

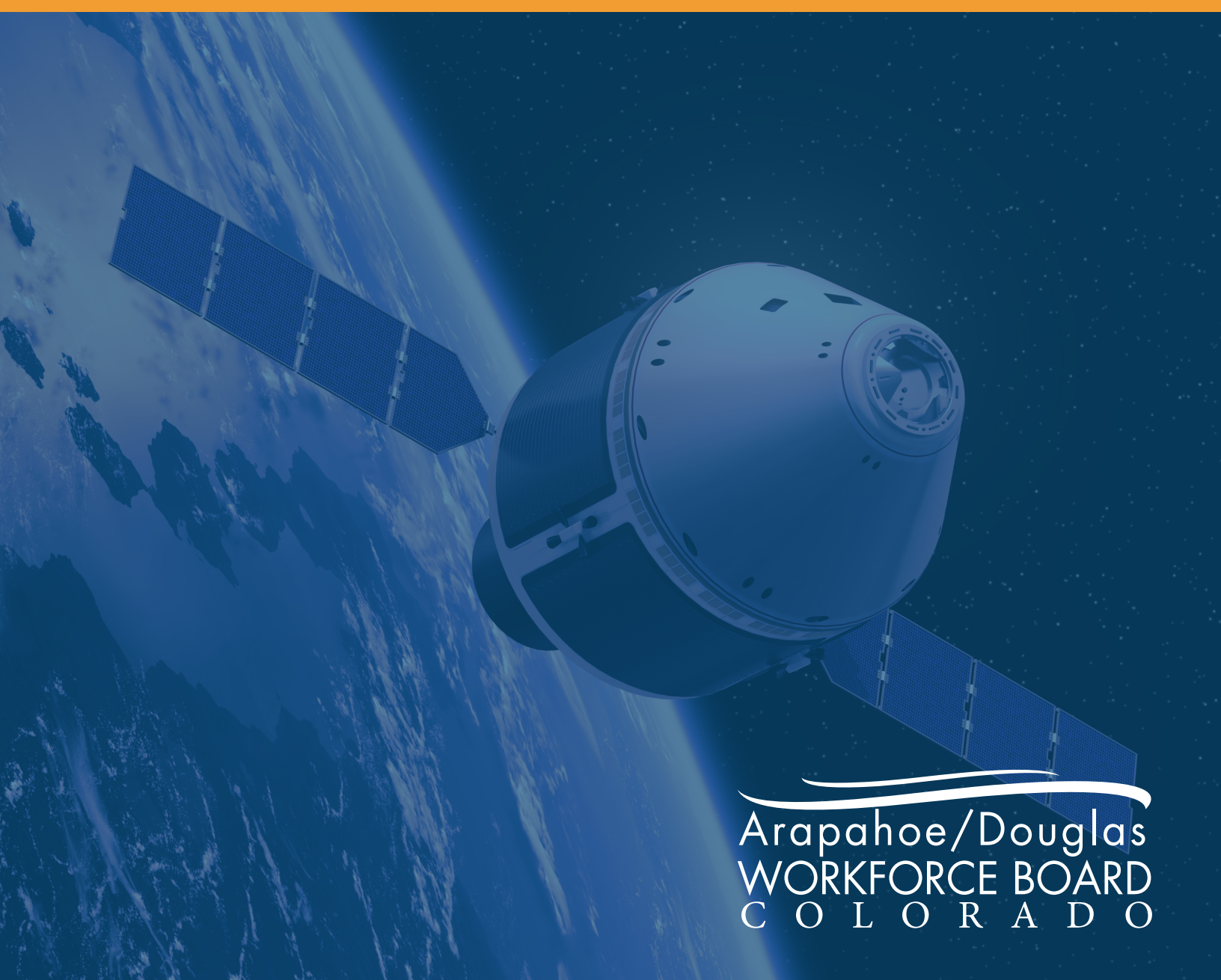


2024

Aerospace & Aviation

INDUSTRY PROFILE

Colorado Urban Front Range



Arapahoe/Douglas
WORKFORCE BOARD
C O L O R A D O

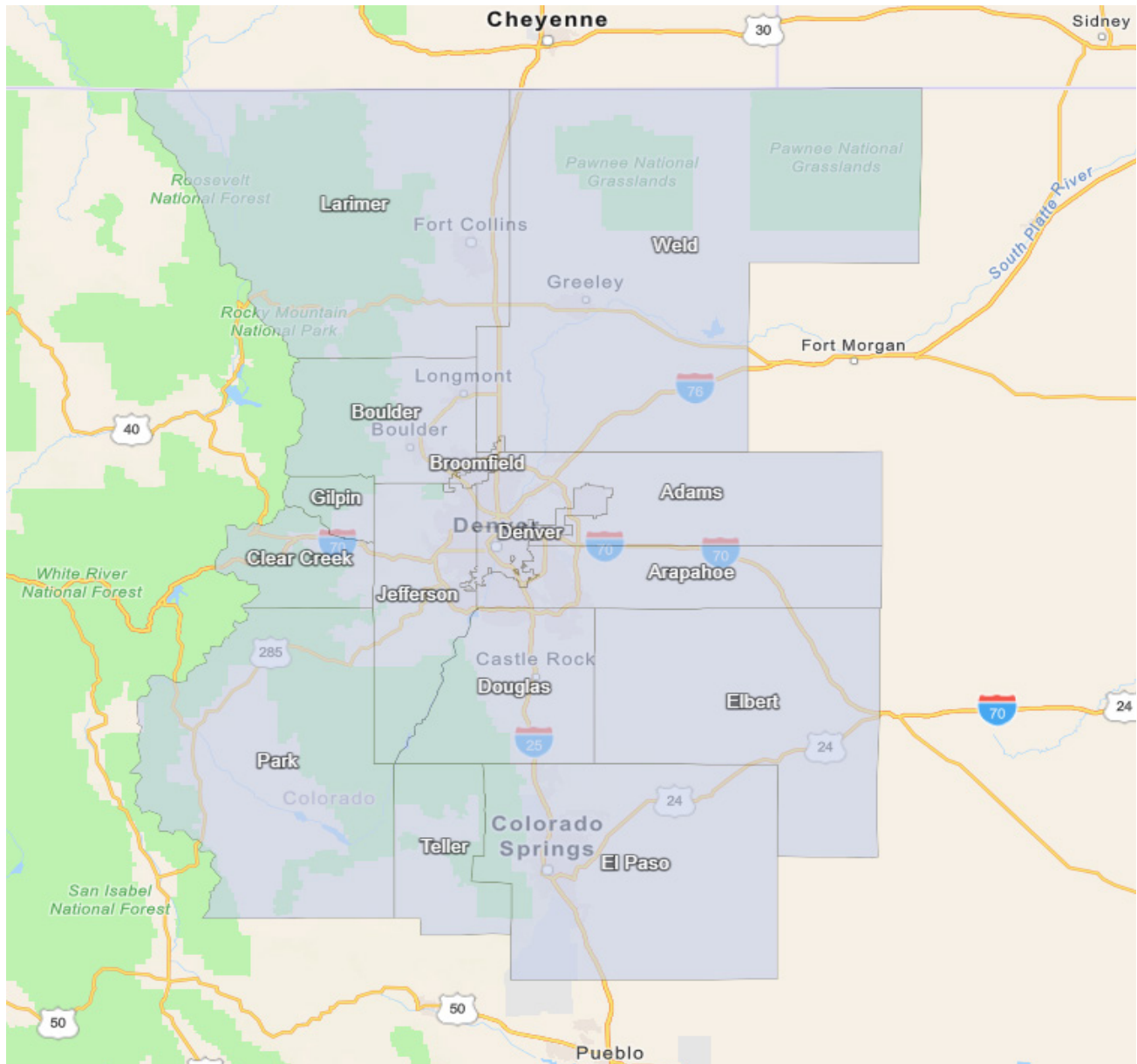
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Geographical Area



The geographical area for this industry profile includes the 15 counties that make up Colorado's Urban Front Range.



The geographic region includes the following metropolitan areas:

- Boulder
- Colorado Springs
- Denver-Aurora-Lakewood
- Fort Collins
- Greeley

In 2023, this 15 county region employed nearly 2.72 million people across all industries, and made up 84% of Colorado's total employment.

In 2023, the Gross Regional Product (GRP) for the Front Range region was \$422.9 billion, which made up 1.94% of the national GRP.

Lightcast defines GRP as the final market value of all goods and services in the region.

A man with a beard, wearing a high-visibility yellow jacket with reflective stripes, is kneeling and working on the tail section of a white aircraft. A large jet engine is visible in the foreground on the right. The background shows a hangar with corrugated metal walls. The lower half of the image is overlaid with a blue gradient.

Industries Making up the Sector

Aerospace & Aviation

▲ **2.6%** From prior year

0.6%

**Total Jobs in CO
Urban Front Range**

The aerospace and aviation sector employs 15,307 people in 246 establishments. An 'establishment' is one facility in which people work. For example, a business in the sector may have several locations, and each one of those locations counts as an 'establishment.'

In 2023, the sector had \$7.4 billion in sales, and contributed \$4.4 billion to the region's GRP. Colorado's Front Range is a national hub for aerospace and aviation, featuring major companies like Lockheed Martin, Boeing, Raytheon, Ball Aerospace, and Blue Origin. Colorado's Space Port is located near Denver International Airport (DEN), and offers private companies a host of opportunities for horizontal launch applications.



15,307

Total Jobs



246

Establishments



7.4 B

Total Sales

Top Specialized Skills

- Systems Engineering
- Agile Methodology
- Python (Programming Language)

Top Software Skills

- Python (Programming Language)
- Linux
- Microsoft Office

Top Credentials

- Security Clearance
- Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)
- Secret Clearance

Aerospace & Aviation Sector

Employment concentration measures the concentration of employment in an industry in the local region against the average employment concentration in that industry nationwide. For example, we would read, "Employment in guided missile and space vehicle manufacturing is 5.25 times more concentrated than the national average for this industry." The North American Industry Classification System (NAICS) is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy.

Radio & Television Broadcasting and Wireless Communications Equipment Manufacturing

NAICS **334220**

Numbers to Know

- 784 jobs
- 22 establishments
- 0.95 employment concentration
- \$284.9 million in sales
- 12.9% change to 2028
- \$102,874 average wage
- \$17,699 average employer paid benefits

Search, Detection, Navigation, Guidance, Aeronautical, & Nautical System & Instrument Manufacturing

NAICS **334511**

Numbers to Know

- 5,045 jobs
- 13 establishments
- 2.38 employment concentration
- \$1.8 billion in sales
- 8.1% change to 2028
- \$126,486 average wage
- \$21,762 average employer paid benefits

Aircraft Manufacturing

NAICS **336411**

Numbers to Know

- 947 jobs
- 12 establishments
- 0.25 employment concentration
- \$508.4 million in sales
- 19.3% change to 2028
- \$112,822 average wage
- \$21,956 average employer paid benefits

Aircraft Engine & Engine Parts Manufacturing

NAICS **336412**

Numbers to Know

- 21 jobs
- 3 establishments
- 0.01 employment concentration
- \$16 million in sales
- (3.9%) change to 2028
- \$130,292 average wage
- \$25,400 average employer paid benefits

Other Aircraft Parts & Auxiliary Equipment Manufacturing

NAICS **336413**

Numbers to Know

- 554 jobs
- 15 establishments
- 0.34 employment concentration
- \$195.2 million in sales
- 13.6% change to 2028
- \$95,056 average wage
- \$18,508 average employer paid benefits

Guided Missile & Space Vehicle Manufacturing

NAICS **336414**

Numbers to Know

- 6,844 jobs
- 11 establishments
- 5.25 employment concentration
- \$2.5 billion in sales
- 1.3% change to 2028
- \$170,807 average wage
- \$33,266 average employer paid benefits

Guided Missile & Space Vehicle Propulsion Unit & Propulsion Unit Parts Manufacturing

NAICS **336415**

Numbers to Know

- 239 jobs
- 3 establishments
- 0.80 employment concentration
- \$132 million in sales
- 37.3% change to 2028
- \$129,394 average wage
- \$25,178 average employer paid benefits

Other Guided Missile & Space Vehicle Parts & Auxiliary Equipment Manufacturing

NAICS **336419**

Numbers to Know

- Insf. Data jobs
- Insf. Data establishments
- Insf. Data employment concentration
- Insf. Data in sales
- Insf. Data change to 2028
- Insf. Data average wage
- Insf. Data average employer paid benefits

Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers

NAICS **423860**

Numbers to Know

- 429 jobs
- 76 establishments
- 0.70 employment concentration
- \$209 million in sales
- (3.6%) change to 2028
- \$144,831 average wage
- \$18,768 average employer paid benefits

All Other Telecommunications

NAICS **517810**

Numbers to Know

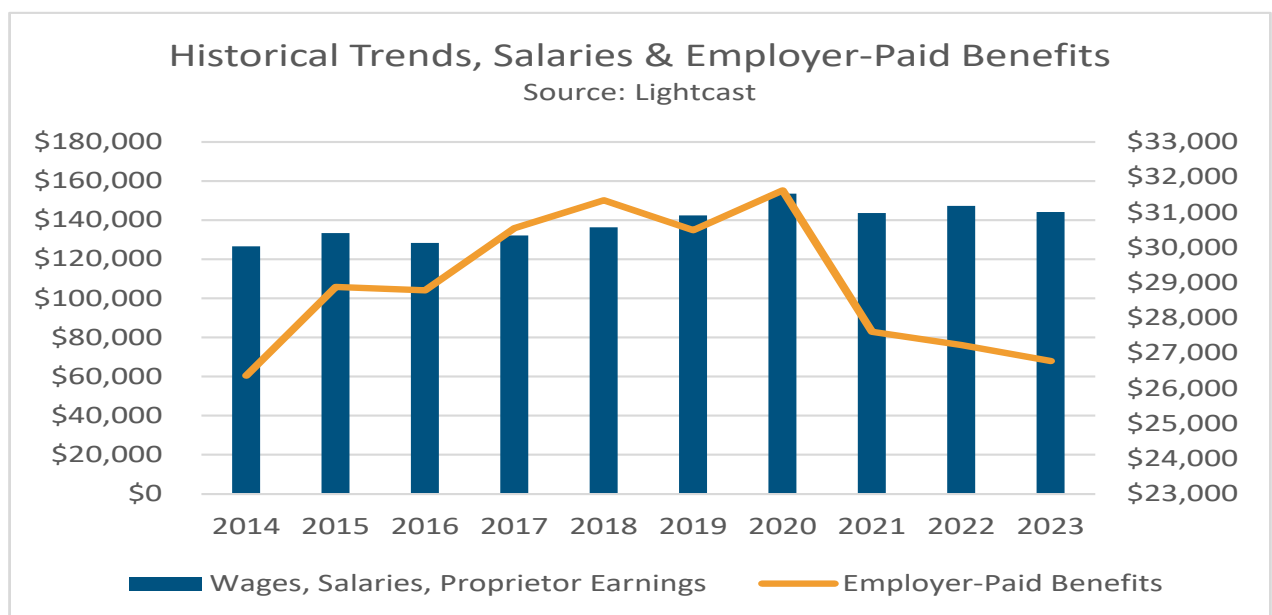
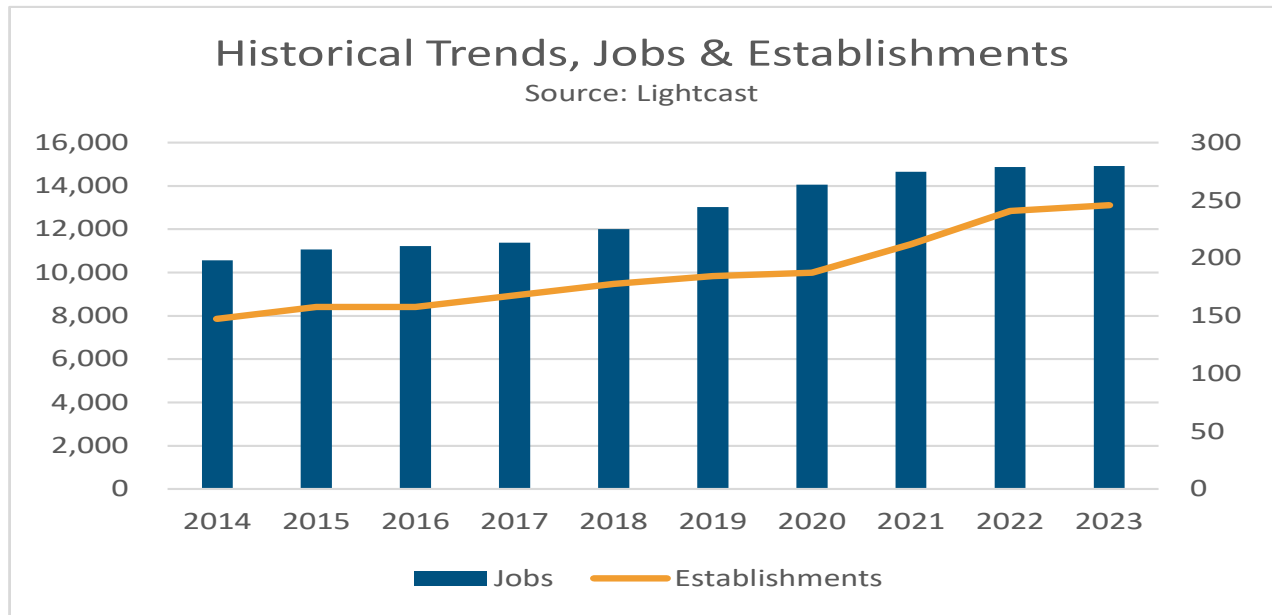
- 443 jobs
- 92 establishments
- 0.56 employment concentration
- \$1.7 billion in sales
- (2.7%) change to 2028
- \$128,912 average wage
- \$25,418 average employer paid benefits



Historical Trends

Colorado Urban Front Range

The first graph shows the growth in jobs (blue bars), and the growth in the number of establishments (orange line) in the sector between 2014 and 2023. The second graph shows the growth in wages, salaries and proprietor earnings (blue bars) and in employer-paid benefits, including the employer portions of both Social Security and Medicare payroll deductions (orange line) for the same period.

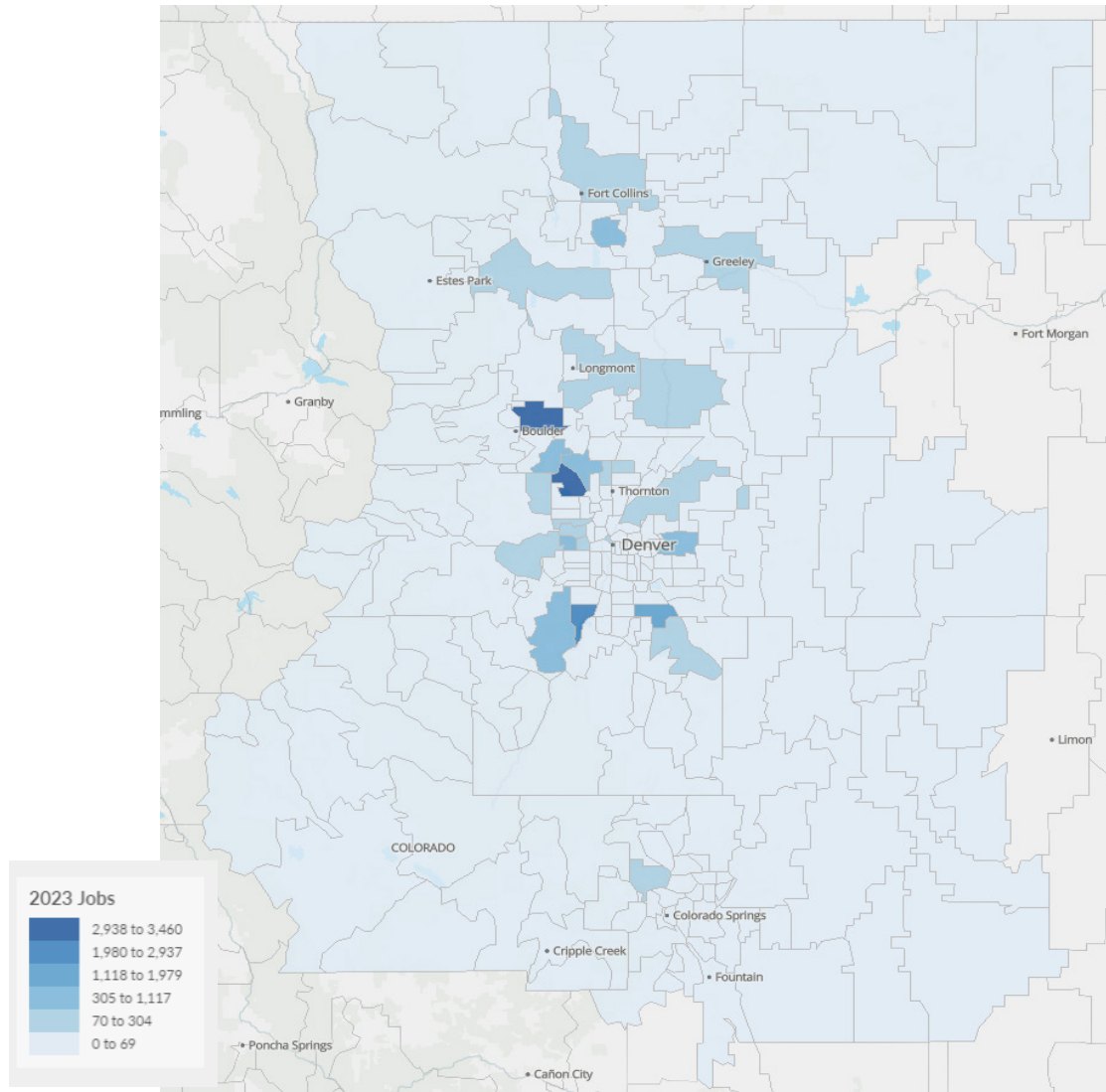


Source: Lightcast

A man and a woman are working on a blue helicopter in a hangar. The man, wearing a grey hoodie and a black beanie, is standing on the helicopter's fuselage, looking down at a component. The woman, wearing a blue jacket and a red, white, and blue patterned headband, is standing on the ground, looking up at the man. The hangar has a high ceiling with wooden beams and large windows. The text "Employment Concentration" is overlaid on the image in white, with a vertical orange line to the left of the word "Employment".

Employment Concentration

Employment Concentration Map



Colorado Urban Front Range

The overall employment concentration in this sector is 3.66 times the national average, which suggests the region has a steady supply of skilled labor. Concentration also varies by county, with the heaviest sector employment concentrations in Jefferson and Boulder counties.

Sector Employment Concentration



Employment concentration in the sector is shown here within each of the 15 counties making up the region. Note that the current wages, salaries, and proprietor earnings, as well as the current employer-paid benefits are different within each county. This is because each county has a different mix of businesses operating within various industries in the sector. For example, the highest average wage per worker is in guided missile and space vehicle manufacturing while the lowest is other aircraft parts & auxiliary equipment manufacturing. Thus, a county that has a greater concentration of other aircraft parts and auxiliary equipment manufacturing will have a lower average wage per worker.

ADAMS

- Jobs - 487
- Employment Concentration - 0.38
- Current Wages, Salaries, & Proprietor Earnings - \$116,261
- Benefits - \$18,654
- Top Businesses - Intrex Aerospace, Air Comm Corp., Rocky Industries Inc.

ARAPAHOE

- Jobs - 1,622
- Employment Concentration - 0.93
- Current Wages, Salaries, & Proprietor Earnings - \$107,075
- Benefits - \$20,331
- Top Businesses - United Launch Alliance, Liteye Systems, Aerospace Corp.

BOULDER

- Jobs - 3,862
- Employment Concentration - 3.82
- Current Wages, Salaries, & Proprietor Earnings - \$118,966
- Benefits - \$20,773
- Top Businesses - Blue Canyon Technologies, Hegg Aircraft, Northrop Grumman

BROOMFIELD

- Jobs - 349
- Employment Concentration - 1.58
- Current Wages, Salaries, & Proprietor Earnings - \$189,695
- Benefits - \$32,667
- Top Businesses - Ball Aerospace, Mountain Aviation Inc., Rocky Mountain Sand Proppant Inc.

CLEAR CREEK

- Jobs - Insf. Data
- Employment Concentration - Insf. Data
- Current Wages, Salaries, & Proprietor Earnings - Insf. Data
- Benefits - Insf. Data
- Top Businesses - Insf. Data

DENVER

- Jobs - 256
- Employment Concentration - 0.09
- Current Wages, Salaries, & Proprietor Earnings - \$149,526
- Benefits - \$26,145
- Top Businesses - Boeing, Quantum Concentrates, Bae Systems

DOUGLAS

- Jobs - 304
- Employment Concentration - 0.41
- Current Wages, Salaries, & Proprietor Earnings - \$123,075
- Benefits - \$24,003
- Top Businesses - Lockheed Martin, Leading Edge Aerospace Dynamics, Three Eagle Communications of Colorado

GILPIN

- Jobs - Insf. Data
- Employment Concentration - Insf. Data
- Current Wages, Salaries, & Proprietor Earnings - Insf. Data
- Benefits - Insf. Data
- Top Businesses - Insf. Data

PARK

- Jobs - Insf. Data
- Employment Concentration - Insf. Data
- Current Wages, Salaries, & Proprietor Earnings - Insf. Data
- Benefits - Insf. Data
- Top Businesses - Insf. Data

EL PASO

- Jobs - 371
- Employment Concentration - 0.21
- Current Wages, Salaries, & Proprietor Earnings - \$109,717
- Benefits - \$19,954
- Top Businesses - The Colorado College, Harris Corp., Collins Aerospace

JEFFERSON

- Jobs - 6,827
- Employment Concentration - 5.40
- Current Wages, Salaries, & Proprietor Earnings - \$172,777
- Benefits - \$33,160
- Top Businesses - Lockheed Martin, Ball Aerospace, General Dynamics

TELLER

- Jobs - Insf. Data
- Employment Concentration - Insf. Data
- Current Wages, Salaries, & Proprietor Earnings - Insf. Data
- Benefits - Insf. Data
- Top Businesses - Tank's R Us

ELBERT

- Jobs - 14
- Employment Concentration - 0.58
- Current Wages, Salaries, & Proprietor Earnings - \$91,845
- Benefits - \$15,515
- Top Businesses - Insf. Data

LARIMER

- Jobs - 499
- Employment Concentration - 0.55
- Current Wages, Salaries, & Proprietor Earnings - \$113,378
- Benefits - \$19,628
- Top Businesses - Woodward HRT, Numerica Corp., Altitude Signal

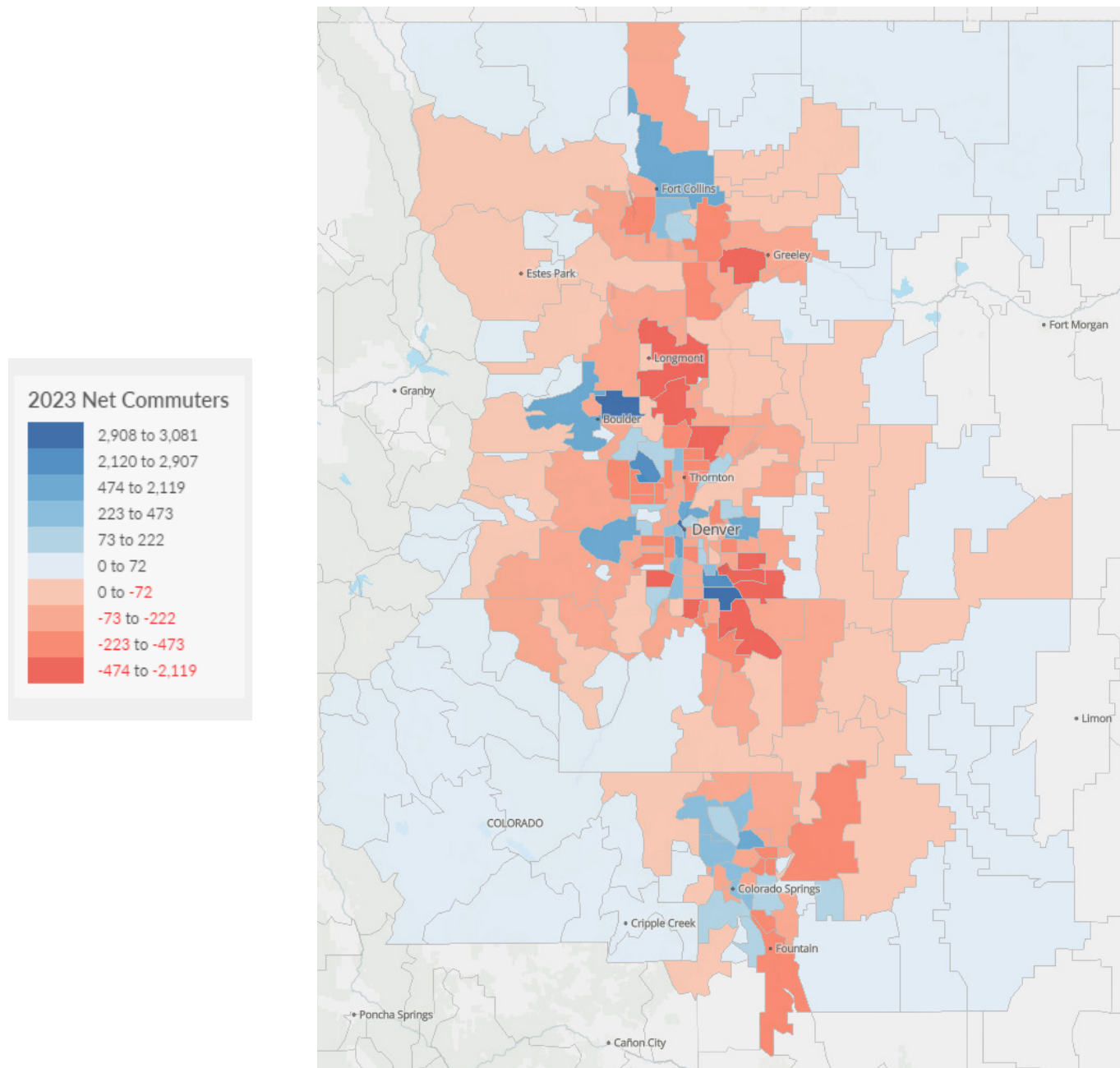
WELD

- Jobs - 323
- Employment Concentration - 0.54
- Current Wages, Salaries, & Proprietor Earnings - \$128,835
- Benefits - \$24,213
- Top Businesses - Emit Technologies, Community Radio of Northern Colorado, M & M Tank Coating



**Where Core
Workforce
Lives**

Commute Map



Every sector has a group of occupations it needs to fulfil its mission. This is called a staffing pattern, and generally includes managers, business and finance people, sales and administrative support, computer and mathematical occupations. There is also a core set of occupations that are primarily responsible for producing the good or services that industry provides. In aerospace and aviation, this core set of occupations is made up of architectural and engineering occupations. Examples of these occupations include aerospace engineers, industrial engineers, aerospace engineering technologists and technicians. This map shows where persons employed in these occupations live (orange areas) and where they work (blue areas).

Where Core Workforce Lives

Commute Patterns

This table shows the number of ‘net commuters’ in each of the 15 counties making up the region. For example, 9,760 people in these core aerospace and aviation jobs live in Jefferson County, while there are 9,477 employed there. This means there are 283 more of these core workers living in Jefferson County than work there. Note: the latest commuter data available is from 2023.

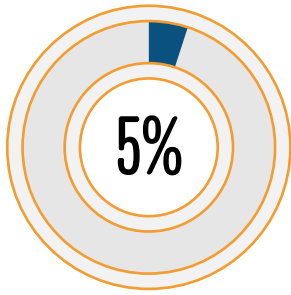
County	Net Commuters	Resident Workers	Jobs
Denver	3,588	9,597	13,185
Boulder	2,390	6,602	8,991
Arapahoe	2,353	7,786	10,138
Larimer	41	4,855	4,897
Clear Creek	22	52	74
Gilpin	(39)	54	15
Park	(86)	121	34
Teller	(123)	215	92
Elbert	(185)	264	79
Broomfield	(235)	1,696	1,461
El Paso	(281)	8,677	8,396
Jefferson	(283)	9,760	9,477
Adams	(2,134)	6,177	4,043
Douglas	(2,754)	5,845	3,090
Weld	(2,950)	4,882	1,932

Source: Lightcast

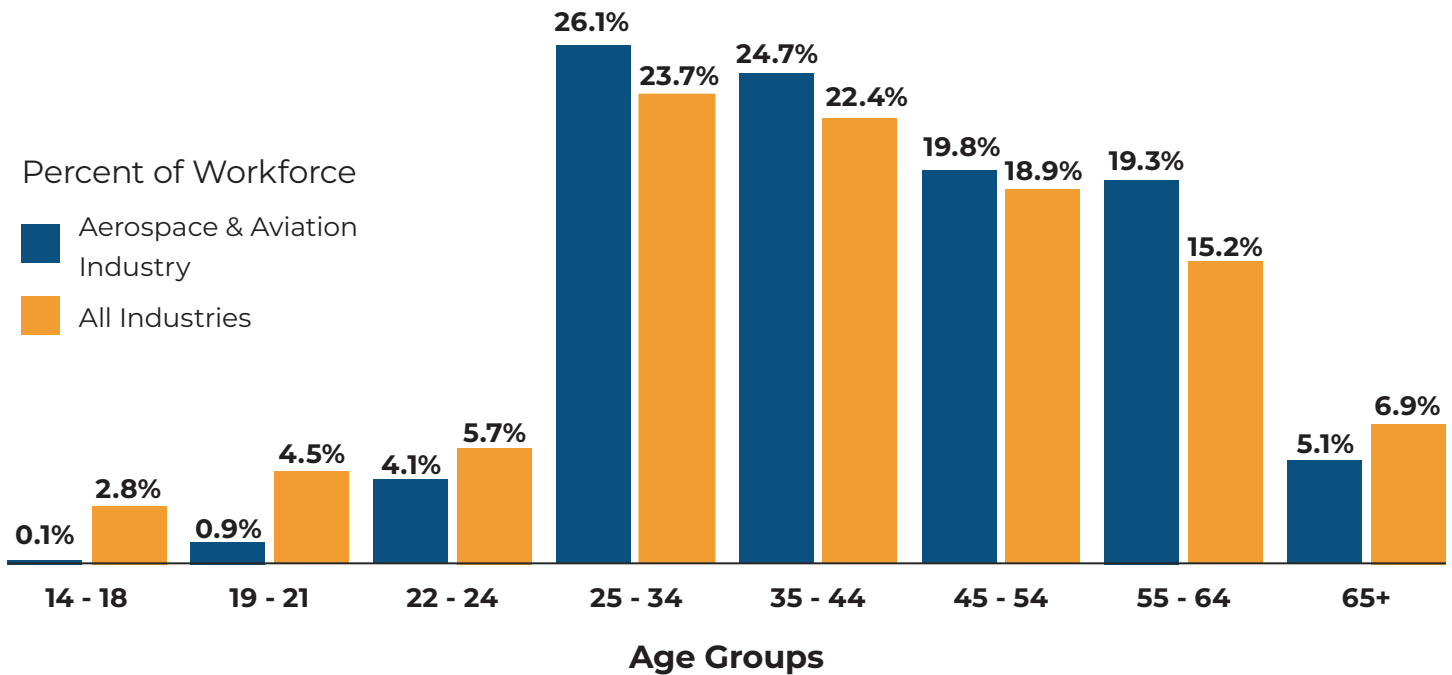


| Demographics

Comparative Retirement Risk

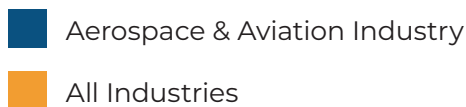


Retirement risk in aerospace & aviation is lower than that across all industries in the region. Over the next few years, retirement risk will grow based on the 55-64 age band. This reflects a younger labor force with significantly higher numbers in the 25 to 34 age bands than the regional average across all industries.



Comparative Gender

Percent of Workforce



Men

71.2%

52.4%

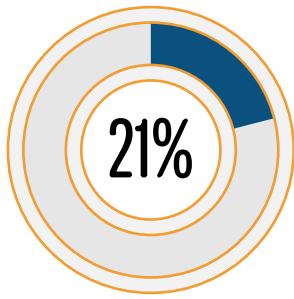


Women

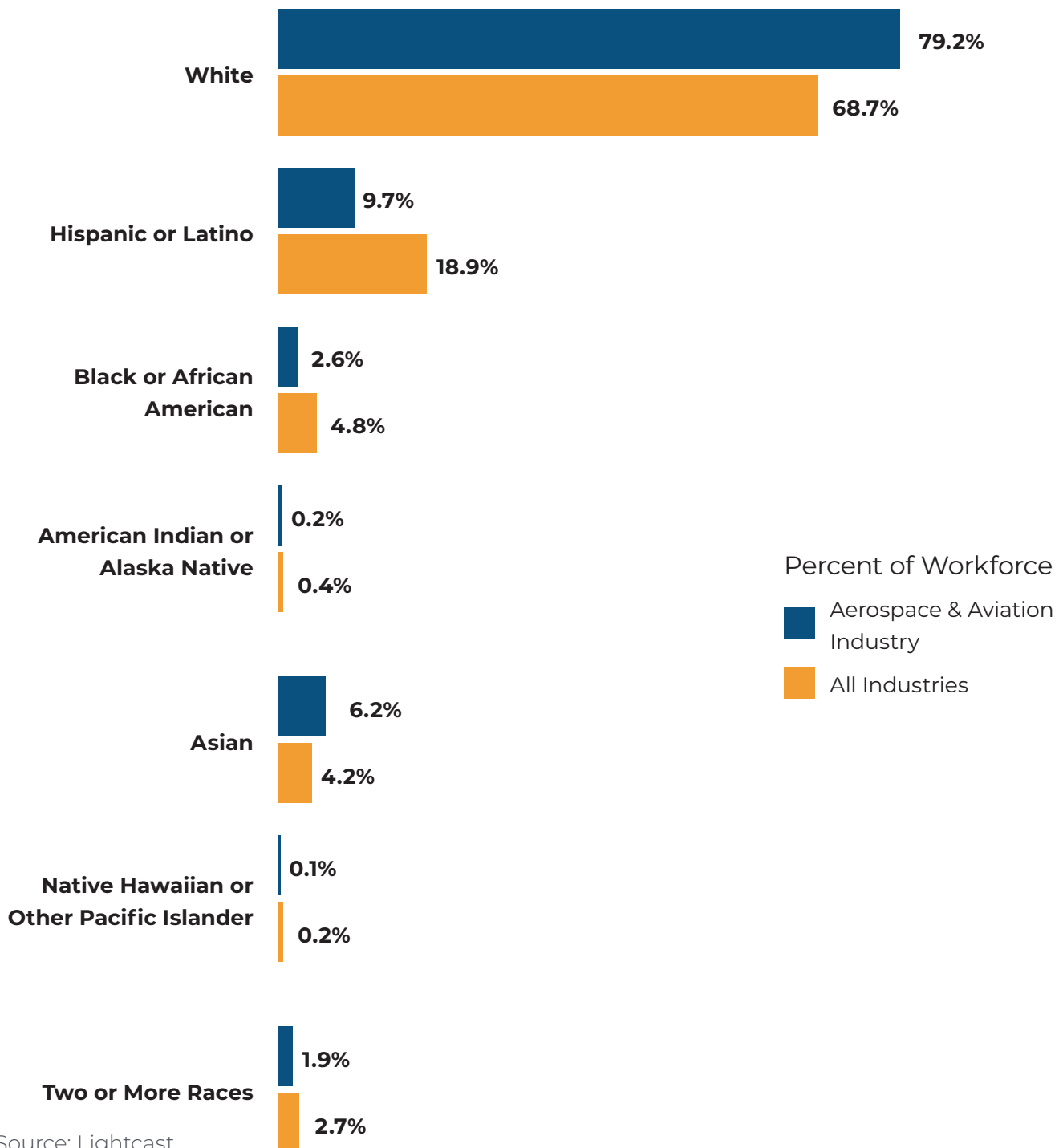
28.8%

47.6%

Comparative Racial Diversity



This bar chart shows the racial and ethnic diversity in the industry versus across all industries in the 15 county region. This is measured by a concept called 'total diversity,' which is the percent of racial or ethnic minorities employed in the sector versus the percent of racial and ethnic minorities employed across all industries. Aerospace and aviation is significantly less diverse than the overall average within the region, with overall diversity at only 20.8% of the sector's workforce, versus 30.6% across all industries.



Source: Lightcast

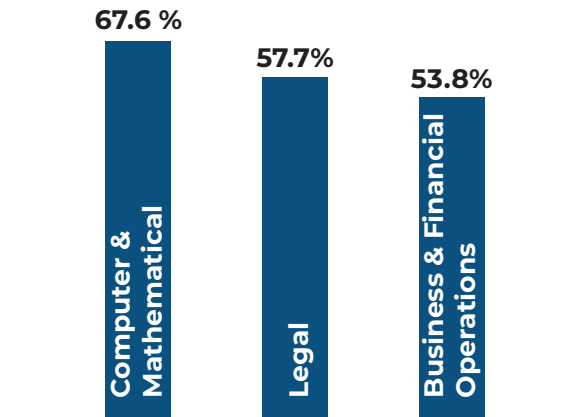


Telework and Automation Strategies

Remote Work Potential

35.8% Remote Work Capability for Sector

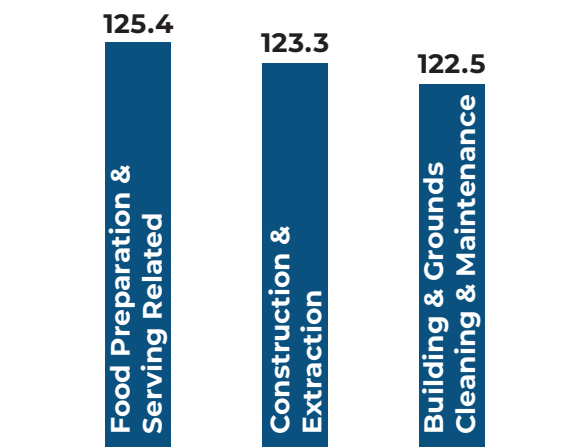
In a scarce labor market, a valid strategy for employers may be to review their staffing mix and determine which positions, if any, can be employed remotely or using a hybrid schedule. Approximately 35.8% of the workforce in aerospace and aviation has at least partial teleworking capacity.



Automation Index

94.1

Another valid strategy employers can use in today's scarce labor market is automation. Automation seldom replaces workers 1:1. Rather, automation leverages the productive capacity of fewer workers to allow for higher output. Examples of automation in aerospace and aviation are flight simulators, robotic arms and automated guidance systems.

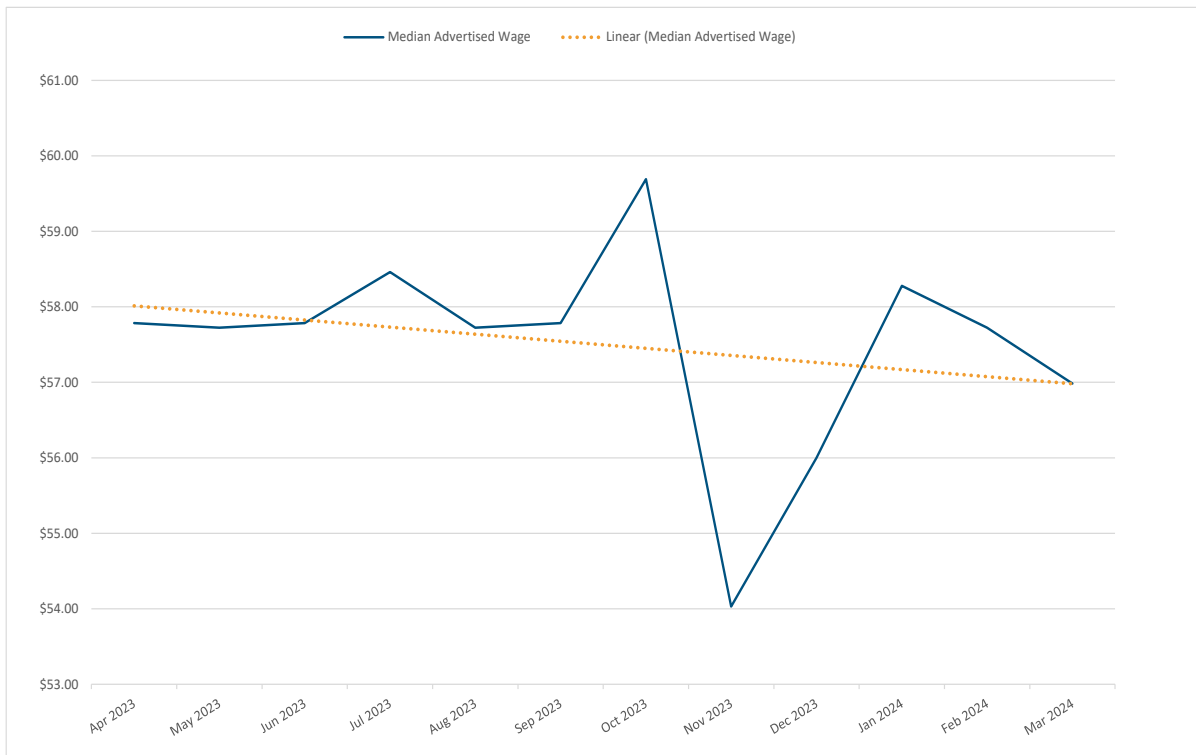




| Wages

Advertised Wage Trends

This line graph shows movement in advertised wages in jobs posted in the sector over the last year.



Competitive Wage Analysis

The following table shows the top 20 occupations by percentage of total employment in the sector, as well as total employment across industries. For example, the aerospace and aviation sector employs 1,276 aerospace engineers but there are 3,802 employed across all industry sectors. This is important because the aerospace and aviation sector must compete with other sectors for critical talent, such as software developers, industrial engineers, and mechanical engineers. Average annual openings for each occupation is estimated according to known attrition (people leaving the occupation or retiring) as well as expected national and local growth in the occupation

Median posted wage levels can be compared to estimated entry and experienced level wages, and the typical entry level education, as well as the typical on-the-job training (OJT) are shown to illustrate the potential for apprenticeships and OJT to supplement shortfalls in the traditional training pipeline.

The Standard Occupational Classification (SOC) system is used by Federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Competitive Wage Analysis

SOC	Description	Jobs in Sector	% of Total Employment in Sector	Jobs Across all Industries	Average Annual Openings	
11-9041	Architectural & Engineering Managers	266	1.7%	3,981	318	
13-1028	Buyers & Purchasing Agents	364	2.4%	9,388	870	
13-1081	Logisticians	175	1.1%	4,507	480	
13-1082	Project Management Specialists	273	1.8%	28,766	2,450	
13-1199	Business Operations Specialists, All Other	1,018	6.7%	43,736	4,188	
15-1252	Software Developers	1,043	6.7%	45,841	4,172	
17-2011	Aerospace Engineers	1,276	8.4%	3,802	239	
17-2071	Electrical Engineers	278	1.8%	3,714	261	
17-2072	Electronics Engineers, Except Computer	426	2.8%	5,868	358	
17-2112	Industrial Engineers	607	3.9%	5,092	388	
17-2141	Mechanical Engineers	473	3.1%	6,741	488	
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical and Scientific Products	240	1.6%	26,999	2,588	
43-5071	Shipping, Receiving, & Inventory Clerks	230	1.5%	14,274	1,483	
49-3011	Aircraft Mechanics & Service Technicians	195	1.3%	3,822	351	
51-1011	First-Line Supervisors of Production & Operating Workers	273	1.8%	8,358	850	
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	240	1.6%	246	30	
51-2028	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	745	4.9%	4,545	513	
51-2098	Miscellaneous Assemblers & Fabricators	369	2.4%	9,280	1,016	
51-4041	Machinists	228	1.5%	2,660	293	
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	264	1.7%	4,318	545	

	Median Posted Wage	Entry Level Wage	Median Wage	Highly Experienced Level Wage	Typical On-the-Job Training	Typical Entry Level Education
	\$69.78	\$73.46	\$84.87	\$103.86	None	Bachelor's degree
	\$37.60	\$29.76	\$37.21	\$48.64	Moderate-term OJT	Bachelor's degree
	\$29.97	\$34.92	\$44.36	\$53.68	None	Bachelor's degree
	\$49.35	\$37.91	\$48.77	\$63.41	None	Bachelor's degree
	\$40.06	\$30.72	\$40.53	\$56.47	None	Bachelor's degree
	\$61.72	\$51.18	\$65.19	\$81.27	None	Bachelor's degree
	\$62.40	\$50.73	\$63.68	\$83.09	None	Bachelor's degree
	\$52.80	\$43.39	\$53.16	\$65.51	None	Bachelor's degree
	\$57.78	\$46.65	\$60.17	\$78.76	None	Bachelor's degree
	\$50.65	\$39.67	\$48.72	\$61.35	None	Bachelor's degree
	\$49.42	\$40.10	\$49.49	\$63.77	None	Bachelor's degree
	\$33.66	\$24.98	\$35.73	\$50.46	Moderate-term OJT	High school diploma or GED
	\$20.25	\$18.07	\$21.11	\$24.18	Short-term OJT	High school diploma or GED
	\$34.58	\$26.49	\$35.52	\$41.17	None	Postsecondary nondegree award
	\$32.43	\$26.96	\$34.57	\$43.62	None	High school diploma or GED
	\$26.12	\$25.18	\$29.15	\$30.94	Moderate-term OJT	High school diploma or GED
	\$21.48	\$18.68	\$21.33	\$24.84	Moderate-term OJT	High school diploma or GED
	\$20.00	\$17.64	\$19.37	\$23.21	Moderate-term OJT	High school diploma or GED
	\$26.95	\$23.42	\$27.54	\$32.11	Long-term OJT	High school diploma or GED
	\$25.05	\$20.41	\$24.02	\$30.22	Moderate-term OJT	High school diploma or GED



Top Occupations

Top 20 Occupations Currently Listed
in the Colorado Urban Front Range

Top Occupations

These figures use information from unique job postings across the sector to show the number of jobs posted in the 15 county region during the last year and median posted salary. It is also important when planning staffing strategy to look at hires, separations and turnover rate for each of the occupations, whether the occupation is apprenticeable or not, and the top skills demanded over the prior 12-month period.



Aerospace Engineers

- % Employment 8.4%
- Unique Postings 599
- Posted Salary \$62.40
- Hires 1,036
- Separations 1,110
- Turnover Rate 29.7%

Top Skills: **Spacecraft, Systems Engineering, Aerospace Engineering**



Business Operations Specialists, All Other

- % Employment 6.7%
- Unique Postings 805
- Posted Salary \$40.06
- Hires 24,248
- Separations 25,613
- Turnover Rate 59.5%

Top Skills: **Marketing, Project Management, E-Commerce**



Software Developers

- % Employment 6.7%
- Unique Postings 15,405
- Posted Salary \$61.72
- Hires 16,564
- Separations 12,889
- Turnover Rate 29.6%

Top Skills: **Software Engineering, Agile Methodology, Computer Science**



Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers

- % Employment 4.9%
- Unique Postings 578
- Posted Salary \$21.48
- Hires 2,133
- Separations 2,229
- Turnover Rate 49.6%

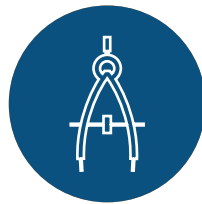
Top Skills: **Soldering, Hand Tools, Electrical Wiring**



Industrial Engineers

• % Employment	3.9%
• Unique Postings	2,637
• Posted Salary	\$50.65
• Hires	1,658
• Separations	1,469
• Turnover Rate	29.7%

Top Skills: Project Management, Manufacturing Processes, Mechanical Engineering



Mechanical Engineers

• % Employment	3.1%
• Unique Postings	2,745
• Posted Salary	\$49.42
• Hires	2,061
• Separations	1,945
• Turnover Rate	29.7%

Top Skills: Mechanical Engineering, Project Management, Mechanical Design



Electronics Engineers, Except Computer

• % Employment	2.8%
• Unique Postings	1,220
• Posted Salary	\$57.78
• Hires	1,593
• Separations	1,752
• Turnover Rate	30.1%

Top Skills: Radio Frequency, Electrical Engineering, Antenna



Miscellaneous Assemblers & Fabricators

• % Employment	2.4%
• Unique Postings	1,254
• Posted Salary	\$20.00
• Hires	8,154
• Separations	8,546
• Turnover Rate	92.9%

Top Skills: Warehousing, Machinery, Housekeeping



Buyers and Purchasing Agents

• % Employment	2.4%
• Unique Postings	3,674
• Posted Salary	\$37.60
• Hires	5,200
• Separations	5,767
• Turnover Rate	61.9%

Top Skills: Procurement, Purchasing, Contract Management



Electrical Engineers

• % Employment	1.8%
• Unique Postings	2,546
• Posted Salary	\$52.80
• Hires	1,066
• Separations	977
• Turnover Rate	27.0%

Top Skills: Electrical Engineering, Project Management, AutoCAD



Project Management Specialists

• % Employment	1.8%
• Unique Postings	8,636
• Posted Salary	\$49.35
• Hires	13,435
• Separations	13,644
• Turnover Rate	48.6%

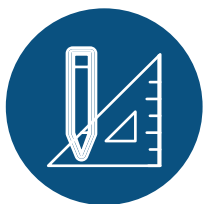
Top Skills: Project Management, Construction, Subcontracting



First-Line Supervisors of Production & Operating Workers

• % Employment	1.8%
• Unique Postings	3,176
• Posted Salary	\$32.43
• Hires	4,332
• Separations	4,345
• Turnover Rate	52.8%

Top Skills: Project Management, Process Improvement, Workflow Management



Architectural & Engineering Managers

• % Employment	1.7%
• Unique Postings	2,447
• Posted Salary	\$69.78
• Hires	1,318
• Separations	1,220
• Turnover Rate	31.5%

Top Skills: Project Management, Construction, Engineering Management,



Inspectors, Testers, Sorters, Samplers, & Weighers

• % Employment	1.7%
• Unique Postings	2,686
• Posted Salary	\$25.05
• Hires	3,355
• Separations	3,253
• Turnover Rate	77.1%

Top Skills: Auditing, Quality Management, Calipers



Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Products

• % Employment	1.6%
• Unique Postings	9,594
• Posted Salary	\$33.66
• Hires	13,016
• Separations	12,715
• Turnover Rate	47.7%

Top Skills: Sales Prospecting, Selling Techniques, Marketing



Aircraft Structure, Surfaces, Rigging, & Systems Assemblers

• % Employment	1.6%
• Unique Postings	1
• Posted Salary	\$26.12
• Hires	109
• Separations	65
• Turnover Rate	27.2%

Top Skills: Hand Tools, Power Tool Operation, Calipers



Shipping, Receiving, & Inventory Clerks

- % Employment 1.5%
- Unique Postings 3,521
- Posted Salary \$20.25
- Hires 10,252
- Separations 11,512
- Turnover Rate 81.3%

Top Skills: Warehousing, Merchandising, Shipping and Receiving



Machinists

- % Employment 1.5%
- Unique Postings 494
- Posted Salary \$26.95
- Hires 1,390
- Separations 1,452
- Turnover Rate 55.6%

Top Skills: Machining, Lathes, Computer Network Control (CNC)



Aircraft Mechanics & Service Technicians

- % Employment 1.3%
- Unique Postings 707
- Posted Salary \$34.58
- Hires 1,853
- Separations 1,591
- Turnover Rate 42.9%

Top Skills: Federal Aviation Administration (FAA), Aircraft Maintenance, Mechanics



Logisticians

- % Employment 1.1%
- Unique Postings 2,330
- Posted Salary \$29.97
- Hires 2,444
- Separations 2,052
- Turnover Rate 47.2%

Top Skills: Supply Chain, Logistics, Inventory Management

Source: Lightcast



Let's Talk!

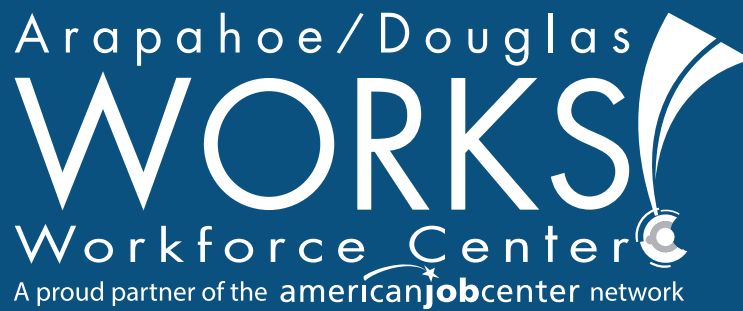
There are a number of strategies you can employ to enhance employee recruitment and retention. The Arapahoe/Douglas Works! Business Services Team can help you strategize and implement these tactics. Get started by calling (303) 636-1359 or visiting <https://bit.ly/ADWBusinessServices>.



COLORADO
APPRENTICESHIP
HUB

The Colorado Apprenticeship Hub serves as a resource for companies seeking to engage in registered apprenticeship programs in Colorado. The Hub provides apprenticeship-related services at no cost to employers.

If you want to connect to a consultant, please email the team at apprenticeship@arapahoegov.com



ARAPAHOE COUNTY



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