

Workforce Development Board Meeting Minutes

Thursday – April 6, 2023

In-Person Meeting: Centura Parker Adventist Hospital, Inspiration Room, 9395 Crown Crest Blvd, Parker, CO 80138

11:00 a.m. **Welcome/Call to Order**

Peter Hancock, **PEG**

11:05 a.m. **Presentation:**
Centura Health Hiring & Training Initiatives

Bridget McIntyre, Director Strategic Human Resources Business Partner, **Centura Health**

11:20 a.m. **Presentation:**
Mental Health Practices & Resources

Ally Burdick, MS, Community Engagement Coordinator, **AllHealth Network**

12:00p.m. **Lunch Break** (food provided for working lunch)

12:10 p.m. **County Updates**

Arapahoe - Commissioner Warren-Gully
Douglas - Commissioner Laydon

12:30 p.m. **Director's Report/ Task Force Updates**
No Informational policy items.

Sasha Easton, **A/D Works!**

- A/D Works! will be presenting, along with USDOL and other state representatives, about Apprenticeship best practices and strategies on a virtual webinar on April 19th from 12:00 p.m. – 1:00 p.m. Register to attend at <https://bit.ly/3UpGded>.
- Building Pathways to Infrastructure Jobs Grant Program- information can be found at <https://www.dol.gov/newsroom/releases/eta/eta20230405>.
- A/D Works! staff are assisting with planning The Future of Space: Colorado Impacts, Travel, and Sustainability with the South Metro Denver Chamber, to be held on April 14th. Panelists include Astroscale, Boeing, ULA, and Blue Origin.
- Young Adult Engagement Task Force
 - The next meeting is May 4th at 1:00 p.m.
 - Use our customers to help promote their stories.
 - Share info through channels young adults have access to.
- Mental Health Task Force
 - The next meeting is April 10th at 10:00 a.m.
 - One of the goals of the task force is to provide education.
- Marketing/Outreach/Engagement Task Force
 - The next meeting is TBD.
 - The task force is working on creating a succinct elevator pitch regarding our services.
 - One of the goals is to highlight customer success stories in a social media campaign.

12:45 p.m. **Member Announcements**

- Kelsi Little- we are working on bringing acquired employees onboard.
- Shelbi Davis- we pulled back on recruiting, but we are still working on summer internships.
- Julie Stewart- we are developing micro-credentials.
- Lizbeth Jacobs- we are looking for a new coordinator to take Becky's position.
- Marnie Jones- we are growing exponentially and are trying to develop our own engineering department.
- Tina Castro- we're always recruiting!
- Andrea Amonick- we are opening a new SBDC campus at the Strum Campus and hiring a new Associate Director.
- Michelle Jansen- we are focusing on career programs and refugee programs.
- Jennifer Jasinowski- we are interviewing for a Superintendent and working on career pathways. 45 students will be in the Construction P-TECH. Pickens Tech is looking to build out the automotive/transportation building. We are doing lots of hiring. We received an Opportunity Now training grant focusing on healthcare and plan to open a healthcare school with 400 students. More information on Opportunity Now can be found at <https://opportunitynow.co/>.
- James Newby- The Work-Based Learning Incentive initiative is its 2nd phase; employers can receive up to \$10,000. More info can be found on CDLE's website, <https://bit.ly/3MRHLft>.
- Shao Yeung- renovation is currently happening to get the health annex open; it is set to open on May 4th. We are starting a lot of apprenticeship initiatives. We are currently recruiting for the building maintenance and medical assistant apprenticeships.
- Cindy Nowak- there is an event on shop talk with Barber-Nichols on April 13th to discuss transformational leadership.
- Aimee Barker- enrollment applications are being accepted for Venture Academy of Leadership & Entrepreneurship (VALE).
- Carrie Lohr- we restarted our healthcare collaborative; one of the areas we'll investigate is how to get the women who left the workforce during COVID back.
- Kim Tranter- we are going gangbusters right now in the final quarter of our trade association grant. We will be looking for additional grants.
- Thomas Hartman- we are currently building career pathways to be published in June.
- Bridget McIntyre- we are busy with merger and acquisition work right now. We have a hiring event on April 25th.
- Todd Nielsen- We are working with PBS on how to advertise workforce services to the public. I will be co-presenting at NAWDP with Josh Davies. The topic is Building Engagement Throughout Your Organization- Gallup has found that engagement in the workplace has fallen again and the number of actively disengaged employees is rising again. This lack of engagement impacts all of us - no matter what role we have. Attendees will learn how to improve engagement in their team, their job seekers, and even re-ignite the spark in themselves!

1:00 p.m. **Meeting Adjournment**

Peter Hancock, **PEG**

Next WDB Meeting: June 1, 2023 • 11:00 a.m. to 1:00 p.m.

ACC Sturm Collaboration Campus, 4500 Limelight Ave, Castle Rock, CO 80109

OUR MISSION is to create a best in class regional system that is responsive to business/industry that results in a skilled workforce equipped with a work ethic, academic proficiency, and occupational specific talent that rivals our competition.