

Workforce Development Board Meeting

Thursday – October 1, 2020

Via Zoom

11:00 a.m. **Welcome/Call to Order**

Peter Hancock, [PEG](#)

11:05 a.m. **WDB Member Announcements (VIA Zoom)**

Peter Hancock, [PEG](#)

- Mame Fuhrman- reminder to get the flu shot this year. There are several clinics available. Information on TCHD [website](#).
- Neil Pollard- CCA has recently launched several hundred self-paced and fully online skills-based courses and certifications to respond to an increased demand for workplace skills in the wake of COVID-19. We are also one member of a consortium grant application to the USDOL called Strengthening Community Colleges, approximately \$5mil. The grant will fund a new effort in Clean Energy careers here along the Front Range. Career focus areas will include Solar Installation and Technician, Smart Grid Technician, and Electric Vehicle Technician. These will primarily be non-credit courses with pathways toward career growth and credit for prior learning opportunities through CCA.
- Kelsi Little- U.S. Bank, usbank.com/careers, is continuing hiring in high volumes especially in our contact center and mortgage servicing roles in Englewood. We are seeing many customers engage with mortgage products still and also using our digital options to help them over the phone.
- Bill Dowling- CDLE/Employment and Training has been selected to participate in the Increasing Apprentice Diversity Innovation Cohort hosted by USDOL. The Innovation Cohort will look broadly at challenges and opportunities related to increasing the diversity of participants in Registered Apprenticeship Programs. We will be focusing on increasing racial and geographic diversity in the clean energy sector.
- Bill Gilmore- Littleton Public schools has established 6 education to career pathways (Aerospace (including Engineering/Robotics/Advanced Manufacturing), Business & Entrepreneurship, Computer Science, Healthcare, Natural Resources, and Trades). We are in the initial stages of development and implementation.
- Andrea Amonick- The City of Aurora is currently working on a reopening plan for the Aurora Municipal Center.
- Thomas Hartman- CWDC just published the Talent Equity Agenda. <https://cwdc.colorado.gov/talent-equity-agenda>
 - The Lives Empowered resources for upskilling/reskilling offers free training, <https://cwdc.colorado.gov/lives-empowered>.
 - My Colorado Journey is promoting Colorado Applies Month for students, and adult job seekers. <https://www.mycoloradojourney.com/journey>
- Eric Dunker- Leveraging CARES Act funding and in partnership with ADWorks!, we will be starting our Live, Learn, and Work local boot camps with the City of Englewood to serve displaced workers. Training is free for displaced workers. People can sign up at arapahoe.edu/local and we are going to start our digital upskilling boot camps for displaced workers starting in a week! Individuals can sign up through their local workforce center contact and through ACC.
 - We are also implementing a robust pre-apprenticeship pathway starting later this month for contact tracers in Colorado in collaboration with CCD, the CO Dept. of Public Health, and Gov. Polis's office.
- Tracy Rushing- We have been piloting a cool software called avail to assist individuals with disabilities remotely with job coaching and other independence skills (<https://www.availsupport.com/>).
- Debbie Shackelford- Visit the new Collegiate Apprenticeship site at <https://coapprentice.com/>. In addition to the website that will address apprenticeship for employers as well as apprentices, a toolkit with a variety of resources will be available.

- o Both Arapahoe Community College (<https://www.arapahoe.edu/academics-programs/resources/academic-experiences/apprenticeships>) and Community College of Aurora (<https://www.ccaurora.edu/business-community/workforce-professional-development>) (in addition to other Community Colleges) are doing great work in the Apprenticeship space and specifically in the Healthcare Industry in which the CO Healthcare Experiential Learning Pathways "CO HELPS" Grant is in place to scale Healthcare Apprenticeships across the State. Celebrating the partnerships of Community College System, CO Department of Higher Education, and CDLE.
- Jennifer Jasinowski- Schools and Colleges have submitted their local Perkins plans and have been busy submitting programs for approval to the State CTE Office. Please continue to serve on program advisory committees as our schools depend on your industry expertise to guide them. Along with our partners at CDE and CWDC, CTE is also concentrating efforts to make sure our programs are inclusive, equitable, and diverse.

11:15 a.m. **COVID-19 Snapshot**

Patrick Holwell, **ADW!**



Economic Snapshot
October 2020.pdf

11:20 a.m. **2030: The Workplace Evolution**

Josh Davies, **The Center for Work Ethic Development**

12:20 p.m. **Business Recovery Taskforce Update**

Stephanie Mufic, **ADW!**

- Douglas County Business Recovery Taskforce Douglas County opened up a PPE grant; the deadline to apply is 12/30/2020. We have hosted virtual job fairs in partnership with ACC and the Douglas County Chamber of Commerce.
- Arapahoe County Business Recovery Taskforce- Encore Job Fair on October 7th. The Englewood job fair had 160 people.
 - o The Arapahoe County business grant allotted \$3.6mil to the business community. A 2nd round of CARES funding opens soon with \$5mil allocated.
 - o We are working with TCHD to promote their healthy staffing project. Businesses get 100 branded masks for free.
 - o We have hosted virtual business roundtables and business conferences.

12:25 p.m. **County Updates**

Arapahoe-Don Klemme, **Comm. Resources Director**

- Arapahoe County received \$114mil in CARES funding that has to be expended by December 30th. We are wrapping up phase one of the CARES Act grant funding and phase two launches soon.
- Don is retiring on 12/01/2020.

Douglas-Commissioner Laydon

- Douglas County received \$30mil in CARES Act funding and launched a non-profit grant program and a small business grant program.
- We will be hosting a town hall dedicated to seniors and focusing on mental health.
- The U.S. News & World Report named Douglas County the second-healthiest community in the United States.

12:35 p.m. **Administrative Services Update**

Kelly Folks, **A/D Works!**



ADW! Quarterly
Report.pdf

- Kelly Folks requested that Peter Hancock and Mame Fuhrman temporarily leave the main Zoom meeting room.
- Sasha Easton- CDLE received two National Emergency grants to decrease the negative impact of COVID-19. Colorado Responds is more business focused and Recovery Colorado is more participant focused. For Colorado Responds, we would like to partner with TCHD to place individuals in contact tracer and case investigator positions. TCHD contracted with Professional Employment Group (PEG) to be the employer of record; we will find out what the markup will be that covers payroll administration and worker's compensation piece.
- Kelly Folks- TCHD is one of the main sources for those work experience positions. It's similar to when we worked with the JobStore, PEG would be handling the payroll. Peter is the Owner and Director of Operations for PEG. Mame is the Director of the Office of Human Resources for TCHD. An official vote via email will be sent out to determine whether or not a conflict of interest exists. The Denver Workforce Center will take on the project if the ADWDB feels it is a conflict of interest.

12:40 p.m. **Director's Report**

Breakout Discussion
WDB Recertification approved
Young Adult Subcommittee Chair
Board Recognition

Kelly Folks, **A/D Works!**

12:50 p.m. **WDB Taskforce/Subcommittee Updates: These will be emailed**

Veterans Engagement Taskforce – Kevin Hougen

Next Meeting: TBD
Virtual

Opportunity Works! & Young Adult Subcommittee – Nancy Jackson

Next Meeting: TBD
Virtual

Arapahoe County & Douglas County Business Recovery Taskforces

Next Meeting: Calendar Invite Sent
Virtual

1:00 p.m. **Meeting Adjournment**

Lynn Myers, **Aurora Chamber, WDB Vice Chair**

Next WDB Meeting: December 3, 2020 • 11:00 a.m. to 1:00 p.m.
Arapahoe Board Room 6954 S. Lima Street, Centennial, CO 80112

OUR MISSION is to create a best in class regional system that is responsive to business/industry that results in a skilled workforce equipped with a work ethic, academic proficiency, and occupational specific talent that rivals our competition.