

# 2025 Construction INDUSTRY PROFILE

**Colorado Urban Front Range** 

# Arapahoe/Douglas WORKFORCE BOARD C O L O R A D O

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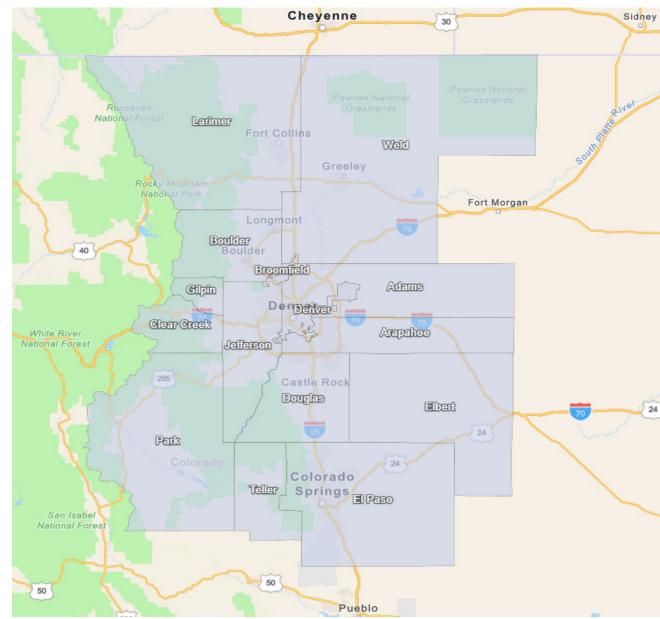
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# **Geographical Area**

counties that make up Colorado's Urban Front Range.



The geographic region includes the following metropolitan areas:

- Boulder
- Colorado Springs
- Denver-Aurora-Lakewood
- Fort Collins
- Greeley

total employment. GRP.

Lightcast defines GRP as the final market value of all goods and services in the region.





# The geographical area for this industry profile includes the 15

In 2024, this 15 county region employed nearly 2.74 million people across all industries, and made up 83.3% of Colorado's

In 2024, the Gross Regional Product (GRP) for the Urban Front Range was \$471.6 billion, which made up 1.7% of the national



# Construction

▲ 2.0% From prior year 6.1% **Total Jobs in CO Urban Front Range**  The construction sector employs 159,952 people in 16,903 establishments. An 'establishment' is one facility in which people work. An 'establishment' is one facility in which people work. For example, a business in the sector may have several locations, and each one of those locations counts as an 'establishment.'

In 2024, the sector had \$46.4 billion in sales, and contributed \$24.0 billion to the region's GRP. Construction has been a significant contributor to the local labor market, offering ample job opportunities for skilled workers in various trades. The sector's continuous growth and demand for construction projects have made it an essential component of the region's workforce landscape.



**Total Jobs** 



159,952

# Industries Making up the Sector

**Top Specialized Skills** 

- Construction
- Project Management
- Subcontracting

#### **Top Software Skills**



• Microsoft Office · Primavera (Software) Microsoft Project

#### **Top Credentials**

- Valid Driver's License
- 10-Hour OSHA General Industry Card
- Cardiopulmonary Resuscitation (CPR) Certification

# **Construction Sector**

Employment concentration measures the concentration of employment in an industry in the local region against the average employment concentration in that industry nationwide. For example, employment in land subdivision is 1.20 times more concentrated than the national average for this industry. The North American Industry Classification System (NAICS) is the standard used by Federal statistical agencies in classifying business establishments for the purpose of collecting, analyzing, and publishing statistical data related to the U.S. business economy.



• \$16,322 average employer paid benefits

### Nonresidential Building Construction

NAICS **2362** 

#### Numbers to Know

- 16,117 jobs
- 1,003 establishments
- 1.09 employment concentration
- \$4.9 billion in sales
- 5.6% change to 2029
- \$106,481 average wage
- \$17,551 average employer paid benefits

# Utility System Construction

NAICS **237** 

#### Numbers to Know

- 12,393 jobs
- 450 establishments
- 1.26 employment concentration
- \$3.4 billion in sales
- 4.7% change to 2029
- \$95,455 average wage
- \$16,249 average employer paid benefits

# Land Subdivision

2372

NAICS

#### Numbers to Know

- 1,097 jobs
- 99 establishments
- 1.81 employment concentration
- \$410.0 million in sales
- 16.4% change to 2029
- \$123,644 average wage
- \$20,793 average employer paid benefits

### Highway, Street, & Bridge Construction



#### Numbers to Know

- 7,278 jobs
- 175 establishments
- 1.19 employment concentration
- \$1.9 billion in sales
- 3.2% change to 2029
- \$89,647 average wage
- \$15,283 average employer paid benefits

### Foundation, Structure, & Building Exterior Contractors

# NAICS **2381**

#### Numbers to Know

- 20,408 jobs
- 2,553 establishments
- 1.25 employment concentration
- \$5.3 billion in sales
- 2.0% change to 2029
- \$70,586 average wage
- \$12,440 average employer paid benefits

### **Building Finishing Contractors**

# NAICS **2383**

#### Numbers to Know

- 17,373 jobs
- 3,089 establishments
- 1.26 employment concentration
- \$6.1 billion in sales
- 1.6% change to 2029
- \$67,744 average wage
- \$11,930 average employer paid benefits

### Other Heavy & Civil Engineering Construction

### NAICS 2379

#### Numbers to Know

- 2,074 jobs
- 121 establishments
- 0.94 employment concentration
- \$600.4 million in sales
- 7.2% change to 2029
- \$86,755 average wage
- \$14,757 average employer paid benefits

### Building Equipment Contractors

# NAICS **2382**

#### Numbers to Know

- 51,527 jobs
- 4,293 establishments
- 1.24 employment concentration
- \$12.5 billion in sales
- 6.4% change to 2029
- \$80,200 average wage
- \$14,129 average employer paid benefits

#### Other Specialty Trade Contractors

2389

### NAICS

#### Numbers to Know

- 15,618 jobs
- 1,688 establishments
- 1.21 employment concentration
- \$5.3 billion in sales
- 1.9% change to 2029
- \$71,991 average wage
- \$12,631 average employer paid benefits

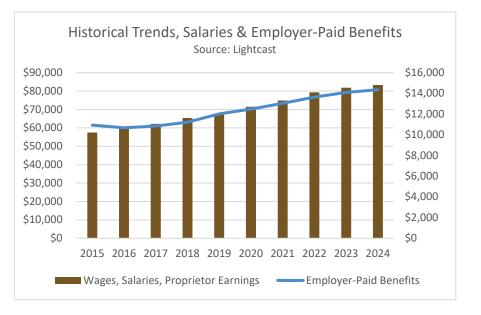


# Historical Trends

### **Colorado Urban Front Range**

The first graph shows the growth in jobs (brown bars) and the growth in the number of establishments (blue line) in the sector between 2015 and 2024. The second graph shows the growth in wages, salaries and proprietor earnings (brown bars), and in employer-paid benefits, including the employer portions of both Social Security and Medicare payroll deductions (blue line) for the same period.

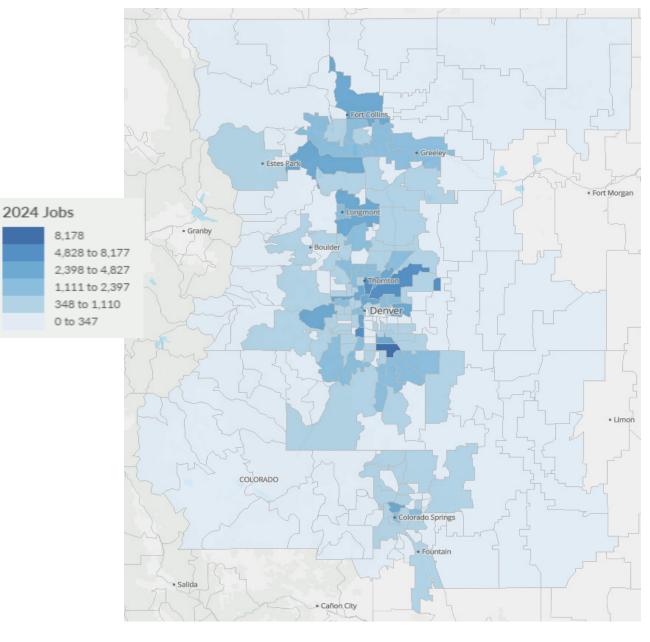




# **Employment Concentration**

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# **Employment Concentration Map**



# **Colorado Urban Front Range**

The overall employment concentration in this sector is 1.39 times the national average, which suggests the region has a steady supply of skilled labor. Concentration also varies by county, with the heaviest sector employment concentrations in Elbert, Weld, and Adams counties.

# **Sector Employment** Concentration



Employment concentration in the sector is shown here within each of the 15 counties making up the region. Note that the current wages, salaries, and proprietor earnings, as well as the current employer-paid benefits are different within each county. This is because each county has a different mix of sector industries. For example, the highest average wage per worker is in land subdivision while the lowest is in building finishing contractors. Thus, a county that has many building finishing contractors will have a lower average wage per worker.

### ADAMS

- Jobs 26.366
- Employment Concentration - 2.01
- Current Wages, Salaries, & Proprietor Earnings - \$82,071
- Benefits \$14.319
- Top Businesses Sturgeon Electric Company, Northern Electric, Mechanical Technologies Group

### BROOMFIELD

- Jobs 1,890
- Employment Concentration - 0.85
- Current Wages, Salaries, & Proprietor Earnings - \$97,751
- Benefits \$16,720
- Top Businesses Lumen, Flatiron Construction, Vargas Property Services

# **ARAPAHOE**

- Jobs 25.216 Employment Concentration
- 1.40 • Current Wages, Salaries, & Proprietor Earnings -
- \$90.879 • Benefits - \$15.573
- Top Businesses Kiewit, Century Communities, ISEC Inc

### **CLEAR CREEK**

- Jobs 84
- Employment Concentration - 0.47
- Current Wages, Salaries, & Proprietor Earnings - \$58,821
- Benefits- \$9,861
- Top Businesses Doyle Construction, Galbraith Plumbing and Heating, Lalonde Heating Cooling

# BOULDER

- Jobs 5.693
- Employment Concentration -0.55
- Current Wages, Salaries, & Proprietor Earnings -\$77.046
- Benefits \$13,240

• Jobs - 23,093

- 0.77

 Top Businesses - Namaste Solar Electric. E Z Excavating, Casey Industrial

DENVER

Employment Concentration

• Current Wages, Salaries, &

• Benefits - \$16,029

Companies

• Top Businesses - CBI,

**Richmond American** 

Homes, Cardinal Group

Proprietor Earnings - \$93,441

# DOUGLAS

- Jobs 11.324
- Employment Concentration - 1.47
- Current Wages, Salaries, & Proprietor Earnings - \$91,193
- Benefits \$15,628
- Top Businesses Douglas County Public Works, Crescendo at Central Park, Great Southwestern Construction

• Jobs - 18,144

- 1.40

\$83.367

• Jobs - <u>393</u>

- 0.87

\$49,525

- 0.96

### **GILPIN**

- Jobs 73
- Employment Concentration - 0.31
- Current Wages, Salaries, & Proprietor Earnings -\$58.940
- Benefits \$10.250
- Top Businesses Black Hawk Public Works, R & B Drywall, Arends Shirley & Wes

### PARK

- Jobs 289
- Employment Concentration - 1.76
- Current Wages, Salaries, & Proprietor Earnings -\$59,834
- Benefits \$10,293
- Top Businesses Park County Road & Bridge, Sopris Mechanical, Deep Water Mountain Inc

# Excavating

Source: Lightcast

### **EL PASO**

Employment Concentration

• Current Wages, Salaries, & Proprietor Earnings - \$71,091 • Benefits - \$12,190 • Top Businesses - United States Air Force, Heating & Plumbing Engineers, GE Johnson Construction

# **JEFFERSON**

• Jobs - 18.303 Employment Concentration

• Current Wages, Salaries, & Proprietor Earnings -

#### • Benefits - \$14,415 Top Businesses - Garney Construction, Dynaelectric Company of Colorado, Catamount Constructors

# TELLER

• Employment Concentration

• Current Wages, Salaries, & Proprietor Earnings -

• Benefits- \$8,492 • Top Businesses - Electric Service of Colorado, US Cable, Lamb Plumbing &

### ELBERT

- Jobs 997
- Employment Concentration - 3.87
- Current Wages, Salaries, & Proprietor Earnings - \$64,410
- Benefits \$11,131
- Top Businesses Systems Buildings Inc, Inliner Solutions, Sun Valley Electric

### LARIMER

- Jobs 11.472
- Employment Concentration -1.23
- Current Wages, Salaries, & Proprietor Earnings - \$73,275
- Benefits \$12.649
- Top Businesses LPR Construction. Connell Resources Inc. Advance Tank & Construction Company

### WELD

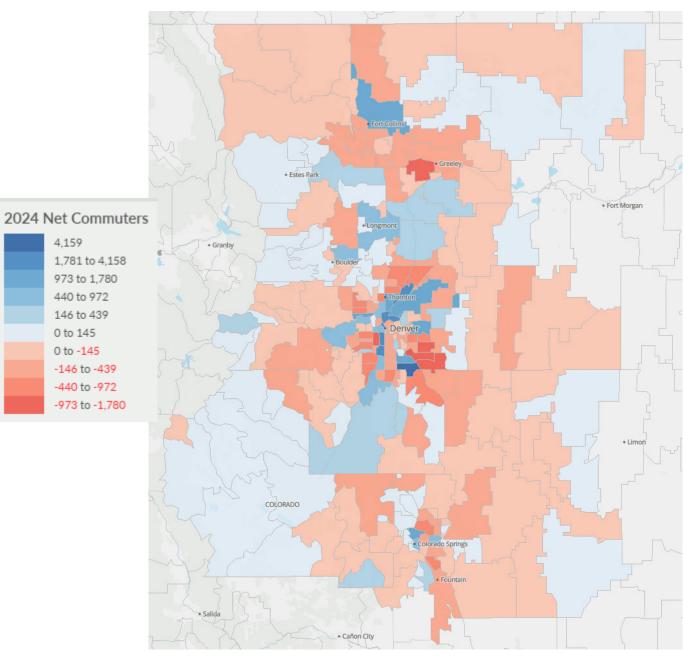
- Jobs 13,494
- Employment Concentration - 2.14
- Current Wages, Salaries, & Proprietor Earnings - \$76,195
- Benefits- \$13,145
- Top Businesses Hensel Phelps Construction, Colorado Department of Transportation, Ensign Well Services

Business names are sourced from Database USA



# Where Core Workforce Lives

# **Commute Map**



Every sector has a group of occupations it needs to fulfil its mission. This is called a staffing pattern, and generally includes managers, business and finance staff, sales and administrative support, and computer and mathematical occupations. There is also a core set of occupations that are primarily responsible for producing the goods or services that industry provides. In construction, this core set of occupations is made up of construction and extraction occupations. Examples of these occupations include construction laborers, masons, carpenters, and electricians. This map shows where persons employed in these occupations live (orange areas) and where they work (blue areas).



# Where Core Workforce Lives

### Commute Patterns

This table shows the number of 'net commuters' in each of the 15 counties making up the region. For example, 14,033 workers in these core occupations live in Denver County. There are 18,227 jobs in the county. This means an additional 4,194 core workers commute into Denver County to work in these core construction occupations. Note: the latest commuter data available is from 2024.

County	Net Commuters	Resident Workers	Jobs
Denver	4,194	14,033	18,227
Arapahoe	2,118	14,506	16,623
Adams	1,934	16,104	18,038
Boulder	502	3,651	4,152
Clear Creek	126	156	282
Gilpin	(30)	113	83
Larimer	(65)	8,217	8,152
Broomfield	(169)	1,484	1,314
Teller	(176)	740	564
Park	(221)	433	212
Elbert	(275)	915	640
El Paso	(948)	14,901	13,953
Douglas	(1,140)	8,376	7,235
Jefferson	(2,602)	15,124	12,522
Weld	(2,832)	14,635	11,803



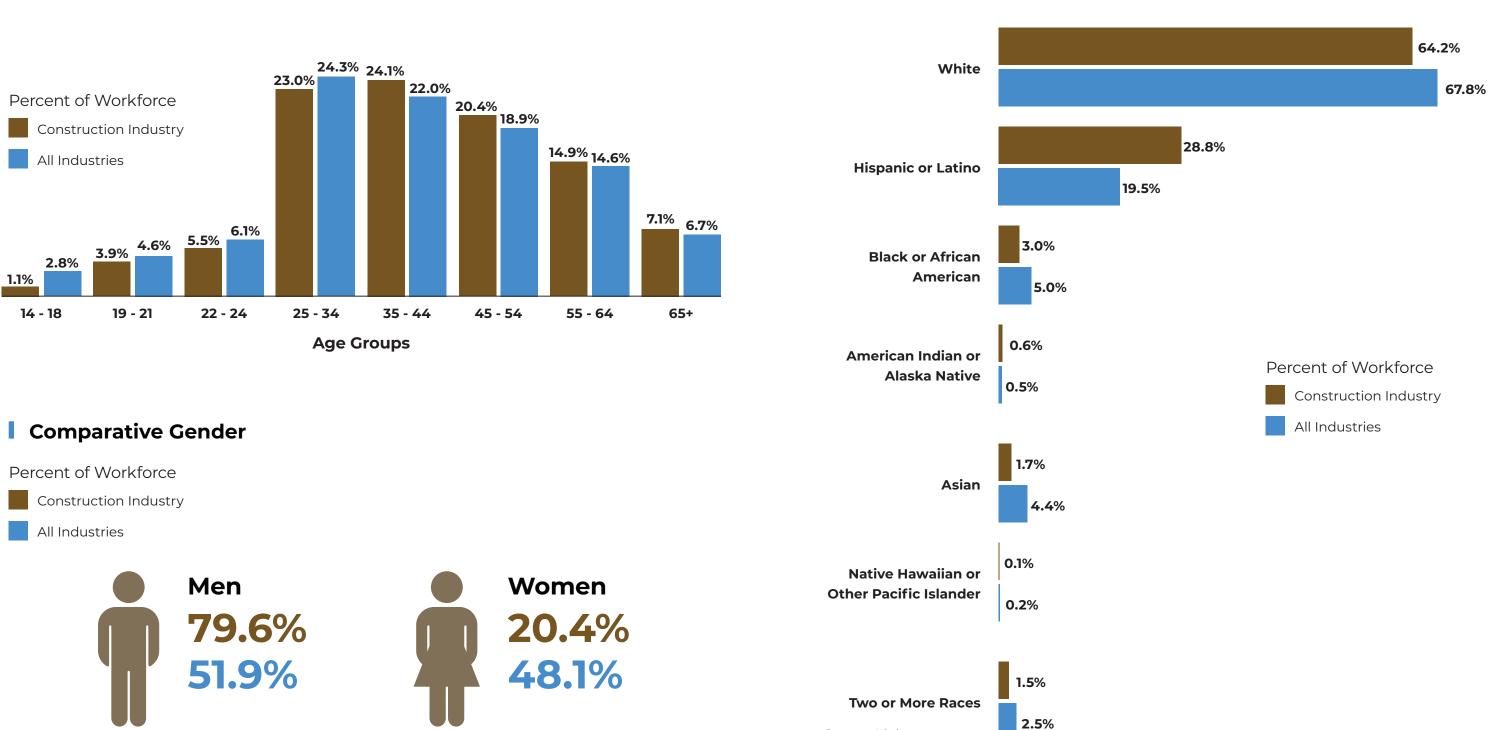
### **Comparative Retirement Risk**

7%

The comparative retirement risk for the construction industry in the 15 county region is slightly higher than across all industries, with 7.1% of the workforce in the industry aged 65 or older, while 6.7% of the workforce across all industries are 65 years or older. Over the next few years retirement risk will grow based on the 55-64 age band. Also note the low number of young people entering the industry.

### **Demographics**

These bar charts illustrate the racial and ethnic industry.



Source: Lightcast

#### These bar charts illustrate the racial and ethnic composition of the workforce in the construction



# **Telework and** Automation Strategies

# **Remote Work Potential**

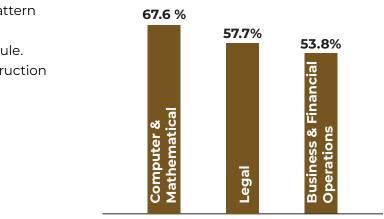
# **12.0%** Remote Work Capability for Sector

In a scarce labor market, a valid strategy for employers might be to review their staffing pattern and determine which positions, if any, can be employed remotely or on a hybrid work schedule. Approximately 12.0% of the workforce in construction has at least partial teleworking capacity.

# **Automation Index**

# 41.8

Another valid strategy employers can use in too scarce labor market is automation. Automation seldom replaces workers 1:1. Rather, automation leverages the productive capacity of fewer wor to allow for higher output. Examples of automa in construction are estimation and bidding soft project management software, and drones to assist in land subdivision, surveying and inspec structures as they are built.

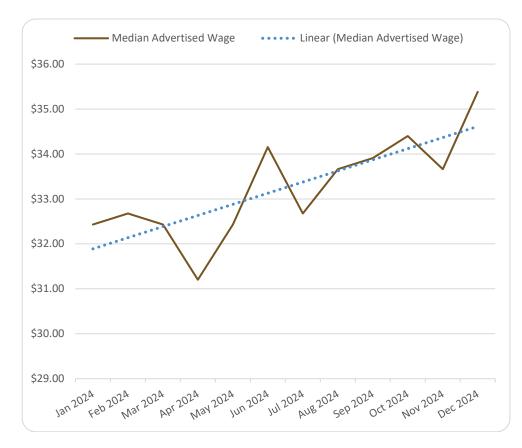


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# **Advertised Wage Trends**

This line graph shows movement in advertised wages in jobs posted in the sector over the last year.



# **Competitive Wage Analysis**

The following table shows the top 20 occupations by percentage of total employment in the sector, as well as total employment across industries. For example, the construction sector employs 6,221 project management specialists but there are 28,647 employed across all industry sectors. This is important because the construction sector must compete with other sectors for critical talent, such as operating engineers and other construction equipment operators, electricians, and heating, air conditioning, and refrigeration mechanics and installers. Average annual openings for each occupation is estimated according to known attrition (people leaving the occupation or retiring) as well as expected national and local growth in the occupation.

Median posted wage levels can be compared to estimated entry and experienced level wages, and the typical entry level education, as well as the typical on-the-job training (OJT) are shown to illustrate the potential for apprenticeships and OJT to supplement shortfalls in the traditional training pipeline.

The Standard Occupational Classification (SOC) system is used by Federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

# Competitive Wage Analysis

SOC	Description	Jobs in Sector	% of Total Employment in Sector	Jobs Across all Industries	Average Annual Openings	Median Posted Wage	Entry Level Wage	Median Wage	Highly Experienced Level Wage	Typical On-the-Job Training	Typical Entry Level Education
11-1021	General and Operations Managers	3,678	2.3%	41,260	4,200	\$45.66	\$44.42	\$62.52	\$92.12	None	Bachelor's degree
11-9021	Construction Managers	9,249	5.8%	11,466	985	\$48.12	\$40.60	\$51.99	\$65.89	Moderate-term OJT	Bachelor's degree
13-1051	Cost Estimators	2,799	1.8%	4,590	411	\$43.20	\$30.37	\$38.59	\$48.40	Moderate-term OJT	Bachelor's degree
13-1082	Project Management Specialists	6,221	3.9%	28,647	2,485	\$48.12	\$37.90	\$48.77	\$63.40	None	Bachelor's degree
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	4,120	2.6%	37,747	3,988	\$36.62	\$28.11	\$39.24	\$69.32	Moderate-term OJT	High school diploma or GED
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,259	1.4%	21,833	2,728	\$24.98	\$21.14	\$25.16	\$29.72	Moderate-term OJT	Some college, no degree
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,331	1.5%	29,783	3,468	\$21.97	\$18.65	\$21.93	\$25.94	Short-term OJT	High school diploma or GED
43-9061	Office Clerks, General	3,328	2.1%	30,400	4,010	\$21.91	\$20.27	\$24.66	\$30.35	Short-term OJT	High school diploma or GED
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	13,984	8.7%	17,419	1,613	\$35.57	\$32.11	\$38.08	\$46.59	None	High school diploma or GED
47-2031	Carpenters	11,911	7.5%	13,459	1,260	\$27.02	\$22.79	\$27.92	\$31.08	Apprenticeship	High school diploma or GED
47-2051	Cement Masons and Concrete Finishers	4,104	2.6%	4,335	348	\$25.97	\$24.22	\$28.44	\$30.51	Moderate-term OJT	No formal educational credential
47-2061	Construction Laborers	14,915	9.3%	17,218	1,742	\$22.46	\$18.63	\$22.06	\$24.29	Short-term OJT	No formal educational credential
47-2073	Operating Engineers and Other Construction Equipment Operators	6,197	3.9%	8,825	862	\$29.91	\$25.20	\$28.88	\$32.57	Moderate-term OJT	High school diploma or GED
47-2081	Drywall and Ceiling Tile Installers	1,570	1.0%	1,590	124	\$27.45	\$24.66	\$28.87	\$31.12	Moderate-term OJT	No formal educational credential
47-2111	Electricians	12,492	7.7%	14,573	1,616	\$37.05	\$22.83	\$29.09	\$36.28	Apprenticeship	High school diploma or GED
47-2141	Painters, Construction and Maintenance	2,319	1.5%	2,702	236	\$22.89	\$20.77	\$23.72	\$26.66	Moderate-term OJT	No formal educational credential
47-2152	Plumbers, Pipefitters, and Steamfitters	7,112	4.4%	8,014	826	\$34.09	\$23.67	\$29.78	\$37.10	Apprenticeship	High school diploma or GED
47-2181	Roofers	2,562	1.6%	2,586	220	\$26.58	\$22.55	\$25.48	\$29.38	Moderate-term OJT	No formal educational credential
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	5,278	3.3%	6,511	694	\$37.54	\$24.11	\$29.26	\$36.99	Long-term OJT	Postsecondary nondegree award
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,927	1.2%	23,742	2,775	\$27.45	\$24.00	\$27.80	\$31.81	Short-term OJT	Postsecondary nondegree award



# Top Occupations

Top 20 Occupations Currently Listed in the Colorado Urban Front Range

# **Top Occupations**

These figures use information from unique job postings across the sector to show the number of jobs posted in the 15 county region during the last year and median posted salary. It is also important when planning staffing strategy to look at hires, separations and turnover rate for each of the occupations, what the percent of employment in the sector is, and the top skills demanded over the prior 12-month period.

Discover more about each occupation by simply clicking on the respective icon.

#### **Construction Laborers**

・% Employment	9.3%		
•Unique Postings	659		
<ul> <li>Posted Salary</li> </ul>	\$22.46		
• Hires	17,805		
<ul> <li>Separations</li> </ul>	16,928		
•Turnover Rate	100.5%		
Top Skills: Construction, Hanc			
Tools, Power Tool Operation			



#### **Electricians**

•% Employment	7.7%		
•Unique Postings	474		
<ul> <li>Posted Salary</li> </ul>	\$37.05		
• Hires	9,943		
<ul> <li>Separations</li> </ul>	9,576		
•Turnover Rate	67.9%		
Top Skills: Electical systems,			
Blueprinting, Electrical Wiring			



#### First-Line Supervisors of Construction Trades & Extraction Workers

・% Employment	8.7%
•Unique Postings	705
<ul> <li>Posted Salary</li> </ul>	\$35.57
• Hires	9,041
<ul> <li>Separations</li> </ul>	8,731
•Turnover Rate	51.1%
Top Skills: Construc	tion,
Subcontracting, Pro	oject
Management	



#### Carpenters

•% Employment	7.5%			
•Unique Postings	302			
<ul> <li>Posted Salary</li> </ul>	\$27.02			
• Hires	9,997			
<ul> <li>Separations</li> </ul>	9,995			
•Turnover Rate	75.6%			
Top Skills: Carpentr	у,			
Construction, Power Tool				
Operation				



### **Construction Managers**

•% Employment	5.8%			
•Unique Postings	1,509			
<ul> <li>Posted Salary</li> </ul>	\$48.12			
• Hires	6,155			
<ul> <li>Separations</li> </ul>	5,995			
•Turnover Rate	53.5%			
Top Skills: Construction,				
Project Management,				
Subcontracting				



#### Plumbers, Pipefitters, & Steamfitters

•% Employment	4.4%		
•Unique Postings	468		
<ul> <li>Posted Salary</li> </ul>	\$34.09		
• Hires	5,808		
<ul> <li>Separations</li> </ul>	5,565		
•Turnover Rate	71.3%		
Top Skills: Plumbing, Plumbing			
Systems, Construction			

Sales Representatives of Services, Except Advertising, Insurance, Financial Services, & Travel

•% Employment	2.6%			
•Unique Postings	426			
<ul> <li>Posted Salary</li> </ul>	\$36.62			
• Hires	25,068			
<ul> <li>Separations</li> </ul>	25,609			
•Turnover Rate	69.1%			
Top Skills: Custome	r			
Relationship Management,				
Outside Sales, Sales				
Prospecting				



#### **Operating Engineers** & Other Construction **Equipment Operators**

•% Employment	3.9%		
<ul> <li>Unique Postings</li> </ul>	350		
<ul> <li>Posted Salary</li> </ul>	\$29.91		
• Hires	6,973		
<ul> <li>Separations</li> </ul>	6,414		
•Turnover Rate	74.1%		
Top Skills: Heavy Equipment			
Excavation, Construction			



#### Project Management Specialists

•% Employment	3.9%
<ul> <li>Unique Postings</li> </ul>	1,258
<ul> <li>Posted Salary</li> </ul>	\$48.12
• Hires	15,130
<ul> <li>Separations</li> </ul>	15,059
•Turnover Rate	54.0%
Top Skills: Project Management,	
Construction, Subcontracting	



#### **Office Clerks, General**

<ul> <li>% Employment</li> </ul>	2.1%
<ul> <li>Unique Postings</li> </ul>	21
<ul> <li>Posted Salary</li> </ul>	\$21.91
• Hires	21,538
<ul> <li>Separations</li> </ul>	20,921
•Turnover Rate	70.0%
Top Skills: Invoicing, Office	
Management, Office Supply	
Management	



#### Heating, Air Conditioning, & Refrigeration Mechanics & Installers

•% Employment	3.3%
•Unique Postings	558
<ul> <li>Posted Salary</li> </ul>	\$37.54
• Hires	4,582
<ul> <li>Separations</li> </ul>	4,354
•Turnover Rate	69.1%
Top Skills: HVAC, F	urnaces,
Boilers	



#### **Cement Masons & Concrete Finishers**

•% Employment	2.6%
•Unique Postings	171
<ul> <li>Posted Salary</li> </ul>	\$25.97
• Hires	4,008
<ul> <li>Separations</li> </ul>	3,896
•Turnover Rate	90.6%
Top Skills: Power Tool Operation,	
Hand Tools, Construction	



#### Roofers

•% Employment	1.6%
•Unique Postings	156
<ul> <li>Posted Salary</li> </ul>	\$26.58
• Hires	2,540
<ul> <li>Separations</li> </ul>	2,512
•Turnover Rate	98.3%
Top Skills: Roofing, Rain Gutters,	
Commercial Roofing	





#### **General & Operations** Managers

•% Employment	2.3%
---------------	------

- •Unique Postings 294
- Posted Salary \$45.66
- Hires 19,915 19,555 Separations
- •Turnover Rate 48.8%

Top Skills: Project Management, Construction, Operations

Management



### **Cost Estimators**

・% Employment	1.8%
<ul> <li>Unique Postings</li> </ul>	834
<ul> <li>Posted Salary</li> </ul>	\$43.20
• Hires	3,564
<ul> <li>Separations</li> </ul>	3,510
•Turnover Rate	77.5%
Top Skills: Construction,	
Subcontracting, Project	
Management	



#### Secretaries & Administrative Assistants, Except Legal, Medical, & Executive

- •% Employment 1.5%
- Unique Postings 355
- Posted Salary \$21.97
- Hires
- 15,733 Separations
- 53.4% •Turnover Rate

Top Skills: Data Entry, Invoicing, Administrative Support

16,016



#### **Painters, Construction &** Maintenance

<ul> <li>% Employment</li> </ul>	1.5%
•Unique Postings	111
<ul> <li>Posted Salary</li> </ul>	\$22.89
• Hires	2,231
<ul> <li>Separations</li> </ul>	2,230
•Turnover Rate	83.1%
Top Skills: Painting,	
Construction, Hand Tools	



### Bookkeeping, Accounting, & Auditing Clerks

$\cdot\%$ Employment	1.4%
•Unique Postings	267
<ul> <li>Posted Salary</li> </ul>	\$24.98
• Hires	10,367
<ul> <li>Separations</li> </ul>	10,428
•Turnover Rate	48.4%
Top Skills: Invoicing, Accounts	
Payable, Accounting	

**Drywall & Ceiling Tile** 

Installers

1.0%

73

\$27.45

1,387

1,407

88.8%

•% Employment

•Unique Postings

• Posted Salary

Separations

•Turnover Rate

Top Skills: Drywall, Painting,

Power Tool Operation

• Hires

# Let's Talk!

There are a number of strategies you can employ to enhance employee recruitment and retention. The Arapahoe/Douglas Works! Business Services Team can help you strategize and implement these tactics. Get started by calling (303) 636-1359 or visiting https://bit.ly/ADWBusinessServices.



COLORADO

APPRENTICESHIP НUВ

If you want to connect to a consultant, please email the team at apprenticeship@arapahoegov.com



#### Heavy & Tractor-Trailer **Truck Drivers**

•% Employment	1.2%
<ul> <li>Unique Postings</li> </ul>	387
<ul> <li>Posted Salary</li> </ul>	\$27.45
• Hires	20,308
<ul> <li>Separations</li> </ul>	20,353
•Turnover Rate	87.2%
Top Skills: Transmission, Pre-Trip	
& Post-Trip Vehicle Inspections,	
Air Brakes	

#### Source: Lightcast



programs in Colorado. The Hub provides apprenticeship-related services at no cost to employers.







www.adworks.org





Arapahoe/Douglas Works! is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Arapahoe/ Douglas Works! programs are federally funded with \$18,730,452.65 (~78 percent) through the U.S. Department of Labor. Additionally, ~22 percent (\$5,326,786.07) is financed by non-federal sources.