

## Workforce Development Board Meeting

**Thursday – June 2, 2022**

**In-Person Meeting: Republic National Distributing Company, 8000 Southpark Terrace, Littleton, CO 80120**

11:00 a.m. **Welcome/Call to Order**

Peter Hancock, **PEG**

**Peter Hancock** – The goal for meetings moving forward is to have them in-person, and off-site at different locations. This can also allow board members to highlight their various businesses. Peter requested to know if members are part of other boards during WDB member announcements.

11:05 a.m. **WDB Member Announcements**

Peter Hancock, **PEG**

**Lynn Myers** – Also serves on the E470 Safety Foundation. This foundation gave 11 different organizations funding to support transportation (e.g., providing car seats).

**Kevin Hogan** – Also serves on the Colorado Institute of Family Medicine. This group looks at how they can recruit doctors to the state of Colorado. He also serves on multiple military boards.

**Pam Ridler** – Castle Rock Chamber of Commerce. She sits on multiple community boards. One group is the Douglas County Business Alignment (which is a Business advocacy group that represents the business community). Another group is the Douglas County Community Foundation Board. Pam is retiring at the end of this year.

**Sandra** – No updates. Stated she is glad to see everyone in person.

**Judy Emery** – Director of the Colorado Urban Workforce Alliance (CUWA). Not on any other boards, but represents 10 of the other workforce areas. She recently put in her notice for retirement, and her last day will be July 8<sup>th</sup> of 2022.

**Kim** – Colorado Hotel and Lodging (recently received large grants).

**CJ** – Not on any other boards. He does attend multiple Economic Development Council (EDC) meetings on behalf of Douglas County.

**Janel** – No updates. She stated she was appreciative of all her partnerships within the board.

**Mike Warley** – As a Business Development Representative, he assists people with finding jobs.

**Stephanie** – 1<sup>st</sup> year as president of the community college. Sits on the Castle Rock EDC as well as a national board (National Association of Pacific Islanders).

**Jennifer** – Involved with Skills USA. Works closely with groups that work electric vehicles.

**Kirk** – Now has over 1,800 members. Every job is put up for bid. He sits on boards specific to his union.

**Dr. Moderky** – No updates.

**Suzie Miller** – Arapahoe/Douglas Works!. She sits on the State Youth Council.

**Patrick Holwell** – Arapahoe/Douglas Works!. Pat sits on the Advisory Council for Arapahoe Community College.

**Kathy Smith** – Sits on multiple boards for Arapahoe County (e.g., the Community Service Block Grant, Foundation board, Retirement board, etc.).

**Commissioner Carrie Warren Gully** – Works closely with Pathway Colorado which provides funding to individuals that need help receiving certifications. Pathway Colorado helps purchase tools (as opposed to scholarships) and bringing skills to the United States.

**Sasha Easton** - Arapahoe/Douglas Works!. Acting Director. She was recently nominated to sit on a national board – National Association of Workforce Development Professionals (NAWDP) as a State Board Director.

**Peter Hancock**– He is a member of the Invisible Disability Board. First state to adopt it was Alaska. This awareness can now be on driver licenses in Colorado. DIA will now be using the logo.

**Katelynn – Republic National Distributing Company (RNDC)** – Office Manager – RNDC is a wholesale wine/liquor distribution company that works with suppliers. Delivers to restaurants and liquor stores. They are across most states except 13. Employs 9,000+ employees. Majority are in sales. Sales shifted to liquor stores, and sales have gone up since COVID. Looking into hybrid trucks to save on gas costs.

**Eric** – Arapahoe Community College – No updates.

**Arapahoe/Douglas Works!** - Cassandra Snow, Petra Chavez, Chalesah Gonzales, Kelsey Klaus, Rico Guerrero, Emily Goode, Stephanie Mufic, Jamie Fisher, Suzie Miller, Patrick Holwell, Sasha Easton

11:15 a.m. **Presentations:**  
ADW! New Data Products

Patrick Holwell, [A/D Works!](#)

**Questions/Comments:**

Eric – Arapahoe Community College - Industry is starting to shift in regards to when they start hiring. Wants to see more diversity and inclusion. Lockheed is hiring with them now (starting apprenticeships with the local colleges).



Wagner-Peyser Services and Outcomes

Sasha Easton, *A/D Works!*

**Questions/Comments:**

**Commissioner Carrie Warren-Gully** - Had a question in regards to how we work with companies that layoff. Suzie discussed our Rapid Response program and our Business Development Representatives.

**Kevin** – Had a question about PPE grants (which was addressed on the slides).

**Peter** – Are we on track to hit our Apprenticeship goal? Sasha stated that SAE has met/completed our goals. ASE is on track, and IDEA currently has multiple initiatives.

**Janel** – Question about construction surplus. Pat stated that most construction jobs that are non union are filled by word of mouth.

**Pam** – Had a question about temporary/part-time or full-time jobs. **Kirk** mentioned that Sergio, for example, is likely out recruiting for their positions. His company has very high standards. They have about 80 apprentices. **Kevin** mentioned that what is occurring right now should be called a “Great Reshuffling.”

**Dr. Mordeky** – Discussed how PTechs are still slow. Pathways to technology is helping close the gaps.

**Kevin** – Mentioned the enormous amount of calls the workforce centers received during the start of the pandemic.

**Janel** - Working closely with ESL and Career Services. Is there a way that they could leverage and collaborate even more than they already do with Arapahoe/Douglas Works!? Suzie talked about the STURM Campus and how this is an example of how we can further collaborate. Always wants to collaborate especially with a virtual environment, and how this can enhance accessibility.

**Lynn** – Had a question about NPRM. What can be done? Sasha stated that Polis had a letter to Secretary Walsh. Governor is developing a response. Demonstration states are also working on a similar response.

12:00 p.m. **Lunch Break** (food provided for working lunch)

12:10 p.m. **County Updates**

Arapahoe - Commissioner Warren-Gully  
Douglas - Commissioner Laydon

**Douglas – CJ on behalf of Commissioner Laydon**

Came back from paternity leave. Douglas County is starting live town hall meetings. Home occupations was the topic of the most recent town hall. DC has strict regulations on this at the time. Hopefully they will get more businesses working from home. Next topic will be on broadband. In regards to Senate Bill 152, they are considering opting out of it.

**Arapahoe - Commissioner Warren-Gully**

Commissioner Carrie Warren-Gully – Thanked everyone for being here and discussed the importance of the work we all do. She discussed how we see how interconnected we are, and how we need to work together. Thanked staff for all our work and results. Talked about ARPA funding – 126 million in Arapahoe County. A lot of individuals received funding within a couple of months after having meetings with chambers and community members to determine how we can best work together and make things possible. Some of it was used to maintain current programs, but also to be aspirational. Decided to create buckets. One for vulnerable populations. How do we provide wrap around services? Another bucket was for business support. Another bucket was dedicated for homelessness. The tri-cities are Sheraton, Littleton and Englewood. They are working together to learn more about homelessness in their communities. Doing a navigation center and creating readiness to work (50 person facility). Some funding used to county operations. Worked with education community – College of Aurora received \$3.5M for a stem engineering program. Arapahoe Community College – received money for healthcare. They are all very excited. \$4M to provide mental and behavioral health will be distributed. Funding towards physical health – e.g., vaccines.

12:30 p.m. **Director's Report**

Sasha Easton, [A/D Works!](#)

Informational Items:

- WIOA Title I Work Experience

1:00 p.m. **Meeting Adjournment**

Peter Hancock, [PEG](#)

[Thank you for attending in person. Talked about bringing co-workers to grow the knowledge about what we do. One will be Amazon and other will be an aerospace location.](#)

**Next WDB Meeting: August 4, 2022 • 11:00 a.m. to 1:00 p.m.**  
Location to be determined.

**OUR MISSION** is to create a best in class regional system that is responsive to business/industry that results in a skilled workforce equipped with a work ethic, academic proficiency, and occupational specific talent that rivals our competition.