## April 2024 A/D Works! Workshops

Registration in Connecting Colorado is required to attend all workshops.



Grev shaded events are In-Person Only

6974 S. Lima St., Centennial, CO 80112   Phone: 303.636.1160   www.adworks.org			Grey shaded events are In-Person Only	
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>1</b> Interviewing 9am - 11am	2 Discovering A/D Works! @ Centennial 9am – 10am Growth Mindset 10:30am - 12pm	3 LinkedIn 9am – 11am Job Seekers Networking Session 2pm - 4pm	4 Resumes @ Centennial 9am - 11am Skills Lab: Draft Your 1 <sup>st</sup> Impression 9am - 10:30am Conflict Transformation 10:30am - 12pm	5 Microsoft Windows 9am - 11am 3 Keys to Difficult Transitions 10:30am - 12pm Microsoft Excel Part 1 1:30pm - 3:30pm
8 Resumes 2pm – 4pm	<b>9</b> Navigating Stress 10:30am - 12pm Introduction to BAC @ Centennial 2pm – 3pm	10 Discovering A/D Works! 9am – 10am Introduction to BAC @ Aurora 2pm – 3pm Job Seekers Networking Session 2pm - 4pm	11 Skills Lab: Interview, Reflect Triumph 9am - 10:30am Personal Finance After Job Loss 10:30am - 12pm Interviewing @ Centennial 2pm - 4pm Resumes @ Aurora 9am - 11am	12 Microsoft Word Part 1 9am - 11am Overcoming Job Loss 10:30am - 12pm Microsoft Excel Part 2 1:30pm - 3:30pm
15 Salary Negotiations 9am – 11am	<b>16</b> Resumes @ Centennial 9am – 11am Disrupting Ageism 10:30am - 12pm LinkedIn 2pm – 4pm	17 Interviewing 9am - 11am Career Reinvention 2pm - 3:30pm Job Seekers Networking Session 2pm - 4pm	18 Skills Lab: Strengths-Based Job Search 9am - 10:30am 3 Keys to Difficult Transitions 10:30am - 12pm Interviewing @ Aurora 9am - 11am Networking 2pm – 4pm	19 Microsoft Word Part 2 9am - 11am Emotional Intelligence 10:30am - 12pm Microsoft Excel Part 3 1:30pm - 3:30pm
22 Ageless Career Search 9am – 11am Discovering A/D Works! 2pm – 3pm	23 O*Net Online 9am – 10:30am Positive Psychology 10:30am - 12pm Interviewing @ Centennial 2pm – 4pm	24 Career Kick Start 9am – 10am Job Seekers Networking Session 2pm - 4pm	25 Skills Lab: Data Informed Career Change 9am - 10:30am Resumes @ Aurora 9am - 11am Overcoming Job Loss 10:30am - 12pm Technology & Job Search 2pm - 4pm	26 Doctors Care Information Session 9am - 10am Growth Mindset 10:30am - 12pm Resumes 2pm - 4pm
<b>29</b> Financial Literacy 2pm - 3pm	<b>30</b> Workplace Values 2pm – 4pm			

Arapahoe/Douglas Works! is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.







**3 Keys to Difficult Transitions** The only certainty in life is change. We are either getting ready to go through a change, or currently experiencing change. This workshop will help us learn how to turn our transitions into learning opportunities.

**Ageless Career Search** Examine the five generations currently in our workforce, what makes them unique and how to leverage the strengths of each group.

Career Kick Start Learn the tools and competencies necessary to conduct a successful job search.

**Career Reinvention** Explore how to reconcile past issues that have clouded your confidence; redefine who you are and what you want to do; devise a personal reinvention plan; and build an active professional network.

Career Exploration Explore your barriers to employment and explore potential career paths.

Conflict Transformation Examine how conflicts develop and identifies practical approaches to conflict prevention and management.

**Discovering A/D Works**! can help any jobseeker reach their employment goals. Your next job is out there. Explore programs, services and workshops that can help you level up your job search.

**Disrupting Ageism** Identify ageist self-talk, and develop career-enhancing skills that communicate self-confidence, value teamwork, and support collaboration across age groups.

Emotional Intelligence Learn the importance of EQ and how it impacts you job search

**Financial Literacy** A basic introduction to financial literacy such as management of forms of income, creating a budget, understanding your paycheck, and self-employment.

**Growth Mindset** in this workshop we will discuss the concept behind Carol Dweck's research, explore ways to respond to everyday challenges and demands using a growth mindset lens, and provide language to help reshape the way we speak and think.

Interviewing The preparation required before an interview and insight into different types of interviews including panel, and telephone.

**Introduction to BAC** Dedicated to exploring the various assessments at The Business & Assessment Center and how they can help you level up in your career journey.

Job Seekers Network Connect with fellow job seekers to share valuable advice, career opportunities, and connections.

LinkedIn A basic overview of how to build your profile, make connections, find jobs, follow companies, and grow your professional network.

Navigating Stress Learn a range of evidence-based techniques and strategies to help manage stress and improve overall well-being.

Personal Finance After Job Loss For job seekers age 50+, practical advice and guidance on how to manage finances during a job loss.

**Positive Psychology** We discuss thoughts, feelings, and behaviors, focusing on strengths instead of weaknesses. Discover how skills can be developed with effort and are not limited by intelligence. Understand how our thinking directly influences success.

**Onet OnLine** Learn to navigate and use O\*NET OnLine, a comprehensive web application that provides detailed descriptions of occupations. Begin to explore career options, identify skill requirements, and make informed decisions about your career path.

**Overcoming Job Loss** This workshop focuses on practical skills to manage strong emotions, practice self-care, and develop self-empowerment strategies to not only survive job loss, but also to thrive in future ahead.

**Resumes** Provides a framework for creating an effective resume or improving the one you already have. You will learn to list the essential information you need to develop a great resume in a competitive job environment.

**Salary Negotiations** An important component in increasing your salary earnings when landing a new position, being promoted, or after a performance review. Most employers are willing to negotiate salaries, but most candidates will not attempt it.

Technology and Job Search New technology can be a useful tool in your job search. Learn how to use it effectively.

Workplace Values Explore your personal values and determine organizational fit for potential job satisfaction.

Skills Lab Emphasize expertise over age in your resume and tackle tough interview questions. Topics vary each week.

- April 4: Craft Your 1<sup>st</sup> Impression
- April 11: Interview, Reflect, Triumph
- April 18: Strengths-Based Job Search
- April 25: Data Informed Career Change

Connect with a Career Services Advisor - https://bit.ly/3lTiuGu



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