COLORADO WORKS!
Arapahoe County
Arapahoe/Douglas Works! (ADW!)
PY22 (July 1, 2022 - June 30, 2023)
February Report (67% into PY/33% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

- 570 Referrals¹
- 100% Referrals Contacted by ADW!²
- 378 Attended Orientation
- 66% Show Rate

2,717 Caseload³
- YTD Goal: 1,072
- % of YTD Goal: 253%
- PY Goal: 1,600

BUDGET/SPENDING PROGRESS

<table>
<thead>
<tr>
<th>Service Area</th>
<th>Total Budget: $2,750,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arapahoe County Human Services</td>
<td>(60%) $1,662,373.09</td>
</tr>
<tr>
<td>Budget Tracker</td>
<td>(40%) $1,087,626.91</td>
</tr>
<tr>
<td>Administrative Services’ Fiscal</td>
<td>(71%) $1,954,286.12</td>
</tr>
<tr>
<td>Report</td>
<td>(29%) $795,713.88</td>
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<tr>
<td>(July 01, 2022 - December 31, 2022)</td>
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</tbody>
</table>

Transportation
Top Supportive Services Provided
$719.28 Average Cost to Serve TANF Customer⁴

PROGRAM RESULTS

- 26.43% Entered Employment⁵
  Arapahoe County State Goal: 27.40%
- 50.00% Workforce Participation Rate⁶
  Arapahoe County State Goal: 50%
- 60.00% Workforce Participation Rate⁷
  Arapahoe/Douglas Works! State Goal: 50%

- 105 Average Days Until Placement
  PY Goal: 90 Days
- $20.00 Average Wage of Placement⁸
  PY Goal: $12.50/hr
- Retail
  Top Industry of Placement⁹
  2nd: Customer Service
  3rd: Hospitality
### PROGRAM HIGHLIGHTS

The Post-TANF program issued a record high amount of Supportive Services payments to Post-TANF participants during January. A total of nearly $43,000 was spent on 29 participants. This is more than double what the program spent in January 2022. With the added funds to the program budget, we have been able to substantially enhance our services to Post-TANF participants.

### ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tax Savings as a Result of TANF Placements</td>
<td>$1,517,904</td>
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<tr>
<td>Aggregate New Worker Earnings from Placements</td>
<td>$10,358,400</td>
</tr>
<tr>
<td>Total Benefit (Economic Impact)</td>
<td>$11,876,304</td>
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### SUCCESS STORIES

M.B. was staying at the Goals transitional housing program and reached out to the on-site Colorado Works WFS. The WFS was able to assist this customer in applying for and being approved for TANF. The WFS reached out to CWEE to have the case assigned to A/DWorks! as the customer had already established a rapport with on-site WFS. Customer needed to establish daycare in order to be work ready. Customer needed a safe and stable long term housing solution as well.

Customer was eager to obtain full-time employment in order to provide self-sufficiency for his family. WFS assisted customer to locate a CCAP approved childcare facility that is less than a mile from GOALS. WFS submitted CCAP referral for the youngest son as he is not enrolled in school at this time. WFS referred customer to CCSD MKV so that M.B. could be referred to the A@H RRH program. WFS worked with customer to complete MATCH packet and refresh his resume so that he might be considered for a Work-Based Learning placement. WFS submitted WBL referral for customer. WFS submitted CCAP referral for his other children for BASE care so that M.B. would have reliable childcare for all of his children.

Customer received supportive payments for transportation, clothing, work related-clothing, school supplies and furnishings for his household. Customer was successfully able to enroll his children in school with the support of the MKV advocate. Customer has obtained reliable childcare for all 3 of his children. Customer has been accepted into the A@H RRH program and has obtained stable housing for his family. Customer has obtained a full-time position with the Arapahoe County Weatherization program earning $20.00/hour. This is an OJT that will transition into a permanent position once the contract ends. Customer will be part of the A@H housing program for at least 12 months and will be eligible for Post-TANF once his Colorado Works case closes for income. These programs will ensure that M.B.’s family is not adversely effected by the cliff effect.

### NOTES/SOURCES

1. Monthly Report Card  
2. TextPRO/Human Services Referral Spreadsheet  
3. ADW! Program Dashboard  
4. Administrative Services’ Fiscal Report  
5. CBMS  
6. EDB WPR - All Families - Sample  
7. Colorado Works Program Staff  
8. Industry Tracking Sheet  
9. Average Annual Payment* multiplied by YTD Placements  
   *Average for a family of 3 per Center on Budget and Policy Priorities  
10. Sum total of Tax Savings as a Result of Program Placements  
11. Total Benefit (Economic Impact) divided by the YTD amount spent per the Administrative Services’ Fiscal Report
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

- 106 Referrals
- 57 Enrollments
- 54% Orientation Show Rate
- 70% Program Participation Rate

BUDGET/SPENDING PROGRESS

- Total Budget: $600,000.00
  - 54% Expended: $322,533.38
  - 46% Remaining: $277,466.62
- Administrative Services' Fiscal Report
  - 64% Expended: $383,170.28
  - 36% Remaining: $216,829.72

PROGRAM RESULTS

- 31 Positive Program Exitors
  - PY Goal: 70
- 3 Neutral Program Exitors
  - PY Goal: 10
- 142% % of Employment Goal

- 113 Average Days Until Placement
  - PY Goal: 90 Days
- $20.43 Average Wage of Placement
  - PY Goal: $12.50/hr

Utilities
- Top Supportive Services
  - Provided

Transportation
- Top Industry of Placement
  - 2nd: Construction & Trades
SUCCESS STORIES

Japheth was referred to the Parents to Work program in August 2021 by his Child Support Services case worker. He was just laid off from his employment and struggled with meeting his obligations. Customer was interested in career exploration and potentially entering a trade such as electrical or pipe fitting. He was facing several barriers to employment, including ex-offender status and lack of a driver's license. Japheth was also working on being able to establish regular access to his child and be able to be not only a provider for his daughter, but also an engaged father. Japheth was provided with intensive case management services from the Parents to Work program. He has completed career assessment and was offered a referral to the Master’s Apprentice Pre-Apprenticeship Program to explore a variety of trades and potentially obtain training in one of them. Customer was accepted into the program, which led to co-enrollment with the WIOA Adult program to leverage funds for training and supportive services. WIOA paid for customer's training. Customer has earned the student of the week award and successfully completed the pre-apprenticeship with several job offers on the line. After securing employment, PTW assisted customer with obtaining job-specific tools and work clothes as well as transportation and rental assistance. Japheth was also supported during crisis by being given career guidance, tips for anger management and self-regulation as well as referral to Aurora Mental Health Services. Customer was also provided with support paying for his driver's license reinstatement fee and access to court-approved parenting classes which were required for the customer to regain access to his child. As a result of his hard work and dedication, Japheth has secured full-time employment as an Apprentice Electrician earning $18/hour. He was able to start meeting his monthly child support obligations in full and has paid towards his child support since entering the Parents to Work program. As he expressed the need for additional support to maintain stability, customer will retain with WIOA Adult program, where he'll continue to be provided with case management & supportive services, including transportation assistance.

NOTES/SOURCES

1 Referral Tracking Spreadsheet
2 Connecting Colorado Activity Summary Report
3 ADWI Program Dashboard
4 Connecting Colorado Class & Services List Report
5 Administrative Services’ Fiscal Report
6 Connecting Colorado Client Query Report
7 Average Wage of Placement multiplied by number of placements
8 Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM
Arapahoe County
Arapahoe/Douglas Works! (ADW!)
Fiscal Year (October 1, 2022 - September 30, 2023)
February Report (42% into PY/58% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

397 Referrals
100% Referrals Contacted by ADW!
176 Attended Orientation
44% Show Rate

854 Year-to-Date (YTD) Caseload

BUDGET/SPENDING PROGRESS
Total Budget: $1,160,334.44

Arapahoe County Human Services Budget Tracker
(October 1, 2022 - December 31, 2022)
(31%) $357,082.68
(69%) $803,251.76

Administrative Services’ Fiscal Report
(October 1, 2022 - January 31, 2023)
(36%) $415,619.60
(64%) $744,714.84

PROGRAM RESULTS

942 Supportive Services Approved YTD
4 Training & Work-Based Learning (WBL) Experiences Approved YTD

Transportation
Top Supportive Services
2nd: Hygiene
3rd: Clothing

261 Actual 250 PY Goal
105 Actual 100 PY Goal

485 Work Activity Participation
PY Goal: 570

$23.14 Average Wage of Placement
PY Goal: $12.50/hr

Transportation
Top Industry of Placement
2nd: Retail
3rd: Food Service
Program Highlights

Employment First partnered with our Business Services department to host a quarterly Career Fair to assist our clients in their search for employment. Clients could prepare themselves for the event by taking advantage of workshops offered by our Career Services department, including interview preparation and resume workshops. The job fair was hosted virtually on January 25th from 11AM-2PM. There were 57 employers signed up with potential opportunities for Employment First participants!

Economic Impact & Return on Investment (ROI)

<table>
<thead>
<tr>
<th>$397,764</th>
<th>$12,562,243</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tax Savings as a Result of SNAP Placements</td>
<td>Aggregate New Worker Earnings from Placements</td>
</tr>
</tbody>
</table>

**$12,960,007**

Total Benefit (Economic Impact)

Success Stories

La'Toyia was an Employment First (EF) participant with a very successful outcome. During her time participating with EF, she was co-enrolled with the WIOA Adult program, the RUN program, and the Family Navigator program. La'Toyia participated in our work-based learning program, where she worked for the Denver Chamber of Commerce making $20/hour!

La'Toyia was able to get rental assistance, which not only helped keep her stable in her work, but also kept her daughter at the school she had been attending without any interruption to her child’s schedule. La'Toyia was also able to secure funds from Arapahoe County to pay for car repairs to get her to and from work. She recently went over income for food assistance and is no longer receiving benefits.

La'Toyia continues to be employed with the Denver Chamber of Commerce and has maintained the stability and self-sufficiency that she obtained during her time with the Employment First program!

Notes/Sources

1. Referral Tracking Spreadsheet
2. ADW! Program Dashboard
3. Activity Tracking Sheet
4. Administrative Services’ Fiscal Report
5. CDHS EF Employment Report
6. Average Annual Payment* multiplied by YTD Placements
   *Provided by Center on Budget and Policy Priorities
7. Sum total of Tax Savings as a Result of Program Placements
8. “Total Benefit (Economic Impact)” divided by the YTD amount spent per the Administrative Services’ Fiscal Report
SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM
Douglas County
Arapahoe/Douglas Works! (ADW!)
Fiscal Year (October 1, 2022 - September 30, 2023)
February Report (42% into PY/58% Remaining)

YEAR-TO-DATE (YTD) REFFERRALS/CASELOAD

32
- Attended Orientation
100%
- Referrals Contacted by ADW!
164
- Year-to-Date (YTD) Caseload

BUDGET/SPENDING PROGRESS

Total Budget: $122,364.92

Administrative Services’ Fiscal Report
(October 1, 2022 - January 31, 2023)

(18%) $21,780.95
(82%) $100,583.97

PROGRAM RESULTS

146
- Supportive Services Approved YTD

6
- Training & Work-Based Learning (WBL) Experiences Approved YTD

Hygiene
Top Supportive Services
2nd: Clothing
3rd: Transportation

104
- Work Activity Participation
PY Goal: 200

$15.68
- Average Wage of Placement
PY Goal: $12.50/hr

Food Service
Top Industry of Placement
2nd: Healthcare
3rd: Retail
Employment First partnered with our Business Services department to host a quarterly Career Fair to assist our clients in their search for employment. Clients could prepare themselves for the event by taking advantage of workshops offered by our Career Services department, including interview preparation and resume workshops. The job fair was hosted virtually on January 25th from 11AM-2PM. There were 57 employers signed up with potential opportunities for Employment First participants!

**ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)**

- **$252,984**
  - Tax Savings as a Result of SNAP Placements

- **$5,413,990**
  - Aggregate New Worker Earnings from Placements

- **$5,666,974**
  - Total Benefit (Economic Impact)

**SUCCESS STORIES**

Corina was connected with the Employment First program less than a month before she was set to begin training at Emily Griffith. She was searching for full-time work, but struggling to find it because of a lack of formal training in her desired industry. Corina enrolled in a 10 month Automotive Services training and needed support with tuition, transportation, and supplies. She was co-enrolled with the WIOA Youth program to help support her with tuition and provide her a stipend for living expenses. EF and WIOA continue to work together with Corina to assess needs as they arise to ensure that she remains successful in the classroom.

Corina’s instructor recently submitted a progress report stating that she is excelling in the training and will have a bright future in the industry when she finishes her training in the summer of 2023!

**NOTES/SOURCES**

1. Referral Tracking Spreadsheet
2. ADW! Program Dashboard
3. Activity Tracking Sheet
4. Administrative Services' Fiscal Report
5. CDHS EF Employment Report
6. Average Annual Payment* multiplied by YTD Placements
7. Sum total of Tax Savings as a Result of SNAP Placements and Placements
8. "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

*Provided by Center on Budget and Policy Priorities
DOUGLAS COUNTY HUMAN SERVICES
Youth Initiative
Arapahoe/Douglas Works! (ADW!)
PY22 (July 1, 2022 - June 30, 2023)
February Report (67% into PY/33% Remaining)

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

107 Referrals\(^1\)
13 New Enrollments\(^2\)
22 Year-to-Date (YTD) Caseload\(^2\)

PY Goal: 25
% of YTD Goal: 131%
YTD Goal: 17

BUDGET/SPENDING PROGRESS\(^3\)

Total Budget: $77,000.00

Administrative Services' Fiscal Report
(July 01, 2022 - January 31, 2023)
(87%) $67,085.84
(13%) $9,914.16

Spent Remaining

Transportation
Top Supportive Services Provided
$3,049.36 Average Cost to Serve DCHS Youth Initiative Customer\(^4\)

PROGRAM RESULTS

Placements

2 5 6 7 10 10 10 10
July August September October November December January February

100%
Customer Contact
PY Goal: 100%

$20.03
Average Wage of Placement\(^6\)
PY Goal: $12.50/hr

Retail
Top Industry of Placement
PROGRAM HIGHLIGHTS

The Douglas County Youth Employment Program attended two youth career fairs in February 2023 to raise awareness about the program among youth and community partners.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

$124,987

Aggregate New Worker Earnings from Placements

SUCCESS STORIES

Donovan is a New American who wanted to participate in the Douglas County Youth Employment Program (DCYEP) to gain training and skills in IT. Donovan’s family has a tight budget and Donovan is expected to work to help the family financially. He faces some challenges related to being a New American, such as navigating different cultural norms and language differences, but he is determined to build a successful career in the United States.

In order to help Donovan in his pursuit of a career in IT, his DYCEP Workforce Specialist provided job search skill building support in addition to helping him research IT trainings. Donovan was provided with supportive services for gas vouchers, gift cards for program incentives, and paid training. In February 2023, Donovan enrolled in ActivateWork, an IT training program. He also found and started a new part-time job in retail earning $19.00 per hour!

Donovan states that he is very excited to complete the intensive IT training program and start a job in IT in the future. Donovan is on a path toward a bright career in IT!

NOTES/SOURCES

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