

Workforce Development Board Meeting

Thursday – February 6, 2020 6954 S. Lima Street, Centennial, CO 80112 Arapahoe Board Room

11:00 a.m. Welcome/Call to Order

Peter Hancock, PEG Colorado, WDB Chair

11:05 a.m. WDB Member Announcements

Lynn Myers, Aurora Chamber, WDB Vice Chair

- Peter Hancock- His goal is to have meetings throughout the area, within 5-10 minutes of Lima Plaza.
- Lynn Myers- She joined the Aurora Chamber of Commerce. She is the Chamber Liaison to local governments and leads the Chamber's industry cluster outreach.
- Andrew Bercich- He attended "The Beacon of Resiliency: Setting the Standard for Workforce Development Boards' Disaster Response Convening" January 8-9, 2020 in Florida. The conference brought together workforce development boards from across the country, key agencies, national organizations, and businesses who are invested in helping workforce development boards and local communities rebound and rebuild after a natural disaster. They discussed how to get more people involved in trades in order to rebuild housing after a disaster and then how to retrain them after they have finished. NAWB will take the lessons learned and use them as part of their policy platform for advocacy over the next couple of years.
- Mame Fuhrman- She has been promoting no-cost tax services for individuals. Free Tax Help Colorado sites can be found <u>online</u>. She has also been getting the word out about the <u>2020</u> <u>Census</u>. The U.S. Census Bureau is recruiting to fill multiple temporary <u>positions</u>.
- Judy Emery- We received informal notification that the Workforce Intelligence Data Expert (W.I.D.E.) Workgroup group was accepted into NAWB.
- Tracy Rushing- We are working on Work-Based Learning (WBL) Collaboration. ADW!, multiple school districts, SWAP, and DVR, will partner on a <u>Young Adult Career Expo</u> on April 2, 2020 from 10:00 a.m. 12:00 p.m. at the Office of Professional Learning in Centennial. If any employers are interested in participating, please contact Tracy.
- Bill Dowling- The coordinator for "Just Transition" was announced. Colorado is moving away
 from a coal-based electrical energy economy to a more efficient energy source. The advisory
 committee will conduct studies, make recommendations, and submit a just transition plan to
 the governor and general assembly.
- Andrea Amonick- The Sears at the Town Center at Aurora will be demolished and replaced by FieldhouseUSA, an indoor sports facility. The City of Aurora's new restaurant pilot program offers assistance to small restaurants. Four restaurants will open as a result of the grant: Carm & Gia Metropolitan (opened February 3rd), Third Culture Bakery (grand opening will be on February 9th), Mason's Dumpling Shop (opening late February), and Baba & Pop's Pierogi (grand opening will be in early March). The City of Aurora is opening Business Assistance Center for smaller businesses during the 2nd quarter. It will have a free conference room for training.



• Don Klemme- Attended the Denver South Economic Development Partnership meeting where Stephanie Mufic was a presenter; she did well speaking about the sector partnership.

11:20 a.m. Engineering Industry Profile Release

Patrick Holwell, ADW!

Please view the profile.

11:25 a.m. **Engineering Industry**

Jan Caires, Cesare

Cesare, Inc. has 60 employees and 4 offices. It has been difficult for them to find employees in Frederick. They are also <u>hiring</u> for positions in Centennial and despite it being a national hub for the industry, they struggle to find employees. They have two divisions: Construction Materials and Geotechnical. The have found that within the last two years, new grads tend to think the positions are desk jobs, but that's not entirely true. Employees must cross-train with both divisions no matter which side they're hired onto. Cesare, Inc. is interested in career pathways/WBL opportunities; they have a list of high schools and trade schools that they will go talk to; they currently do seminars to talk about the career. Without experience, engineers can expect to make \$17-19/hr; with experience, the range increases to \$26-\$30/hr.

12:00 p.m. Working Lunch

12:15 p.m. County Updates

Arapahoe-Commissioner Jackson

- The County is hosting their leadership workshop at end of month where it will set its strategic goal.
- Ballot Issue 1A, Property Tax Increase for Public Safety Services was defeated. Over 66% of
 voters were against authorizing the County to levy additional property taxes of \$3.4 per \$1,000
 in assessed property value (3.4 mills) through 2052 and \$2.3 per \$1,000 in assessed property
 value thereafter to fund public safety services.
- Arapahoe County is revising oil and gas regulations and putting it into the land development code.
- The County is also looking at marijuana regulations to determine if any modifications are necessary.

12:25 p.m. **Director's Report**

Kelly Folks, A/D Works!

White Paper Release

- Please view the White Paper for Strategic Planning Cycle 2021-2023.
- View the <u>list</u> of Colorado apprenticeship program sponsors that have registered their programs with the US Department of Labor.
- 5 step toolkit for starting an apprenticeship
- There will be a new subcommittee that will be working on initiatives with the Chambers, Economic Development Partnerships, and community colleges. Anyone interested in being on the subcommittee should contact Stephanie Mufic. The goal of the subcommittee is to strategize how we can collaborate better.

12:40 p.m. Administrative Services Update

Kelly Folks, A/D Works!

Please view the handout for the fiscal dashboard.



12:50 p.m. WDB Taskforce/Subcommittee Updates:

Veterans Engagement Taskforce – Kevin Hougen

Next Meeting: TBD 6974Lima Street

- ADW! received an Incentive Award from the Jobs for Veteran State Grants (JVSG) it was a \$90 gift card. We used it for the newly created Employer Appreciation Time (EAT) and paid for a luncheon for employers participating in the Veterans Networking Group.
- ADW! has a presence at the Airman Family Readiness Center at Buckley Air Force Base through DVOP Kevin Hitt.

Opportunity Works! & Young Adult Subcommittee – Nancy Jackson Next Meeting: March 12, 2020; 1:00 p.m. - 2:30 p.m. Mile High Workshop 13280 E Mississippi Ave, Aurora, CO 80012

- The Business Services team is currently collecting responses to the survey that was developed by the group. The results will help inform the material the Business Services team will present in future "Road Shows" designed to help businesses fulfill their hiring needs with the special populations we serve and support. Stephanie will report out at the next meeting.
- Jan. 27th- Business Services Team is collecting responses to the survey, next meeting report out.
 Potential collaborations new WIOA Youth Contracts, Sherriff's office, Judicial Services Next meeting being held at Mile High Workshop

1:00 p.m. **Meeting Adjournment**

Peter Hancock, PEG Colorado, WDB Chair

Next WDB Meeting: April 2, 2020 • 11:00 a.m. to 1:00 p.m. Arapahoe Board Room 6954 S. Lima Street, Centennial, CO 80112

OUR MISSION is to create a best in class regional system that is responsive to business/industry that results in a skilled workforce equipped with a work ethic, academic proficiency, and occupational specific talent that rivals our competition.