



YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

883

Referrals¹

100%

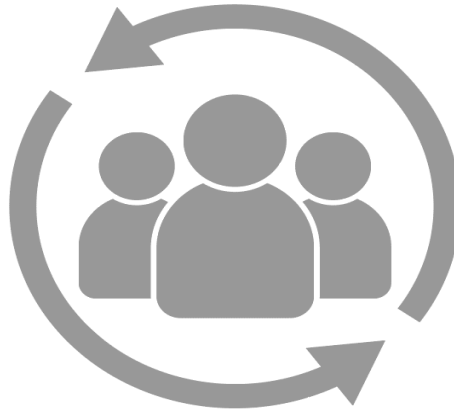
Referrals Contacted by ADW!²

377

Attended Orientation

43%

Show Rate



1,291

Caseload³

YTD Goal: 1,328
% of YTD Goal: 97%
PY Goal: 1,600

BUDGET/SPENDING PROGRESS

Total Budget: \$2,750,000.00

■ Spent ■ Remaining

Arapahoe County Human Services
Budget Tracker
(July 01, 2023 - March 31, 2024)

(68%) \$1,881,416.70

(32%) \$868,583.30

Administrative Services' Fiscal Report
(July 01, 2023 - February 29, 2024)

(57%) \$1,579,150.58

(43%) \$1,170,849.42

Transportation
Top Supportive Services
Provided

\$1,223.20
Average Cost to Serve TANF
Customer⁴

YTD PROGRAM RESULTS

56%

ArapaSTAT Measure: % of
Caseload that is receiving
Supportive Service Payments
PY Goal: 50%

175

Average Days Until Placement
PY Goal: 90 Days

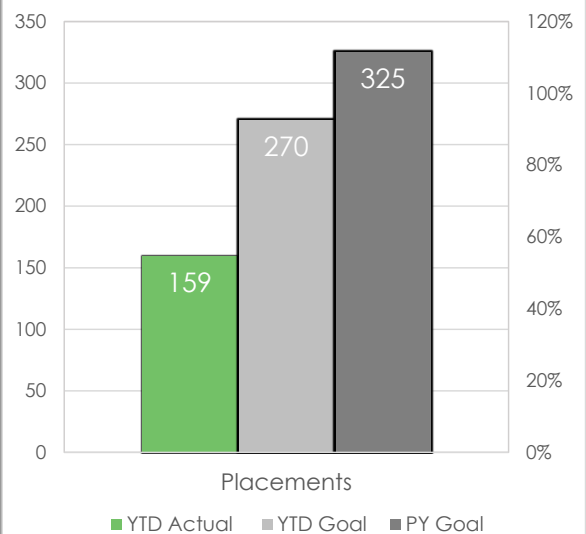
\$20.18

Average Wage of Placement⁸
PY Goal: \$16.00/hr

Healthcare

Top Industry of Placement⁶
2nd: Customer Service
3rd: Government

YTD Placements



PROGRAM HIGHLIGHTS

The Colorado Works team has seen three work-based learning placements happen through the CW STEP grant during this reporting period. This includes a participant who has been in our program for well over one year and had been having several barriers to employment, along with some accommodation necessities that were hampering WBL placement efforts. This participant worked with her Colorado Works Workforce Specialist to resolve, remove, or stabilize her barriers, and this ultimately led to the participant being more work-ready and selected by the Business Services team for an interview with an employer for a Work Experience. The participant was then selected for the placement which starts in late April!

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$969,264

Tax Savings as a Result of TANF Placements⁷

\$6,673,930

Aggregate New Worker Earnings from Placements¹⁰



\$7,643,194

Total Benefit (Economic Impact)¹¹

SUCCESS STORIES

Kierra is a single mother of four children. She was laid off from her job in October of 2023. When starting with the Colorado Works TANF program, Kierra was in an educational activity. She needed home office furniture. Barriers for the family were childcare, rental assistance, and transportation. The Colorado Works TANF program was able to provide many supportive services and resource referrals for the family. Supportive services ranged from general, specific and two-generational. We started with case management to assess the needs and barriers of the family. We provided monthly financial benefits, transportation funds, a job bonus, funds for home office furniture, children's clothing funds, and children's school supplies funds. The following referrals were created: A Precious Child (children's clothing, personal needs, and toys), Aurora flex fund (rental assistance), CCAP (childcare assistance program), and Arapahoe County rental assistance. In meetings with Kierra, we assessed the family situation, needs and barriers. Kierra was given funds to have an adequate home office space to attend her educational activity. She was set up with CCAP. This allowed her to fully focus while her youngest child was in childcare. She gained full-time employment with US Bank making \$32.00 per hour. Her children were able to purchase clothing and school supplies. The family was able to maintain monthly transportation. They also obtained multiple months of rental assistance to avoid homelessness.

NOTES/SOURCES

¹ Monthly Report Card

² TextPRO/Human Services Referral Spreadsheet

³ ADW! Program Dashboard

⁴ Administrative Services' Fiscal Report

⁵ CBMS

⁶ EDB WPR - All Families - Sample

⁷ Colorado Works Program Staff

⁸ Industry Tracking Sheet

⁹ Average Annual Payment* multiplied by YTD Placements
*Average for a family of 3 per Center on Budget and Policy Priorities

¹⁰ Sum total of Tax Savings as a Result of Program Placements

¹¹ Total Benefit (Economic Impact) divided by the YTD amount spent per the Administrative Services' Fiscal Report



YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

201

Referrals¹

96

Enrollments²

68%

Orientation Show Rate

70%

Program Participation Rate



207

Year-to-Date (YTD) Caseload³

YTD Goal: 166
% of YTD Goal: 125%
PY Goal: 200

BUDGET/SPENDING PROGRESS

Total Budget: \$600,000.00

■ Expended ■ Remaining

Arapahoe County Human Services Budget Tracker
(July 01, 2023 - March 31, 2024)

(60%) \$359,451.19

(40%) \$240,548.81

Administrative Services' Fiscal Report
(July 01, 2023 - February 29, 2024)

(51%) \$305,968.31

(49%) \$294,031.69

Transportation
Top Supportive Services
Provided

PROGRAM RESULTS

35%

Positive Program Exitors
PY Goal: 50%

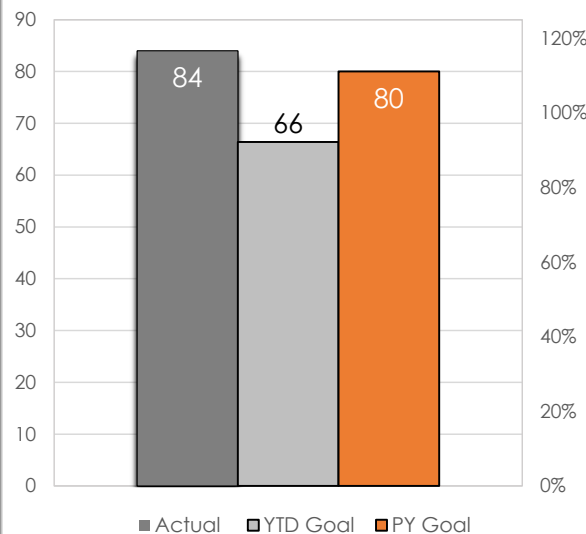
15%

Neutral Program Exitors
PY Goal: 15%

127%

% of Employment
Goal

Placements



122

Average Days Until Placement⁶
PY Goal: 90 Days

\$22.87

Average Wage of Placement⁶
PY Goal: \$21.37/hr

Transportation

Top Occupation of Placement⁶
2nd: Construction

PROGRAM HIGHLIGHTS

On Wednesday, May 1st, Parents to Work and Child Support Services, along with Arapahoe/Douglas Works! Business Development Representative, Dee Wittmer, hosted Coffee with Parents to Work, a dynamic networking event. Over 20 eager attendees and representatives from four prominent companies—RTD, Aurora Parks & Open Space, Sysco, and Community Works—came together for lively discussions and an exploration of opportunities.

Three of the participating companies took the stage, offering insights into their organizations, industry trends, and job prospects, showcasing the diverse array of opportunities available while also sparking curiosity and conversation. Attendees celebrated milestones, including one participant's recent GED achievement, while also enjoying King Sooper gift card giveaways, adding excitement to the event.

Overall, the Coffee with Parents to Work gathering proved to be a resounding success, fostering meaningful connections and inspired conversations, leaving attendees with a sense of belonging to a supportive community. As they departed, filled with insights and contacts, they were ready to pursue exciting opportunities with confidence and with the robust support of dedicated staff and local employers.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



\$3,995,846

Aggregate New Worker Earnings from Placements⁷

SUCCESS STORIES

KC came into the PTW program as both a custodial parent as well as a non-custodial parent, making it difficult because not only does she pay child support, but she also receives it as well. Given the customer was not working, that meant she also was not receiving child support assistance. The goal stated when we first met with KC was, "I want my GED. I have a job lined up with Aurora Public Schools," but I need to get my GED first. This customer explained to her Workforce Specialist (WFS) that she "knows that she will need help with the Math," and she was concerned about failing the classes, to which the WFS responded, "Okay, we will see about that!"

Additionally, the WFS and KC agreed that it was okay to fail because that would be the only way to know what she did know and what she still needed to learn. So, with the plan in place to take the pre-tests first, it didn't take long for KC to be motivated to complete her first task---create her account on GED.com. KC got so excited to take her GED pre-tests, she couldn't wait for Parents to Work to pay for them. Given a half-off coupon she paid for them, and in just two weeks this customer had taken all 4 pre-tests and got

"Likely to Pass" on all four tests! The WFS wanted to capitalize on this positive energy and excitement, so he met again with the customer and came up with a plan for the next steps. KC stated she wanted to take two tests per day to get them completed. In two months from entering the Parents to Work program, KC told her WFS that she would need help in Math, and here now, she had passed all four GED tests to successfully obtain her GED. While she couldn't secure employment with Aurora Public Schools after all, she is now excited to be actively seeking employment without the barrier of not having a GED. This is a huge success for this customer and the Parents to Work program. Now she believes in herself and her ability to learn a new career pathway and accomplish other goals!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² Connecting Colorado Activity Summary Report

³ ADW! Program Dashboard

⁴ Connecting Colorado Class & Services List Report

⁵ Administrative Services' Fiscal Report

⁶ Connecting Colorado Client Query Report

⁷ Average Wage of Placement multiplied by number of placements

⁸ Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent

YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

1,979
Referrals¹

100%
Referrals Contacted by ADWI²

1,053
Attended Orientation²

53%
Show Rate



2,215

Year-to-Date (YTD) Caseload²

YTD Goal: 1,276
% of YTD Goal: 174%
FY Goal: 2,200

BUDGET/SPENDING PROGRESS

Total Budget: \$1,674,421.07

■ Spent ■ Remaining

Arapahoe County Human Services Budget Tracker
(October 1, 2023 - March 31, 2024)



Administrative Services' Fiscal Report
(October 1, 2023 - February 29, 2024)



PROGRAM RESULTS

1,867

Supportive Services
Approved YTD

4

Training & Work-Based Learning
(WBL) Experiences Approved YTD

Transportation

Top Supportive Services⁴

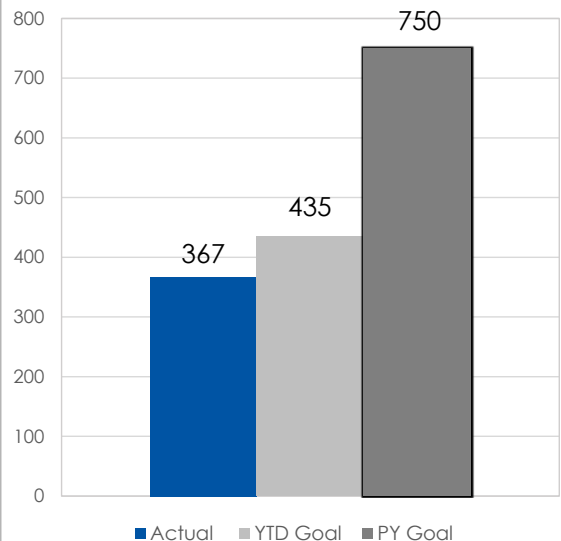
\$20.02

Average Wage of Placement⁵
PY Goal: \$21.37/hr

Food Services

Top Industry of Placement

Placements



PROGRAM HIGHLIGHTS

The Employment First team has partnered with Career Services, Parents to Work, and Colorado Works to provide customers with financial literacy classes. These classes are split into two sessions: the first introduces basic budgeting concepts while the second class dives into how a customer can mitigate the CLIFF effect. These classes are available on the first Thursday of every month for Parents to Work, Colorado Works, and Employment First clients. Customers must register for the class in order to attend.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$559,308

Tax Savings as a Result of SNAP Placements⁶

\$15,282,467

Aggregate New Worker Earnings from Placements⁷



\$15,841,775

Total Benefit (Economic Impact)⁸

SUCCESS STORIES

Edith was referred to Employment First to get support with her job search. She had an extended gap in her employment history and was having a hard time finding work again. She also had barriers with transportation and child care for her son. Edith had experience in the rental car industry as front desk support and was looking for full-time work. She was interested in several industries including administration, car repairs, and law enforcement. Her biggest goal was to gain a full-time job that could work around her son's schedule and earn her enough income to cover her expenses. Edith received support with transportation and referrals to child care resources. She was then connected with a Work-Based Learning opportunity as a Bilingual Career Service Ambassador with Arapahoe/Douglas Works! at Altura Plaza. This allowed her to gain experience in administration and customer service. She was also co-enrolled through WIOA Adult program to gain additional funding, so that she could extend the time in her work-based learning opportunity. During this time Edith was given additional career coaching and the experience helped her to find direction in her long-term career path and goals. She also received some support with clothing and personal needs/hygiene. Edith completed her Work-Based Learning successfully and received several references from co-workers in the organization. She was ultimately hired as a Business Support Specialist with Arapahoe County at \$22.11/hr with full benefits!

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² ADW! Program Dashboard

³ Activity Tracking Sheet

⁴ Administrative Services' Fiscal Report

⁵ CDHS EF Employment Report

⁶ Average Annual Payment* multiplied by YTD Placements

*Provided by Center on Budget and Policy Priorities

⁷ Sum total of Tax Savings as a Result of Program Placements

⁸ "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

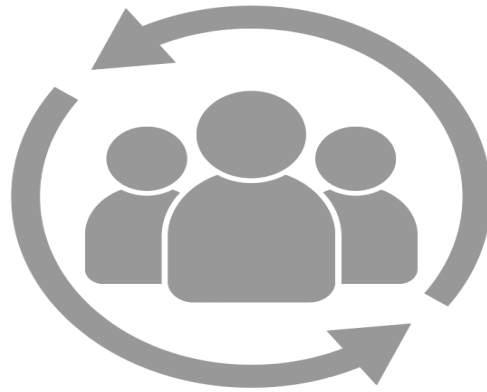
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

416

Attended Orientation²

100%

Referrals Contacted by ADW!⁴



1,104

Year-to-Date (YTD) Caseload²

YTD Goal: 580
% of YTD Goal: 190%
FY Goal: 1,000

BUDGET/SPENDING PROGRESS

Total Budget: \$122,365.00

■ Spent ■ Remaining

Administrative Services' Fiscal Report
(October 1, 2023 - February 29, 2024)

(55%) \$67,694.30

(45%) \$54,670.70

PROGRAM RESULTS

356

Supportive Services
Approved YTD

9

Training & Work-Based Learning
(WBL) Experiences Approved YTD

Transportation

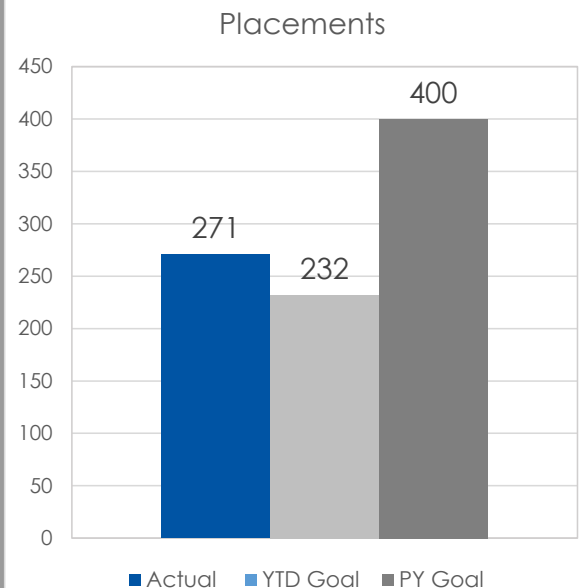
Top Supportive Services⁴

\$21.62

Average Wage of Placement⁵
PY Goal: \$21.37/hr

Retail

Top Industry of Placement



PROGRAM HIGHLIGHTS

The Employment First team has partnered with Career Services, Parents to Work, and Colorado Works to provide customers with financial literacy classes. These classes are split into two sessions: the first introduces basic budgeting concepts while the second class dives into how a customer can mitigate the CLIFF effect. These classes are available on the first Thursday of every month for Parents to Work, Colorado Works, and Employment First clients. Customers must register for the class in order to attend.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)

\$413,004

Tax Savings as a Result of SNAP Placements⁶

\$12,186,762

Aggregate New Worker Earnings from Placements⁷



\$12,599,766

Total Benefit (Economic Impact)⁸

SUCCESS STORIES

Narangerel was connected with Employment First to get support with both education and her job search. This customer had a significant gap in employment and needed to secure child care in order to begin working again. She was interested in working in accounting and bookkeeping since she had both the education and experience outside the United States. However, these credentials were not supported in the United States. Narangerel was referred to the WIOA program for co-enrollment to get support with resources and the cost of training. EF provided support with technology and tools to begin her training as well as a referral to Douglas County CCCAP. EF and WIOA covered the cost of tuition to complete a certification in Professional Bookkeeping and Quickbooks with Arapahoe Community College. EF also provided support with clothing and transportation for her to help with interviews. Narangerel completed her certification and passed her licensure exam. She received a job offer to work a part-time hybrid opportunity earning \$20/hr that allowed her to work around her children's child care schedule. The job also offers a stepping stone for the client as it comes with the potential to transition into a full-time opportunity after a probationary period.

NOTES/SOURCES

¹ Referral Tracking Spreadsheet

² ADW! Program Dashboard

³ Activity Tracking Sheet

⁴ Administrative Services' Fiscal Report

⁵ CDHS EF Employment Report

⁶ Average Annual Payment* multiplied by YTD Placements

*Provided by Center on Budget and Policy Priorities

⁷ Sum total of Tax Savings as a Result of SNAP Placements and Placements

⁸ "Total Benefit (Economic Impact)" divided by the YTD amount spent per the Administrative Services' Fiscal Report

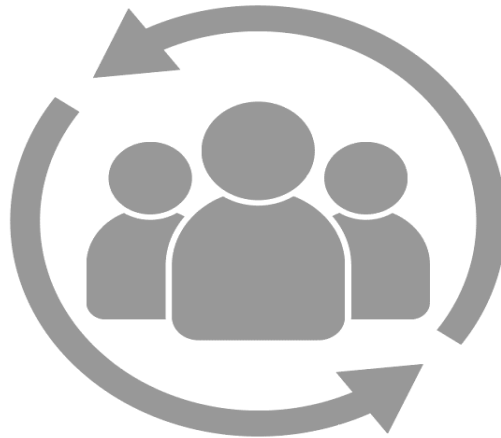
YEAR-TO-DATE (YTD) REFERRALS/CASELOAD

165

Referrals¹

8

New Enrollments²



16

Year-to-Date (YTD) Caseload²

YTD Goal: 15
% of YTD Goal: 110%
PY Goal: 25

BUDGET/SPENDING PROGRESS³

Total Budget: \$120,000.00

■ Spent ■ Remaining

Administrative Services' Fiscal Report
(July 01, 2023 - February 29, 2024)

(62%) 74,974.40

(38%) \$45,025.60

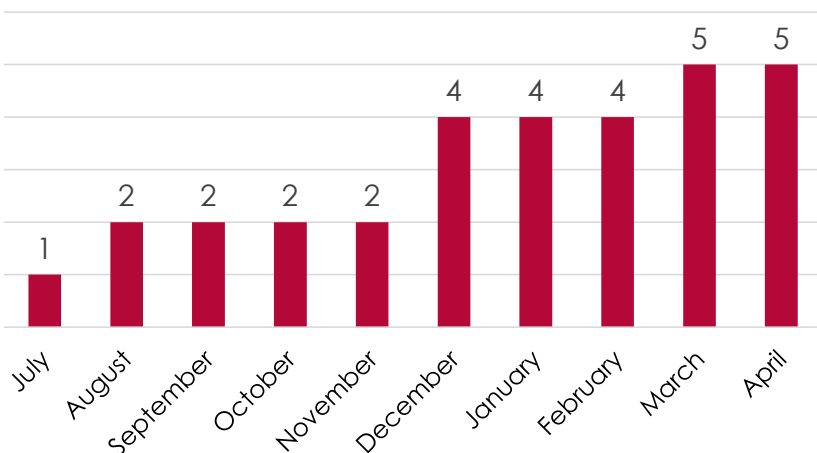
Transportation
Top Supportive Services
Provided

\$4,685.90

Average Cost to Serve DCHS
Youth Initiative Customer⁴

PROGRAM RESULTS

Placements



Customer Contact
PY Goal: 100%

\$18.02

Average Wage of Placement⁶
PY Goal: \$13.50/hr

Retail

Top Industry
of Placement

PROGRAM HIGHLIGHTS

DCYEP is working closely with Business Services to develop work-based learning (WBL) opportunities within Douglas County; one work experience was procured for April.

ECONOMIC IMPACT & RETURN ON INVESTMENT (ROI)



\$149,926

Aggregate New Worker Earnings from Placements⁷

SUCCESS STORIES

Dallas was unemployed when they entered DCYEP in January 2024 with a long-term goal of being a writer; Dallas was interested in a WBL opportunity. After working with the DCYEP WFS to update their resume and soft skills, Dallas was successfully placed in a WBL at Out Front Magazine earning \$20/hour!

NOTES/SOURCES

- ¹ Referral Tracking Spreadsheet
- ² Connecting Colorado Activity Summary Report
- ³ Administrative Services' Fiscal Report
- ⁴ Program Dashboard
- ⁵ Connecting Colorado Class & Services List Report

- ⁶ Connecting Colorado Client Query Report
- ⁷ Average Wage of Placement multiplied by number of placements
- ⁸ Cost/Benefit Ratio (ROI) is calculated by dividing the new aggregate worker earnings by the YTD budget spent