

Registered Apprenticeships

Kat Plaza

Statewide Registered Apprenticeship Consultant

AGENDA

- **Apprenticeship Development**
- **Local Program Highlights**
- **Apprenticeship Month**



Apprenticeship Program Development

Kat Plaza
Apprenticeship Consultant



COLORADO
Department of
Labor and Employment

Arapahoe/Douglas
WORKS
Workforce Center
A proud partner of the americanjobcenter network



Apprenticeship Program Development

Two Ways to Engage



- **Create Your Own** with the help of the Apprenticeship Hub
 - Develop Program
 - Find Partners
 - Register with the USDOL
- **Partner with an Existing Registered Apprenticeship Program** to find new talent
 - Connect with a current RAP sponsor
 - Sign Employer Agreement
 - Start recruiting apprentices

Apprenticeship Program Development Process

Explore Registered Apprenticeships

Decide if registered apprenticeship is a good workforce solution and, if so, the best role for your organization

Develop OJL/RI

Work with your Apprenticeship Consultant and partners to develop and verify OJL/RI and prepare program for registration with USDOL

Recruitment & Program Support

After registration you will be connected with resources to assist with recruitment and access to funding opportunities and other program support for program growth and sustainability

Identify Partners

Find the best partners to help develop your registered apprenticeship program

Register Program with USDOL

Your Apprenticeship Consultant and CDLE will ensure your program is ready for registration and refer you to USDOL to finalize the registration process



Working with an Apprenticeship Consultant

1. Determine if a Registered Apprenticeship is a good fit
2. Decide role and occupation(s)
3. Request sample work processes
4. Review the On-the-Job Learning competencies and Related Instruction options and customize to your specific needs
5. Complete Apprenticeship Development Form and work with Apprenticeship Consultant and CDLE to register apprenticeship with USDOL



Local Program Highlights

Medical Assistant

Arapahoe Community College

Centura Health

- Employer Sponsored
- ACC provides Related Instruction
- Centura Health completes USDOL paperwork and audits

Arapahoe Community College

- Employers join an existing Program
- ACC provides Related Instruction
- ACC completes USDOL paperwork and audits

Workforce Development Professional Arapahoe/Douglas Works!

CDLE

- Employers join an existing Program
- *First employers were Aurora Chamber of Commerce and Castle Rock Chamber of Commerce, ADW coordinated this effort and is an intermediary providing additional OJT/OJL*
- CDLE completes USDOL paperwork and audits

Arapahoe Douglas/Works!

- ADW is the Sponsor
- Only open to Arapahoe County
- ADW completes USDOL paperwork and audits

Rocky Mountain Tooling & Machining Association

- Multi-Employer Sponsor
- Employers sign on to existing program
- First employer: Focused on Machining (Louviers, CO)
- RMTMA responsible for USDOL paperwork and audits
- Professional Employment Group (PEG) is acting as Intermediary to assist RMTMA with the USDOL paperwork



Apprenticeship Month



Colorado Apprenticeship Month - November



November is Colorado
Apprenticeship Month

[2021 Apprenticeship Awards](#)
(November 16)

Statewide Apprenticeship Virtual Job Fair
(November 17)



National Apprenticeship Week is
November 15 – 21, 2021

[Press Release](#)

[Participation](#)

ARAPAHOE/DOUGLAS WORKS!

COLORADO APPRENTICESHIP MONTH PROCLAMATION

WHEREAS, Colorado is celebrating its 3rd anniversary of raising awareness of the vital role Registered Apprenticeships provide in creating opportunities by allowing apprentices to earn while they learn and preparing a pathway to well-paying careers in Arapahoe and Douglas Counties and across the nation; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs, and

WHEREAS, Arapahoe/Douglas Works! recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Arapahoe/Douglas Works! recognizes that Registered Apprenticeship, a proven and industry-driven training model, provides a critical talent pipeline that can train and build up our workforce to address our nation's pressing issues such as responding to climate change, modernizing our cybersecurity response, addressing public health issues, and rebuilding our state's infrastructure.



Contact Information

Kat Plaza

Statewide Registered Apprenticeship Consultant

kplaza@arapahoegov.com

303-854-7962

