









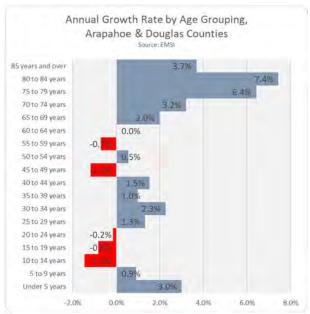
Background

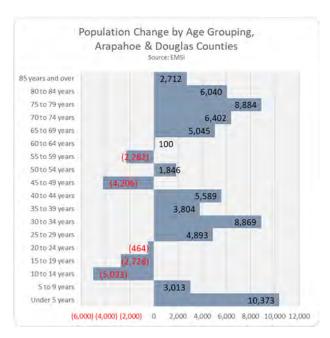
This report was prepared by the Arapahoe/Douglas Workforce Development Board to profile the economy and labor force in Arapahoe and Douglas counties, which make up the southeastern portion of greater metro Denver.

The two-county region's premier transportation system includes Centennial Airport, ranked in the top 10 general aviation airports in the nation. The south I-25 corridor, including the southeast light rail line, provides major access to the Denver Tech Center and other major business parks and transit oriented developments, including the expansion of the new Lone Tree City Center. The E-470 toll road connects the area to Denver International Airport. I-225 connects the I-25 business parks to Aurora and the Anschutz Medical Campus; in addition, the newly built light rail line along I-225 now connects with the University of Colorado A-line commuter rail connecting downtown Denver with Denver International Airport. US-85 connects to the southwest light rail line serving the western portion of greater metro Denver, and offering access to some of the most scenic mountain spots in the nation.

Arapahoe and Douglas counties offer a variety of residential housing options, outstanding school districts, and an abundance of recreational, cultural and entertainment opportunities, such as the Madden Museum of Art, Fiddler's Green Amphitheater in Greenwood Village, the Englewood Arts Center, the Aurora Cultural Arts District, the Aurora History Museum, the Lone Tree Arts Center, Rock Park, and the Miller Activity Complex in Castle Rock.

Population and Growth





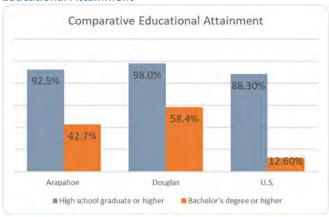
According to Economic Modeling Specialists Incorporated (Emsi), the total population in Arapahoe and Douglas counties grew 17% between 2010 and 2019, adding approximately 148,000 people. The table (courtesy of Emsi), projects the two-county region will add over 52,000 people through 2025 (5%).

Thriving industries in Arapahoe and Douglas counties include aviation, which is centered around Centennial Airport, and has attracted a variety of national and international corporate headquarters and regional offices.

The two-county region has significant employment in aerospace and defense, and Colorado ranks second in the nation in civilian aerospace employment.

Other significant sectors include biosciences, broadband, construction, engineering, finance and insurance, healthcare, hospitality, information technology and advanced manufacturing.

Educational Attainment



One of the main things that make Arapahoe and Douglas counties especially attractive to incoming and expanding businesses is the highly skilled and tech savvy labor force.

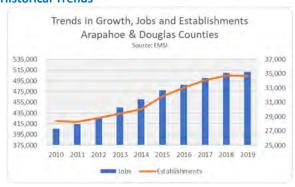
This bar chart shows that educational attainment, both at high school and over, and at the bachelor's level and over, is significantly above the national average. Colorado is ranked the second most highly educated state in the nation.

Over 51,000 residents are currently enrolled in postsecondary education programs.

| School Enrollment, Arapahoe & Douglas Counties | | | | | |
|--|---------|--|--|--|--|
| Level | Number | | | | |
| Nursery school, preschool | 19,048 | | | | |
| Kindergarten | 13,068 | | | | |
| Elementary school (grades 1-8) | 107,089 | | | | |
| High school (grades 9-12) | 60,717 | | | | |
| College or graduate school | 51,780 | | | | |

Source: US Census

Historical Trends





| | Ten Sectors Adding the Most Jobs, Arapahoe & Douglas Counties | | | | | | | | | | |
|---------------|--|--------------|--------------|--------|------------------------------------|--|------------------------------------|--|--|--|--|
| NAICS Code | Description | 2010 Jobs | 2019 Jobs | Change | Annual Growth Rate (CAGR) | National Location Quotient Start Year | Payrolled Business Locations | | | | |
| 62 | Health Care and Social Assistance | 42,957 | 59,933 | 16,975 | 6.9% | 0.92 | 3,220 | | | | |
| 54 | Professional, Scientific, and Technical Services | 39,414 | 53,406 | 13,992 | 6.3% | 1.59 | 7,422 | | | | |
| 23 | Construction | 25,499 | 37,351 | 11,851 | 7.9% | 1.30 | 2,948 | | | | |
| 72 | Accommodation and Food Services | 30,817 | 40,236 | 9,420 | 5.5% | 0.91 | 1,930 | | | | |
| 52 | Finance and Insurance | 32,370 | 41,649 | 9,279 | 5.2% | 2.03 | 2,650 | | | | |
| 44 | Retail Trade | 46,627 | 54,664 | 8,037 | 3.2% | 1.07 | 2,666 | | | | |
| 56 | Administrative and Support and Waste Management and Remediation Services | 29,289 | 35,627 | 6,338 | 4.0% | 1.12 | 2,183 | | | | |
| 90 | Government | 49,871 | 55,893 | 6,021 | 2.3% | 0.73 | 222 | | | | |
| 81 | Other Services (except Public Administration) | 20,332 | 24,328 | 3,996 | 3.7% | 1.00 | 2,673 | | | | |
| 55 | Management of Companies and Enterprises | 8,245 | 12,212 | 3,967 | 8.2% | 1.66 | 723 | | | | |
| Source: | EMSI – QCEW Employees, Non-QCEW Employees & Self-Employed Class of W | 'orker | | | | | | | | | |

Employment in the two-county region grew 27% between 2010 and 2019. The chart to the left shows the ten sectors that have added the most jobs in Arapahoe and Douglas counties.

Current Economy

This table shows the substantial economic contribution the two-county Arapahoe/Douglas region makes to both greater metro Denver and the state of Colorado.

| Regional Overview | CO - Arapahoe/Douglas | Denver-Aurora-Lakewood MSA | Colorado | Percent Denver- Aurora- Lakewood MSA | Percent Colorado |
|----------------------------|-----------------------|-------------------------------|-------------------|--|---------------------|
| Population (2019) | 1,010,068 | 2,977,606 | 5,776,548 | 33.9% | 17.5% |
| Labor Force (Jul 2019) | 567,530 | 1,687,034 | 3,188,763 | 33.6% | 17.8% |
| Total Industry Jobs (2019) | 511,629 | 1,653,734 | 3,055,464 | 30.9% | 16.7% |
| COLIndex | 114.0 | 115.1 | 112.8 | 99.0% | 101.1% |
| GRP | \$70,993,802,198 | \$222,938,614,180 | \$367,825,844,846 | 31.8% | 19.3% |
| Exports | \$59,170,328,507 | \$185,440,220,547 | \$307,478,388,833 | 31.9% | 19.2% |
| Imports | \$58,970,249,026 | \$139,790,197,584 | \$247,809,181,370 | 42.2% | 23.8% |

Source: EMSI

Several observations may be made of the current economy in the two-county region:

- The average hourly earnings for all jobs in Arapahoe County is \$28.78 per hour.
- The average hourly earnings for all jobs in Douglas County is \$28.40 per hour.
- The median earnings for a full time worker in Arapahoe County is:
 - o \$54,891 for males
 - o \$46,488 for females
- The median earnings for a full time worker in Douglas County is:
 - o \$88,954 for males
 - o \$60,604 for females
- 37,022 of working people in Arapahoe and Douglas counties do not have health insurance.

Projected Growth

This table shows projected growth of the major industry sectors in Arapahoe and Douglas counties through 2025. Healthcare is expected to grow fastest and to add the most jobs during that period, followed by professional, scientific and technical services, which include law offices, accounting and tax preparation firms, architectural and engineering services, computer and systems design and consulting firms.

| | Regional Industry Growth Projections, Colorado Central Planning Region | | | | | | | | | | |
|-------|--|---------|---------|---------|---------|---------|---------|--------|--------|------------|------------|
| | | | | | | | | | Annual | National | Payrolled |
| NAICS | Description | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | Change | Growth | Location | Business |
| Code | Description | Jobs | Jobs | Jobs | Jobs | Jobs | Jobs | Change | Rate | Quotient | Locations, |
| | | | | | | | | | (CAGR) | Start Year | 2018 |
| 62 | Health Care and Social Assistance | 62,619 | 64,971 | 67,091 | 69,044 | 70,514 | 72,307 | 9,689 | 2.9% | 0.93 | 3,220 |
| 54 | Professional, Scientific, and Technical Services | 55,142 | 56,625 | 57,899 | 59,079 | 59,911 | 60,960 | 5,818 | 2.0% | 1.59 | 7,422 |
| 52 | Finance and Insurance | 42,930 | 44,034 | 44,998 | 45,890 | 46,534 | 47,348 | 4,417 | 2.0% | 2.04 | 2,650 |
| 90 | Government | 56,985 | 57,960 | 58,828 | 59,665 | 60,344 | 61,118 | 4,133 | 1.4% | 0.73 | 222 |
| 23 | Construction | 38,455 | 39,394 | 40,212 | 40,953 | 41,461 | 42,119 | 3,664 | 1.8% | 1.29 | 2,948 |
| 72 | Accommodation and Food Services | 41,295 | 42,195 | 42,985 | 43,692 | 44,169 | 44,796 | 3,501 | 1.6% | 0.91 | 1,930 |
| 44 | Retail Trade | 55,508 | 56,262 | 56,951 | 57,597 | 58,113 | 58,714 | 3,206 | 1.1% | 1.07 | 2,666 |
| 81 | Other Services (except Public Administration) | 24,873 | 25,347 | 25,756 | 26,145 | 26,440 | 26,794 | 1,920 | 1.5% | 1.00 | 2,673 |
| 56 | Administrative and Support and Waste Management and | 36,177 | 36,652 | 37,076 | 37,460 | 37.736 | 38.086 | 1,909 | 1.0% | 1.10 | 2,183 |
| 30 | Remediation Services | 30,177 | 30,032 | 37,070 | 37,400 | 37,730 | 30,000 | 1,303 | 1.070 | 1.10 | 2,103 |
| 51 | Information | 25,398 | 25,775 | 26,096 | 26,383 | 26,566 | 26,826 | 1,429 | 1.1% | 2.67 | 831 |
| 55 | Management of Companies and Enterprises | 12,609 | 12,938 | 13,218 | 13,463 | 13,609 | 13,819 | 1,209 | 1.8% | 1.66 | 723 |
| 42 | Wholesale Trade | 20,097 | 20,393 | 20,647 | 20,866 | 20,991 | 21,195 | 1,098 | 1.1% | 1.05 | 2,836 |
| 48 | Transportation and Warehousing | 8,054 | 8,346 | 8,568 | 8,788 | 8,935 | 9,117 | 1,063 | 2.5% | 0.41 | 502 |
| 71 | Arts, Entertainment, and Recreation | 10,631 | 10,909 | 11,142 | 11,354 | 11,489 | 11,672 | 1,041 | 1.9% | 1.16 | 449 |
| 53 | Real Estate and Rental and Leasing | 11,207 | 11,440 | 11,637 | 11,819 | 11,944 | 12,104 | 896 | 1.6% | 1.26 | 2,046 |
| 61 | Educational Services | 9,766 | 9,989 | 10,155 | 10,342 | 10,492 | 10,652 | 886 | 1.8% | 0.72 | 558 |
| 31 | Manufacturing | 11,306 | 11,500 | 11,653 | 11,786 | 11,847 | 11,973 | 667 | 1.2% | 0.27 | 629 |
| 22 | Utilities | 463 | 479 | 492 | 504 | 511 | 522 | 59 | 2.4% | 0.26 | 18 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 602 | 617 | 630 | 641 | 648 | 658 | 56 | 1.8% | 0.10 | 63 |
| 21 | Mining, Quarrying, and Oil and Gas Extraction | 1,060 | 1,051 | 1,046 | 1,042 | 1,043 | 1,042 | (17) | (0.3%) | 0.47 | 147 |
| | | 525,176 | 536,877 | 547,080 | 556,514 | 563,299 | 571,822 | 46,646 | 1.7% | 1.21 | 34,711 |

Source: EMSI – QCEW Employees, Non-QCEW Employees & Self-Employed Class of Worker

Top Jobs & Salary Scales

Source: EMSI QCEW Employees, Non-QCEW Employees & Self-Employed Class of Worker

This table shows the numbers of people working in the top 20 occupations in the Arapahoe & Douglas county region.

| | Top Twenty Occupations by Total Employment, Arapahoe & Douglas Counties | | | | | | | |
|---------|--|---|---|----------------------------|---------------------------------|--|------------------------------|-----------------------------------|
| soc | Description | Employed in Industry Group (2020) | Employed in Industry Group (2025) | Change (2020 - 2025) | % Change (2020 - 2025) | % of Total Jobs in Industry Group (2019) | Median Hourly Earnings | Typical Entry Level Education |
| 41-2031 | Retail Salespersons | 17,702 | 18,859 | 1,157 | 7% | 3.4% | \$11.97 | No formal educational credential |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 11,497 | 13,018 | 1,521 | 13% | 2.2% | \$11.20 | No formal educational credential |
| 43-4051 | Customer Service Representatives | 11,003 | 11,757 | 754 | 7% | 2.1% | \$17.66 | High school diploma or equivalent |
| 41-2011 | Cashiers | 9,646 | 10,056 | 410 | 4% | 1.9% | \$11.42 | No formal educational credential |
| 13-1199 | Business Operations Specialists, All Other | 9,200 | 9,825 | 625 | 7% | 1.8% | \$36.53 | Bachelor's degree |
| 29-1141 | Registered Nurses | 8,563 | 9,614 | 1,051 | 12% | 1.6% | \$34.52 | Bachelor's degree |
| 41-3099 | Sales Representatives, Services, All Other | 8,177 | 8,663 | 486 | 6% | 1.6% | \$29.29 | High school diploma or equivalent |
| 15-1132 | Software Developers, Applications | 8,150 | 9,356 | 1,206 | 15% | 1.5% | \$49.67 | Bachelor's degree |
| 13-2011 | Accountants and Auditors | 7,906 | 8,470 | 564 | 7% | 1.5% | \$35.24 | Bachelor's degree |
| 35-3031 | Waiters and Waitresses | 7,767 | 8,331 | 564 | 7% | 1.5% | \$10.21 | No formal educational credential |
| 11-1021 | General and Operations Managers | 7,649 | 8,430 | 781 | 10% | 1.4% | \$57.32 | Bachelor's degree |
| 43-9061 | Office Clerks, General | 7,420 | 7,996 | 576 | 8% | 1.4% | \$19.22 | High school diploma or equivalent |
| 43-5081 | Stock Clerks and Order Fillers | 7,302 | 7,769 | 467 | 6% | 1.4% | \$14.15 | High school diploma or equivalent |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 7,047 | 7,304 | 257 | 4% | 1.4% | \$18.74 | High school diploma or equivalent |
| 39-9021 | Personal Care Aides | 6,902 | 8,387 | 1,485 | 22% | 1.3% | \$11.52 | High school diploma or equivalent |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 6,153 | 6,687 | 534 | 9% | 1.2% | \$12.81 | No formal educational credential |
| 35-2014 | Cooks, Restaurant | 5,353 | 5,792 | 439 | 8% | 1.0% | \$13.44 | No formal educational credential |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 5,249 | 5,535 | 286 | 5% | 1.0% | \$20.92 | Some college, no degree |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 4,934 | 5,229 | 295 | 6% | 0.9% | \$33.69 | High school diploma or equivalent |
| | Landscaping and Groundskeeping Workers | 4,873 | 5,035 | 162 | 3% | 0.9% | \$15.27 | No formal educational credential |

The number of available applicants is based on the most current unemployment rate using Local Area Unemployment Statistics (US Bureau of Labor Statistics). Applicants per job opening is a point-in-time measure based on the number of people in the occupation currently unemployed divided by estimated monthly openings. Due to the timeframes in which wage data is collected and collated, Colorado's 2020 change in minimum wage to \$12.00 per hour may not be accurately reflected in some of the wages listed in the table. House Bill 1210 was passed in late 2019, and allowed local governments to set higher wages. These municipal minimum wages will not be accurately reflected in some of the wages listed in the table.

| | Competitive Wage Analysis, Top 20 Industry Occupations (2019) | | | | | | | | | | |
|----------|--|-----------|--------------------|-------------------------|----------------------------------|-----------------|----------------------------|----------------------------|----------------|----------------------------|----------------------------|
| SOC Code | Description | 2020 Jobs | Annual Openings | Available Applicants | Applicants per Job Opening | Average Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | 11,500 | 2,508 | 279 | 1.34 | \$11.61 | \$10.20 | \$10.49 | \$11.20 | \$11.97 | \$13.80 |
| 35-3031 | Waiters and Waitresses | 7,769 | 1,613 | 189 | 1.40 | \$11.94 | \$10.20 | \$10.20 | \$10.21 | \$10.22 | \$15.46 |
| 41-2011 | Cashiers | 9,649 | 1,911 | 235 | 1.47 | \$12.40 | \$10.20 | \$10.59 | \$11.42 | \$13.07 | \$16.92 |
| 39-9021 | Personal Care Aides | 6,904 | 1,355 | 168 | 1.49 | \$12.69 | \$10.20 | \$10.66 | \$11.52 | \$13.53 | \$16.93 |
| 35-2014 | Cooks, Restaurant | 5,355 | 859 | 130 | 1.82 | \$13.95 | \$10.66 | \$11.74 | \$13.44 | \$15.60 | \$18.14 |
| 41-2031 | Retail Salespersons | 17,705 | 2,835 | 430 | 1.82 | \$15.05 | \$10.20 | \$10.78 | \$11.97 | \$15.08 | \$22.27 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 6,155 | 924 | 150 | 1.94 | \$14.44 | \$10.27 | \$11.13 | \$12.81 | \$15.77 | \$20.65 |
| 43-4051 | Customer Service Representatives | 11,005 | 1,580 | 267 | 2.03 | \$19.23 | \$11.80 | \$14.11 | \$17.66 | \$22.63 | \$29.15 |
| 43-5081 | Stock Clerks and Order Fillers | 7,303 | 1,040 | 178 | 2.05 | \$15.28 | \$10.88 | \$12.21 | \$14.15 | \$17.39 | \$21.60 |
| 43-9061 | Office Clerks, General | 7,422 | 1,007 | 180 | 2.15 | \$20.42 | \$11.98 | \$14.89 | \$19.22 | \$24.48 | \$30.65 |
| 41-3099 | Sales Representatives, Services, All Other | 8,178 | 1,088 | 199 | 2.19 | \$35.96 | \$13.65 | \$20.09 | \$29.29 | \$44.13 | \$66.48 |
| 37-3011 | Landscaping and Groundskeeping Workers | 4,873 | 619 | 118 | 2.30 | \$16.03 | \$10.52 | \$12.55 | \$15.27 | \$18.36 | \$23.09 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 5,250 | 649 | 128 | 2.36 | \$21.47 | \$12.90 | \$16.56 | \$20.92 | \$25.42 | \$30.17 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 7,048 | 813 | 171 | 2.53 | \$19.48 | \$11.92 | \$15.13 | \$18.74 | \$23.44 | \$28.31 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 4,935 | 568 | 120 | 2.53 | \$39.49 | \$16.49 | \$23.87 | \$33.69 | \$50.07 | \$71.04 |
| 13-1199 | Business Operations Specialists, All Other | 9,201 | 969 | 224 | 2.77 | \$40.46 | \$21.33 | \$27.40 | \$36.53 | \$48.30 | \$62.45 |
| 11-1021 | General and Operations Managers | 7,651 | 796 | 186 | 2.80 | \$68.78 | \$23.34 | \$35.40 | \$57.32 | \$91.43 | \$130.40 |
| 13-2011 | Accountants and Auditors | 7,907 | 822 | 192 | 2.80 | \$40.35 | \$21.56 | \$27.07 | \$35.24 | \$47.81 | \$62.00 |
| 15-1132 | Software Developers, Applications | 8,151 | 788 | 198 | 3.02 | \$50.52 | \$30.33 | \$39.27 | \$49.67 | \$61.23 | \$74.29 |
| 29-1141 | Registered Nurses | 8,565 | 661 | 208 | 3.78 | \$35.25 | \$25.37 | \$29.02 | \$34.52 | \$41.28 | \$47.02 |

Age Bands

| Industry Age Distribution | | | | | | | |
|---------------------------|---------|---------|--|--|--|--|--|
| Age Band | Number | Percent | | | | | |
| 14-18 Years | 14,412 | 2.8% | | | | | |
| 19-24 Years | 47,872 | 9.4% | | | | | |
| 25-34 Years | 115,438 | 22.6% | | | | | |
| 35-44 Years | 113,033 | 22.1% | | | | | |
| 45-54 Years | 106,810 | 20.9% | | | | | |
| 55-64 Years | 82,525 | 16.1% | | | | | |
| 65+ Years | 31,490 | 6.2% | | | | | |
| Total | 511,580 | 100.0% | | | | | |

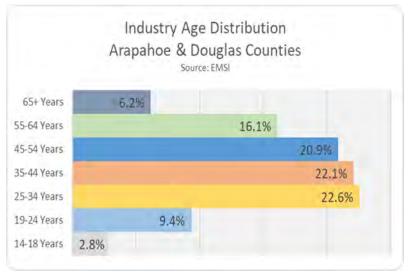
Source: EMSI QCEW, Non-QCEW & Self-Employed

| Age Gap Analysis | | | | | | | | |
|------------------|----------|-------|--|--|--|--|--|--|
| 34 or under | 177,722 | 34.7% | | | | | | |
| 45 or older | 220,825 | 43.2% | | | | | | |
| Age Gap | (43,103) | -8.4% | | | | | | |

Source: EMSI QCEW, Non-QCEW & Self-Employed

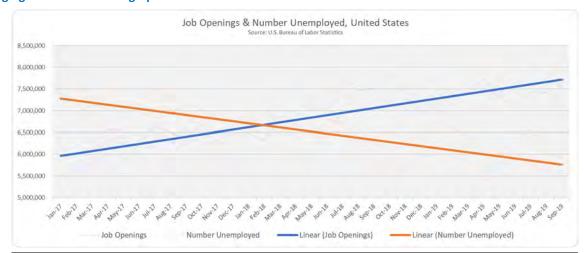
| Annual Change | |
|--------------------------------|---------|
| Entering Labor Force | 8,886 |
| Vacancies (Attrition + Growth) | 11,041 |
| Annual Surplus/Shortfall | (2,155) |

Source: EMSI QCEW, Non-QCEW & Self-Employed



It is helpful to know the age bands in labor force because if people above 45 years of age outnumber people below 34 years of age, it suggests that there may be fewer people entering the labor force each year than leaving. As the population within the two-county region has aged, we see that there may be an annual shortfall of over 2,100 people.

Changing Labor Force Demographics



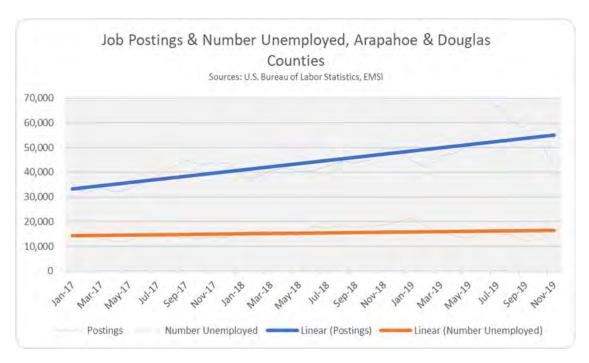
In March of 2018, job openings surpassed the number of unemployed. These trend lines continue to diverge, indicating a growing labor shortage.

In December 2019, the Colorado Central Planning Region, which is comprised of Arapahoe, Adams, Boulder, Broomfield, Clear Creek, Denver, Douglas, El Paso, Gilpin, Jefferson, Larimer and Teller counties, had 1.25 million job postings, of which 198,473 were unique. These figures provide a "posting intensity" of 6-to-1 (meaning that for every 6 postings, there is 1 unique job posting).

In addition, in December 2019, there were 141,084 hires. This means 57,389 jobs went unfilled which suggests a skill gap.

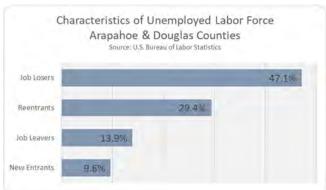
Historically Low Unemployment

As the regional economy has entered full employment, it has created across-the-board labor shortages that experts say will last into the next decade. This has compelled business leaders and stakeholders in workforce development all along the Northern Front Range in Colorado to explore underutilized labor resources. To this end, the below chart shows the number of job postings as well as the number of unemployed individuals in Arapahoe and Douglas counties.



Data for the last complete program year shows the following (self-reported) demographics for customers using Arapahoe/Douglas Works! workforce centers:

- 2,321 are economically disadvantaged
- 1,916 are individuals with disabilities
- 1,179 are ex-offenders
- 1,743 had no high school diploma
- 2,762 are food stamps recipients
- 2,175 are veterans
- 7,873 are age 50 or above



The above chart (right) shows the characteristics of the unemployed labor force for Arapahoe and Douglas counties.

Training Pipeline Gaps

Since Arapahoe/Douglas Workforce Development area is part of a larger region, the following tables reflect surpluses/shortfalls in the Colorado Central Planning Region. They show the top training pipeline shortfalls at various levels of educational attainment. Data in the tables is from the Integrated Postsecondary Educational Data System (IPEDS), compiled by Emsi and categorized by educational attainment.

Workforce Centers in Colorado's Central Planning Region are working to convene sector leaders and postsecondary educators to better align the training pipeline to business need.

Top Training Pipeline Gaps by Level of Degree

| soc | Postsecondary Non Degree Award | Annual Openings | Regional Completions (2018) | Surplus/ (Shortfall) |
|---------|---|--------------------|-----------------------------------|-------------------------|
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 428 | 0 | (428) |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 467 | 168 | (299) |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 221 | 0 | (221) |
| 31-1014 | Nursing Assistants | 496 | 340 | (156) |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 126 | 41 | (85) |
| 31-9011 | Massage Therapists | 182 | 113 | (69) |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 122 | 57 | (65) |
| 31-9091 | Dental Assistants | 234 | 185 | (49) |
| 33-2011 | Firefighters | 66 | 18 | (48) |
| 25-4031 | Library Technicians | 46 | 0 | (46) |

| SOC | Associate's Degree | Annual Openings | Regional Completions (2018) | Surplus/ (Shortfall) |
|---------|---|--------------------|-----------------------------------|-------------------------|
| 25-2011 | Preschool Teachers, Except Special Education | 229 | 30 | (199) |
| 23-2011 | Paralegals and Legal Assistants | 129 | 63 | (66) |
| 29-2018 | Clinical Laboratory Technologists and Technicians | 89 | 24 | (65) |
| 29-2021 | Dental Hygienists | 92 | 32 | (60) |
| 17-3011 | Architectural and Civil Drafters | 56 | 0 | (56) |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 56 | 0 | (56) |
| 15-1152 | Computer Network Support Specialists | 108 | 56 | (52) |
| 17-3022 | Civil Engineering Technicians | 34 | 3 | (31) |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairs | 24 | 0 | (24) |
| 17-3012 | Electrical and Electronics Drafters | 22 | 0 | (22) |

| SOC | Bachelor's Degree | Annual Openings | Regional Completions (2018) | Surplus/ (Shortfall) |
|---------|--|--------------------|-----------------------------------|-------------------------|
| 13-1199 | Business Operations Specialists, All Other | 969 | 0 | (969) |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 551 | 0 | (551) |
| 13-1161 | Market Research Analysts and Marketing Specialists | 593 | 122 | (471) |
| 13-2011 | Accountants and Auditors | 822 | 386 | (436) |
| 25-2021 | Elementary School Teachers, Except Special Education | 432 | 0 | (432) |
| 15-1132 | Software Developers, Applications | 788 | 362 | (426) |
| 29-1141 | Registered Nurses | 661 | 280 | (381) |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 300 | 0 | (300) |
| 15-1199 | Computer Occupations, All Other | 326 | 48 | (278) |
| 11-1021 | General and Operations Managers | 796 | 518 | (278) |

| soc | Doctorate or Professional Degree | Annual Openings | Regional Completions (2018) | Surplus/ (Shortfall) |
|---------|--|--------------------|-----------------------------------|-------------------------|
| 23-1011 | Lawyers | 190 | 0 | (190) |
| 29-1123 | Physical Therapists | 82 | 6 | (76) |
| 29-1051 | Pharmacists | 60 | 6 | (54) |
| 29-1021 | Dentists, General | 36 | 10 | (26) |
| 29-1131 | Veterinarians | 29 | 6 | (23) |
| 19-3031 | Clinical, Counseling, and School Psychologists | 62 | 49 | (13) |
| 29-1064 | Obstetricians and Gynecologists | 10 | 0 | (10) |
| 29-1011 | Chiropractors | 14 | 6 | (8) |
| 29-1063 | Internists, General | 6 | 0 | (6) |
| 29-1065 | Pediatricians, General | 6 | 0 | (6) |

| soc | Master's Degree | Annual Openings | Regional Completions (2018) | Surplus/ (Shortfall) |
|---------|------------------------------|--------------------|-----------------------------------|-------------------------|
| 25-9031 | Instructional Coordinators | 68 | 0 | (68) |
| 29-1071 | Physician Assistants | 68 | 6 | (62) |
| 29-1127 | Speech-Language Pathologists | 55 | 6 | (49) |
| 29-1122 | Occupational Therapists | 50 | 6 | (44) |
| 25-4021 | Librarians | 37 | 0 | (37) |
| 29-1171 | Nurse Practitioners | 61 | 25 | (36) |
| 15-2041 | Statisticians | 28 | 0 | (28) |
| 19-3051 | Urban and Regional Planners | 13 | 0 | (13) |
| 19-1041 | Epidemiologists | 7 | 0 | (7) |
| 21-1022 | Healthcare Social Workers | 93 | 87 | (6) |

Reaching Deeper into Underutilized Labor

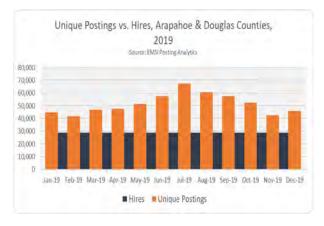
In the previous Arapahoe Douglas Profile Report for 2019, an article was quoted from Management Recruiting International stating that 86% of recruiters believed it was a 'candidate's market,' as well as 62% of employers. To quote the study, "in the environment of the candidate-driven market, candidates confidently reject undesirable job offers, with recruiters and employers listing 'accepted another offer' as the primary reason for offer objections."

In October 2018, Forbes published "How To Hire In Today's Candidate-Driven Job Market." In this article, they discussed the consequences of a candidate driven market (e.g., "businesses are reporting anywhere from 20-50% of applicants are pulling no-shows in some form during the hiring process"), as well as recommendations on how to hire in a candidate driven market. For example, speeding up the hiring process, focusing on the candidate experience, doing market research, and offer competitive salaries.

Real Time Labor Market Information

This information is compiled from online job listings taken from company sites, job boards and social media.

| Top Posted Occupation | ıs | | |
|---|--|--|-------------------------------|
| Occupation (SOC) | Total Postings (Jan 2018 - Dec 2019) | Unique Postings (Jan 2018 - Dec 2019) | Median Posting Duration |
| Registered Nurses | 158,654 | 21,109 | 25 days |
| Software Developers, Applications | 103,026 | 18,233 | 30 days |
| Heavy and Tractor-Trailer Truck Drivers | 70,110 | 17,422 | 26 days |
| Retail Salespersons | 59,009 | 12,346 | 39 days |
| Computer Occupations, All Other | 60,858 | 12,111 | 30 days |
| Customer Service Representatives | 59,529 | 11,881 | 32 days |
| First-Line Supervisors of Retail Sales Workers | 38,748 | 9,764 | 37 days |
| Network and Computer Systems Administrators | 57,393 | 8,193 | 32 days |
| First-Line Supervisors of Office and Administrative Support Workers | 32,168 | 7,800 | 27 days |
| Marketing Managers | 29,293 | 6,830 | 30 days |



| Education & Experience Breakdown | | | | | |
|---|-----------------|------------|--|--|--|
| From January 2019 through December 2019 | | | | | |
| Education Level | Unique Postings | % of Total | | | |
| Unspecified | 236,410 | 51% | | | |
| High school or GED | 85,287 | 18% | | | |
| Associate's degree | 28,772 | 6% | | | |
| Bachelor's degree | 141,639 | 30% | | | |
| Master's degree | 31,929 | 7% | | | |
| Ph.D. or professional degree | 7,447 | 2% | | | |
| Minimum Experience | Unique Postings | % of Total | | | |
| Unspecified | 241,696 | 52% | | | |
| 0 - 1 Years | 83,630 | 18% | | | |
| 2 - 3 Years | 80,620 | 17% | | | |
| 4 - 6 Years | 43,746 | 9% | | | |
| 7 - 9 Years | 10,136 | 2% | | | |
| 10+ Years | 6,908 | 1% | | | |

| | Skills and Certifications | | | | | | |
|--|---------------------------|--|--|--|--|--|--|
| Top Hard Skills Top Common Skills Top Certifications | | | | | | | |
| Merchandising | Management | Advanced Practice Registered Nurse | | | | | |
| Accounting | Customer Service | American Registry Of Radiologic Technologists (ARRT) Certified | | | | | |
| Auditing | Communications | Associates Degree In Nursing | | | | | |
| Selling Techniques | Sales | Automotive Service Excellence (ASE) Certification | | | | | |
| Customer Experience | Operations | Bachelor of Science in Nursing (BSN) | | | | | |
| Source: EMSI Posting Analytics | | | | | | | |

Employment and Labor Force Concentrations

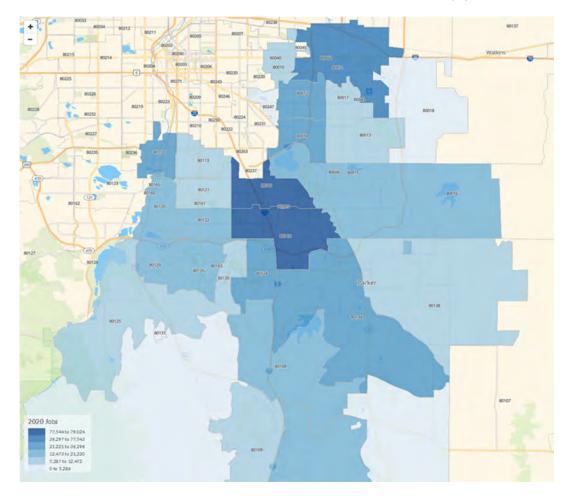
This table and heat map show the highest and lowest concentrations of employment in the two-county Arapahoe/Douglas region.

The differences by zip code in average earnings per job reflect the types of businesses located in that area. For instance, we see that the two Englewood zip codes 80111 and 80112 have relatively high average earnings per job. This is because these zip codes have very high concentrations of employment in broadcasting, telecommunications, investment activities and information technology.

Conversely, we see that in the Aurora zip 80016, average earnings are lower. This is because the area has heavy concentrations in retail, personal services, amusement and recreation, and domestic household employment.

| ZIP | Municipality | 2020 Jobs | Average Worker Earnings |
|-------|--------------|-----------|-------------------------------|
| 80111 | Englewood | 79,024 | \$89,451 |
| 80112 | Englewood | 77,544 | \$95,696 |
| 80011 | Aurora | 36,297 | \$70,101 |
| 80110 | Englewood | 27,987 | \$66,949 |
| 80124 | Lone Tree | 24,213 | \$76,263 |
| 80014 | Aurora | 23,799 | \$68,572 |
| 80134 | Parker | 22,334 | \$63,253 |
| 80012 | Aurora | 21,221 | \$55,768 |
| 80120 | Littleton | 19,414 | \$70,627 |
| 80129 | Littleton | 19,243 | \$93,225 |
| 80108 | Castle Rock | 18,387 | \$60,375 |
| 80122 | Littleton | 15,694 | \$61,040 |
| 80016 | Aurora | 15,676 | \$49,701 |
| 80126 | Littleton | 14,546 | \$59,573 |
| 80104 | Castle Rock | 14,150 | \$66,615 |
| 80015 | Aurora | 12,473 | \$58,327 |
| 80138 | Parker | 10,793 | \$66,771 |
| 80013 | Aurora | 9,814 | \$56,398 |
| 80113 | Englewood | 9,728 | \$71,014 |
| 80109 | Castle Rock | 8,110 | \$82,441 |

Source: EMSI QCEW, Non-QCEW & Self-Employed Class of Worker



Affordable Housing

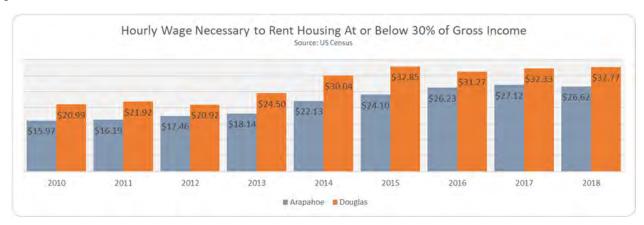
From 2014 to 2019, jobs increased by 11.5% in Arapahoe/Douglas from 460,834 to 513,844 (this change outpaced the national growth rate of 7.3% by 4.2%). As the number of jobs increased, the labor force participation rate also increased (from 68.7% to 70.1% between 2014 and 2019).

This rapid growth has stretched the housing market in the region, raising both home values and rents. This inflationary housing market has adversely affected an increasing number of people. The following chart shows the median sales price, monthly payment, annual household earnings (required to purchase), and 5% down payment.

Lack of affordable rental housing is not the only issue. As a result of the economic boom and rapid growth, home prices have risen steeply, pricing many, particularly younger home buyers, out of the market. Figures in the bar chart come from Trulia.com.

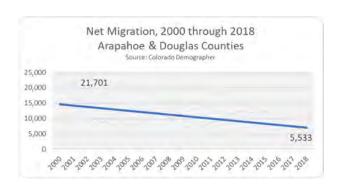
| Who Can B | Who Can Buy a Home in the Colorado Central Planning | | | | | | | |
|-------------|---|----------------------------|--|-----------------------|--|--|--|--|
| County | Median Sales Price, September 2019 | Monthly Payment (PI) | Annual Household Earnings Required to Purchase | 5% Down Payment | | | | |
| Adams | \$360,000 | \$1,713 | \$73,414 | \$18,000 | | | | |
| Arapahoe | \$385,063 | \$1,833 | \$78,557 | \$19,253 | | | | |
| Boulder | \$520,000 | \$2,475 | \$106,071 | \$26,000 | | | | |
| Broomfield | \$490,000 | \$2,333 | \$99,986 | \$24,500 | | | | |
| Clear Creek | \$363,500 | \$1,730 | \$74,143 | \$18,175 | | | | |
| Denver | \$450,000 | \$2,142 | \$91,800 | \$22,500 | | | | |
| Douglas | \$504,015 | \$2,400 | \$102,857 | \$25,201 | | | | |
| El Paso | \$311,000 | \$1,480 | \$63,429 | \$15,550 | | | | |
| Gilpin | \$430,000 | \$2,047 | \$87,729 | \$21,500 | | | | |
| Jefferson | \$440,000 | \$2,095 | \$89,786 | \$22,000 | | | | |
| Larimer | \$388,700 | \$1,837 | \$78,729 | \$19,435 | | | | |
| Teller | \$330,000 | \$1,571 | \$67,329 | \$16,500 | | | | |

Sources: Median Sales Price, Trulia; Montly Payment (PI), Wells Fargo



Net Migration

| | Components of Change | | | | | | | | |
|------------------------------|----------------------|--------|--------|--------|------------------|--|--|--|--|
| Year | Population | Change | Births | Deaths | Net Migration | | | | |
| 2010 | 861,943 | 13,300 | 11,608 | 4,199 | 5,891 | | | | |
| 2011 | 878,533 | 16,590 | 11,264 | 4,327 | 9,653 | | | | |
| 2012 | 895,320 | 16,787 | 11,224 | 4,416 | 9,979 | | | | |
| 2013 | 914,765 | 19,445 | 11,250 | 4,598 | 12,793 | | | | |
| 2014 | 933,700 | 18,935 | 11,442 | 4,522 | 12,015 | | | | |
| 2015 | 952,925 | 19,225 | 11,506 | 5,002 | 12,721 | | | | |
| 2016 | 967,040 | 14,115 | 11,589 | 5,263 | 7,789 | | | | |
| 2017 | 980,186 | 13,146 | 11,362 | 5,294 | 7,078 | | | | |
| 2018 | 994,192 | 14,006 | 11,104 | 5,407 | 8,309 | | | | |
| Source: Colorado Demographer | | | | | | | | | |



Arapahoe and Douglas counties, have for decades been seen as offering young, newly educated professionals a good quality of life and economic opportunity. Rapid growth over the last five years has somewhat dampened this, with a steady downward trend in in-migration. In Arapahoe and Douglas counties, the highest net migration occurred in 2001 (21,701) whereas the lowest net migration recently occurred in 2018 (5,533).

Net Migration (cont.)

This is not yet a trend, but bears watching because employment growth has outstripped road capacity and housing has become increasingly unaffordable. Shortages in affordable housing, and congested roads adversely affect quality of life. On December 3, 2017, Aldo Svaldi of the Denver Post noted in an article titled, 'More Coloradans moving out as population growth brings traffic headaches, higher home prices,' that "those who are leaving in increasing numbers say they were driven away by rising housing prices, jobs that don't pay enough and traffic jams."

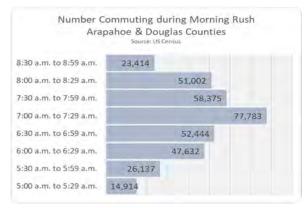
Commute Patterns

Arapahoe and Douglas counties make up a larger labor shed. A 'labor shed' is that geographic area within which people are willing to commute to go to work. This table shows these commute patterns for greater metro Denver, Boulder and Larimer counties.

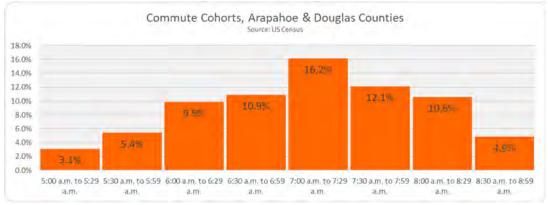
To read this table for Arapahoe County, we see that 88,354 people who live in Arapahoe County also work in the county. Another 79,168 people drive into Denver each morning, and 4,783 even commute as far as Boulder.

| Commute Matrix, Private Primary Jobs, Colorado Central Planning Region | | | | | | | | | | | | |
|--|--------|----------|---------|------------|-------------|---------|---------|---------|--------|-----------|---------|--------|
| LIVE IN | | WORK IN | | | | | | | | | | |
| County | Adams | Arapahoe | Boulder | Broomfield | Clear Creek | Denver | Douglas | El Paso | Gilpin | Jefferson | Larimer | Teller |
| Adams | 52,436 | 21,629 | 13,117 | 7,812 | 87 | 50,591 | 5,793 | 3,647 | 694 | 24,435 | 3,005 | 62 |
| Arapahoe | 22,720 | 88,354 | 4,783 | 2,123 | 103 | 79,168 | 22,855 | 6,024 | 307 | 19,589 | 2,826 | 74 |
| Boulder | 5,585 | 5,408 | 62,028 | 4,530 | 48 | 10,964 | 2,151 | 2,004 | 83 | 6,579 | 3,560 | 21 |
| Broomfield | 3,811 | 1,799 | 6,247 | 3,866 | 14 | 5,171 | 692 | 406 | 54 | 3,457 | 476 | 8 |
| Clear Creek | 194 | 320 | 159 | 35 | 596 | 523 | 112 | 67 | 88 | 709 | 83 | 2 |
| Denver | 24,656 | 51,325 | 8,494 | 3,323 | 164 | 122,288 | 13,561 | 4,479 | 508 | 27,697 | 2,757 | 81 |
| Douglas | 6,488 | 41,208 | 2,909 | 1,328 | 55 | 30,387 | 31,763 | 4,650 | 99 | 12,651 | 1,497 | 107 |
| El Paso | 5,217 | 10,774 | 2,704 | 881 | 57 | 12,157 | 5,183 | 159,359 | 25 | 6,197 | 2,233 | 1,275 |
| Gilpin | 97 | 146 | 416 | 47 | 24 | 225 | 59 | 38 | 568 | 287 | 28 | - |
| Jefferson | 20,700 | 32,946 | 11,822 | 5,893 | 477 | 62,238 | 10,576 | 5,124 | 1,602 | 70,321 | 3,194 | 96 |
| Larimer | 3,692 | 4,533 | 8,045 | 899 | 45 | 6,892 | 1,863 | 2,425 | 12 | 4,013 | 67,878 | 35 |
| Teller | 153 | 418 | 71 | 49 | 8 | 540 | 225 | 2,735 | 15 | 289 | 68 | 2,755 |

Source: US Census



Nearly 73% of commuters in Arapahoe and Douglas counties leave for work between 5:00 a.m. and 8:59 a.m. Over three quarters of Arapahoe and Douglas county commuters drive to work alone. Median commute time for the two-county region is around 28 minutes.



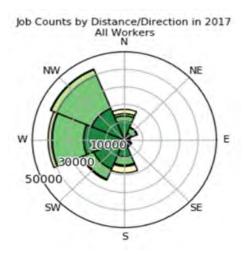
<u>Aurora</u>

People who Live in Aurora

Each day, 126,140 Aurora residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 30 minutes (rounded).
- Median age is 34 (rounded).
- Median household income is \$62,541.
- Mean household income is \$78,184.
- Median earnings for male (full-time, yearround) is \$44,544.
- Median earnings for female (full-time, yearround) is \$41,266.
- 8.6% of population (between ages 18 and 64) have disabilities.
- 12.0% of all people whose income was below poverty level in past 12 months.
- 25,625 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$259,000.
- Median rent is \$1,241 per month.



| Distance Travelled to Work by Aurora Residents | | | | |
|--|---------|--------|--|--|
| Distance | Count | Share | | |
| Total Primary Jobs | 160,978 | 100.0% | | |
| Less than 10 miles | 89,327 | 55.5% | | |
| 10 to 24 miles | 55,678 | 34.6% | | |
| 25 to 50 miles | 6,162 | 3.8% | | |
| Greater than 50 miles | 9,811 | 6.1% | | |

Source: US Census, LEHD On the Map 2017 Commute Data

| Health Care and Social Assistance | 22,050 |
|--|--------|
| Retail Trade | 17,203 |
| Accommodation and Food Services | 16,157 |
| Administration, Waste Management | 12,748 |
| Professional, Scientific, and Technical | 12,330 |
| Educational Services | 10,601 |
| Construction | 9,743 |
| Transportation and Warehousing | 8,793 |
| Finance and Insurance | 8,595 |
| Wholesale Trade | 8,414 |
| Manufacturing | 8,073 |
| Information | 5,168 |
| Public Administration | 5,157 |
| Other Services | 5,093 |
| anagement of Companies and Enterprises | 3,400 |
| Real Estate and Rental and Leasing | 3,344 |
| Arts, Entertainment, and Recreation | 2,342 |
| Mining, Oil and Gas Extraction | 660 |
| Agriculture, Forestry, Fishing and Hunting | 630 |
| Utilities | 477 |

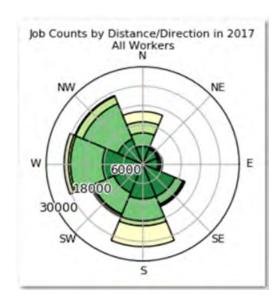
| Commute Destination, Aurora Residents | | | | | |
|---|----------|-------|--|--|--|
| City, Town or Place | Count | Share | | | |
| Denver | 49,660 | 30.8% | | | |
| Aurora | 34,838 | 21.6% | | | |
| Greenwood Village | 9,379 | 5.8% | | | |
| Centennial | 8,737 | 5.4% | | | |
| Lakewood | 4,157 | 2.6% | | | |
| Commerce City | 3,147 | 2.0% | | | |
| Colorado Springs | 2,992 | 1.9% | | | |
| Englewood | 2,575 | 1.6% | | | |
| Littleton | 2,288 | 1.4% | | | |
| Parker | 2,261 | 1.4% | | | |
| Westminster | 2,047 | 1.3% | | | |
| Highlands Ranch | 1,989 | 1.2% | | | |
| Inverness | 1,962 | 1.2% | | | |
| Lone Tree | 1,806 | 1.1% | | | |
| North Washington | 1,567 | 1.0% | | | |
| Glendale | 1,514 | 0.9% | | | |
| Thornton | 1,345 | 0.8% | | | |
| Castle Rock | 1,204 | 0.7% | | | |
| Arvada | 1,197 | 0.7% | | | |
| Broomfield | 1,146 | 0.7% | | | |
| Boulder | 1,116 | 0.7% | | | |
| Fort Collins | 960 | 0.6% | | | |
| Greeley | 892 | 0.6% | | | |
| Wheat Ridge | 782 | 0.5% | | | |
| Sheridan | 633 | 0.4% | | | |
| All Other Locations | 20,784 | 12.9% | | | |
| Source: US Census, LEHD On the Map 2017 Commi | ute Data | | | | |

People who Work in Aurora





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 98,140 people commute into Aurora to work. An additional 34,838 live and work in Aurora. 126,140 Aurora residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.



| Distance Travelled by People Commuting to Work in Aurora | | | |
|--|---------|--------|--|
| Distance | Count | Share | |
| Total Primary Jobs | 132,978 | 100.0% | |
| Less than 10 miles | 67,200 | 50.5% | |
| 10 to 24 miles | 43,527 | 32.7% | |
| 25 to 50 miles | 9,239 | 6.9% | |
| Greater than 50 miles | 13,012 | 9.8% | |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Aurora | | | |
|---|-------|--------|--|
| City, Town or Place | Count | Share | |
| Aurora city, CO | 34838 | 26.20% | |
| Denver city, CO | 26784 | 20.10% | |
| Centennial city, CO | 5539 | 4.20% | |
| Colorado Springs city, CO | 3728 | 2.80% | |
| Thornton city, CO | 3300 | 2.50% | |
| Highlands Ranch CDP, CO | 2959 | 2.20% | |
| Lakewood city, CO | 2806 | 2.10% | |
| Parker town, CO | 2353 | 1.80% | |
| Westminster city, CO | 2313 | 1.70% | |
| Commerce City city, CO | 2125 | 1.60% | |
| Arvada city, CO | 2077 | 1.60% | |
| Castle Rock town, CO | 1714 | 1.30% | |
| Greeley city, CO | 1468 | 1.10% | |
| Fort Collins city, CO | 1302 | 1.00% | |
| Littleton city, CO | 1064 | 0.80% | |
| Brighton city, CO | 1035 | 0.80% | |
| Broomfield city, CO | 1031 | 0.80% | |
| Northglenn city, CO | 882 | 0.70% | |
| Englewood city, CO | 839 | 0.60% | |
| Ken Caryl CDP, CO | 836 | 0.60% | |
| Longmont city, CO | 803 | 0.60% | |
| Greenwood Village city, CO | 643 | 0.50% | |
| Pueblo city, CO | 637 | 0.50% | |
| Boulder city, CO | 623 | 0.50% | |
| Loveland city, CO | 613 | 0.50% | |
| All Other Locations | 30666 | 23.10% | |
| | | | |

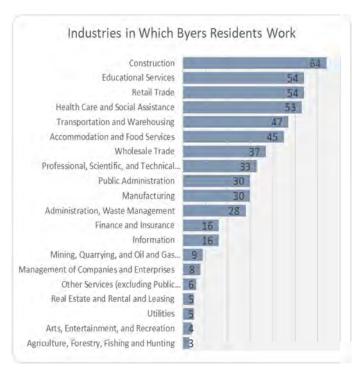
Byers

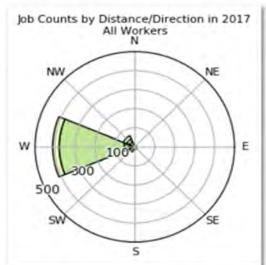
People who Live in Byers

Each day, 522 Byers residents commute out of the town to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 47 minutes.
- Median age is 47.
- Median household income is \$65.000.
- Mean household income is \$81,956.
- Median earnings for male (full-time, year-round) is \$41,758.
- Median earnings for female (full-time, year-round) is \$37,361.
- 11.4% of population (between ages 18 and 64) have disabilities.
- 6.4% of all people whose income was below poverty level in past 12 months.
- 67 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$169,300.
- Median rent is \$1,084 per month.





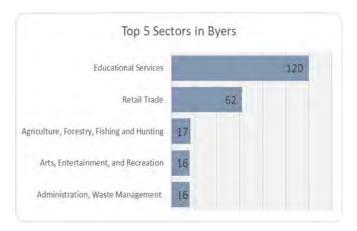
| Distance Travelled to Work by Byers Residents | | |
|---|-------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 547 | 100.0% |
| Less than 10 miles | 75 | 13.7% |
| 10 to 24 miles | 41 | 7.5% |
| 25 to 50 miles | 356 | 65.1% |
| Greater than 50 miles | 75 | 13.7% |

Source: US Census, LEHD On the Map 2017 Commute Data

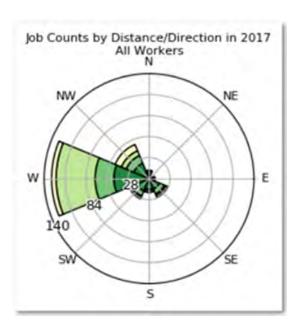
| Commute Destination, Byers Residents | | | |
|--------------------------------------|-------|-------|--|
| City, Town or Place | Count | Share | |
| Denver city, CO | 116 | 21.2% | |
| Aurora city, CO | 75 | 13.7% | |
| Strasburg CDP, CO | 39 | 7.1% | |
| Bennett town, CO | 25 | 4.6% | |
| Byers CDP, CO | 25 | 4.6% | |
| Commerce City city, CO | 22 | 4.0% | |
| Centennial city, CO | 15 | 2.7% | |
| Westminster city, CO | 14 | 2.6% | |
| Greenwood Village city, CO | 13 | 2.4% | |
| Colorado Springs city, CO | 11 | 2.0% | |
| Lakewood city, CO | 10 | 1.8% | |
| North Washington CDP, CO | 10 | 1.8% | |
| Parker town, CO | 9 | 1.6% | |
| Brighton city, CO | 7 | 1.3% | |
| Boulder city, CO | 6 | 1.1% | |
| Deer Trail town, CO | 6 | 1.1% | |
| Englewood city, CO | 6 | 1.1% | |
| Littleton city, CO | 6 | 1.1% | |
| Broomfield city, CO | 4 | 0.7% | |
| Castle Rock town, CO | 4 | 0.7% | |
| Loveland city, CO | 4 | 0.7% | |
| Wheat Ridge city, CO | 4 | 0.7% | |
| Golden city, CO | 3 | 0.5% | |
| Greeley city, CO | 3 | 0.5% | |
| Inverness CDP, CO | 3 | 0.5% | |
| All Other Locations | 107 | 19.6% | |

People who Work in Byers





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 250 people commute into Byers to work. An additional 25 live and work in Byers. 522 Byers residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the city.



| Distance Travelled by People Commuting into Byers to Work | | |
|---|-------|---------|
| Distance | Count | Share |
| Total Primary Jobs | 275 | 100.00% |
| Less than 10 miles | 126 | 45.80% |
| 10 to 24 miles | 57 | 20.70% |
| 25 to 50 miles | 69 | 25.10% |
| Greater than 50 miles | 23 | 8.40% |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Byers | | | |
|--|-------|--------|--|
| City, Town or Place | Count | Share | |
| Strasburg | 40 | 14.50% | |
| Byers | 25 | 9.10% | |
| Aurora | 18 | 6.50% | |
| Bennett | 14 | 5.10% | |
| Comanche Creek | 10 | 3.60% | |
| Centennial | 9 | 3.30% | |
| Deer Trail | 7 | 2.50% | |
| Denver | 6 | 2.20% | |
| Peoria | 5 | 1.80% | |
| Fort Collins | 3 | 1.10% | |
| Highlands Ranch | 3 | 1.10% | |
| Breckenridge | 2 | 0.70% | |
| Brighton | 2 | 0.70% | |
| Commerce City | 2 | 0.70% | |
| Frederick | 2 | 0.70% | |
| Greeley | 2 | 0.70% | |
| Thornton | 2 | 0.70% | |
| Broomfield | 1 | 0.40% | |
| Colorado Springs | 1 | 0.40% | |
| Derby | 1 | 0.40% | |
| Foxfield | 1 | 0.40% | |
| Greenwood Village | 1 | 0.40% | |
| Littleton | 1 | 0.40% | |
| Parker | 1 | 0.40% | |
| Sherrelwood | 1 | 0.40% | |
| All Other Locations | 115 | 41.80% | |

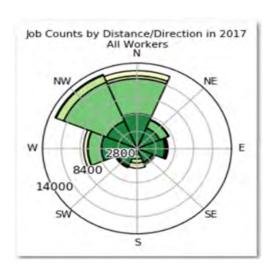
Castle Rock

People who Live in Castle Rock

Each day, 22,197 Castle Rock residents commute out of the town to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 29 minutes.
- Median age is 35.
- Median household income is \$104,642.
- Mean household income is \$122,417.
- Median earnings for male (full-time, yearround) is \$76,930.
- Median earnings for female (full-time, year-round) is \$53,061.
- 5.2% of population (between ages 18 and 64) have disabilities.
- 4.3% of all people whose income was below poverty level in past 12 months.
- 1,411 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$391,100.
- Median rent is \$1,460 per month.



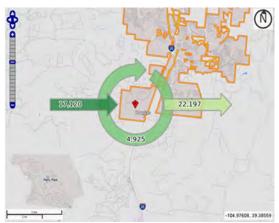
| Distance Travelled to Work by Castle Rock Residents | | |
|---|--------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 27,122 | 100.0% |
| Less than 10 miles | 6,309 | 23.3% |
| 10 to 24 miles | 13,441 | 49.6% |
| 25 to 50 miles | 5,959 | 22.0% |
| Greater than 50 miles | 1,413 | 5.2% |

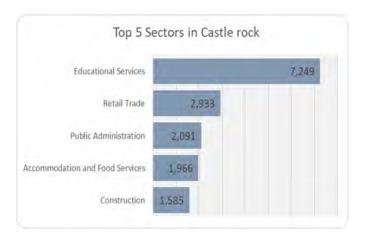
Source: US Census, LEHD On the Map 2017 Commute Data

| 3,096 | | Professional, Scientific, and Technical |
|-------|-------|--|
| 2,969 | | Health Care and Social Assistance |
| 2,794 | - | Retail Trade |
| 02 | 2,30 | Educational Services |
| | 2,039 | Accommodation and Food Services |
| | 1,939 | Finance and Insurance |
| | 1,673 | Construction |
| | 1,537 | Public Administration |
| | 1,458 | Wholesale Trade |
| | 1,406 | Administration & Support, Waste |
| | 1,357 | Information |
| | 1,142 | Manufacturing |
| | 775 | Other Services (excluding Public |
| | 706 | Management of Companies and Enterprises |
| | 649 | Transportation and Warehousing |
| | 506 | Real Estate and Rental and Leasing |
| | 458 | Arts, Entertainment, and Recreation |
| | 158 | Mining, Quarrying, and Oil and Gas |
| | 105 | Utilities |
| | 53 | Agriculture, Forestry, Fishing and Hunting |

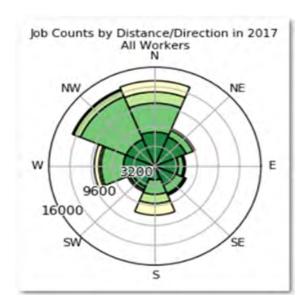
| City, Town or Place | Count | Share |
|----------------------|-------|-------|
| Castle Rock | 4,925 | 18.2% |
| Denver | 4,748 | 17.5% |
| Centennial | 1,960 | 7.2% |
| Aurora | 1,714 | 6.3% |
| Greenwood Village | 1,551 | 5.7% |
| Littleton | 782 | 2.9% |
| Lakewood | 769 | 2.8% |
| Colorado Springs | 766 | 2.8% |
| Highlands Ranch | 725 | 2.7% |
| Parker | 655 | 2.4% |
| Lone Tree | 562 | 2.1% |
| Inverness | 491 | 1.8% |
| Englewood | 354 | 1.3% |
| Boulder | 236 | 0.9% |
| Westminster | 229 | 0.8% |
| Commerce City | 192 | 0.7% |
| Broomfield | 179 | 0.7% |
| Fort Collins | 158 | 0.6% |
| Ken Caryl | 157 | 0.6% |
| Castle Pines Village | 144 | 0.5% |
| Glendale | 140 | 0.5% |
| Golden | 137 | 0.5% |
| Arvada | 136 | 0.5% |
| Thornton | 133 | 0.5% |
| Castle Pines | 121 | 0.4% |
| All Other Locations | 5,158 | 19.0% |

People who Work in Castle Rock





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 17,120 people commute into Castle Rock to work. An additional 4,925 live and work in Castle Rock. 22,197 Castle Rock residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the city.



| Distance Travelled by People Commuting into Castle Rock to Work | | |
|---|--------|---------|
| Distance | Count | Share |
| Total Primary Jobs | 22,045 | 100.00% |
| Less than 10 miles | 7,390 | 33.50% |
| 10 to 24 miles | 9,870 | 44.80% |
| 25 to 50 miles | 3,367 | 15.30% |
| Greater than 50 miles | 1,418 | 6.40% |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Castle Rock | | |
|--|-------|--------|
| City, Town or Place | Count | Share |
| Castle Rock | 4,925 | 22.30% |
| Highlands Ranch | 2,131 | 9.70% |
| Denver | 1,426 | 6.50% |
| Parker | 1,416 | 6.40% |
| Aurora | 1,204 | 5.50% |
| Colorado Springs | 808 | 3.70% |
| Centennial | 805 | 3.70% |
| The Pinery | 490 | 2.20% |
| Lakewood | 332 | 1.50% |
| Castle Pines | 309 | 1.40% |
| Stonegate | 268 | 1.20% |
| Littleton | 238 | 1.10% |
| Ken Caryl | 198 | 0.90% |
| Thornton | 194 | 0.90% |
| Roxborough Park | 178 | 0.80% |
| Lone Tree | 173 | 0.80% |
| Englewood | 155 | 0.70% |
| Arvada | 154 | 0.70% |
| Castle Pines Village | 153 | 0.70% |
| Columbine | 148 | 0.70% |
| Westminster | 141 | 0.60% |
| Fort Collins | 139 | 0.60% |
| Ponderosa Park | 128 | 0.60% |
| Acres Green | 111 | 0.50% |
| Dakota Ridge | 100 | 0.50% |
| All Other Locations | 5,721 | 26.00% |

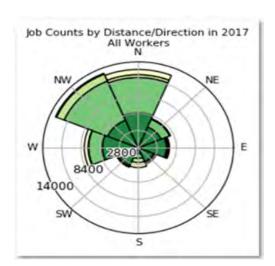
Centennial

People who Live in Centennial

Each day, 46,970 Centennial residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 26 minutes.
- Median age is 41.
- Median household income is \$105,974.
- Mean household income is \$128,624.
- Median earnings for male (full-time, yearround) is \$77,065.
- Median earnings for female (full-time, yearround) is \$59,649.
- 5.3% of population (between ages 18 and 64) have disabilities.
- 3.7% of all people whose income was below poverty level in past 12 months.
- 2,460 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$398,700.
- Median rent is \$1,679 per month.



| Distance Travelled to Work by Centennial Residents | | |
|--|--------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 53,075 | 100.0% |
| Less than 10 miles | 29,981 | 56.5% |
| 10 to 24 miles | 17,614 | 33.2% |
| 25 to 50 miles | 2,485 | 4.7% |
| Greater than 50 miles | 2,995 | 5.6% |

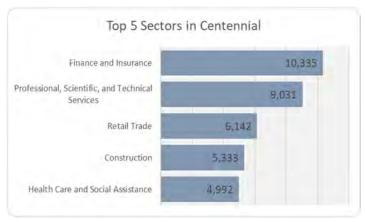
Source: US Census, LEHD On the Map 2017 Commute Data

| | Professional, Scientific, and Technical |
|-------|---|
| | Health Care and Social Assistance |
| 5,190 | Retail Trade |
| 4,792 | Educational Services |
| 4,251 | Finance and Insurance |
| 4,065 | Accommodation and Food Services |
| 3,091 | Administration & Waste Management |
| 2,632 | Wholesale Trade |
| 2,576 | Construction |
| 2,509 | Information |
| 1,895 | Manufacturing |
| 1,703 | Public Administration |
| 1,586 | Transportation and Warehousing |
| 1,555 | nagement of Companies and Enterprises |
| 1,506 | Other Services |
| 1,133 | Real Estate and Rental and Leasing |
| 1,055 | Arts, Entertainment, and Recreation |
| 334 | Mining, Oil and Gas Extraction |
| 255 | Utilities |
| 100 | griculture, Forestry, Fishing and Hunting |

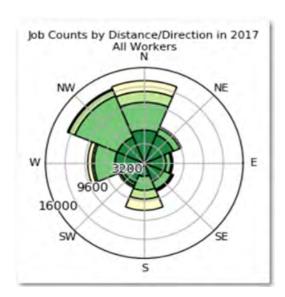
| Commute Destination, Centennial Residents | | | |
|--|--------|-------|--|
| City, Town or Place | Count | Share | |
| Denver city, CO | 13,811 | 26.0% | |
| Centennial city, CO | 6,105 | 11.5% | |
| Aurora city, CO | 5,539 | 10.4% | |
| Greenwood Village city, CO | 5,103 | 9.6% | |
| Littleton city, CO | 2,608 | 4.9% | |
| Lakewood city, CO | 1,402 | 2.6% | |
| Highlands Ranch CDP, CO | 1,354 | 2.6% | |
| Inverness CDP, CO | 1,028 | 1.9% | |
| Colorado Springs city, CO | 1,023 | 1.9% | |
| Englewood city, CO | 1,021 | 1.9% | |
| Lone Tree city, CO | 830 | 1.6% | |
| Castle Rock town, CO | 805 | 1.5% | |
| Parker town, CO | 683 | 1.3% | |
| Westminster city, CO | 534 | 1.0% | |
| Boulder city, CO | 504 | 0.9% | |
| Commerce City city, CO | 465 | 0.9% | |
| Broomfield city, CO | 403 | 0.8% | |
| Glendale city, CO | 381 | 0.7% | |
| Fort Collins city, CO | 326 | 0.6% | |
| Arvada city, CO | 302 | 0.6% | |
| Thornton city, CO | 293 | 0.6% | |
| Ken Caryl CDP, CO | 268 | 0.5% | |
| Sheridan city, CO | 250 | 0.5% | |
| North Washington CDP, CO | 222 | 0.4% | |
| Golden city, CO | 219 | 0.4% | |
| All Other Locations | 7,596 | 14.3% | |
| Source: US Census LEHD On the Man 2017 Commute | Data | | |

People who Work in Centennial





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 58,929 people commute into Centennial to work. An additional 6,105 live and work in Centennial. 46,970 Centennial residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the city.



| Distance Travelled by People Commuting into Centennial to Work | | | |
|--|--------|---------|--|
| Distance | Count | Share | |
| Total Primary Jobs | 65,034 | 100.00% | |
| Less than 10 miles | 32,851 | 50.50% | |
| 10 to 24 miles | 21,651 | 33.30% | |
| 25 to 50 miles | 5,102 | 7.80% | |
| Greater than 50 miles | 5,430 | 8.30% | |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Centennial | | | |
|---|--------|--------|--|
| City, Town or Place | Count | Share | |
| Denver city, CO | 10,603 | 16.30% | |
| Aurora city, CO | 8,737 | 13.40% | |
| Centennial city, CO | 6,105 | 9.40% | |
| Highlands Ranch CDP, CO | 4,048 | 6.20% | |
| Parker town, CO | 2,290 | 3.50% | |
| Castle Rock town, CO | 1,960 | 3.00% | |
| Lakewood city, CO | 1,887 | 2.90% | |
| Colorado Springs city, CO | 1,693 | 2.60% | |
| Littleton city, CO | 1,272 | 2.00% | |
| Englewood city, CO | 955 | 1.50% | |
| Ken Caryl CDP, CO | 922 | 1.40% | |
| Thornton city, CO | 856 | 1.30% | |
| Westminster city, CO | 793 | 1.20% | |
| Arvada city, CO | 777 | 1.20% | |
| Columbine CDP, CO | 681 | 1.00% | |
| Dakota Ridge CDP, CO | 656 | 1.00% | |
| Greenwood Village city, CO | 596 | 0.90% | |
| Lone Tree city, CO | 576 | 0.90% | |
| Cherry Creek CDP, CO | 537 | 0.80% | |
| Stonegate CDP, CO | 536 | 0.80% | |
| Commerce City city, CO | 507 | 0.80% | |
| Castle Pines city, CO | 485 | 0.70% | |
| The Pinery CDP, CO | 463 | 0.70% | |
| Fort Collins city, CO | 447 | 0.70% | |
| Broomfield city, CO | 390 | 0.60% | |
| All Other Locations | 16,262 | 25.00% | |

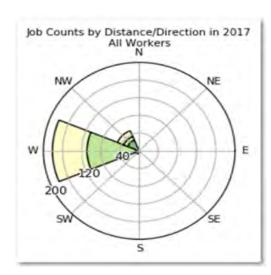
Deer Trail

People who Live in Deer Trail

Each day, 241 Deer Trail residents commute out of the town to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 33 minutes.
- Median age is 46.
- Median household income is \$45,357.
- Mean household income is \$51,215.
- Median earnings for male (full-time, yearround) is \$41,750.
- Median earnings for female (full-time, year-round) is \$40,357.
- 27.2% of population (between ages 18 and 64) have disabilities.
- 20.6% of all people whose income was below poverty level in past 12 months.
- 27 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$118,800.
- Median rent is \$750 per month.



| Distance Travelled to Work by Deer Trail Residents | | |
|--|-------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 244 | 100.0% |
| Less than 10 miles | 4 | 1.6% |
| 10 to 24 miles | 32 | 13.1% |
| 25 to 50 miles | 114 | 46.7% |
| Greater than 50 miles | 94 | 38.5% |

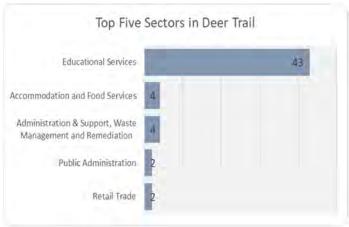
Source: US Census, LEHD On the Map 2017 Commute Data

| Construction | | | 27 |
|--|---|----|-----|
| Health Care and Social Assistance | | | 25 |
| Educational Services | | | 25. |
| Retail Trade | | | 25 |
| Public Administration | | 18 | |
| Accommodation and Food Services | | 17 | |
| Wholesale Trade | | 17 | |
| Manufacturing | | 16 | |
| Professional, Scientific, and Technical | | 15 | |
| Administration & Support, Waste | | 17 | |
| Transportation and Warehousing | | 12 | |
| Information | 9 | | |
| Finance and Insurance | 8 | | |
| Real Estate and Rental and Leasing | 5 | | |
| Management of Companies and Enterprises | A | | |
| Other Services (excluding Public | 3 | | |
| Mining, Quarrying, and Oil and Gas | 3 | | |
| Agriculture, Forestry, Fishing and Hunting | 2 | | |
| Arts, Entertainment, and Recreation | 1 | | |
| Utilities | 0 | | |

| Commute Destination, Deer Trail Residents | | | |
|---|-------|-------|--|
| City, Town or Place | Count | Share | |
| Denver city, CO | 44 | 18.0% | |
| Aurora city, CO | 40 | 16.4% | |
| Bennett town, CO | 11 | 4.5% | |
| Centennial city, CO | 10 | 4.1% | |
| Greenwood Village city, CO | 8 | 3.3% | |
| Littleton city, CO | 8 | 3.3% | |
| Byers CDP, CO | 7 | 2.9% | |
| Strasburg CDP, CO | 7 | 2.9% | |
| Commerce City city, CO | 6 | 2.5% | |
| Parker town, CO | 5 | 2.0% | |
| Boulder city, CO | 4 | 1.6% | |
| Castle Rock town, CO | 4 | 1.6% | |
| Englewood city, CO | 4 | 1.6% | |
| North Washington CDP, CO | 4 | 1.6% | |
| Arvada city, CO | 3 | 1.2% | |
| Brighton city, CO | 3 | 1.2% | |
| Colorado Springs city, CO | 3 | 1.2% | |
| Deer Trail town, CO | 3 | 1.2% | |
| Lakewood city, CO | 3 | 1.2% | |
| Wheat Ridge city, CO | 3 | 1.2% | |
| Greeley city, CO | 2 | 0.8% | |
| Inverness CDP, CO | 2 | 0.8% | |
| Loveland city, CO | 2 | 0.8% | |
| Westminster city, CO | 2 | 0.8% | |
| Aspen Park CDP, CO | 1 | 0.4% | |
| All Other Locations | 55 | 22.5% | |
| Source: US Census, LEHD On the Map 2017 Commute I | Data | | |

People who Work in Deer Trail





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 54 people commute into Deer Trail to work. An additional 3 live and work in Deer Trail. 241 Deer Trail residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the city.



| Origin of Commute, People Working in Deer Trail | | | |
|--|-------|--------|--|
| City, Town or Place | Count | Share | |
| Bennett town, CO | 7 | 12.30% | |
| Byers CDP, CO | 6 | 10.50% | |
| Strasburg CDP, CO | 6 | 10.50% | |
| Aurora city, CO | 3 | 5.30% | |
| Deer Trail town, CO | 3 | 5.30% | |
| Comanche Creek CDP, CO | 2 | 3.50% | |
| Fort Collins city, CO | 2 | 3.50% | |
| Brighton city, CO | 1 | 1.80% | |
| Colorado Springs city, CO | 1 | 1.80% | |
| Haxtun town, CO | 1 | 1.80% | |
| Louisville city, CO | 1 | 1.80% | |
| Parker town, CO | 1 | 1.80% | |
| Simla town, CO | 1 | 1.80% | |
| Stratmoor CDP, CO | 1 | 1.80% | |
| All Other Locations | 21 | 36.80% | |
| Source: US Census, LEHD On the Map 2017 Commute Data | | | |

| Distance Travelled by People Commuting to Work in Deer Trail | | |
|--|-------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 57 | 100.0% |
| Less than 10 miles | 5 | 8.8% |
| 10 to 24 miles | 32 | 56.1% |
| 25 to 50 miles | 13 | 22.8% |
| Greater than 50 miles | 7 | 12.3% |

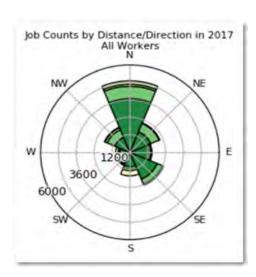
Englewood

People who Live in Englewood

Each day, 15,139 Englewood residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 26 minutes.
- Median age is 36.
- Median household income is \$56,586.
- Mean household income is \$75,295.
- Median earnings for male (full-time, year-round) is \$50,356.
- Median earnings for female (full-time, yearround) is \$41,000.
- 10.8% of population (between ages 18 and 64) have disabilities.
- 15.1% of all people whose income was below poverty level in past 12 months.
- 1,965 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$297,800.
- Median rent is \$1,109 per month.



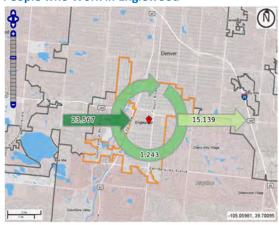
| Distance Travelled to Work by Englewood Residents | | |
|---|--------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 16,382 | 100.0% |
| Less than 10 miles | 11,979 | 73.1% |
| 10 to 24 miles | 2,999 | 18.3% |
| 25 to 50 miles | 436 | 2.7% |
| Greater than 50 miles | 968 | 5.9% |

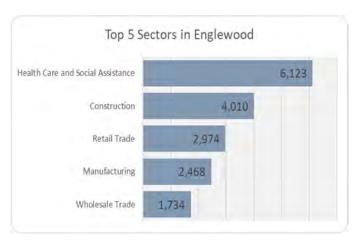
Source: US Census, LEHD On the Map 2017 Commute Data

| 2,082 | Health Care and Social Assistance |
|-------|--|
| 1,836 | Retail Trade |
| 1,618 | Professional, Scientific, and Technical |
| 1,605 | Accommodation and Food Services |
| 1,129 | Construction |
| 1,116 | Administration & Support, Waste |
| 1,105 | Educational Services |
| 968 | Finance and Insurance |
| 792 | Wholesale Trade |
| 769 | Manufacturing |
| 588 | Public Administration |
| 586 | Information |
| 557 | Other Services (excluding Public |
| 368 | Transportation and Warehousing |
| 367 | Real Estate and Rental and Leasing |
| 361 | Management of Companies and Enterprises |
| 320 | Arts, Entertainment, and Recreation |
| 104 | Mining, Quarrying, and Oil and Gas |
| 76 | Utilities |
| 35 | Agriculture, Forestry, Fishing and Hunting |

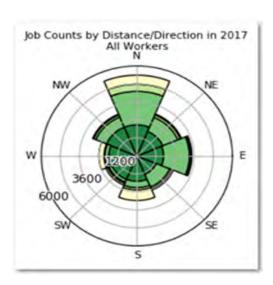
| Commute Destination, Englewood Residents | | | |
|--|-------|-------|--|
| City, Town or Place | Count | Share | |
| Denver city, CO | 5,537 | 33.8% | |
| Englewood city, CO | 1,243 | 7.6% | |
| Centennial city, CO | 955 | 5.8% | |
| Aurora city, CO | 839 | 5.1% | |
| Lakewood city, CO | 818 | 5.0% | |
| Littleton city, CO | 801 | 4.9% | |
| Greenwood Village city, CO | 762 | 4.7% | |
| Highlands Ranch CDP, CO | 400 | 2.4% | |
| Sheridan city, CO | 354 | 2.2% | |
| Colorado Springs city, CO | 300 | 1.8% | |
| Inverness CDP, CO | 178 | 1.1% | |
| Lone Tree city, CO | 168 | 1.0% | |
| Westminster city, CO | 166 | 1.0% | |
| Parker town, CO | 163 | 1.0% | |
| Glendale city, CO | 159 | 1.0% | |
| Castle Rock town, CO | 155 | 0.9% | |
| Commerce City city, CO | 152 | 0.9% | |
| Arvada city, CO | 142 | 0.9% | |
| Boulder city, CO | 136 | 0.8% | |
| Golden city, CO | 128 | 0.8% | |
| Ken Caryl CDP, CO | 118 | 0.7% | |
| Wheat Ridge city, CO | 114 | 0.7% | |
| North Washington CDP, CO | 108 | 0.7% | |
| Broomfield city, CO | 102 | 0.6% | |
| Fort Collins city, CO | 89 | 0.5% | |
| All Other Locations | 2,295 | 14.0% | |
| Courses LIC Consus LELID On the Man 2017 Commute D | | | |

People who Work in Englewood





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 23,567 people commute into Englewood to work. An additional 1,243 live and work in Englewood. 15,139 Englewood residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the city.



| Distance Travelled by People Commuting into E | nglewood | to Work |
|---|----------|---------|
| Distance | Count | Share |
| Total Primary Jobs | 24,810 | 100.00% |
| Less than 10 miles | 14,026 | 56.50% |
| 10 to 24 miles | 7,423 | 29.90% |
| 25 to 50 miles | 1,301 | 5.20% |
| Greater than 50 miles | 2.060 | 8.30% |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Englewood | | |
|--|-------|--------|
| City, Town or Place | Count | Share |
| Denver city, CO | 5,510 | 22.20% |
| Aurora city, CO | 2,575 | 10.40% |
| Lakewood city, CO | 1,495 | 6.00% |
| Englewood city, CO | 1,243 | 5.00% |
| Centennial city, CO | 1,021 | 4.10% |
| Highlands Ranch CDP, CO | 910 | 3.70% |
| Littleton city, CO | 811 | 3.30% |
| Thornton city, CO | 583 | 2.30% |
| Arvada city, CO | 578 | 2.30% |
| Dakota Ridge CDP, CO | 482 | 1.90% |
| Ken Caryl CDP, CO | 454 | 1.80% |
| Westminster city, CO | 425 | 1.70% |
| Colorado Springs city, CO | 421 | 1.70% |
| Columbine CDP, CO | 382 | 1.50% |
| Castle Rock town, CO | 354 | 1.40% |
| Parker town, CO | 341 | 1.40% |
| Commerce City city, CO | 255 | 1.00% |
| Wheat Ridge city, CO | 217 | 0.90% |
| Sheridan city, CO | 208 | 0.80% |
| Greeley city, CO | 185 | 0.70% |
| Greenwood Village city, CO | 160 | 0.60% |
| Brighton city, CO | 155 | 0.60% |
| Fort Collins city, CO | 155 | 0.60% |
| Northglenn city, CO | 155 | 0.60% |
| Broomfield city, CO | 148 | 0.60% |
| All Other Locations | 5,587 | 22.50% |

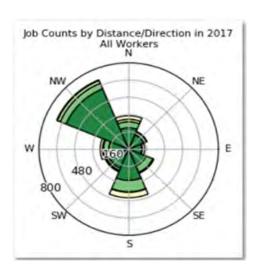
Glendale

People who Live in Glendale

Each day, 2,385 residents commute out of Glendale to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 25 minutes.
- Median age is 30.
- Median household income is \$51,026.
- Mean household income is \$59,943.
- Median earnings for male (full-time, yearround) is \$32,558.
- Median earnings for female (full-time, yearround) is \$50,084.
- 5.1% of population (between ages 18 and 64) have disabilities.
- 12.8% of all people whose income was below poverty level in past 12 months.
- 768 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$235,900.
- Median rent is \$1,205 per month.



| Distance Travelled to Work by Glendale Residents | | |
|--|-------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 2,501 | 100.0% |
| Less than 10 miles | 1,893 | 75.7% |
| 10 to 24 miles | 388 | 15.5% |
| 25 to 50 miles | 68 | 2.7% |
| Greater than 50 miles | 152 | 6.1% |

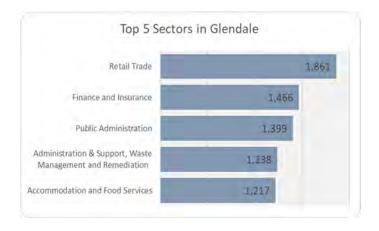
Source: US Census, LEHD On the Map 2017 Commute Data

| .34 | Health Care and Social Assistance |
|-----|--|
| 314 | Accommodation and Food Services |
| 288 | Professional, Scientific, and Technical |
| 243 | Retail Trade |
| 211 | Administration & Support, Waste |
| 139 | Finance and Insurance |
| 129 | Educational Services |
| 120 | Construction |
| 106 | Wholesale Trade |
| 102 | Manufacturing |
| 37 | Information |
| 83 | Other Services (excluding Public |
| 70 | Arts, Entertainment, and Recreation |
| 65 | Transportation and Warehousing |
| 61 | Public Administration |
| 61 | Real Estate and Rental and Leasing |
| 55 | Management of Companies and Enterprises |
| 16 | Mining, Quarrying, and Oil and Gas |
| 7 | Agriculture, Forestry, Fishing and Hunting |
| 4 | Utilities |

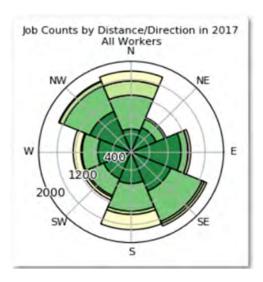
| Commute Destination, Glendale Residents | | |
|---|-------|-------|
| City, Town or Place | Count | Share |
| Denver city, CO | 1,071 | 42.8% |
| Aurora city, CO | 245 | 9.8% |
| Greenwood Village city, CO | 126 | 5.0% |
| Centennial city, CO | 123 | 4.9% |
| Glendale city, CO | 116 | 4.6% |
| Lakewood city, CO | 76 | 3.0% |
| Highlands Ranch CDP, CO | 52 | 2.1% |
| Littleton city, CO | 37 | 1.5% |
| Colorado Springs city, CO | 35 | 1.4% |
| Englewood city, CO | 34 | 1.4% |
| Lone Tree city, CO | 32 | 1.3% |
| Commerce City city, CO | 29 | 1.2% |
| Westminster city, CO | 28 | 1.1% |
| Boulder city, CO | 26 | 1.0% |
| Inverness CDP, CO | 26 | 1.0% |
| Arvada city, CO | 20 | 0.8% |
| Castle Rock town, CO | 18 | 0.7% |
| North Washington CDP, CO | 17 | 0.7% |
| Sheridan city, CO | 16 | 0.6% |
| Wheat Ridge city, CO | 15 | 0.6% |
| Fort Collins city, CO | 14 | 0.6% |
| Golden city, CO | 14 | 0.6% |
| Parker town, CO | 13 | 0.5% |
| Greeley city, CO | 12 | 0.5% |
| Loveland city, CO | 12 | 0.5% |
| All Other Locations | 294 | 11.8% |
| Causas IIC Canassa I FIID On the Man 2017 Canassate I | | |

People who Work in Glendale





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 11,354 people commute into Glendale to work. An additional 116 live and work in Glendale. 2,385 Glendale residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the city.



| Distance Travelled by People Commuting into Glendale to Work | | |
|--|--------|---------|
| Distance | Count | Share |
| Total Primary Jobs | 11,470 | 100.00% |
| Less than 10 miles | 6,129 | 53.40% |
| 10 to 24 miles | 3,779 | 32.90% |
| 25 to 50 miles | 630 | 5.50% |
| Greater than 50 miles | 932 | 8.10% |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Glendale | | |
|---|-------|--------|
| City, Town or Place | Count | Share |
| Denver city, CO | 3,254 | 28.40% |
| Aurora city, CO | 1,514 | 13.20% |
| Lakewood city, CO | 523 | 4.60% |
| Highlands Ranch CDP, CO | 385 | 3.40% |
| Centennial city, CO | 381 | 3.30% |
| Thornton city, CO | 324 | 2.80% |
| Arvada city, CO | 308 | 2.70% |
| Westminster city, CO | 234 | 2.00% |
| Parker town, CO | 178 | 1.60% |
| Littleton city, CO | 170 | 1.50% |
| Colorado Springs city, CO | 163 | 1.40% |
| Englewood city, CO | 159 | 1.40% |
| Commerce City city, CO | 156 | 1.40% |
| Castle Rock town, CO | 140 | 1.20% |
| Ken Caryl CDP, CO | 122 | 1.10% |
| Glendale city, CO | 116 | 1.00% |
| Dakota Ridge CDP, CO | 98 | 0.90% |
| Northglenn city, CO | 89 | 0.80% |
| Longmont city, CO | 88 | 0.80% |
| Wheat Ridge city, CO | 83 | 0.70% |
| Columbine CDP, CO | 81 | 0.70% |
| Greeley city, CO | 80 | 0.70% |
| Broomfield city, CO | 78 | 0.70% |
| Boulder city, CO | 74 | 0.60% |
| Fort Collins city, CO | 70 | 0.60% |
| All Other Locations | 2,602 | 22.70% |

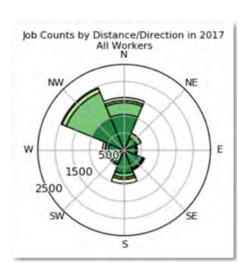
Greenwood Village

People who Live in Greenwood Village

Every day, 6,078 residents commute out of Greenwood Village to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 21 minutes.
- Median age is 43.
- Median household income is \$127,134.
- Mean household income is \$219,261.
- Median earnings for male (full-time, yearround) is \$125,150.
- Median earnings for female (full-time, yearround) is \$68,592.
- 3.2% of population (between ages 18 and 64) have disabilities.
- 5.5% of all people whose income was below poverty level in past 12 months.
- 162 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$889,400.
- Median rent is \$1,703 per month.



| Distance Travelled to Work by Greenwood Village Residents | | |
|---|-------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 7,160 | 100.0% |
| Less than 10 miles | 4,947 | 69.1% |
| 10 to 24 miles | 1,574 | 22.0% |
| 25 to 50 miles | 265 | 3.7% |
| Greater than 50 miles | 374 | 5.2% |

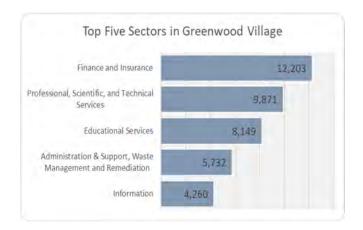
Source: US Census, LEHD On the Map 2017 Commute Data

| Industries in which (Resident | |
|--|------|
| Professional, Scientific, and Technical | 1,04 |
| Health Care and Social Assistance | 880 |
| Finance and Insurance | 662 |
| Retail Trade | 592 |
| Educational Services | 523 |
| Accommodation and Food Services | 513 |
| Administration & Support, Waste | 447 |
| Information | 441 |
| Wholesale Trade | 356 |
| Construction | 291 |
| Nanagement of Companies and Enterprises | 258 |
| Manufacturing | 221 |
| Other Services (excluding Public | 218 |
| Public Administration | 189 |
| Real Estate and Rental and Leasing | 180 |
| Transportation and Warehousing | 137 |
| Arts, Entertainment, and Recreation | 123 |
| Mining, Quarrying, and Oil and Gas | 56 |
| Utilities | 16 |
| Agriculture, Forestry, Fishing and Hunting | 12 |

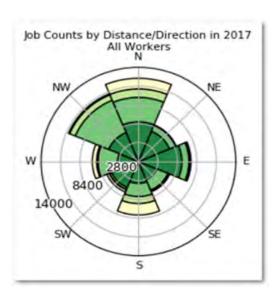
| 6 . 5 .: .: 6 | | 1 |
|----------------------------------|-------|----------------|
| Commute Destination, Greenwood V | Count | dents Share |
| City, Town or Place Denver | 2,199 | 30.7% |
| Greenwood Village | 1,082 | 15.1% |
| Aurora | 643 | 9.0% |
| Centennial | 596 | 8.3% |
| Littleton | 208 | 2.9% |
| Lakewood | 173 | 2.4% |
| Englewood | 160 | 2.2% |
| Highlands Ranch | 143 | 2.0% |
| Colorado Springs | 139 | 1.9% |
| Inverness | 128 | 1.8% |
| Lone Tree | 115 | 1.6% |
| Castle Rock | 93 | 1.3% |
| Boulder | 81 | 1.1% |
| Broomfield | 55 | 0.8% |
| Parker | 50 | 0.7% |
| Westminster | 46 | 0.6% |
| Commerce City | 42 | 0.6% |
| Glendale | 41 | 0.6% |
| Sheridan | 37 | 0.5% |
| North Washington | 36 | 0.5% |
| Arvada | 33 | 0.5% |
| Fort Collins | 32 | 0.4% |
| Thornton | 31 | 0.4% |
| Golden | 30 | 0.4% |
| Cherry Creek | 28 | 0.4% |
| All Other Locations | 939 | 13.1% |

People who Work in Greenwood Village





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 59,905 people commute into Greenwood Village to work. An additional 1,082 live and work in Greenwood Village. 6,078 Greenwood Village residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the city.



| Distance Travelled by People Commuting to Work in Greenwood Village | | | |
|---|--------|--------|--|
| Distance Count | | | |
| Total Primary Jobs | 60,987 | 100.0% | |
| Less than 10 miles | 34,911 | 57.2% | |
| 10 to 24 miles | 17,496 | 28.7% | |
| 25 to 50 miles | 3,721 | 6.1% | |
| Greater than 50 miles | 4,859 | 8.0% | |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Greenwood Village | | |
|--|--|--|
| City, Town or Place Count | | |
| 11,726 | 19.20% | |
| 9,379 | 15.40% | |
| 5,103 | 8.40% | |
| 3,538 | 5.80% | |
| 1,757 | 2.90% | |
| 1,607 | 2.60% | |
| 1,551 | 2.50% | |
| 1,308 | 2.10% | |
| 1,082 | 1.80% | |
| 1,017 | 1.70% | |
| 808 | 1.30% | |
| 806 | 1.30% | |
| 762 | 1.20% | |
| 743 | 1.20% | |
| 727 | 1.20% | |
| 692 | 1.10% | |
| 617 | 1.00% | |
| 527 | 0.90% | |
| 510 | 0.80% | |
| 476 | 0.80% | |
| 457 | 0.70% | |
| 441 | 0.70% | |
| 402 | 0.70% | |
| 398 | 0.70% | |
| 360 | 0.60% | |
| 14,193 | 23.30% | |
| | Count 11,726 9,379 5,103 3,538 1,757 1,607 1,551 1,308 1,082 1,017 808 806 762 743 727 692 617 527 510 476 457 441 402 398 360 | |

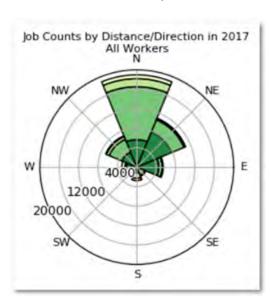
Highlands Ranch

People who Live in Highlands Ranch

Each day, 46,356 residents commute out of Highlands Ranch to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 26 minutes.
- Median age is 40.
- Median household income is \$124,795.
- Mean household income is \$151,229.
- Median earnings for male (full-time, yearround) is \$81,826.
- Median earnings for female (full-time, year-round) is \$39,896.
- 3.9% of population (between ages 18 and 64) have disabilities.
- 1.1% of all people whose income was below poverty level in past 12 months.
- 1,274 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$493,300.
- Median rent is \$2,074 per month.



| Distance Travelled to Work by Highland | ds Ranch Re | esidents |
|--|-------------|----------|
| Distance | Count | Share |
| Total Primary Jobs | 50,966 | 100.0% |
| Less than 10 miles | 25,070 | 49.2% |
| 10 to 24 miles | 19,529 | 38.3% |
| 25 to 50 miles | 3,790 | 7.4% |
| Greater than 50 miles | 2,577 | 5.1% |

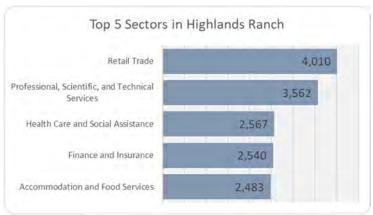
Source: US Census, LEHD On the Map 2017 Commute Data

| Industries in Which Hig We | hlands Ranch ork | Residents |
|--|---------------------|-----------|
| Professional, Scientific, and Technical | | 6,887 |
| Health Care and Social Assistance | | 5,632 |
| Retail Trade | 4,6 | 74 |
| Finance and Insurance | 4,309 | 311 |
| Educational Services | 4,135 | |
| Accommodation and Food Services | 3,679 | |
| Wholesale Trade | 2,763 | |
| Information | 2,751 | |
| Administration & Support, Waste | 2.707 | |
| Manufacturing | 2,605 | |
| Construction | 2,262 | |
| Management of Companies and Enterprises | 1,583 | |
| Public Administration | 1,568 | |
| Other Services (excluding Public | 1,460 | |
| Transportation and Warehousing | 1,122 | |
| Arts, Entertainment, and Recreation | 1,086 | |
| Real Estate and Rental and Leasing | 1,060 | |
| Mining, Quarrying, and Oil and Gas | B 92 | |
| Utilities | 212 | |
| Agriculture, Forestry, Fishing and Hunting | 79 | |

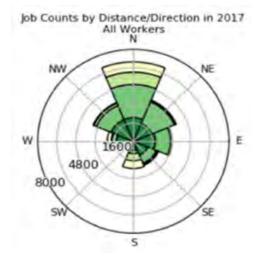
| Commute Destination, Highlands | $\overline{}$ | |
|--|---------------|-------|
| City, Town or Place | Count | Share |
| Denver | 11,542 | |
| Highlands Ranch | 4,610 | 9.0% |
| Centennial | 4,048 | 7.9% |
| Greenwood Village | 3,538 | 6.9% |
| Aurora | 2,959 | 5.8% |
| Littleton | 2,567 | 5.0% |
| Castle Rock | 2,131 | 4.2% |
| Lakewood | 1,928 | 3.8% |
| Colorado Springs | 1,201 | 2.4% |
| Lone Tree | 1,044 | 2.0% |
| Inverness | 928 | 1.8% |
| Englewood | 910 | 1.8% |
| Parker | 601 | 1.2% |
| Boulder | 523 | 1.0% |
| Broomfield | 506 | 1.0% |
| Ken Caryl | 488 | 1.0% |
| Westminster | 476 | 0.9% |
| Golden | 427 | 0.8% |
| Glendale | 385 | 0.8% |
| Arvada | 378 | 0.7% |
| Commerce City | 299 | 0.6% |
| Fort Collins | 298 | 0.6% |
| Wheat Ridge | 241 | 0.5% |
| Thornton | 237 | 0.5% |
| Sheridan | 222 | 0.4% |
| All Other Locations | 8,479 | 16.6% |
| Source: US Census LEHD On the Man 2017 Commu | to Data | |

People who Work in Highlands Ranch





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 20,872 people commute into Highlands Ranch to work. An additional 4,610 live and work in Highlands Ranch. 46,356 Highlands Ranch residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the neighborhood.



| Distance Travelled by People Commuting into High | lands Ranch | to Work |
|--|-------------|---------|
| Distance | Count | Share |
| Total Primary Jobs | 25,482 | 100.00% |
| Less than 10 miles | 11,956 | 46.90% |
| 10 to 24 miles | 9,036 | 35.50% |
| 25 to 50 miles | 2,241 | 8.80% |
| Greater than FO miles | 2 240 | 0 000/ |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in High | nlands Ranch | ı |
|---|--------------|--------|
| City, Town or Place | Count | Share |
| Highlands Ranch | 4,610 | 18.10% |
| Denver | 3,394 | 13.30% |
| Aurora | 1,989 | 7.80% |
| Centennial | 1,354 | 5.30% |
| Lakewood | 836 | 3.30% |
| Littleton | 802 | 3.10% |
| Castle Rock | 725 | 2.80% |
| Colorado Springs | 654 | 2.60% |
| Parker | 653 | 2.60% |
| Ken Caryl | 587 | 2.30% |
| Dakota Ridge | 427 | 1.70% |
| Englewood | 400 | 1.60% |
| Columbine | 392 | 1.50% |
| Thornton | 305 | 1.20% |
| Westminster | 302 | 1.20% |
| Arvada | 290 | 1.10% |
| Fort Collins | 260 | 1.00% |
| Lone Tree | 242 | 0.90% |
| Roxborough Park | 225 | 0.90% |
| Castle Pines | 204 | 0.80% |
| Greeley | 180 | 0.70% |
| Boulder | 168 | 0.70% |
| Broomfield | 153 | 0.60% |
| Stonegate | 153 | 0.60% |
| Greenwood Village | 143 | 0.60% |
| All Other Locations | 6,034 | 23.70% |

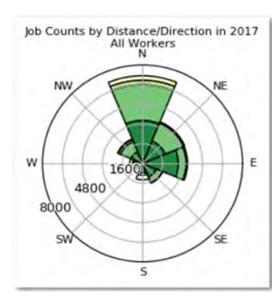
Littleton

People who Live in Littleton

Each day, 18,957 residents commute out of Littleton to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 26 minutes.
- Median age is 38.
- Median household income is \$73,185.
- Mean household income is \$100,041.
- Median earnings for male (full-time, yearround) is \$60,669.
- Median earnings for female (full-time, yearround) is \$50,619.
- 8.1% of population (between ages 18 and 64) have disabilities.
- 7.9% of all people whose income was below poverty level in past 12 months.
- 2,161 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$379,700.
- Median rent is \$1,206 per month.



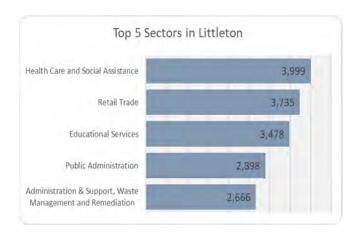
| Distance Travelled to Work by Little | eton Resid | ents |
|--------------------------------------|------------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 21,403 | 100.0% |
| Less than 10 miles | 12,647 | 59.1% |
| 10 to 24 miles | 6,621 | 30.9% |
| 25 to 50 miles | 852 | 4.0% |
| Greater than 50 miles | 1,283 | 6.0% |

| The state of the s | |
|--|-------|
| Health Care and Social Assistance | 2,548 |
| Professional, Scientific, and Technical | 2,284 |
| Retail Trade | 2,249 |
| Accommodation and Food Services | 1,872 |
| Educational Services | 1,703 |
| Finance and Insurance | 1,315 |
| Administration & Support, Waste | 1,301 |
| Construction | 1,298 |
| Manufacturing | 1,186 |
| Wholesale Trade | 947 |
| Public Administration | 891 |
| Information | 889 |
| Other Services (excluding Public | 708 |
| Management of Companies and Enterprises | 519 |
| Transportation and Warehousing | 481 |
| Arts, Entertainment, and Recreation | 444 |
| Real Estate and Rental and Leasing | 428 |
| Mining, Quarrying, and Oil and Gas | 181 |
| Utilities | 102 |
| Agriculture, Forestry, Fishing and Hunting | 57 |

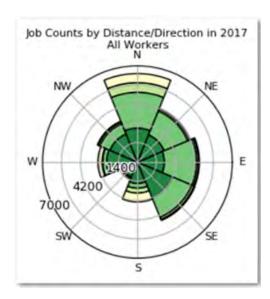
| Commute Destination, Littleton | Residents | |
|---|-----------|-------|
| City, Town or Place | Count | Share |
| Denver | 5,734 | 26.8% |
| Littleton | 2,446 | 11.4% |
| Centennial | 1,272 | 5.9% |
| Lakewood | 1,220 | 5.7% |
| Aurora | 1,064 | 5.0% |
| Greenwood Village | 1,017 | 4.8% |
| Englewood | 811 | 3.8% |
| Highlands Ranch | 802 | 3.7% |
| Colorado Springs | 446 | 2.1% |
| Ken Caryl | 275 | 1.3% |
| Lone Tree | 257 | 1.2% |
| Inverness | 239 | 1.1% |
| Castle Rock | 238 | 1.1% |
| Sheridan | 233 | 1.1% |
| Boulder | 217 | 1.0% |
| Westminster | 216 | 1.0% |
| Golden | 211 | 1.0% |
| Parker | 201 | 0.9% |
| Arvada | 173 | 0.8% |
| Glendale | 170 | 0.8% |
| Broomfield | 157 | 0.7% |
| Commerce City | 156 | 0.7% |
| Wheat Ridge | 152 | 0.7% |
| Fort Collins | 139 | 0.6% |
| Columbine | 135 | 0.6% |
| All Other Locations | 3,422 | 16.0% |
| Source: US Consus EHD On the Man 2017 Commute | | |

People who Work in Littleton





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 27,787 people commute into Littleton to work. An additional 2,446 live and work in Littleton. 18,957 Littleton residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the neighborhood.



| Distance Travelled by People Commuting in | to Littletor | n to Work |
|---|--------------|-----------|
| Distance | Count | Share |
| Total Primary Jobs | 30,233 | 100.00% |
| Less than 10 miles | 16,555 | 54.80% |
| 10 to 24 miles | 9,968 | 33.00% |
| 25 to 50 miles | 1,705 | 5.60% |
| Greater than 50 miles | 2,005 | 6.60% |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working | in Littleto | n |
|-----------------------------------|-------------|--------|
| City, Town or Place | Count | Share |
| Denver | 4,709 | 15.60% |
| Centennial | 2,608 | 8.60% |
| Highlands Ranch | 2,567 | 8.50% |
| Littleton | 2,446 | 8.10% |
| Aurora | 2,288 | 7.60% |
| Lakewood | 1,311 | 4.30% |
| Ken Caryl | 953 | 3.20% |
| Englewood | 801 | 2.60% |
| Castle Rock | 782 | 2.60% |
| Columbine | 781 | 2.60% |
| Parker | 676 | 2.20% |
| Dakota Ridge | 660 | 2.20% |
| Colorado Springs | 505 | 1.70% |
| Arvada | 394 | 1.30% |
| Thornton | 384 | 1.30% |
| Westminster | 342 | 1.10% |
| Roxborough Park | 228 | 0.80% |
| Greenwood Village | 208 | 0.70% |
| Greeley | 187 | 0.60% |
| Commerce City | 175 | 0.60% |
| Fort Collins | 171 | 0.60% |
| Castle Pines | 167 | 0.60% |
| Wheat Ridge | 162 | 0.50% |
| Lone Tree | 159 | 0.50% |
| Broomfield | 144 | 0.50% |
| All Other Locations | 6,425 | 21.30% |

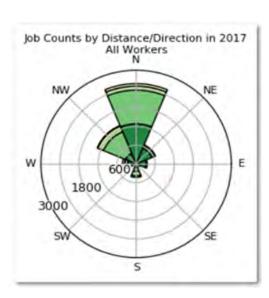
Lone Tree

People who Live in Lone Tree

Each day, 5,634 residents commute out of Lone Tree to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 23 minutes.
- Median age is 38.
- Median household income is \$115,746.
- Mean household income is \$193,766.
- Median earnings for male (full-time, yearround) is \$102,829.
- Median earnings for female (full-time, yearround) is \$63,770.
- 3.3% of population (between ages 18 and 64) have disabilities.
- 2.9% of all people whose income was below poverty level in past 12 months.
- 454 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$611,900.
- Median rent is \$1,636.



| Distance Travelled to Work by Lone | Tree Resid | lents |
|------------------------------------|------------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 5,955 | 100.0% |
| Less than 10 miles | 3,000 | 50.4% |
| 10 to 24 miles | 2,209 | 37.1% |
| 25 to 50 miles | 473 | 7.9% |
| Greater than 50 miles | 273 | 4.6% |

Source: US Census, LEHD On the Map 2017 Commute Data

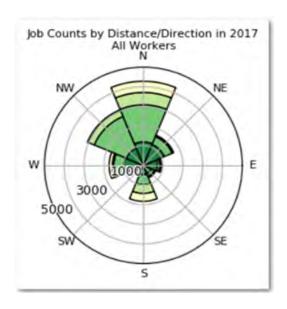
| 961 | | Professional, Scientific, and Technical |
|-----|-----|---|
| | 629 | Health Care and Social Assistance |
| | 597 | Finance and Insurance |
| | 552 | Retail Trade |
| | 438 | Accommodation and Food Services |
| | 412 | Information |
| | 342 | Educational Services |
| | 316 | Administration & Support, Waste |
| | 300 | Wholesale Trade |
| | 247 | Construction |
| | 232 | agement of Companies and Enterprises |
| | 206 | Manufacturing |
| | 155 | Other Services (excluding Public |
| | 147 | Real Estate and Rental and Leasing |
| | 139 | Transportation and Warehousing |
| | 111 | Public Administration |
| | 98 | Arts, Entertainment, and Recreation |
| | 38 | Mining, Quarrying, and Oil and Gas |
| | 26 | Utilities |
| | 9 | griculture, Forestry, Fishing and Hunting |

| Commute Destination, Lone Tree Residents | | | |
|---|-------|-------|--|
| City, Town or Place | Count | Share | |
| Denver | 1,422 | 23.9% | |
| Centennial | 576 | 9.7% | |
| Greenwood Village | 510 | 8.6% | |
| Aurora | 367 | 6.2% | |
| Lone Tree | 321 | 5.4% | |
| Highlands Ranch | 242 | 4.1% | |
| Lone Tree | 173 | 2.9% | |
| Littleton | 159 | 2.7% | |
| Lakewood | 147 | 2.5% | |
| Inverness | 142 | 2.4% | |
| Colorado Springs | 141 | 2.4% | |
| Broomfield | 131 | 2.2% | |
| Englewood | 103 | 1.7% | |
| Parker | 86 | 1.4% | |
| Glendale | 49 | 0.8% | |
| Boulder | 47 | 0.8% | |
| Arvada | 45 | 0.8% | |
| Meridian | 39 | 0.7% | |
| Commerce City | 38 | 0.6% | |
| Westminster | 37 | 0.6% | |
| Thornton | 33 | 0.6% | |
| Ken Caryl | 32 | 0.5% | |
| North Washington | 29 | 0.5% | |
| Fort Collins | 28 | 0.5% | |
| Golden | 28 | 0.5% | |
| All Other Locations | 1,030 | 17.3% | |
| Source LIS Consus LEUD On the Man 2017 Commuted | | | |

People who Work in Lone Tree



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 14,370 people commute into Lone Tree to work. An additional 321 live and work in Lone Tree. 5,634 Lone Tree residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the neighborhood.



| Distance Travelled by People Commuting into Lone Tree to Work | | |
|---|--------|---------|
| Distance | Count | Share |
| Total Primary Jobs | 14,691 | 100.00% |
| Less than 10 miles | 6,269 | 42.70% |
| 10 to 24 miles | 5,447 | 37.10% |
| 25 to 50 miles | 1,555 | 10.60% |
| Greater than 50 miles | 1,420 | 9.70% |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Lone Tree | | |
|--|-------|--------|
| City, Town or Place | Count | Share |
| Denver | 2,351 | 16.00% |
| Aurora | 1,806 | 12.30% |
| Highlands Ranch | 1,044 | 7.10% |
| Centennial | 830 | 5.60% |
| Castle Rock | 562 | 3.80% |
| Parker | 559 | 3.80% |
| Colorado Springs | 429 | 2.90% |
| Lakewood | 382 | 2.60% |
| Lone Tree | 321 | 2.20% |
| Littleton | 257 | 1.70% |
| Thornton | 228 | 1.60% |
| Westminster | 224 | 1.50% |
| Ken Caryl | 188 | 1.30% |
| Fort Collins | 175 | 1.20% |
| Castle Pines | 174 | 1.20% |
| Arvada | 170 | 1.20% |
| Englewood | 168 | 1.10% |
| Columbine | 166 | 1.10% |
| Stonegate | 122 | 0.80% |
| Greeley | 121 | 0.80% |
| Greenwood Village | 115 | 0.80% |
| Dakota Ridge | 112 | 0.80% |
| Broomfield | 103 | 0.70% |
| The Pinery | 98 | 0.70% |
| Acres Green | 95 | 0.60% |
| All Other Locations | 3,891 | 26.50% |
| Source: US Consus I EHD On the Man 2017 Commute Data | | |

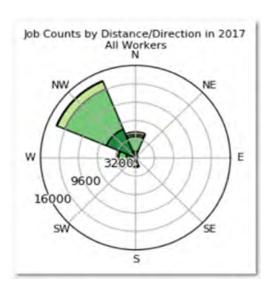
Parker

People who Live in Parker

Each day, 24,029 residents commute out of Parker to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 27 minutes.
- Median age is 35.
- Median household income is \$110,779.
- Mean household income is \$122,758.
- Median earnings for male (full-time, yearround) is \$80,353.
- Median earnings for female (full-time, yearround) is \$60,145.
- 6.3% of population (between ages 18 and 64) have disabilities.
- 3.9% of all people whose income was below poverty level in past 12 months.
- 927 employed persons have no health insurance.
- Median home value is \$386,800.
- Median rent is \$1,497 per month.



| Distance Travelled to Work by Parker Residents | | | |
|--|-------------|--------|--|
| Distance | Count Share | | |
| Total Primary Jobs | 26,235 | 100.0% | |
| Less than 10 miles | 9,857 | 37.6% | |
| 10 to 24 miles | 12,481 | 47.6% | |
| 25 to 50 miles | 2,653 | 10.1% | |
| Greater than 50 miles | 1,244 | 4.7% | |

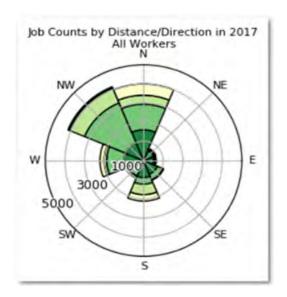
Source: US Census, LEHD On the Map 2017 Commute Data

| 3,245 | | Professional, Scientific, and Technical |
|-------|-------|--|
| 3,004 | | Health Care and Social Assistance |
| 39 | 2,53 | Retail Trade |
| | 2,195 | Finance and Insurance |
| | 1,997 | Educational Services |
| | 1,894 | Accommodation and Food Services |
| | 1,473 | Construction |
| | 1,415 | Wholesale Trade |
| | 1,387 | Administration & Support, Waste |
| | 1,337 | Information |
| | 1,091 | Public Administration |
| | 984 | Manufacturing |
| | 815 | Transportation and Warehousing |
| | 797 | Other Services (excluding Public |
| | 787 | Management of Companies and Enterprises |
| | 93 | Real Estate and Rental and Leasing |
| | 56 | Arts, Entertainment, and Recreation |
| | 09 | Mining, Quarrying, and Oil and Gas |
| | | Utilities |
| | 3 | Agriculture, Forestry, Fishing and Hunting |

| Commute Destination, Parker Residents | | | |
|---------------------------------------|-------|-------|--|
| City, Town or Place | Count | Share | |
| Denver | 5,449 | 20.8% | |
| Aurora | 2,353 | 9.0% | |
| Centennial | 2,290 | 8.7% | |
| Parker | 2,206 | 8.4% | |
| Greenwood Village | 1,757 | 6.7% | |
| Castle Rock | 1,416 | 5.4% | |
| Littleton | 676 | 2.6% | |
| Highlands Ranch | 653 | 2.5% | |
| Inverness | 643 | 2.5% | |
| Colorado Springs | 640 | 2.4% | |
| Lakewood | 609 | 2.3% | |
| Lone Tree | 559 | 2.1% | |
| Englewood | 341 | 1.3% | |
| Boulder | 239 | 0.9% | |
| Commerce City | 208 | 0.8% | |
| Westminster | 208 | 0.8% | |
| Broomfield | 183 | 0.7% | |
| Glendale | 178 | 0.7% | |
| Fort Collins | 170 | 0.6% | |
| Ken Caryl | 141 | 0.5% | |
| Golden | 133 | 0.5% | |
| Meridian | 131 | 0.5% | |
| Stonegate | 127 | 0.5% | |
| Thornton | 127 | 0.5% | |
| Sheridan | 121 | 0.5% | |
| All Other Locations | 4,677 | 17.8% | |



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 13,710 people commute into Parker to work. An additional 2,206 live and work in Parker. 24,029 Parker residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the neighborhood.



| Distance Travelled by People Commuting to Work in Parker | | |
|--|--------|--------|
| Distance | Count | Share |
| Total Primary Jobs | 15,916 | 100.0% |
| Less than 10 miles | 6,899 | 43.3% |
| 10 to 24 miles | 5,477 | 34.4% |
| 25 to 50 miles | 2,074 | 13.0% |
| Greater than 50 miles | 1,466 | 9.2% |

Source: US Census, LEHD On the Map 2017 Commute Data

| Origin of Commute, People Working in Parker | | |
|---|-------|--------|
| City, Town or Place | Count | Share |
| Aurora | 2,261 | 14.20% |
| Parker | 2,206 | 13.90% |
| Denver | 1,607 | 10.10% |
| Centennial | 683 | 4.30% |
| Castle Rock | 655 | 4.10% |
| Highlands Ranch | 601 | 3.80% |
| Colorado Springs | 427 | 2.70% |
| The Pinery | 358 | 2.20% |
| Stonegate | 347 | 2.20% |
| Lakewood | 245 | 1.50% |
| Littleton | 201 | 1.30% |
| Thornton | 192 | 1.20% |
| Englewood | 163 | 1.00% |
| Westminster | 161 | 1.00% |
| Greeley | 157 | 1.00% |
| Arvada | 147 | 0.90% |
| Fort Collins | 140 | 0.90% |
| Ken Caryl | 115 | 0.70% |
| Longmont | 99 | 0.60% |
| Boulder | 92 | 0.60% |
| Lone Tree | 86 | 0.50% |
| Meridian | 86 | 0.50% |
| Castle Pines | 85 | 0.50% |
| Broomfield | 81 | 0.50% |
| Dove Valley | 80 | 0.50% |
| All Other Locations | 4,641 | 29.20% |

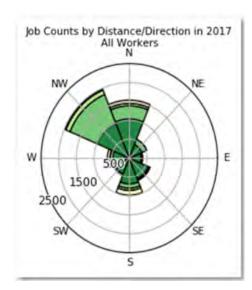
Sheridan

People who Live in Sheridan

Each day, 2,477 residents commute out of Sheridan to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Mean travel time to work is 28 minutes.
- Median age is 36.
- Median household income is \$42,061.
- Mean household income is \$55,177.
- Median earnings for male (full-time, yearround) is \$41,027.
- Median earnings for female (full-time, yearround) is \$34,191.
- 11.9% of population (between ages 18 and 64) have disabilities.
- 20.4% of all people whose income was below poverty level in past 12 months.
- 199 employed individuals (ages 19 to 64) have no health insurance.
- Median home value is \$181,300.
- Median rent is \$1,123 per month.



| Distance Travelled to Work by Sheridan Residents | | | |
|--|-------------|--------|--|
| Distance | Count Share | | |
| Total Primary Jobs | 7,160 | 100.0% | |
| Less than 10 miles | 4,947 | 69.1% | |
| 10 to 24 miles | 1,574 | 22.0% | |
| 25 to 50 miles | 265 | 3.7% | |
| Greater than 50 miles | 374 | 5.2% | |

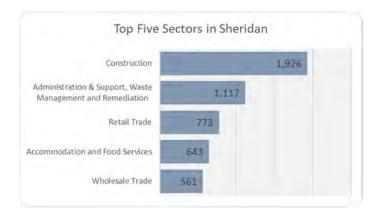
Source: US Census, LEHD On the Map 2017 Commute Data

| Professional, Scientific, and Technical | 1,045 |
|--|-------|
| Health Care and Social Assistance | 880 |
| Finance and Insurance | 662 |
| Retail Trade | 592 |
| Educational Services | 523 |
| Accommodation and Food Services | 513 |
| Administration & Support, Waste | 447 |
| Information | 441 |
| Wholesale Trade | 356 |
| Construction | 291 |
| lanagement of Companies and Enterprises | 258 |
| Manufacturing | 221 |
| Other Services (excluding Public | 218 |
| Public Administration | 189 |
| Real Estate and Rental and Leasing | 180 |
| Transportation and Warehousing | 137 |
| Arts, Entertainment, and Recreation | 123 |
| Mining, Quarrying, and Oil and Gas | 56 |
| Utilities | 16 |
| Agriculture, Forestry, Fishing and Hunting | 12 |

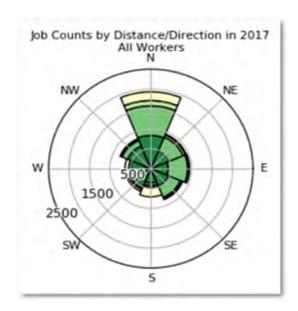
| Commute Destination, Sheridan Residents | | | |
|---|-------|-------|--|
| City, Town or Place | Count | Share | |
| Denver | 2,199 | 30.7% | |
| Sheridan | 1,082 | 15.1% | |
| Aurora | 643 | 9.0% | |
| Centennial | 596 | 8.3% | |
| Littleton | 208 | 2.9% | |
| Lakewood | 173 | 2.4% | |
| Englewood | 160 | 2.2% | |
| Highlands Ranch | 143 | 2.0% | |
| Colorado Springs | 139 | 1.9% | |
| Inverness | 128 | 1.8% | |
| Lone Tree | 115 | 1.6% | |
| Castle Rock | 93 | 1.3% | |
| Boulder | 81 | 1.1% | |
| Broomfield | 55 | 0.8% | |
| Parker | 50 | 0.7% | |
| Westminster | 46 | 0.6% | |
| Commerce City | 42 | 0.6% | |
| Glendale | 41 | 0.6% | |
| Sheridan | 37 | 0.5% | |
| North Washington | 36 | 0.5% | |
| Arvada | 33 | 0.5% | |
| Fort Collins | 32 | 0.4% | |
| Thornton | 31 | 0.4% | |
| Golden | 30 | 0.4% | |
| Cherry Creek | 28 | 0.4% | |
| All Other Locations | 939 | 13.1% | |

People who Work in Sheridan





Every day, according to the US Census Longitudinal Employer-Household Dynamics, 7,336 people commute into Sheridan to work. An additional 104 live and work in Sheridan. 2,477 Sheridan residents commute elsewhere to work. The next graph shows the number employed in the top five industry sectors in the neighborhood.



| Distance Travelled by People Commuting to Work in Sheridan | | | |
|--|-------|--------|--|
| Distance | Count | Share | |
| Total Primary Jobs | 7,440 | 100.0% | |
| Less than 10 miles | 4,187 | 56.3% | |
| 10 to 24 miles | 2,188 | 29.4% | |
| 25 to 50 miles | 360 | 4.8% | |
| Greater than 50 miles | 705 | 9.5% | |

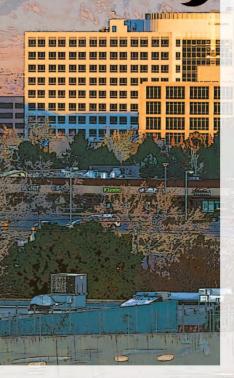
Source: US Census, LEHD On the Map 2017 Commute Data

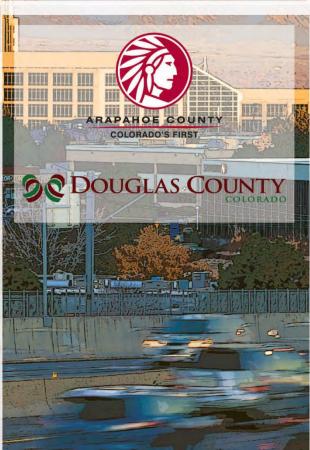
| Origin of Commute, People Working in Sheridan | | |
|---|-------|--------|
| City, Town or Place | Count | Share |
| Denver | 1,771 | 23.80% |
| Aurora | 633 | 8.50% |
| Lakewood | 528 | 7.10% |
| Englewood | 354 | 4.80% |
| Centennial | 250 | 3.40% |
| Littleton | 233 | 3.10% |
| Highlands Ranch | 222 | 3.00% |
| Dakota Ridge | 189 | 2.50% |
| Arvada | 182 | 2.40% |
| Thornton | 176 | 2.40% |
| Ken Caryl | 150 | 2.00% |
| Westminster | 148 | 2.00% |
| Colorado Springs | 134 | 1.80% |
| Parker | 121 | 1.60% |
| Columbine | 108 | 1.50% |
| Sheridan | 104 | 1.40% |
| Castle Rock | 92 | 1.20% |
| Wheat Ridge | 75 | 1.00% |
| Commerce City | 69 | 0.90% |
| Fort Collins | 61 | 0.80% |
| Greeley | 55 | 0.70% |
| Broomfield | 47 | 0.60% |
| Northglenn | 40 | 0.50% |
| Greenwood Village | 37 | 0.50% |
| Sherrelwood | 35 | 0.50% |
| All Other Locations | 1,626 | 21.90% |



www.adworks.org









Prepared by the Arapahoe/Douglas Workforce Development Board



