



2025

Bioscience

INDUSTRY PROFILE

Colorado Urban Front Range



Arapahoe/Douglas
WORKFORCE BOARD
C O L O R A D O

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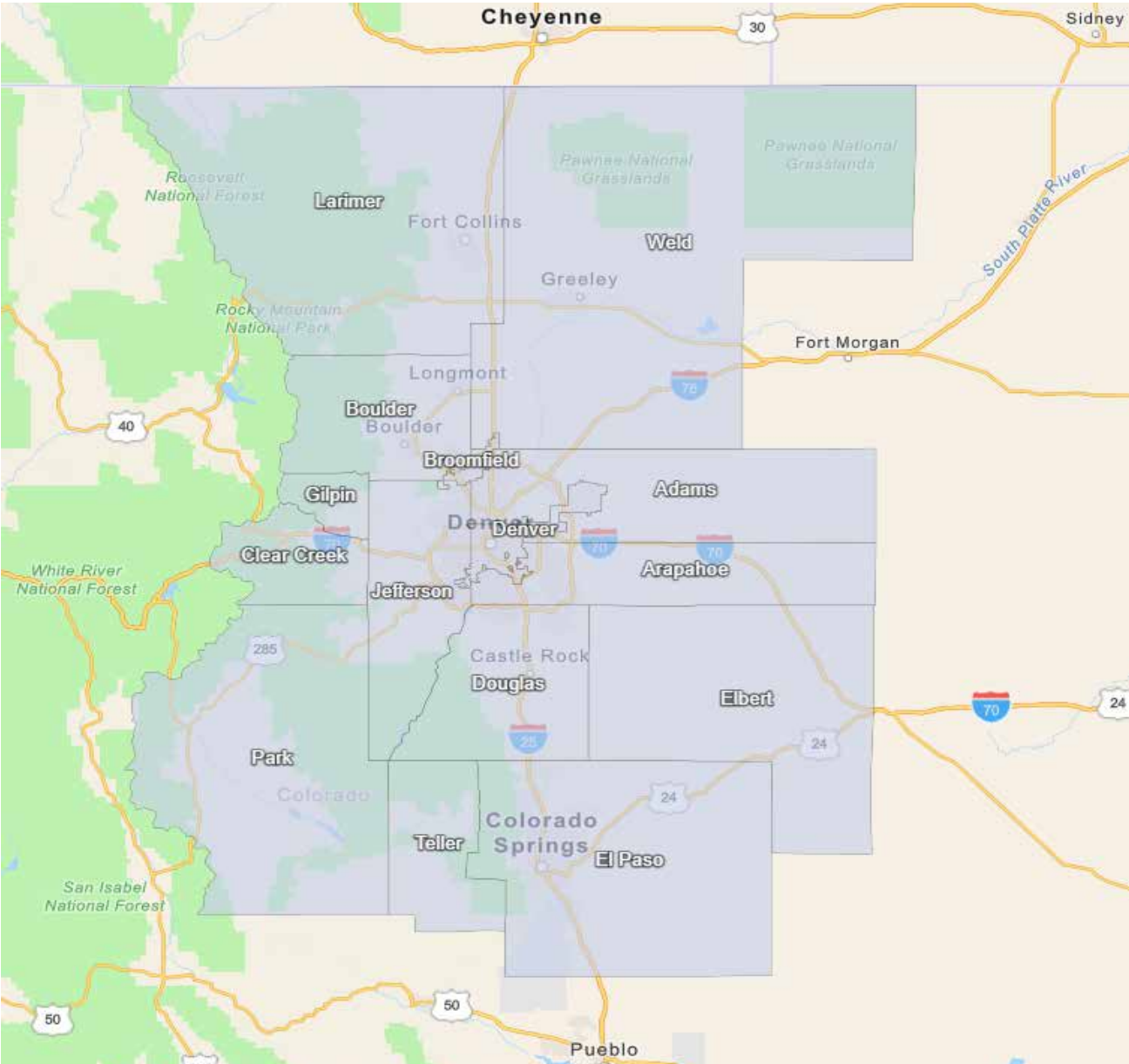
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Let’s Talk!

Geographical Area



The geographical area for this industry profile includes the 15 counties that make up Colorado’s Urban Front Range.



The geographic region includes the following metropolitan areas:

- Boulder
- Colorado Springs
- Denver-Aurora-Lakewood
- Fort Collins
- Greeley

In 2024, this 15 county region employed nearly 2.74 million people across all industries, and made up 83.3% of Colorado’s total employment.

In 2024, the Gross Regional Product (GRP) for the Urban Front Range was \$471.6 billion, which made up 1.7% of the national GRP.

Lightcast defines GRP as the final market value of all goods and services in the region.



Bioscience

▲ 2.3% From prior year

1.1%

Total Jobs in CO
Urban Front Range

The bioscience sector employs 27,806 people in 2,344 establishments. An 'establishment' is one facility in which people work. For example, a business in the sector may have several locations, and each one of those locations counts as an 'establishment.'

In 2024, the sector had \$12.2 billion in sales, and contributed \$7.4 billion to the region's GRP. The bioscience sector in the region has been experiencing significant growth in recent years. The region is home to a cluster of research institutions, universities, and biotech companies, fostering innovation in areas such as biopharmaceuticals, medical devices, and digital health solutions. This dynamic ecosystem is attracting talent and investment, making the region a promising hub for advancements in the field.



27,806

Total Jobs



2,344

Establishments



12.2 B

Total Sales

Industries Making up the Sector

Top Specialized Skills

- Marketing
- Medical Devices
- Project Management

Top Software Skills

- Microsoft Office
- Salesforce
- SAP Applications

Top Credentials

- Valid Driver's License
- Master Of Business Administration (MBA)
- Registered Nurse (RN)

Source: Lightcast

Bioscience Sector

Employment concentration measures the concentration of employment in an industry in the local region against the average employment concentration in that industry nationwide. For example, employment in medicinal & botanical manufacturing is 2.92 times more concentrated than the national average for this industry. The North American Industry Classification System (NAICS) is used to categorize businesses and organizations based on their primary economic activities. It is used throughout the United States, Mexico, and Canada.

Medicinal & Botanical
Manufacturing

NAICS
325411

Numbers to Know

- 2,137 jobs
- 106 establishments
- 2.92 employment concentration
- \$748.7 million in sales
- 7.7% change to 2029
- \$75,073 average wage
- \$22,695 average employer paid benefits

Pharmaceutical Preparation
Manufacturing

NAICS
325412

Numbers to Know

- 2,348 jobs
- 69 establishments
- 0.63 employment concentration
- \$1.7 billion in sales
- 8.1% change to 2029
- \$102,399 average wage
- \$31,015 average employer paid benefits

In-Vitro Diagnostic Substance
Manufacturing

NAICS
325413

Numbers to Know

- 45 jobs
- 4 establishments
- 0.09 employment concentration
- \$23.2 million in sales
- (1.2%) change to 2029
- \$74,168 average wage
- \$22,600 average employer paid benefits

Biological Product (except
Diagnostic) Manufacturing

NAICS
325414

Numbers to Know

- 592 jobs
- 11 establishments
- 0.78 employment concentration
- \$560 million in sales
- 9.1% change to 2029
- \$105,322 average wage
- \$31,897 average employer paid benefits

Electromedical &
Electrotherapeutic Apparatus
Manufacturing

NAICS
334510

Numbers to Know

- 2,450 jobs
- 27 establishments
- 2.01 employment concentration
- \$1 billion in sales
- (7.5%) change to 2029
- \$118,487 average wage
- \$20,385 average employer paid benefits

Analytical Laboratory
Instrument Manufacturing

NAICS
334516

Numbers to Know

- 1,535 jobs
- 27 establishments
- 2.06 employment concentration
- \$554.3 million in sales
- 1.7% change to 2029
- \$117,891 average wage
- \$20,283 average employer paid benefits



**Irradiation Apparatus
Manufacturing**

NAICS
334517

Numbers to Know

- 14 jobs
- 4 establishments
- 0.06 employment concentration
- \$5.2 million in sales
- (0.8%) change to 2029
- \$86,993 average wage
- \$14,967 average employer paid benefits

**Surgical & Medical Instrument
Manufacturing**

NAICS
339112

Numbers to Know

- 2,877 jobs
- 54 establishments
- 1.24 employment concentration
- \$1.2 billion in sales
- (5.7%) change to 2029
- \$116,456 average wage
- \$39,902 average employer paid benefits

**Dental Equipment & Supplies
Manufacturing**

NAICS
339114

Numbers to Know

- 122 jobs
- 10 establishments
- 0.46 employment concentration
- \$36.7 million in sales
- 5.7% change to 2029
- \$71,721 average wage
- \$24,461 average employer paid benefits

**Ophthalmic Goods
Manufacturing**

NAICS
339115

Numbers to Know

- 114 jobs
- 10 establishments
- 0.29 employment concentration
- \$26.2 million in sales
- 10.8% change to 2029
- \$61,645 average wage
- \$20,999 average employer paid benefits



**Surgical Appliance & Supplies
Manufacturing**

NAICS
339113

Numbers to Know

- 1,740 jobs
- 47 establishments
- 1.06 employment concentration
- \$514 million in sales
- 11.0% change to 2029
- \$79,557 average wage
- \$27,248 average employer paid benefits

Dental Laboratories

NAICS
339116

Numbers to Know

- 513 jobs
- 96 establishments
- 0.74 employment concentration
- \$101.5 million in sales
- (10.2%) change to 2029
- \$59,141 average wage
- \$20,207 average employer paid benefits



**Medical, Dental, & Hospital
Equipment & Supplies
Merchant Wholesalers**

NAICS
423450

Numbers to Know

- 8,492 jobs
- 1,065 establishments
- 1.65 employment concentration
- \$3.5 billion in sales
- 14.2% change to 2029
- \$157,536 average wage
- \$20,464 average employer paid benefits

Testing Laboratories

NAICS
541380

Numbers to Know

- 2,034 jobs
- 234 establishments
- 0.72 employment concentration
- \$394.7 million in sales
- 1.6% change to 2029
- \$87,624 average wage
- \$11,810 average employer paid benefits



**Research & Development in
Nanotechnology**

NAICS
541713

Numbers to Know

- 181 jobs
- 50 establishments
- 0.45 employment concentration
- \$118.8 million in sales
- 16.5% change to 2029
- \$233,384 average wage
- \$32,232 average employer paid benefits

**Research & Development
in Biotechnology (except
Nanobiotechnology)**

NAICS
541714

Numbers to Know

- 2,612 jobs
- 531 establishments
- 0.54 employment concentration
- \$1.6 billion in sales
- 11.5% change to 2029
- \$220,760 average wage
- \$30,445 average employer paid benefits

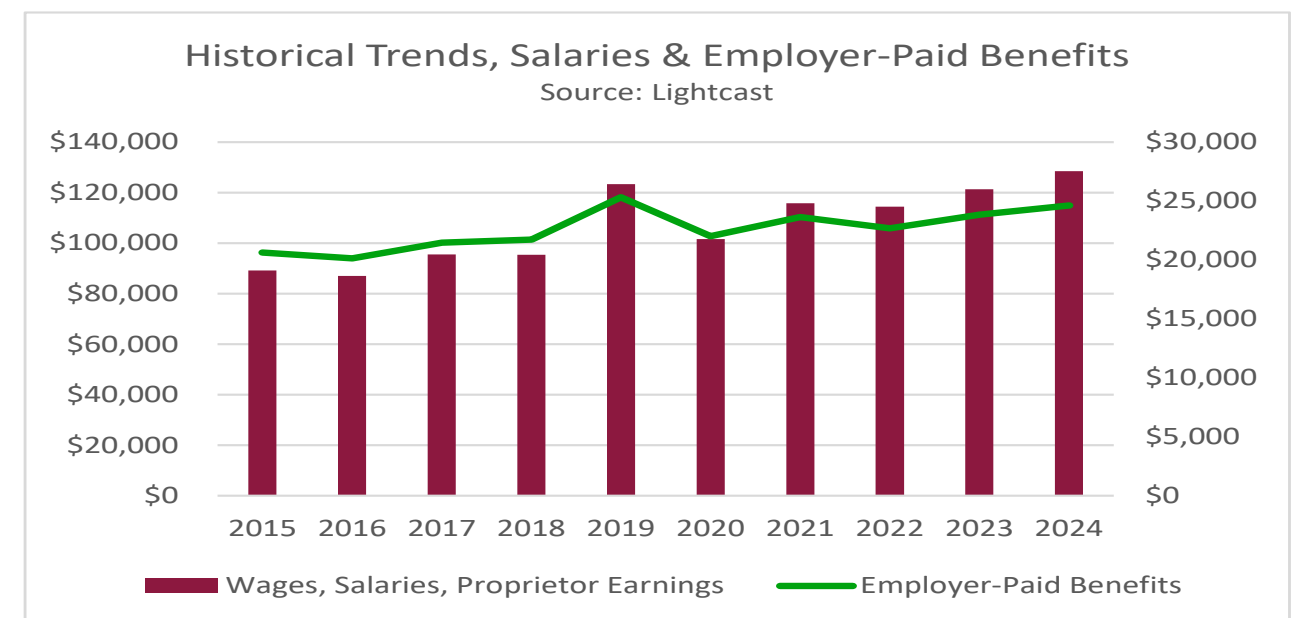
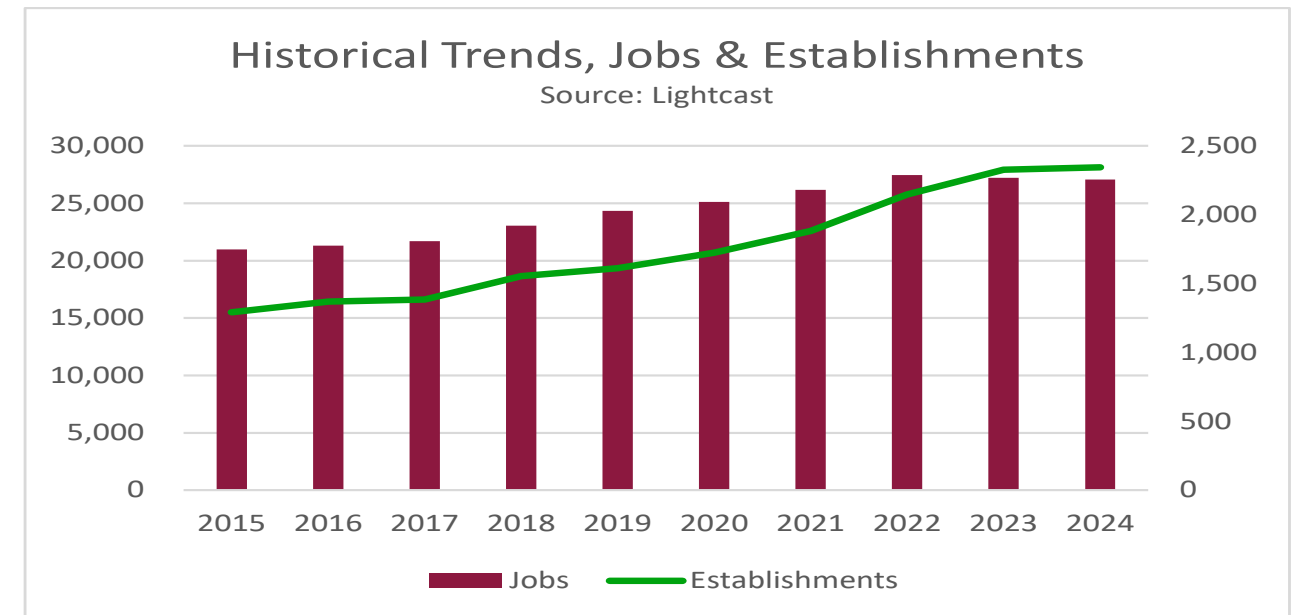




Historical Trends

Colorado Urban Front Range

The first graph shows the growth in jobs (maroon bars) and the growth in the number of establishments (green line) in the sector between 2015 and 2024. The second graph shows the growth in wages, salaries and proprietor earnings (maroon bars), and in employer-paid benefits, including the employer portions of both Social Security and Medicare payroll deductions (green line) for the same period.

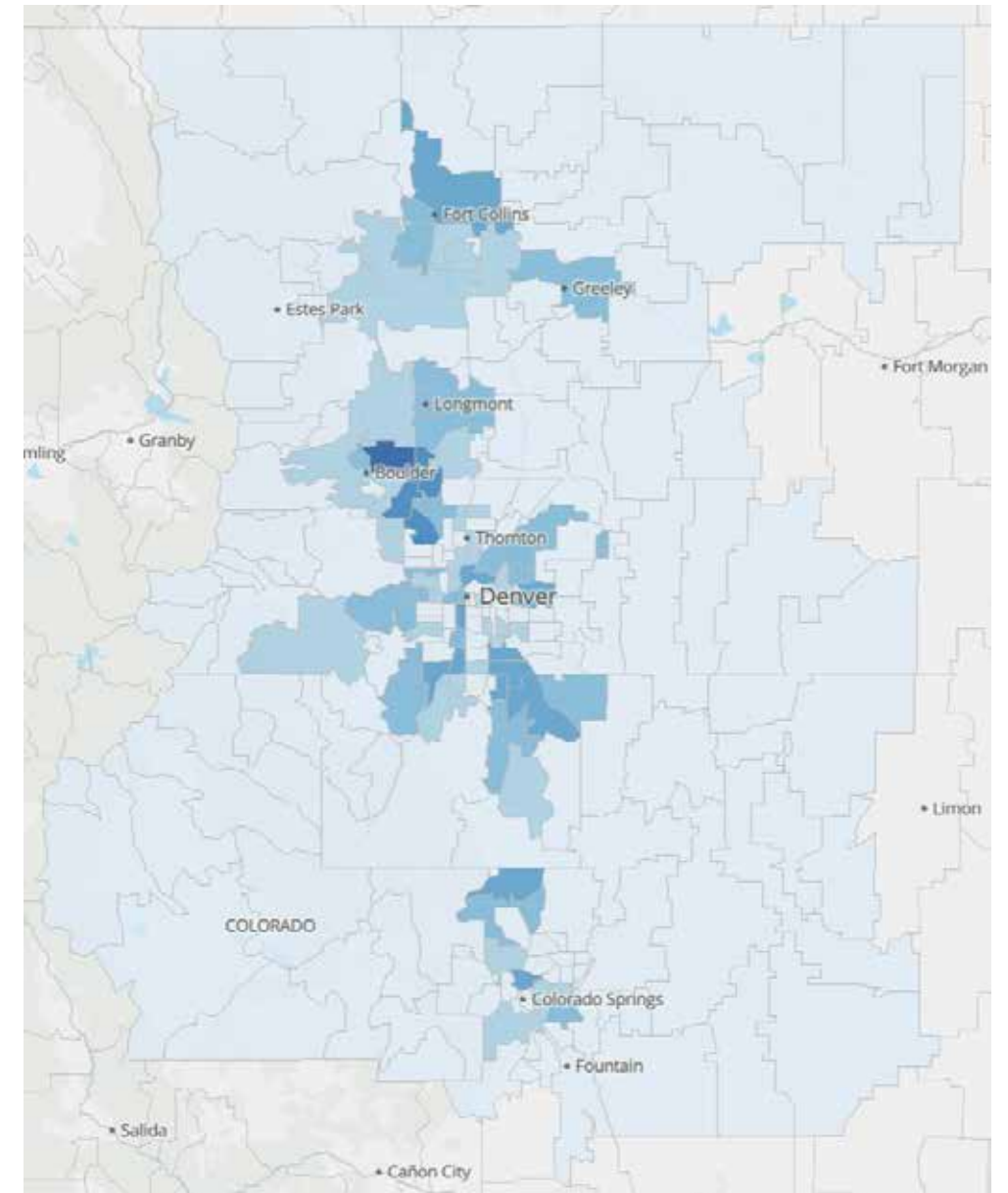
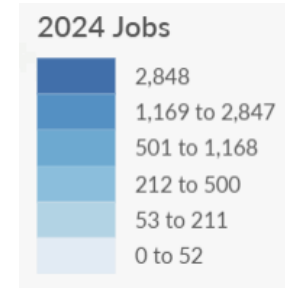


Source: Lightcast



Employment Concentration

Employment Concentration Map



Colorado Urban Front Range

The overall employment concentration in this sector is 1.73 times the national average, which suggests the region has a steady supply of skilled labor. Concentration also varies by county, with the heaviest sector employment concentrations in Boulder and Jefferson counties.

Source: Lightcast

Sector Employment Concentration



Employment concentration in the sector is shown here within each of the 15 counties making up the region. Note that the current wages, salaries, and proprietor earnings, as well as the current employer-paid benefits are different within each county. This is because each county has a different mix of sector industries. For example, the highest average wage per worker is in research and development in nanotechnology, while the lowest is in dental laboratories. Thus, a county that has a greater concentration of dental laboratories will have a lower average wage per worker.

- ADAMS**
- Jobs - 1,023
 - Employment Concentration - 0.40
 - Current Wages, Salaries, & Proprietor Earnings - \$92,669
 - Benefits - \$16,636
 - Top Businesses - Zalgen, Cerebral Therapeutics, Yuscience

- BROOMFIELD**
- Jobs - 242
 - Employment Concentration - 0.55
 - Current Wages, Salaries, & Proprietor Earnings - \$166,644
 - Benefits - \$35,262
 - Top Businesses - Swisslog Healthcare, Zoll Medical, Altec Air

- ARAPAHOE**
- Jobs - 3,358
 - Employment Concentration - 0.95
 - Current Wages, Salaries, & Proprietor Earnings - \$129,077
 - Benefits - \$22,581
 - Top Businesses - Allosource, Conmed, Stryker Sports Medicine

- CLEAR CREEK**
- Jobs - 33
 - Employment Concentration - 0.95
 - Current Wages, Salaries, & Proprietor Earnings - \$52,877
 - Benefits - \$13,658
 - Top Businesses - SGS Transportation, Advance Dental Technology

- BOULDER**
- Jobs - 7,099
 - Employment Concentration - 3.48
 - Current Wages, Salaries, & Proprietor Earnings - \$148,334
 - Benefits - \$28,068
 - Top Businesses - Particle Measuring Systems, Merck Boulder, Advanced Thin Films

- DENVER**
- Jobs - 3,073
 - Employment Concentration - 0.52
 - Current Wages, Salaries, & Proprietor Earnings - \$136,009
 - Benefits - \$22,197
 - Top Businesses - Hearthero, Syneos Health, Livewell Enlightened Health

- DOUGLAS**
- Jobs - 2,510
 - Employment Concentration - 1.66
 - Current Wages, Salaries, & Proprietor Earnings - \$123,800
 - Benefits - \$20,530
 - Top Businesses - Aytu Biopharma Inc, Medtronic Perfusion Systems, Diversatek Healthcare

- GILPIN**
- Jobs - <10
 - Employment Concentration - 0.06
 - Current Wages, Salaries, & Proprietor Earnings - Insf. Data
 - Benefits - Insf. Data
 - Top Businesses - Insf. Data

- PARK**
- Jobs - 17
 - Employment Concentration - 0.54
 - Current Wages, Salaries, & Proprietor Earnings - \$124,175
 - Benefits - \$16,981
 - Top Businesses - M&K Biomedical Repair, The Smiling Pig

- EL PASO**
- Jobs - 2,280
 - Employment Concentration - 0.62
 - Current Wages, Salaries, & Proprietor Earnings - \$97,822
 - Benefits - \$21,945
 - Top Businesses - Spectranetics Corporation, Nexgen Pharma Inc., Pikes Peak Medical Supplies

- JEFFERSON**
- Jobs - 4,619
 - Employment Concentration - 1.81
 - Current Wages, Salaries, & Proprietor Earnings - \$126,789
 - Benefits - \$28,374
 - Top Businesses - Zimvie Inc, Air Quality Control, Peebles Prosthetics

- TELLER**
- Jobs - 21
 - Employment Concentration - 0.23
 - Current Wages, Salaries, & Proprietor Earnings - \$132,652
 - Benefits - \$18,314
 - Top Businesses - Ron Enders LLC, Stera Inc, Waddle Radon

- ELBERT**
- Jobs - 37
 - Employment Concentration - 0.74
 - Current Wages, Salaries, & Proprietor Earnings - \$229,418
 - Benefits - \$32,778
 - Top Businesses - Medisystems, Whitewolf Medicine

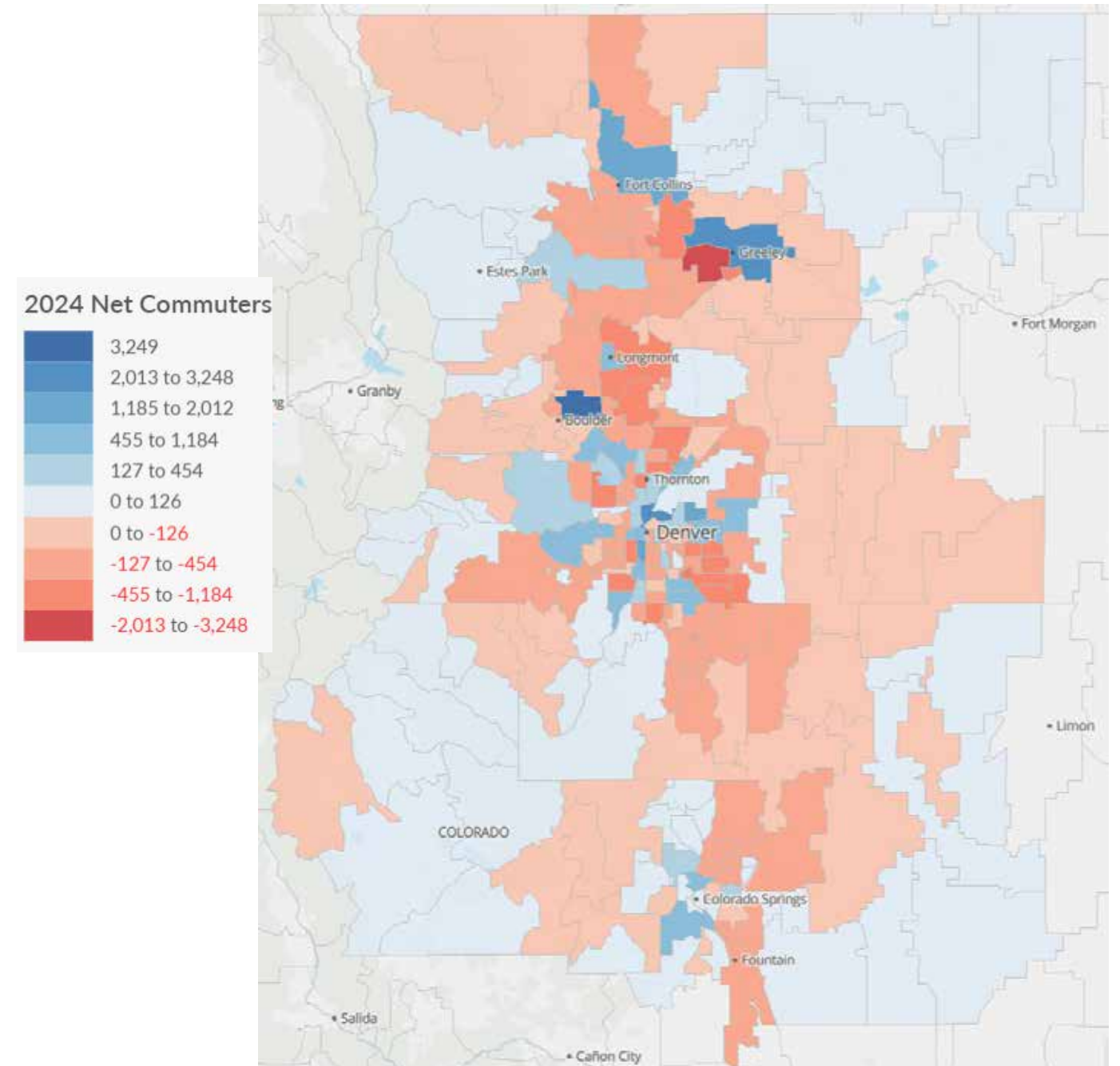
- LARIMER**
- Jobs - 2,011
 - Employment Concentration - 1.10
 - Current Wages, Salaries, & Proprietor Earnings - \$115,813
 - Benefits - \$25,344
 - Top Businesses - Growcentia, Wasson-e C E Instrumentation Inc, Cetya Therapeutics

- WELD**
- Jobs - 729
 - Employment Concentration - 0.59
 - Current Wages, Salaries, & Proprietor Earnings - \$96,227
 - Benefits - \$15,925
 - Top Businesses - Patterson Veterinary Supply, Medcom Group, Colorado Engineering Experiment Station



Where Core Workforce Lives

Commute Map



Every sector has a group of occupations it needs to fulfil its mission. This is called a staffing pattern, and generally includes managers, business and finance people, sales and administrative support, computer and mathematical occupations. There is also a core set of occupations that are primarily responsible for producing the goods or services that industry provides. In bioscience, this core set of occupations is made up of production occupations. Examples of these occupations include assemblers and fabricators, quality assurance testers, and dental laboratory technicians. This map shows where persons employed in these occupations live (orange areas) and where they work (blue areas).

Where Core Workforce Lives

Commute Patterns

The table shows net commuters. For example, 8,912 workers in these core occupations live in Arapahoe County, while there are 7,473 employed there. This means 1,439 more bioscience professionals live in Arapahoe County than work there. Note: the latest commuter data available is from 2024.

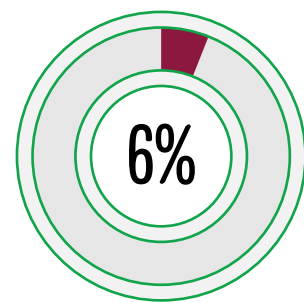
County	Net Commuters	Resident Workers	Jobs
Denver	6,286	9,511	15,797
Boulder	3,070	6,037	9,107
Broomfield	153	1,825	1,977
Clear Creek	36	72	108
Gilpin	(25)	63	37
Larimer	(67)	8,214	8,147
Park	(81)	163	81
Teller	(113)	304	192
Elbert	(165)	292	127
El Paso	(246)	9,643	9,397
Adams	(482)	10,039	9,557
Jefferson	(1,305)	10,792	9,488
Arapahoe	(1,439)	8,912	7,473
Douglas	(2,332)	4,742	2,410
Weld	(3,183)	12,897	9,715

Source: Lightcast

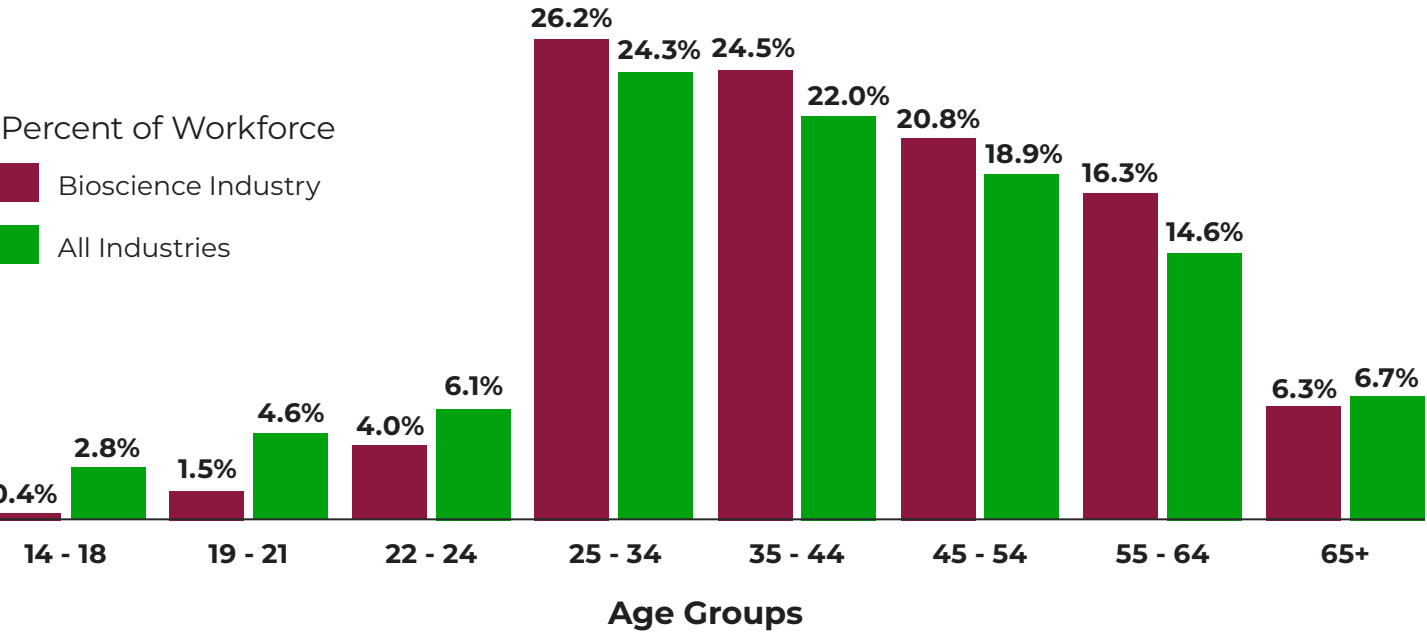


Demographics

Comparative Retirement Risk



The comparative retirement risk for the bioscience industry in the 15 county region is lower than across all industries. 6.3% of the workforce in the industry is aged 65 or older, while 6.7% of the workforce across all industries are 65 years or older. Over the next few years retirement risk will grow based on the 55-64 age band. Also note the low number of young people entering the industry.



Comparative Gender

Percent of Workforce

Bioscience Industry

All Industries



Men

62.4%

51.9%



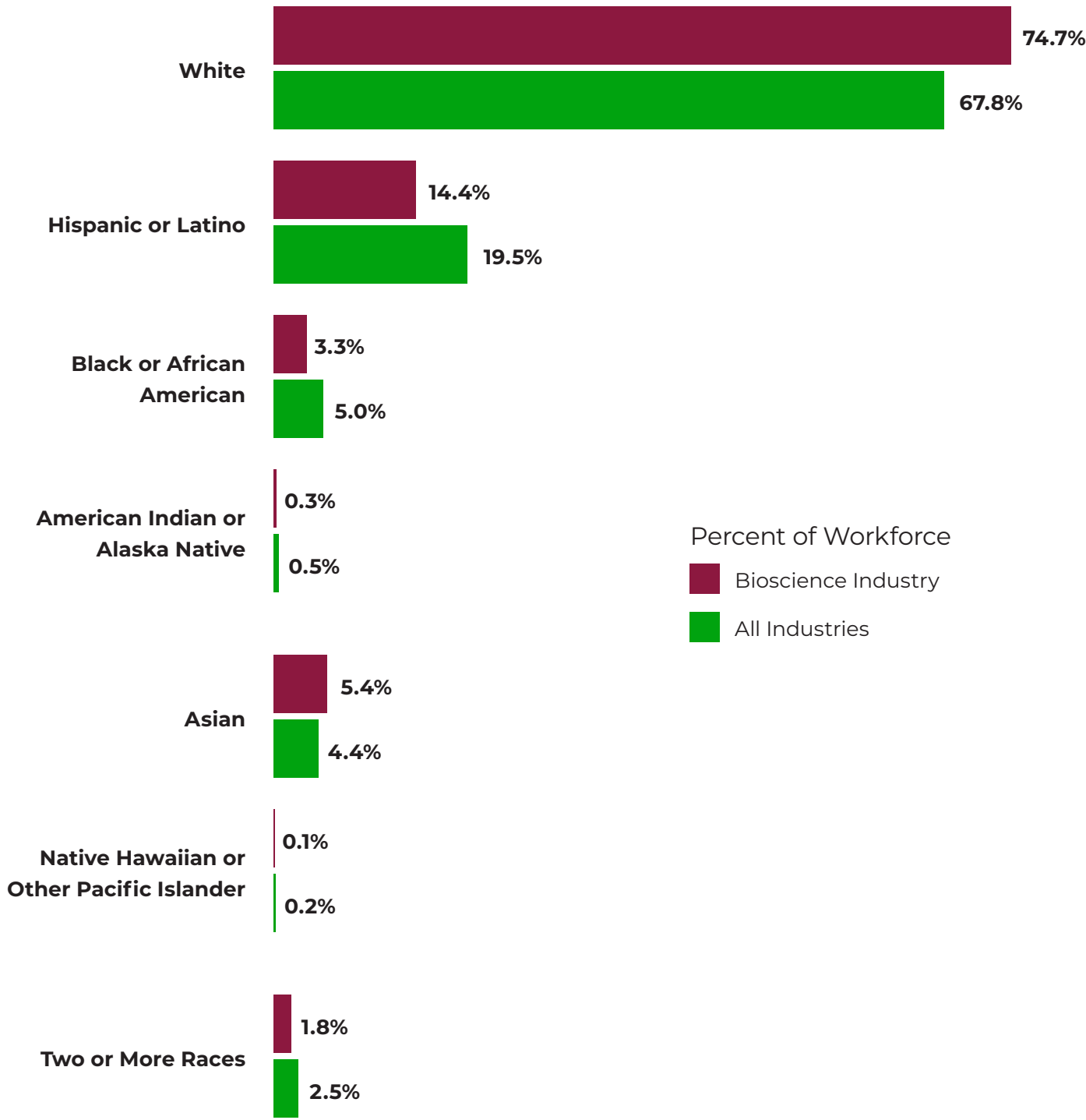
Women

37.6%

48.1%

Demographics

These bar charts illustrate the racial and ethnic composition of the workforce in the bioscience industry.



Source: Lightcast

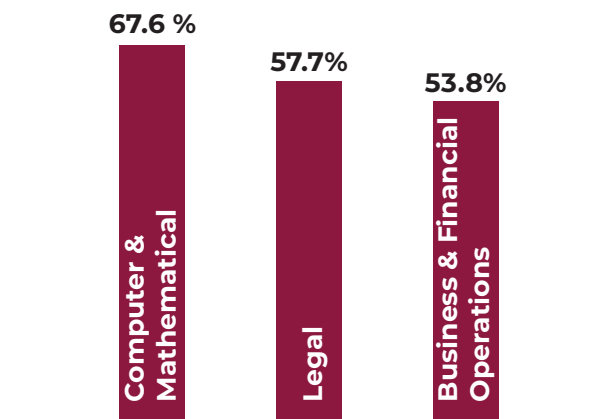


Telework and Automation Strategies

Remote Work Potential

32.0% Remote Work Capability for Sector

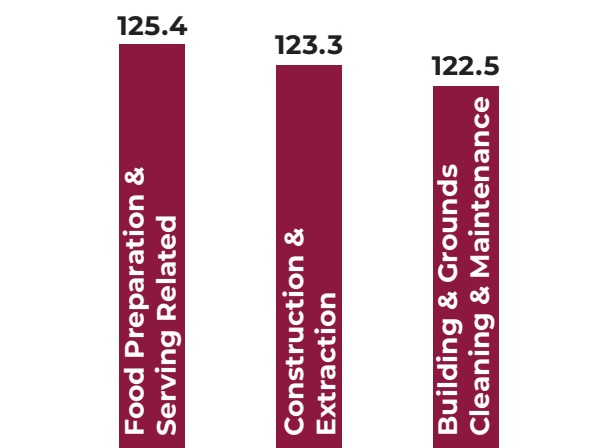
In a scarce labor market, a valid strategy for employers might be to review their staffing pattern and determine which positions, if any, can be employed remotely or on a hybrid work schedule. Approximately 32.0% of the workforce in bioscience has at least partial teleworking capacity, mostly in back-office functions.



Automation Index

93.5

Another valid strategy employers can use in today's scarce labor market is automation. Automation seldom replaces workers 1:1. Rather, automation leverages the productive capacity of fewer workers to allow for higher output. Examples of automation in bioscience are robotics and repetitive, monotonous tasks like centrifugation, decapping, and colony counting.



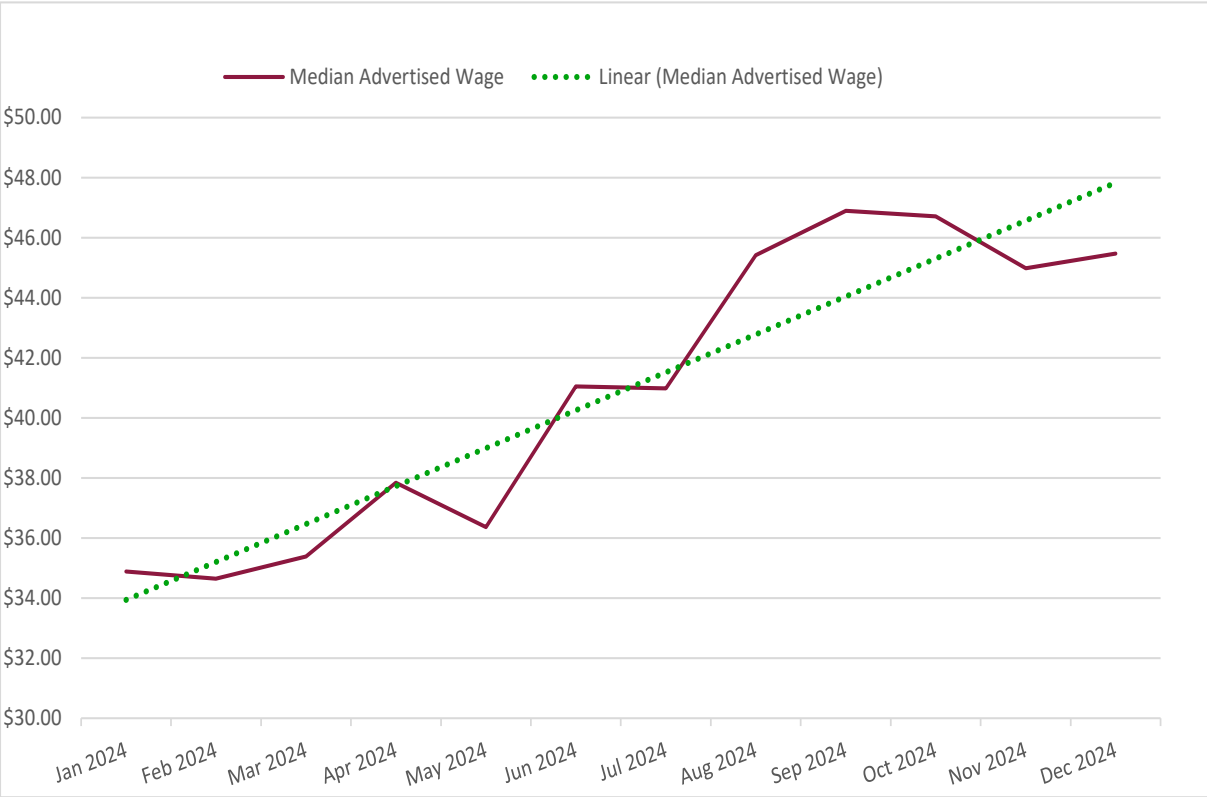
Source: Lightcast



Wages

Advertised Wage Trends

This line graph shows movement in advertised wages in jobs posted in the sector over the last year.



Competitive Wage Analysis

The following table shows the top 20 occupations by percentage of total employment in the sector, as well as total employment across industries. For example, the bioscience sector employs 543 project management specialists, but there are 28,647 employed across all industry sectors. This is important because the bioscience sector must compete with other sectors for critical talent, such as sales representatives, assemblers and fabricators, and industrial engineers. Average annual openings for each occupation are estimated according to known attrition (people leaving the occupation or retiring) as well as expected national and local growth in the occupation.

Median posted wage levels can be compared to estimated entry and experienced level wages, and the typical entry level education, as well as the typical on-the-job training (OJT) are shown to illustrate the potential for apprenticeships and OJT to supplement shortfalls in the traditional training pipeline.

The Standard Occupational Classification (SOC) system is used by Federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

Competitive Wage Analysis

SOC	Description	Jobs in Sector	% of Total Employment in Sector	Jobs Across all Industries	Average Annual Openings		Median Posted Wage	Entry Level Wage	Median Wage	Highly Experienced Level Wage	Typical On-the-Job Training	Typical Entry Level Education
11-1021	General & Operations Managers	547	2.0%	41,260	4,200		\$71.75	\$44.42	\$62.52	\$92.12	None	Bachelor's degree
13-1082	Project Management Specialists	543	1.9%	28,647	2,485		\$53.78	\$37.90	\$48.77	\$63.40	None	Bachelor's degree
13-1161	Market Research Analysts & Marketing Specialists	521	1.8%	25,285	2,887		\$37.78	\$28.25	\$37.40	\$50.67	None	Bachelor's degree
13-1199	Business Operations Specialists, All Other	655	2.4%	43,849	4,283		\$43.69	\$30.72	\$40.54	\$56.46	None	Bachelor's degree
13-2011	Accountants & Auditors	370	1.3%	31,998	2,972		\$43.20	\$32.52	\$41.52	\$54.85	None	Bachelor's degree
15-1232	Computer User Support Specialists	392	1.4%	16,183	1,420		\$35.32	\$26.56	\$32.59	\$40.81	None	Some college, no degree
15-1252	Software Developers	1,101	3.9%	45,468	4,124		\$59.20	\$51.20	\$65.21	\$81.29	None	Bachelor's degree
17-2112	Industrial Engineers	649	2.4%	5,125	399		\$55.02	\$39.67	\$48.72	\$61.34	None	Bachelor's degree
17-2141	Mechanical Engineers	390	1.4%	6,820	509		\$57.85	\$40.08	\$49.46	\$63.73	None	Bachelor's degree
19-2031	Chemists	534	1.9%	1,864	155		\$37.54	\$32.53	\$45.73	\$60.67	None	Bachelor's degree
19-4021	Biological Technicians	421	1.5%	2,705	376		\$32.62	\$20.23	\$24.47	\$27.58	None	Bachelor's degree
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	693	2.4%	3,820	444		\$40.98	\$36.57	\$47.44	\$67.52	Moderate-term OJT	Bachelor's degree
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical and Scientific Products	1,016	3.6%	26,939	2,638		\$44.92	\$24.98	\$35.73	\$50.46	Moderate-term OJT	High school diploma or GED
43-4051	Customer Service Representatives	607	2.2%	42,324	5,958		\$21.97	\$17.91	\$21.02	\$24.88	Short-term OJT	High school diploma or GED
43-5071	Shipping, Receiving, & Inventory Clerks	445	1.6%	14,067	1,480		\$21.42	\$18.06	\$21.10	\$24.19	Short-term OJT	High school diploma or GED
51-1011	First-Line Supervisors of Production & Operating Workers	555	2.0%	8,286	856		\$38.77	\$26.95	\$34.57	\$43.62	None	High school diploma or GED
51-2028	Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers	554	2.0%	4,534	531		\$19.69	\$18.69	\$21.34	\$24.86	Moderate-term OJT	High school diploma or GED
51-2098	Miscellaneous Assemblers & Fabricators	793	3.0%	9,023	979		\$20.92	\$17.63	\$19.37	\$23.20	Moderate-term OJT	High school diploma or GED
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	508	1.9%	4,297	545		\$26.95	\$20.41	\$24.02	\$30.21	Moderate-term OJT	High school diploma or GED
51-9111	Packaging & Filling Machine Operators & Tenders	415	1.5%	4,147	520		\$22.89	\$17.35	\$19.36	\$23.53	Moderate-term OJT	High school diploma or GED



Top Occupations

Top 20 Occupations Currently Listed
in the Colorado Urban Front Range

Top Occupations

These figures use information from unique job postings across the sector to show the number of jobs posted in the 15 county region during the last year and median posted salary. It is also important when planning staffing strategy to look at hires, separations and turnover rate for each of the occupations, what the percent of employment in the sector is, and the top skills demanded over the prior 12-month period.

Discover more about each occupation by simply clicking on the respective icon.



Software Developers

• % Employment	3.9%
• Unique Postings	203
• Posted Salary	\$59.20
• Hires	20,717
• Separations	21,541
• Turnover Rate	49.7%
Top Skills: Computer Science, Software Engineering, Software Development	



Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products

• % Employment	3.6%
• Unique Postings	381
• Posted Salary	\$44.92
• Hires	10,064
• Separations	10,153
• Turnover Rate	38.3%
Top Skills: Selling Techniques, Marketing, Sales Territory Management	



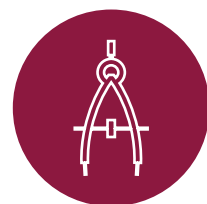
Miscellaneous Assemblers & Fabricators

• % Employment	3.0%
• Unique Postings	11
• Posted Salary	\$20.92
• Hires	6,852
• Separations	7,681
• Turnover Rate	85.4%
Top Skills: Good Manufacturing Practices, Process Improvement, Drug Enforcement Agency	



Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products

• % Employment	2.4%
• Unique Postings	116
• Posted Salary	\$40.98
• Hires	1,107
• Separations	1,068
• Turnover Rate	28.9%
Top Skills: Selling Techniques, Marketing, Sales Territory Management	



Industrial Engineers

• % Employment	2.4%
• Unique Postings	140
• Posted Salary	\$55.02
• Hires	2,168
• Separations	2,039
• Turnover Rate	41.0%

Top Skills: Medical Devices, Project Management, Good Manufacturing Practices



Business Operations Specialists, All Other

• % Employment	2.4%
• Unique Postings	4
• Posted Salary	\$43.69
• Hires	27,812
• Separations	27,338
• Turnover Rate	63.5%

Top Skills: Training Records Management, Emergency Response, Environmental Permitting



Project Management Specialists

• % Employment	1.9%
• Unique Postings	91
• Posted Salary	\$53.78
• Hires	15,130
• Separations	15,059
• Turnover Rate	54.0%

Top Skills: Project Management, Continuous Improvement Process, Agile Methodology



Chemists

• % Employment	1.9%
• Unique Postings	54
• Posted Salary	\$37.54
• Hires	852
• Separations	811
• Turnover Rate	44.5%

Top Skills: Chemistry, High-Performance Liquid Chromatography, Analytical Chemistry



Customer Service Representatives

• % Employment	2.2%
• Unique Postings	158
• Posted Salary	\$21.97
• Hires	34,574
• Separations	37,361
• Turnover Rate	89.1%

Top Skills: Billing, Call Center Experience, Patient Education And Counseling



Electrical, Electronic, & Electromechanical Assemblers, Except Coil Winders, Tapers, & Finishers

• % Employment	2.0%
• Unique Postings	14
• Posted Salary	\$19.69
• Hires	1,724
• Separations	1,951
• Turnover Rate	43.7%

Top Skills: Hand Tools, Quality Management, Quality Management Systems



Inspectors, Testers, Sorters, Samplers, & Weighers

• % Employment	1.9%
• Unique Postings	107
• Posted Salary	\$26.95
• Hires	2,455
• Separations	2,492
• Turnover Rate	59.0%

Top Skills: Good Manufacturing Practices, Auditing, Quality Management Systems



Market Research Analysts & Marketing Specialists

• % Employment	1.8%
• Unique Postings	87
• Posted Salary	\$37.78
• Hires	17,877
• Separations	17,971
• Turnover Rate	73.4%

Top Skills: Marketing, Salesforce, Search Engine Optimization



First-Line Supervisors of Production & Operating Workers

• % Employment	2.0%
• Unique Postings	54
• Posted Salary	\$38.77
• Hires	2,742
• Separations	2,831
• Turnover Rate	34.7%

Top Skills: Good Manufacturing Practices, Project Management, Effective Communication



General & Operations Managers

• % Employment	2.0%
• Unique Postings	96
• Posted Salary	\$71.75
• Hires	19,915
• Separations	19,555
• Turnover Rate	48.8%

Top Skills: Pharmaceuticals, Marketing, Project Management



Shipping, Receiving, & Inventory Clerks

• % Employment	1.6%
• Unique Postings	63
• Posted Salary	\$21.42
• Hires	9,302
• Separations	9,891
• Turnover Rate	71.0%

Top Skills: Warehousing, Shipping and Receiving, Cycle Counting



Biological Technicians

• % Employment	1.5%
• Unique Postings	16
• Posted Salary	\$32.62
• Hires	1,698
• Separations	1,608
• Turnover Rate	60.8%

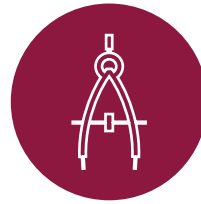
Top Skills: Microbiology, Reagent, Laboratory Experience



Packaging & Filling Machine Operators & Tenders

- % Employment 1.5%
- Unique Postings 17
- Posted Salary \$22.89
- Hires 3,686
- Separations 3,754
- Turnover Rate 92.7%

Top Skills: Environment Health And Safety, Good Manufacturing Practices, Serialization



Mechanical Engineers

- % Employment 1.4%
- Unique Postings 93
- Posted Salary \$57.85
- Hires 2,680
- Separations 2,444
- Turnover Rate 36.9%

Top Skills: New Product Development, Mechanical Engineering, SolidWorks (CAD)



Computer User Support Specialists

- % Employment 1.4%
- Unique Postings 65
- Posted Salary \$35.32
- Hires 8,187
- Separations 8,294
- Turnover Rate 52.8%

Top Skills: Technical Support, Medical Devices, Active Directory



Accountants & Auditors

- % Employment 1.3%
- Unique Postings 31
- Posted Salary \$43.20
- Hires 16,753
- Separations 16,721
- Turnover Rate 53.5%

Top Skills: Accounting, Finance, Financial Statements

Source: Lightcast

Let's Talk!

There are a number of strategies you can employ to enhance employee recruitment and retention. The Arapahoe/Douglas Works! Business Services Team can help you strategize and implement these tactics. Get started by calling (303) 636-1359 or visiting <https://bit.ly/ADWBusinessServices>.



The Colorado Apprenticeship Hub serves as a resource for companies seeking to engage in registered apprenticeship programs in Colorado. The Hub provides apprenticeship-related services at no cost to employers.

If you want to connect to a consultant, please email the team at apprenticeship@arapahoegov.com

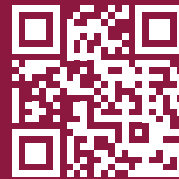


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(\$5,326,786.07) is financed by non-federal sources.