



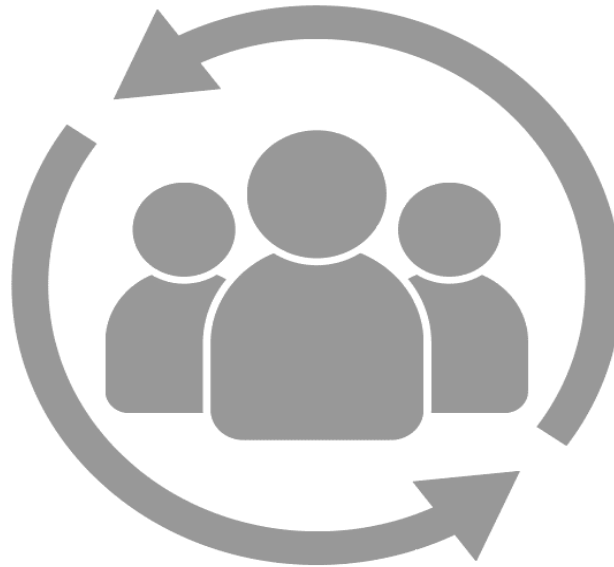
### YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

1,006  
Referrals<sup>1</sup>

100%  
Referrals Contacted by ADWI<sup>2</sup>

464  
Attended Orientation

46%  
Show Rate



# 1,430

Caseload<sup>3</sup>

YTD Goal: 1,600  
% of YTD Goal: 89%  
PY Goal: 1,600

### BUDGET/SPENDING PROGRESS

Total Budget: \$2,750,000.00

■ Spent ■ Remaining

Arapahoe County Human Services  
Budget Tracker  
(July 01, 2023 - June 30, 2024)

(101%) \$2,779,169.39

Administrative Services' Fiscal Report  
(July 01, 2023 - June 30, 2024)

(101%) \$2,779,169.69

Transportation  
Top Supportive Services  
Provided

\$1,943.48

Average Cost to Serve TANF  
Customer<sup>4</sup>

### YTD PROGRAM RESULTS

58%

ArapaSTAT Measure: % of  
Caseload that is receiving  
Supportive Service Payments  
PY Goal: 50%

179

Average Days Until Placement  
PY Goal: 90 Days

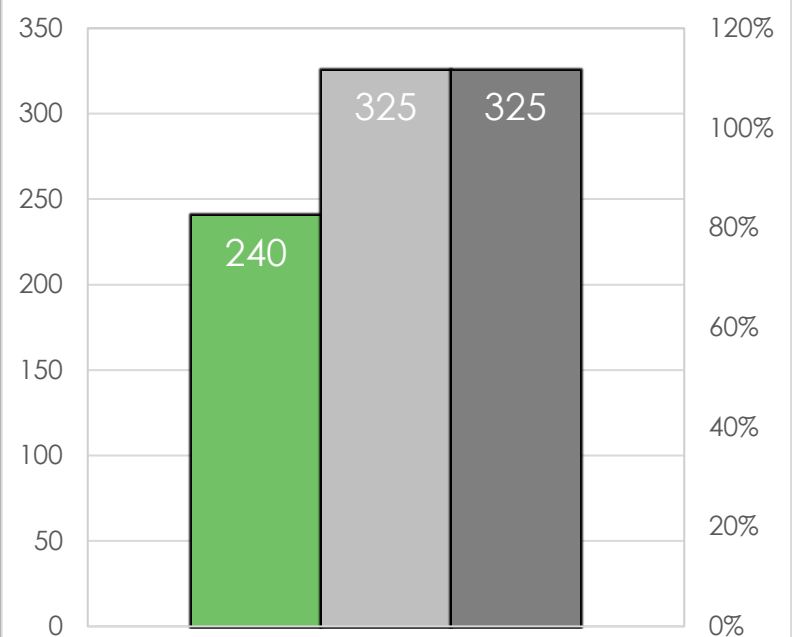
\$20.19

Average Wage of Placement<sup>8</sup>  
PY Goal: \$16.00/hr

Healthcare

Top Industry of Placement<sup>6</sup>  
2nd: Retail  
3rd: Customer Service

#### YTD Placements



■ YTD Actual ■ YTD Goal ■ PY Goal

## PROGRAM HIGHLIGHTS

In July, the Colorado Works team welcomed an additional Workforce Specialist (WFS) to the Housing Instability Transition Team (HITT). This expansion is in response to the rising number of customers reporting housing instability over the past few years. The increased demand for services encompasses not only the critically homeless, but also those at risk of losing housing vouchers, customers transitioning into shelters and motels, and individuals facing eviction.

The new team member will assist the critically homeless by providing services to those on the brink of eviction, supporting customers with motel vouchers, and managing cases that have transitioned into stable housing within the last six months. This strategic restructuring highlights the flexibility and collaborative spirit of the Colorado Works team, ensuring robust support for both their customers and each other.

## ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$1,463,040

Tax Savings as a Result of TANF Placements<sup>9</sup>

\$10,078,848

Aggregate New Worker Earnings from Placements<sup>10</sup>



\$11,541,888

Total Benefit (Economic Impact)<sup>11</sup>

## SUCCESS STORIES

S.R. is a single mother raising her 9 year old son. Her son's father passed away in 2023. S.R. applied for TANF because she was not working and started to fall behind on her bills. S.R. has a limited family and social support system and was struggling to navigate the sudden challenge of being a single parent. When S.R. started working with her WFS, she was not aware that she was able to receive survivor benefits for her son due to his father passing away. The WFS encouraged the customer to apply. This customer was struggling to pay her rent, so her WFS referred her to the Arapahoe County rental assistance program. The WFS submitted the request for the customer to receive supportive payments for transportation, work clothing, clothing for her son, and a new laptop for her employment.

S.R. has obtained 2 part-time jobs, working approximately 30 hours per week, and her average hourly wage is \$18.50. S.R. applied for and now receives \$459.00 monthly in survivor benefits for her son. S.R. also received 3 months of rental assistance from ACHAP totaling \$4,226.50 ensuring that she can maintain stable housing. S.R. will be referred to Post-TANF once her Colorado Works case is closed for being over-income.

## NOTES/SOURCES

<sup>1</sup> Monthly Report Card

<sup>2</sup> TextPRO/Human Services Referral Spreadsheet

<sup>3</sup> ADW! Program Dashboard

<sup>4</sup> Administrative Services' Fiscal Report

<sup>5</sup> CBMS

<sup>6</sup> EDB WPR - All Families - Sample

<sup>7</sup> Colorado Works Program Staff

<sup>8</sup> Industry Tracking Sheet

<sup>9</sup> Average Annual Payment\* multiplied by YTD Placements

\*Average for a family of 3 per Center on Budget and Policy Priorities

<sup>10</sup> Sum total of Tax Savings as a Result of Program Placements

<sup>11</sup> Total Benefit (Economic Impact) divided by the YTD amount spent per the Administrative Services' Fiscal Report

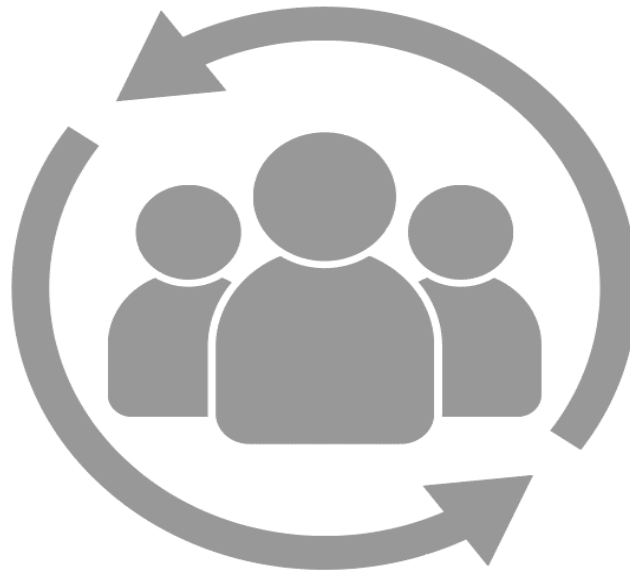
## YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

**241**  
Referrals<sup>1</sup>

**118**  
Enrollments<sup>2</sup>

**66%**  
Orientation Show Rate

**75%**  
Program Participation Rate



**223**

Year-to-Date (YTD) Caseload<sup>3</sup>

YTD Goal: 200  
% of YTD Goal: 112%  
PY Goal: 200

## BUDGET/SPENDING PROGRESS

Total Budget: \$600,000.00

■ Expended ■ Remaining

Arapahoe County Human Services  
Budget Tracker  
(July 01, 2023 - June 30, 2024)

(95%) \$570,830.31

(5%) \$29,169.69

Administrative Services' Fiscal Report  
(July 01, 2023 - June 30, 2024)

(95%) \$570,830.31

(5%) \$29,169.69

Transportation  
Top Supportive Services  
Provided

## PROGRAM RESULTS

**36%**

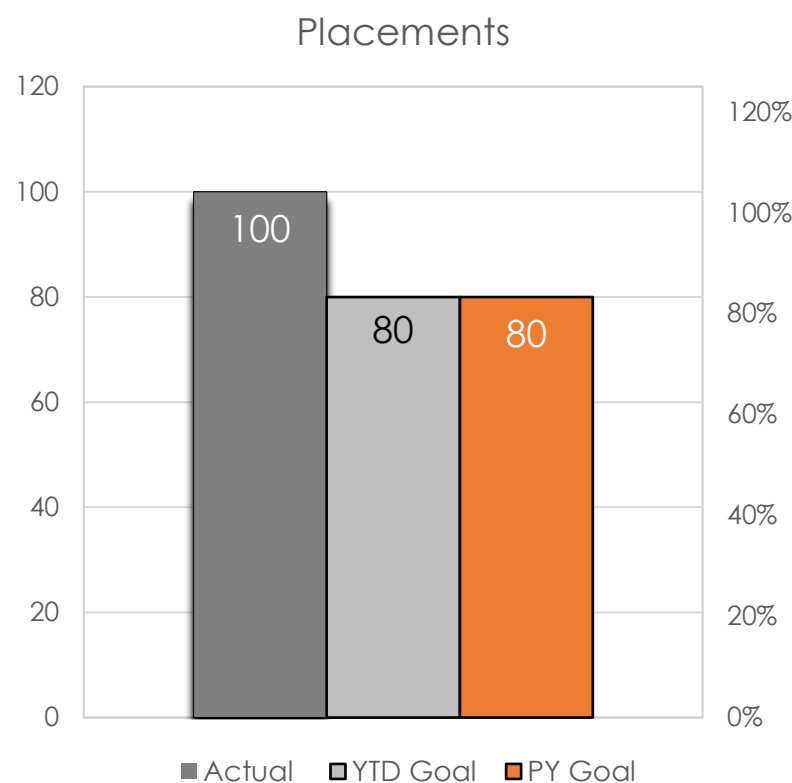
Positive Program Exitors  
PY Goal: 50%

**15%**

Neutral Program Exitors  
PY Goal: 15%

**125%**

% of Employment  
Goal



**101**

Average Days Until Placement<sup>6</sup>  
PY Goal: 90 Days

**\$22.73**

Average Wage of Placement<sup>6</sup>  
PY Goal: \$16.50/hr

**Transportation**

Top Occupation of Placement<sup>6</sup>  
2nd: Office/Admin. Support

## PROGRAM HIGHLIGHTS

As of June 30th, the PTW team has assisted 223 clients by providing a total of 5,746 services, which averages 26 services per person! Furthermore, in May and June, the PTW team facilitated three Work-Based Learning placements, six Post-Secondary trainings, and congratulated four Fatherhood graduates!

The PTW team has been actively celebrating these achievements and is excited to continue the festivities at the annual Accomplishment Ceremony on Wednesday, July 31st when 31 graduates will be recognized!

## ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



# \$4,727,840

Aggregate New Worker Earnings from Placements<sup>7</sup>

## SUCCESS STORIES

DN joined the Parents to Work program on April 18, 2023, with a strong desire for stable employment. At the time, he was working for Lyft, but needed a job that aligned better with his schedule and family responsibilities. With over 24 years of experience in woodworking, DN aspired to secure employment in that field. He faced significant challenges, including a large child support arrears balance, housing issues, dependent care, employment stability, financial health, and potential career exploration.

DN received comprehensive support, including case management, coaching, and access to valuable resources. He worked closely with his WFS to set strength-based and achievable goals. Through this partnership, DN received job leads, access to workshops, assessments, training sessions, career fairs, and resources like Connecting Colorado and ArapaSource for community support. His WFS actively listened and provided continuous support for both DN and his family.

DN has shown remarkable growth through his hard work and dedication. He attended the salary negotiation and resume workshops, and job finding club sessions. As incentives for his participation, he received Amazon gift cards and a one-time employment incentive, along with a gift card for working on Parents' Day and a six-month retention bonus. The PTW program also provided two-generation support, helping with his children's summer program, aiding DN in maintaining his employment. He continues to work towards his 12-month retention bonus and has received monthly gas vouchers since starting his new job in woodworking, which he truly enjoys.

Notably, since joining the Parents to Work program, DN has made significant progress in his financial obligations, paying \$15,485.52 towards his child support arrears since enrolling, after having not made payments since December 21, 2022. His success story is a testament to the power of determination and the impact of the Parents to Work program.

## NOTES/SOURCES

<sup>1</sup> Referral Tracking Spreadsheet

<sup>2</sup> Connecting Colorado Activity Summary Report

<sup>3</sup> ADW! Program Dashboard

<sup>4</sup> Connecting Colorado Class & Services List Report

<sup>5</sup> Administrative Services' Fiscal Report

<sup>6</sup> Connecting Colorado Client Query Report

<sup>7</sup> Average Wage of Placement multiplied by number of placements

<sup>8</sup> Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent

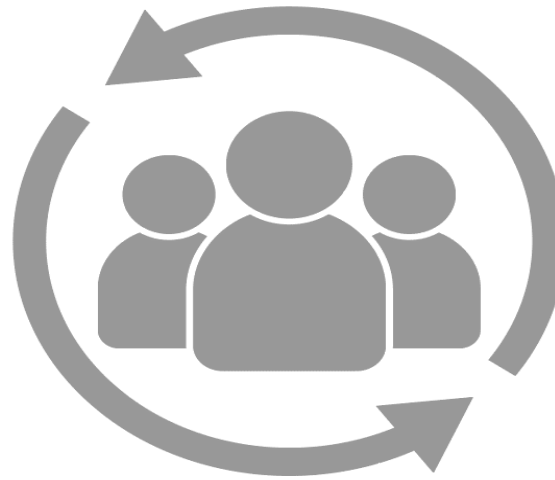
**YEAR-TO-DATE (YTD) REFERRALS/CASELOAD**

2,641  
Referrals<sup>1</sup>

100%  
Referrals Contacted by ADW!<sup>4</sup>

1,261  
Attended Orientation<sup>2</sup>

48%  
Show Rate



2,877

Year-to-Date (YTD) Caseload<sup>2</sup>

YTD Goal: 1,650  
% of YTD Goal: 174%  
FY Goal: 2,200

**BUDGET/SPENDING PROGRESS**

Total Budget: \$1,674,421.07

■ Spent ■ Remaining

Arapahoe County Human Services Budget Tracker  
(October 1, 2023 - June 30, 2024)

(45%) \$759,738.00

(55%) \$937,933.07

Administrative Services' Fiscal Report  
(October 1, 2023 - June 30, 2024)

(45%) \$757,482.73

(55%) \$916,938.34

**PROGRAM RESULTS**

2,386

Supportive Services  
Approved YTD

4

Training & Work-Based Learning  
(WBL) Experiences Approved YTD

Transportation

Top Supportive Services<sup>4</sup>

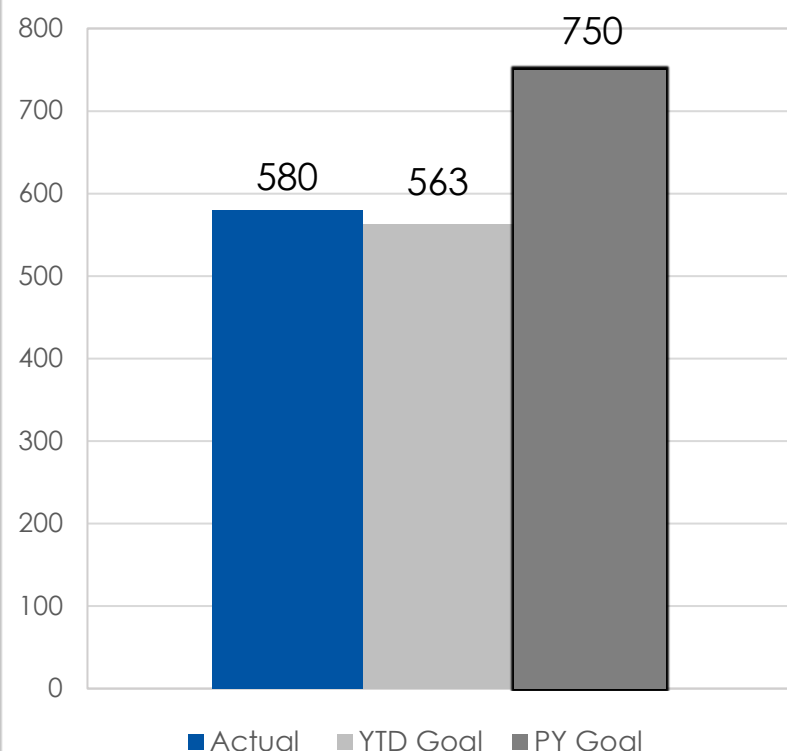
\$20.75

Average Wage of Placement<sup>5</sup>  
PY Goal: \$21.37/hr

Retail

Top Industry of Placement

Placements





## PROGRAM HIGHLIGHTS

Employment First is partnering with Career Services and SAFER to help better serve our justice-involved participants. Prior involvement in the justice system can often be a barrier to employment that is extremely difficult to overcome. Employment First is developing workshops and events to help justice-involved individuals in Arapahoe County be successful in their job search.

## ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

**\$883,920**

Tax Savings as a Result of SNAP Placements<sup>6</sup>

**\$25,032,800**

Aggregate New Worker Earnings from Placements<sup>7</sup>



**\$25,916,720**

Total Benefit (Economic Impact)<sup>8</sup>

## SUCCESS STORIES

Angela B. was unemployed after being laid off from Tri-County Health in December 2023. Angela has a bachelor's degree in business marketing, but was struggling to get calls back from potential employers. Angela took workshops through the Career Services department to help her brush up on her skills and resume.

Angela was facing eviction and on the verge of losing her house, an event that was starting to affect her mental health. With encouragement and assistance from her Employment First WFS, she applied and was hired by Denver County as a supervisor making \$75,000 annually. We are happy to report that she is doing well and still in her house.

She is extremely grateful for the help and support she received from Arapahoe County.

## NOTES/SOURCES

<sup>1</sup> Referral Tracking Spreadsheet

<sup>2</sup> ADW! Program Dashboard

<sup>3</sup> Activity Tracking Sheet

<sup>4</sup> Administrative Services' Fiscal Report

<sup>5</sup> CDHS EF Employment Report

<sup>6</sup> Average Annual Payment\* multiplied by YTD Placements

\*Provided by Center on Budget and Policy Priorities

<sup>7</sup> Sum total of Tax Savings as a Result of Program Placements

<sup>8</sup> "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

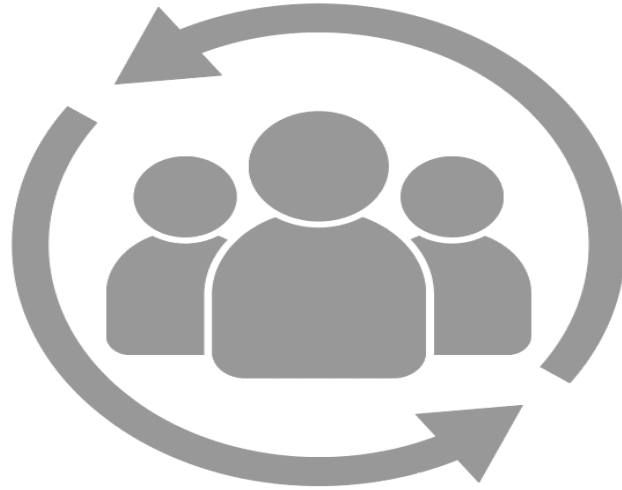
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

494

Attended Orientation<sup>2</sup>

100%

Referrals Contacted by ADW!<sup>4</sup>



1,416

Year-to-Date (YTD) Caseload<sup>2</sup>

YTD Goal:	750
% of YTD Goal:	189%
FY Goal:	1,000

BUDGET/SPENDING PROGRESS

Total Budget: \$122,365.00

■ Spent ■ Remaining

Administrative Services' Fiscal Report  
(October 1, 2023 - June 30, 2024)

(86%) \$105,807.73

(14%) \$16,557.27



PROGRAM RESULTS

488

Supportive Services  
Approved YTD

9

Training & Work-Based Learning  
(WBL) Experiences Approved YTD

Transportation

Top Supportive Services<sup>4</sup>

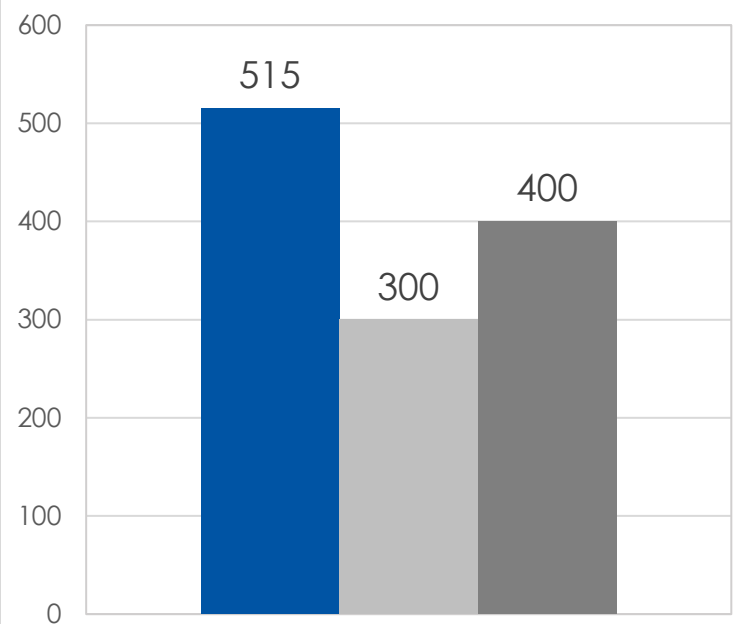
\$21.60

Average Wage of Placement<sup>5</sup>  
PY Goal: \$21.37/hr

Retail

Top Industry of Placement

Placements



■ Actual ■ YTD Goal ■ PY Goal

## PROGRAM HIGHLIGHTS

Employment First is partnering with Career Services and Business Services to help better serve participants who have been laid off from high-income jobs. These individuals might have previously made over \$100,000 and are now struggling to find a job that covers their expenses and suits their high-level experience.

Employment First provides networking events that contain workshops and guest speakers to provide these individuals with tips and tricks on how to make their applications stand out to hiring managers and recruiters in hopes of getting back to their 6 figure salaries.

## ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

**\$784,860**

Tax Savings as a Result of SNAP Placements<sup>6</sup>

**\$23,137,920**

Aggregate New Worker Earnings from Placements<sup>7</sup>



**\$23,922,780**

Total Benefit (Economic Impact)<sup>8</sup>

## SUCCESS STORIES

As an ABAWD, Jennifer was connected with the Employment First program through the eligibility office in Douglas County. She was referred to Employment First for job search support and resources in hopes to gain entrance into the Emergency Management industry. Jennifer had recently earned her degree in Emergency Management and Homeland Security during the COVID-19 pandemic, but was not able to gain any hands-on experience and was struggling to break into the industry.

Jennifer worked with Employment First virtually to address the struggles that she had in getting responses to applications. Jennifer was connected with the business development team for support finding job postings and networking opportunities, including contacts for informational interviews. She was referred to several hiring events and job opportunities with Denver Public Schools and local government and non-profit organizations. She also attended virtual resume and interviewing workshops and 1:1 reviews to better allow her to target her resumes to her specific industry. Jennifer received supportive services including transportation, clothing for interviews and uniforms, and tools needed for day to day work. Jennifer was hired with Denver Public Schools as an Emergency Management Specialist. She began working full time after receiving an offer in her desired career field with a starting pay of \$31.38/hour plus full benefits. Jennifer completed her job retention phase allowing her to settle into her new opportunity and stated she felt supported and set up for success in her new career.

## NOTES/SOURCES

<sup>1</sup> Referral Tracking Spreadsheet

<sup>2</sup> ADW! Program Dashboard

<sup>3</sup> Activity Tracking Sheet

<sup>4</sup> Administrative Services' Fiscal Report

<sup>5</sup> CDHS EF Employment Report

<sup>6</sup> Average Annual Payment\* multiplied by YTD Placements

\*Provided by Center on Budget and Policy Priorities

<sup>7</sup> Sum total of Tax Savings as a Result of SNAP Placements and Placements

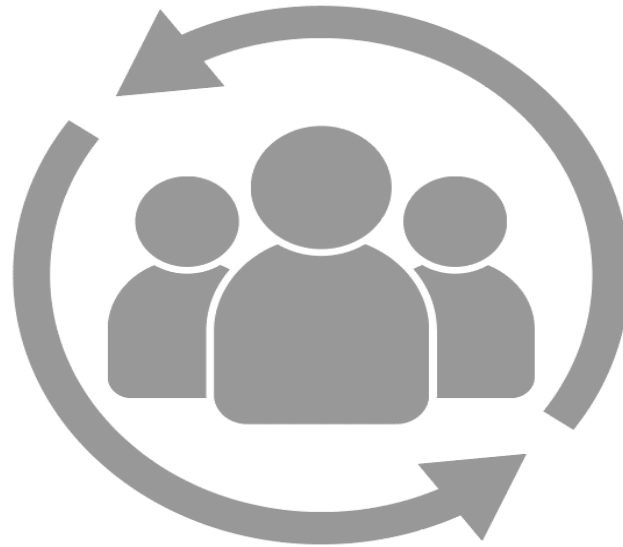
<sup>8</sup> "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report



**YEAR-TO-DATE (YTD) REFERRALS/CASELOAD**

**178**  
Referrals<sup>1</sup>

**21**  
New Enrollments<sup>4</sup>



**24**

Year-to-Date (YTD) Caseload<sup>2</sup>

YTD Goal: 25  
% of YTD Goal: 96%  
PY Goal: 25

**BUDGET/SPENDING PROGRESS<sup>3</sup>**

Total Budget: \$120,000.00

■ Spent ■ Remaining

Administrative Services' Fiscal Report  
(July 01, 2023 - June 30, 2024)

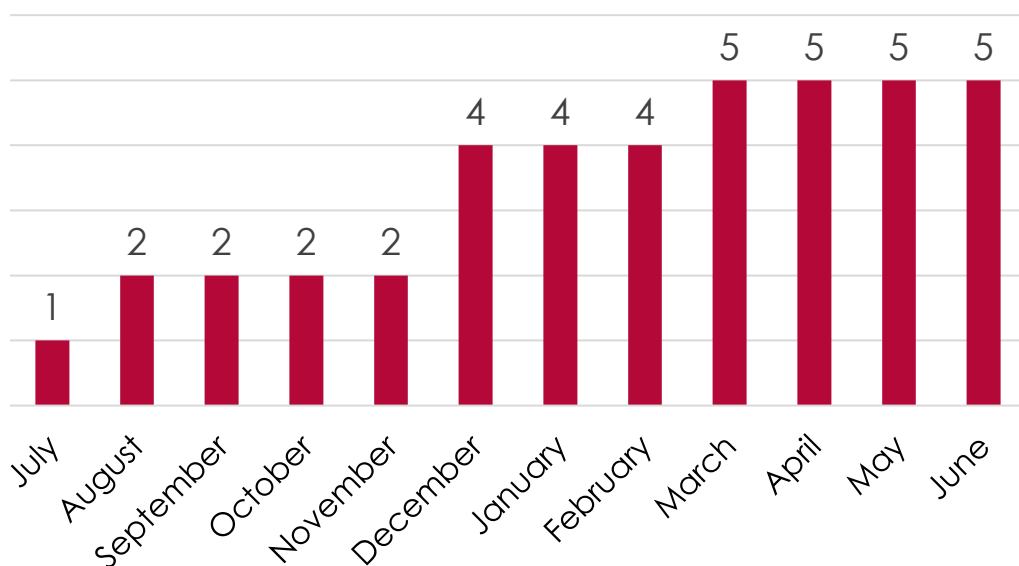
(100%) 120,000.00

Transportation  
Top Supportive Services  
Provided

\$5,000.00  
Average Cost to Serve DCHS  
Youth Initiative Customer<sup>4</sup>

**PROGRAM RESULTS**

**Placements**



Customer Contact  
PY Goal: 100%

**\$18.02**  
Average Wage of Placement<sup>6</sup>  
PY Goal: \$13.50/hr

**Retail**  
Top Industry  
of Placement

## PROGRAM HIGHLIGHTS

The team continues to work on growing the program with 4 new enrollments in the month of June. DCYEP also collaborated with ACC's Colorado Health Careers Academy with 3 DCYEP participants attending.

## ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



# \$187,408

Aggregate New Worker Earnings from Placements<sup>7</sup>

## SUCCESS STORIES

Zandra was unemployed when she entered DCYEP in May 2024 and was interested in obtaining employment or a WBL. Zandra has a long-term goal of being a photographer. One of Zandra's barriers is transportation as she is 15 years of age and does not have a driver's license.

The DCYEP WFS assisted Zandra with updating her resume and completing a career assessment. The WFS discussed a WBL opportunity doing photography for Out Front Magazine (OFM) and completed the MATCH paperwork with Zandra.

Zandra had an interview scheduled with Out Front Magazine and was hired to do a WBL with them. Zandra's mother will provide transportation to her WBL outreach events. Zandra did photography at an outreach event and after her supervisor and co-owner of the magazine looked at the photographs, she said to Zandra "why did you not tell me you were a BRILLIANT photographer?!". This co-owner is also assigning a new mentor to teach Zandra due to her strong skill set.

## NOTES/SOURCES

- <sup>1</sup> Referral Tracking Spreadsheet
- <sup>2</sup> Connecting Colorado Activity Summary Report
- <sup>3</sup> Administrative Services' Fiscal Report
- <sup>4</sup> Program Dashboard
- <sup>5</sup> Connecting Colorado Class & Services List Report

- <sup>6</sup> Connecting Colorado Client Query Report
- <sup>7</sup> Average Wage of Placement multiplied by number of placements
- <sup>8</sup> Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent