

Workforce Development Board Meeting

Thursday – June 1, 2023

**In-Person Meeting: ACC Sturm Collaboration Campus, Community Room, 4500 Limelight Ave.
Castle Rock, CO 80109**

11:00 a.m. **Welcome/Call to Order**

Peter Hancock, **PEG**

11:05 a.m. **Presentation:**
State Plan

Lee Wheeler-Berliner, Managing Director,
Colorado Workforce Development Council (CWDC)

- Utilize investments in WIOA to meet state needs and local level focus/needs in these areas:
 - Affordability
 - Quality
 - Equity
 - Access
- State Plan will be released in September, will be open for public comment around October
- Questions from attendees:
 - What is the best website to review? Council's website: <https://cwdc.colorado.gov/>
 - What about regional plans? Arapahoe/Douglas Works! falls under the Central Planning Region. CWDC recognizes that labor shed has mobility, and regional plan is an expectation.
- Areas for consideration:
 - Local Strengths
 - Opportunities for Impact
 - Resources Desired
 - Markers of Success within 4 years

11:25 a.m. **Presentation:**
Future of Work Trends & Initiatives

Katherine Keegan, Director
The Office of the Future of Work, CDLE

- Questions from attendees:
 - What may lead to the issue of employees staying at low wage positions? Is this a logistical problem? It may be a combination of not wanting to leave the position (or needing to stay in the role) and age groups, race, industry, etc. Also, the unknown of what credential may be best to pursue to further training.
 - Can we track for the strength of the apprenticeship? The Future of Work has access to the federal registry. Building out registry so that success rates can be viewed to assist with the determination process.
 - Apprenticeship directory – will it be updated to have more details about apprenticeships (e.g., pre-skills/entrance requirements)? Great feedback and always seeking more feedback. RAPIDS will provide the most up to date contact information.

- o Concern around digital equity – wages are polarized based sometimes on infrastructure and equal access to same type of technology. Legislation and programs like affordable connectivity (e.g., if you reach a certain income level, you can receive a discount) are assisting with this divide.

12:00p.m. **Lunch Break** (food provided for working lunch)

12:10 p.m. **County Updates**

Arapahoe - Commissioner Warren-Gully
Douglas - Commissioner Laydon

Arapahoe - Commissioner Warren-Gully:

- Ground breaking at Arapahoe Community College (tied to healthcare industry).
- Investment program in Aurora – Ready to Work. 2nd location will be in Englewood. Individuals/substance users can receive wrap around services – up to a year. Ground breaking will occur very soon.
- End to the health emergency. Reclassifying individuals who were previously eligible. These individuals may drop off of this support (e.g., Medicaid). Now that service will be provided through non-profits, food banks, etc.
- Redistricting county commissioner districts for Arapahoe County.
- Legislation session is over. A lot of testimonies were provided (e.g., human services).
- Land use bill came through as well (e.g., how development occurs). There was not an affordability component to this bill.
- In beginning stages of '24 budget cycle. Restricted by TABOR – unable to use approximately \$33M in funds
- Suggestion (Lynn Myers) – Oakwood Homes has program for entry level homes.

Douglas – Commissioner Laydon's proxy provided updates during member updates

12:30 p.m. **Director's Report/ Task Force Updates**

Sasha Easton, [A/D Works!](#)

Action Item:
Arapahoe/Douglas Workforce Development Board Bylaws
Election for WDB Vice Chair

Recommendation was provided in regards to a change to the by-laws. Originally proposed to governance committee on May 11, 2023. This change will allow the by-laws to simplify calculations to ensure alignment with other local areas (this will assist with calculation quorum).

Formal Vote:

- Todd Neilson, Colorado Urban Workforce Alliance Director – Motion
 - o Commissioner Carrie Warren-Gully - Second
 - No objections
 - All present members approved

Taskforce Updates:

Mental Health Taskforce – Working to schedule training session on mental health awareness. Hosted through Arapahoe/Douglas Works!. June 5th – next meeting.

Young Adult – Extend outreach. Creating new marketing. July 6th – next meeting.

Marketing Taskforce – Survey will be shared again to help inform communication and increase accessibility throughout the community. Next meeting is tbd.

Internal/Operational Updates:

- CW Step funding has been received. Promotes WBL. Should receive fund after July 1st.
- New project – Colorado Green Business Network – No cost program for business. Helps them pursue a green space.
- New member Travis Amonson, Littleton Public Schools was welcomed.

Departures:

- **Carrie Lohr** – Will be leaving board due to career change.
- **Lynn Myers** – Resigning membership and Vice Chair role due to retirement.
 - Due to resignation, call for nominations for Vice Chair. Lynn Myers nominated Shelbi Davis from Charles Schwab. No other nominations received.
 - Lynn motion for vote, seconded by Commissioner Warren-Gully: All members present approved.

12:45 p.m. Member Announcements

- **Lynn Myers** - resigning from the Board, expressed gratitude for work of the Board.
- **Sergio Cordova** – Successful moving forward with apprenticeship program
- **Dr. Mordecai Brownlee** – Focused on summer and fall enrollment. Restructuring to create more space for apprenticeships.
- **Lauren Pulver, Proxy for Commissioner Laydon** – Douglas County – Economic development - finalizing a contract with a consultant to develop target industries in Douglas County.
- **Lizbeth Jacobs** – Asian Pacific Development Center moved under the Aurora Mental Health umbrella - same clients/same services.
- **Dr. Stephanie Fujii**– happy to host. 57th graduation ceremony recently. One of the largest graduation classes. \$4.9M DOL grant – extending opportunities for underserved customers.
- **Archie Shinde** - No major updates
- **Katie Irlando** – recent employment change to PCL Construction – has been on Maternity leave. Expanding apprenticeship opportunities.
- **Michelle Jansen** – Interested in apprenticeship programs. This will be a 2024 initiative.
- **Jay Newby** – CDLE – 231198 – Implementing program in the next coming months to address teacher shortage.
- **Tina Castro** – No major updates

- **Sandra Wagner** – hosting in-house job fairs. Another in July, small setting for 1:1 conversations with candidates.
- **Shelbi Davis** – Excited to be vice chair. Starting internships this Monday. Full time offers to approximately 75%.
- **Johnathan Tillman/Jay Newby** – Feds will not be auditing the Arapahoe/Douglas region this year.
- **Bridget McIntyre** – No major updates.
- **Andrea Amonick** – City of Aurora – Host of Arapahoe/Douglas Small businesses center. Grand opening last month.
- **Nicole Ryan** – STEM School, Focusing on Career Exploration
- **Todd Nielsen** – CUWA – Directors Federal funding is being cut. Directors are looking at next few years. Looking at how to plan for additional money. Modernization of new statewide system.
- **Thomas Hartman** – check out the website – all things current. Releasing two new career pathways – Agriculture and construction has been refreshed.
- **Marnie Jones** – conversation about apprenticeships. Revamping tech school.
- **Sarah Mesmer** – School is out for summer. 500 licensed teachers will job openings.
- **Travis Amonson** - Littleton Public Schools – Opening in August. They have 7 pathways. 850 kids have joined. Ribbon cutting on August 26th.
- **Kim Tranter** – Expanded training down to Colorado Springs. Agreement with Trinidad. Trying to get to rural communities. Connect with Shelbi.
- **Cindy Nowak** – Go To Partner is her consulting business. Focused on manufacturing. Works for ACC. Expanding instructors - looking for SME.
- **Carrie Lohr** – Caste Rock Chamber – help with labor shortage. Tours for Teachers kicks off in the fall.
- **Kathy Smith** - 1st veterans stand down event. Job fair with 30 different job opportunities in partnership with ADW!. June 30th at Arapahoe County Fairgrounds.

1:00 p.m. **Meeting Adjournment**

Peter Hancock, [PEG](#)

Next WDB Meeting: August 3, 2023 • 11:00 a.m. to 1:00 p.m.
Location Information Coming Soon

OUR MISSION is to create a best in class regional system that is responsive to business/industry that results in a skilled workforce equipped with a work ethic, academic proficiency, and occupational specific talent that rivals our competition.