time job in retail earning \$19.00 per hour!

Donovan states that he is very excited to complete the intensive IT training program and start a job in IT in the future. Donovan is on a path toward a bright career in IT!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² Connecting Colorado Activity Summary Report

³ Administrative Services' Fiscal Report

⁴ Program Dashboard

⁵ Connecting Colorado Class & Services List Report

⁶ Connecting Colorado Client Query Report

⁷ Average Wage of Placement multiplied by number of placements

⁸ Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent