

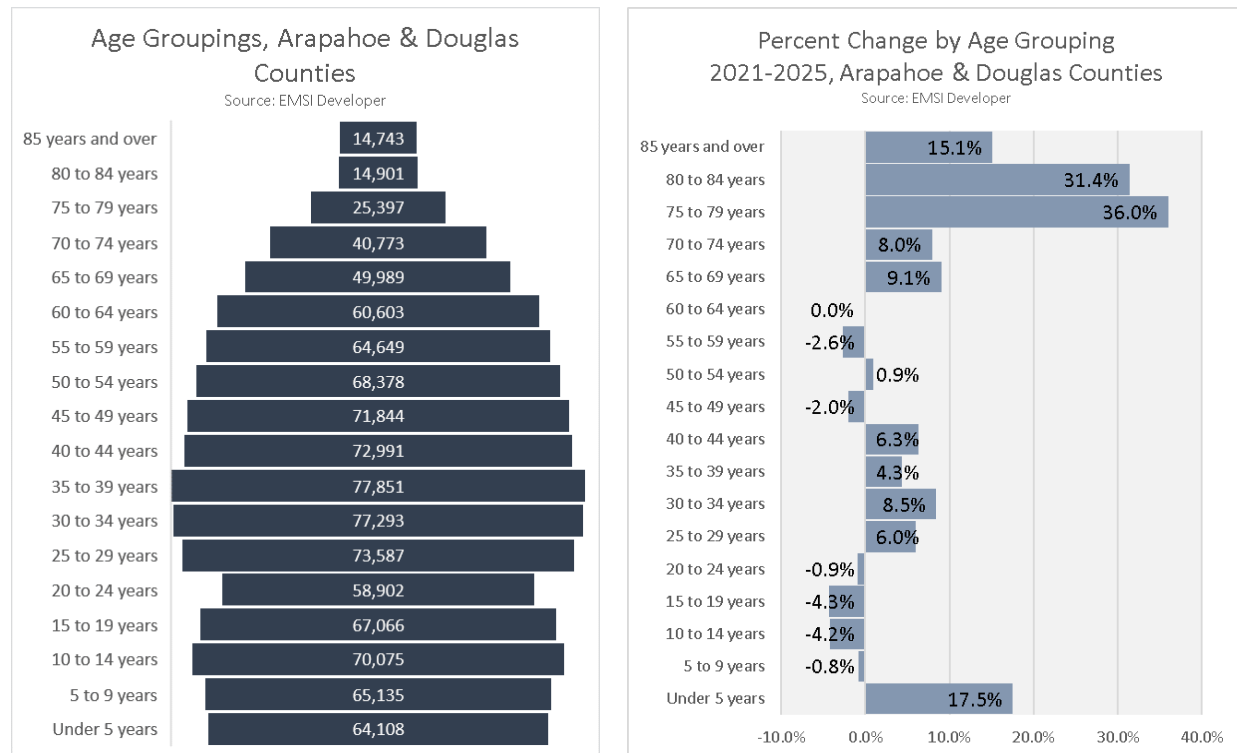
Background

This report was prepared by the Arapahoe/Douglas Workforce Development Board to profile the economy and labor force in Arapahoe and Douglas counties, which make up the southeastern portion of greater metro Denver.

The two-county region's premier transportation system includes Centennial Airport, ranked in the top 10 general aviation airports in the nation. The south I-25 corridor, including the southeast light rail line, provides major access to the Denver Tech Center and other major business parks and transit-oriented developments, including the expansion of the new Lone Tree City Center. The E-470 toll road connects the area to Denver International Airport. I-225 connects the I-25 business parks to Aurora and the Anschutz Medical Campus; in addition, the newly built light rail line along I-225 now connects with the University of Colorado A-line commuter rail connecting downtown Denver with Denver International Airport. US-85 connects to the southwest light rail line serving the western portion of greater metro Denver, and offering access to some of the most scenic mountain spots in the nation.

Arapahoe and Douglas counties offer a variety of multi- and single-family residential housing options, outstanding education opportunities, and an abundance of recreational, cultural and entertainment options, such as the Madden Museum of Art, Fiddler's Green Amphitheater in Greenwood Village, the Englewood Arts Center, the Aurora Cultural Arts District, the Aurora History Museum, the Lone Tree Arts Center, Rock Park, and the Miller Activity Complex in Castle Rock.

Population and Growth



Over the next five years, the population in the two-county region is expected to grow 4.3%, adding another 44,728 people. The 65+ age groupings will add 23,849 people, making up 53.3% of the total expected 5-year growth.

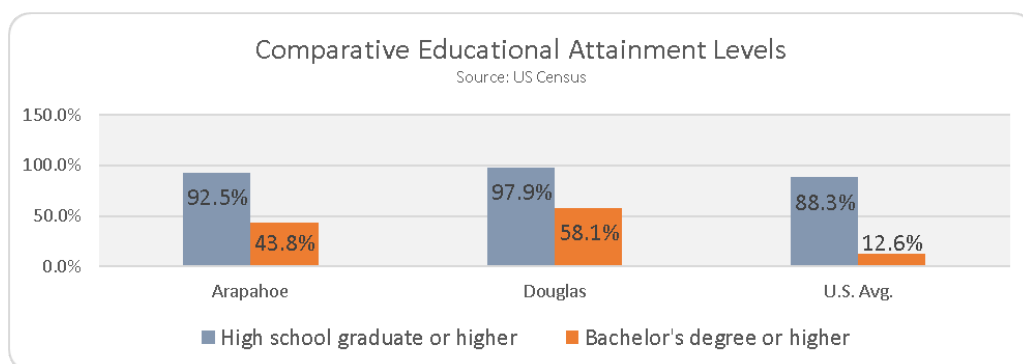
Educational Attainment

School Enrollment, Arapahoe & Douglas Counties	
Level	Number
Nursery school, preschool	17,857
Kindergarten	14,896
Elementary school (grades 1-8)	108,094
High school (grades 9-12)	60,319
College or graduate school	55,100

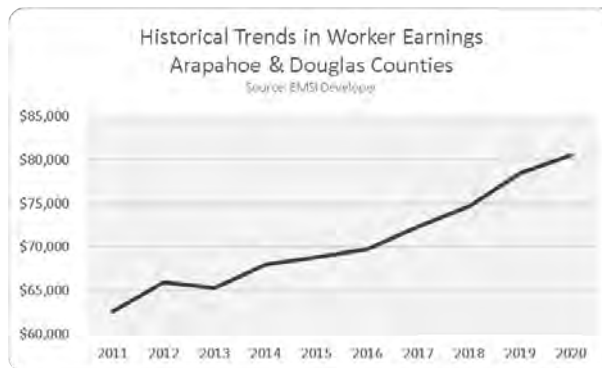
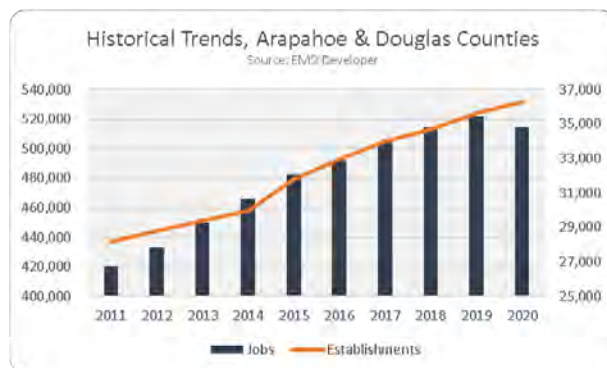
Source: US Census

One of the main things that make Arapahoe and Douglas counties especially attractive to incoming and expanding businesses is the highly skilled and tech savvy labor force. Over 55,000 residents are currently enrolled in postsecondary education programs.

The bar chart shows that educational attainment, both at high school and over, and at the bachelor's level and over, is significantly above the national average. Colorado is ranked the second most highly educated state in the nation.



Historical Trends



Industry Sectors Adding the Most Jobs, Arapahoe & Douglas Counties						
NAICS	Description	2011 Jobs	2020 Jobs	Change	Location Quotient	2020 Establishments
541	Professional, Scientific, and Technical Services	40,496	55,036	14,540	1.61	7,804
621	Ambulatory Health Care Services	21,083	32,260	11,178	1.28	2,535
238	Specialty Trade Contractors	15,487	24,246	8,759	1.28	2,102
722	Food Services and Drinking Places	29,519	34,976	5,457	0.99	1,881
903	Local Government	37,545	41,905	4,360	0.93	111
236	Construction of Buildings	5,858	9,962	4,105	1.43	874
551	Management of Companies and Enterprises	8,838	12,643	3,804	1.69	886
423	Merchant Wholesalers, Durable Goods	9,703	13,462	3,759	1.32	1,701
523	Securities, Commodity Contracts, and Other Investments	5,485	9,075	3,590	2.77	808
561	Administrative and Support Services	30,104	33,479	3,375	1.12	2,193

Source: EMSI Developer

Arapahoe and Douglas counties added 94,057 jobs over the last decade, an annual growth rate of 2.3%.

The average annual job growth between 2011 and 2019 was 12,711 jobs. In 2020, the region lost 7,632 jobs.

Current Economy

This table shows the substantial economic contribution the two-county Arapahoe/Douglas region makes to both greater metro Denver and the state of Colorado.

Regional Economy							
Area	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
CO - Arapahoe/Douglas	1,023,947	576,319	514,413	113.5	\$76,224,631,419	\$67,414,527,812	\$64,796,192,053
Denver-Aurora-Lakewood, CO	3,012,180	1,720,681	1,666,466	114.2	\$237,051,006,517	\$163,706,470,108	\$210,878,877,263
Colorado	5,844,194	3,204,626	3,081,877	111.7	\$389,465,351,088	\$287,843,630,304	\$348,934,613,665
Percent Denver-Aurora-Lakewood	34.0%	33.5%	30.9%	99.4%	32.2%	41.2%	30.7%
Percent Colorado	17.5%	18.0%	16.7%	101.6%	19.6%	23.4%	18.6%

Source: EMSI Developer

Several additional observations of the current economy in the two-county region:

- The average earnings for all jobs in Arapahoe County is \$28.78 per hour.
- The average earnings for all jobs in Douglas County is \$29.61 per hour.
- The median earnings for a full-time worker in Arapahoe County is:
 - \$56,112 for males
 - \$47,813 for females
- The median earnings for a full-time worker in Douglas County is:
 - \$94,669 for males
 - \$60,936 for females
- 36,933 of working people in Arapahoe and Douglas counties do not have health insurance.

Projected Growth

Arapahoe and Douglas counties are expected to add 21,882 jobs in the five-year period ending in 2025 with a modest 0.8% annual growth rate. The three sectors expected to add the most jobs, healthcare, professional, scientific and technical, and finance and insurance will account for 57% of that projected growth.

Projected Growth by Industry Sector, Arapahoe and Douglas Counties										
NAICS	Description	2021 Jobs	2022 Jobs	2023 Jobs	2024 Jobs	2025 Jobs	2021 - 2025 Change	Annual Growth Rate	2021 Location Quotient	2020 Establishments
62	Health Care and Social Assistance	63,920	65,924	67,670	69,213	70,274	6,354	1.9%	0.93	3,343
54	Professional, Scientific, and Technical	56,690	58,045	59,190	60,166	60,759	4,069	1.4%	1.61	7,804
52	Finance and Insurance	42,528	43,282	43,878	44,337	44,531	2,004	0.9%	1.97	2,726
90	Government	56,850	57,456	57,976	58,413	58,722	1,872	0.7%	0.73	225
23	Construction	39,107	39,675	40,126	40,482	40,628	1,521	0.8%	1.31	3,133
72	Accommodation and Food Service	38,043	38,365	38,671	38,962	39,226	1,184	0.6%	0.92	2,002
48	Transportation and Warehousing	9,587	9,970	10,284	10,515	10,676	1,088	2.2%	0.46	573
55	Management of Companies and Enterprises	13,033	13,339	13,588	13,793	13,885	853	1.3%	1.70	886
61	Educational Services	10,361	10,624	10,853	11,011	11,193	832	1.6%	0.77	597
71	Arts, Entertainment, and Recreation	9,875	10,059	10,228	10,379	10,510	634	1.3%	1.16	486
81	Other Services (except Public Administration)	26,077	26,240	26,384	26,534	26,611	534	0.4%	0.96	2,785
42	Wholesale Trade	20,644	20,839	20,984	21,094	21,103	459	0.4%	1.09	2,866
31	Manufacturing	11,215	11,311	11,376	11,414	11,395	181	0.3%	0.28	636
56	Administrative, Support, Waste Management and Remediation	34,939	35,017	35,071	35,105	35,097	158	0.1%	1.10	2,278
53	Real Estate and Rental and Leasing	11,215	11,291	11,341	11,366	11,357	142	0.3%	1.25	2,185
44	Retail Trade	52,965	52,990	53,020	53,048	53,094	129	0.0%	1.06	2,640
11	Agriculture, Forestry, Fishing and Hunting	700	723	742	758	769	68	1.9%	0.11	63
22	Utilities	469	478	485	489	490	21	0.9%	0.26	20
21	Mining, Quarrying, and Oil and Gas Extraction	965	948	934	924	921	(44)	-0.9%	0.47	143
51	Information	24,249	24,233	24,200	24,151	24,072	(177)	-0.1%	2.56	850
	Totals	523,432	530,808	537,002	542,152	545,314	21,882	0.8%		36,240

Source: EMSI Developer

Top Jobs, Wage Ranges and Turnover

Top Occupations in Arapahoe & Douglas Counties									
SOC	Description	2020 Jobs	2025 Jobs	Change (2020 - 2025)	Percent Change (2020 - 2025)	Percent of Total Jobs (2020)	Median Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
41-2031	Retail Salespersons	15,416	15,664	248	2%	3.0%	\$13.15	No formal education	Short-term
35-2023	Fast Food and Counter Workers	12,413	13,512	1,099	9%	2.4%	\$12.31	No formal education	Short-term
43-4051	Customer Service Representatives	11,179	11,273	93	1%	2.2%	\$18.38	High school or GED	Short-term
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	11,171	12,624	1,453	13%	2.2%	\$51.70	Bachelors degree	None
13-1198	Project Management Specialists and Business Operations Specialists, All Other	10,510	11,028	519	5%	2.0%	\$38.87	Bachelors degree	None
41-2011	Cashiers	9,124	8,999	(125)	(1%)	1.8%	\$12.66	No formal education	Short-term
31-1128	Home Health and Personal Care Aides	8,994	11,068	2,074	23%	1.7%	\$12.71	High school or GED	Short-term
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	7,887	8,135	248	3%	1.5%	\$30.56	High school or GED	Moderate-term
29-1141	Registered Nurses	7,862	8,739	876	11%	1.5%	\$36.02	Bachelors degree	None
53-7065	Stockers and Order Fillers	7,840	8,049	208	3%	1.5%	\$15.61	High school or GED	Short-term
13-2011	Accountants and Auditors	7,756	8,147	392	5%	1.5%	\$36.42	Bachelors degree	None
11-1021	General and Operations Managers	7,208	7,732	524	7%	1.4%	\$58.67	Bachelors degree	None
43-9061	Office Clerks, General	6,868	7,107	239	3%	1.3%	\$20.36	High school or GED	Short-term
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6,550	6,559	10	0%	1.3%	\$20.03	High school or GED	Short-term
35-3031	Waiters and Waitresses	6,347	6,287	(60)	(1%)	1.2%	\$11.28	No formal education	Short-term
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,771	6,109	338	6%	1.1%	\$13.71	No formal education	Short-term
25-2021	Elementary School Teachers, Except Special Education	5,322	5,657	335	6%	1.0%	\$27.33	Bachelors degree	None
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5,074	5,287	213	4%	1.0%	\$35.73	High school or GED	Moderate-term
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,914	5,008	94	2%	1.0%	\$21.87	Some college, no degree	Moderate-term
47-2061	Construction Laborers	4,763	5,177	414	9%	0.9%	\$18.06	No formal education	Short-term

Source: EMSI Developer

Due to the timeframes in which wage data is collected and collated, Colorado's 2021 change in minimum wage to \$12.32 per hour, and for tipped employees, \$9.30 per hour, may not be accurately reflected in some of the wages listed in the table. In addition, House Bill 1210 was passed in late 2019, and allowed local governments to set higher wages. These municipal minimum wages will not be accurately reflected in some of the wages listed in the table.

Employment, Turnover, and Wage Ranges, Top Jobs in Arapahoe and Douglas Counties									
SOC	Description	2020 Jobs	2020 Separations	2020 Hires	Turnover Rate	Avg. Hourly Earnings	25th Percentile	Median	75th Percentile
11-1021	General and Operations Managers	7,208	3,473	3,815	48.2%	\$69.99	\$36.44	\$58.67	\$94.16
13-1198	Project Management Specialists and Business Operations Specialists, All Other	10,510	5,415	5,484	51.5%	\$43.02	\$28.83	\$38.87	\$51.86
13-2011	Accountants and Auditors	7,756	3,810	3,889	49.1%	\$41.00	\$28.02	\$36.42	\$49.63
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	11,171	3,518	4,180	31.5%	\$52.69	\$40.21	\$51.70	\$64.01
25-2021	Elementary School Teachers, Except Special Education	5,322	1,567	1,771	29.5%	\$28.56	\$22.46	\$27.33	\$34.41
29-1141	Registered Nurses	7,862	2,347	2,439	29.9%	\$36.71	\$30.41	\$36.02	\$43.01
31-1128	Home Health and Personal Care Aides	8,994	8,411	9,459	93.5%	\$13.61	\$11.69	\$12.71	\$14.77
35-2023	Fast Food and Counter Workers	12,413	18,579	19,447	149.7%	\$12.78	\$11.55	\$12.31	\$13.69
35-3031	Waiters and Waitresses	6,347	9,945	10,013	156.7%	\$12.94	\$11.27	\$11.28	\$11.30
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,771	5,718	6,323	99.1%	\$14.96	\$12.02	\$13.71	\$16.21
41-2011	Cashiers	9,124	11,651	11,492	127.7%	\$13.84	\$11.65	\$12.66	\$15.42
41-2031	Retail Salespersons	15,416	14,555	15,228	94.4%	\$16.28	\$11.74	\$13.15	\$16.17
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	7,887	5,262	5,537	66.7%	\$38.27	\$20.57	\$30.56	\$46.82
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5,074	2,432	2,707	47.9%	\$42.25	\$24.70	\$35.73	\$52.83
43-3031	Bookkeeping, Accounting, and Auditing Clerks	4,914	3,393	3,358	69.0%	\$22.42	\$17.39	\$21.87	\$26.39
43-4051	Customer Service Representatives	11,179	8,281	8,079	74.1%	\$20.11	\$14.88	\$18.38	\$23.60
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6,550	4,731	4,460	72.2%	\$20.55	\$16.32	\$20.03	\$24.23
43-9061	Office Clerks, General	6,868	5,563	5,596	81.0%	\$21.51	\$15.62	\$20.36	\$25.83
47-2061	Construction Laborers	4,763	3,022	3,514	63.5%	\$19.41	\$14.18	\$18.06	\$22.48
53-7065	Stockers and Order Fillers	7,840	6,311	6,590	80.5%	\$16.36	\$13.47	\$15.61	\$18.44

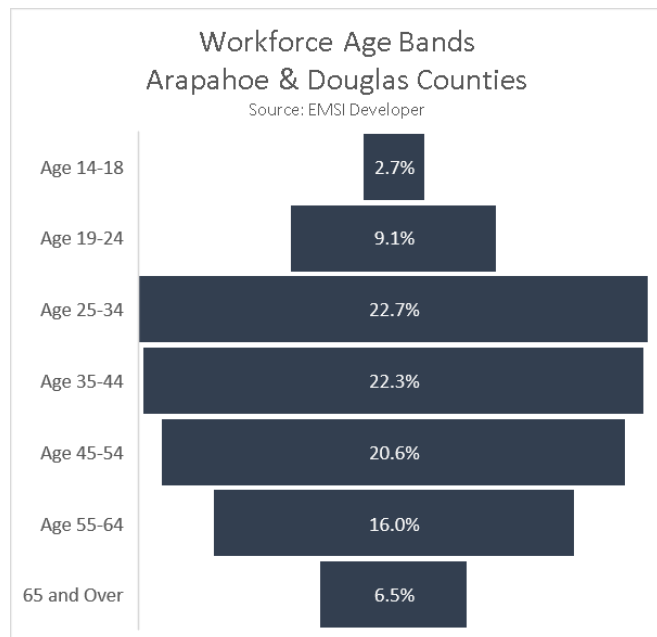
Source: EMSI Developer

Age Bands and Retirement Risk

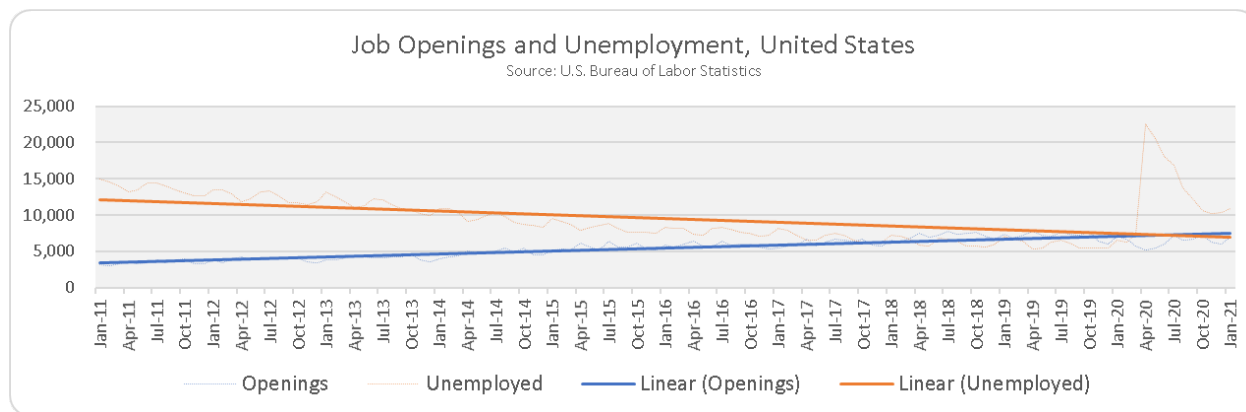
Industry Age Breakdown		
Age	2020 Jobs	Percent
Age 14-18	14,127	2.7%
Age 19-24	46,909	9.1%
Age 25-34	116,579	22.7%
Age 35-44	114,489	22.3%
Age 45-54	106,192	20.6%
Age 55-64	82,523	16.0%
65 and Over	33,555	6.5%

Source: EMSI Developer

Nationally 12.3% of the workforce is aged 14-24, while 6.8% is 65 years or older. In the two-county Arapahoe/Douglas area, over 33,500 people are at or over the traditional retirement age, with another 8,250 reaching age 65 each year. However, many are working past age 65 and even age 70 for a variety of reasons, including financial need.



Labor Supply and Demand

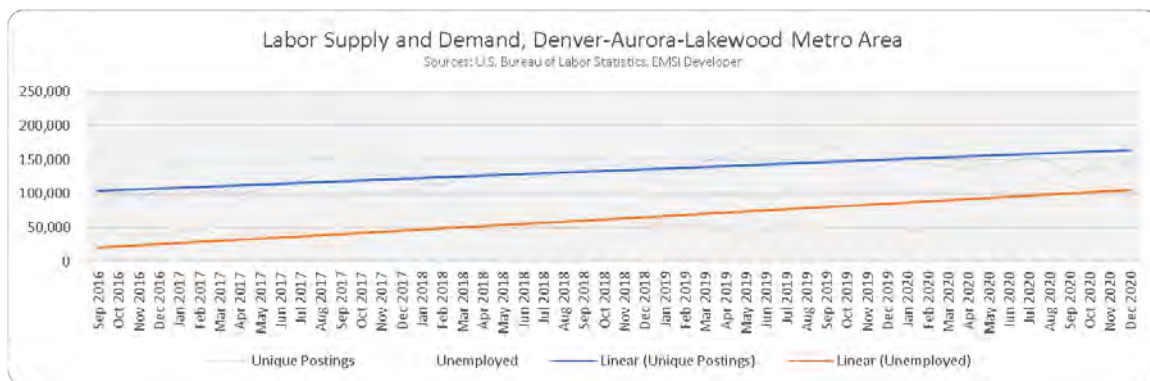


From the beginning of this decade through February 2018, the number of unemployed in the nation was generally higher than the number of job openings. However, from March 2018 through February 2020, a labor shortage existed whereby the number of openings exceeded the number unemployed.

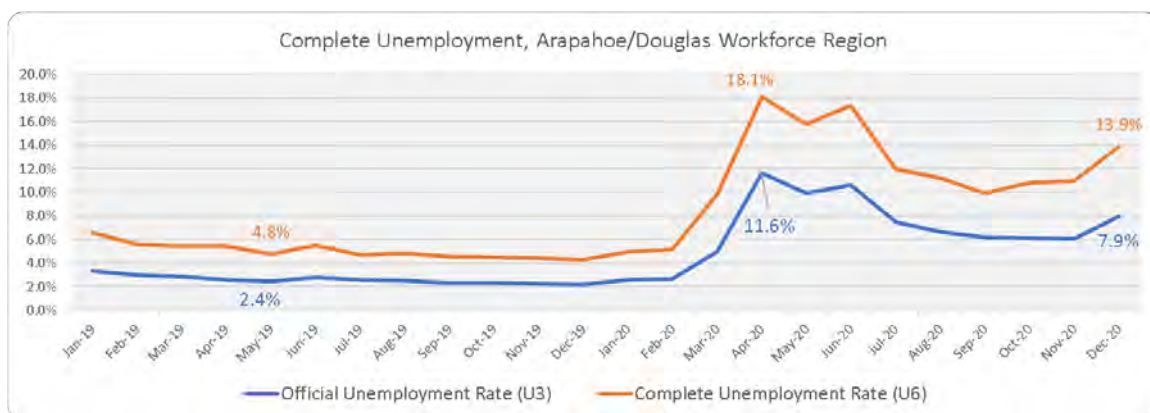
When the pandemic struck, two things happened. First, the number of unemployed exceeded the number of job openings by an average of 7.6 million each month. Second, trends that were happening prior to March 2020 were accelerated during the pandemic. Generally, the hardest hit portion of the workforce were in the accommodation and food service, and retail industry groups, which traditionally have demanded lower levels of education and skills. Conversely, the sectors with the most job openings were healthcare and information technology, which have traditionally demanded higher skill and educational attainment levels. Openings also exceeded the number of employed in the consumer supply infrastructure – truck transportation, warehousing, stock picking, sales, and customer service. This created a supply/demand imbalance that is being called a ‘skill gap,’ which is driving innovation in workforce training and education.

Job Postings and Unemployment

Because of commute patterns between counties, labor supply and demand data is generally more accurate at the Denver-Aurora-Lakewood metro area (greater metro Denver) level. The earliest month-over-month data available for unique job postings in greater metro Denver is from September 2016, so the estimated number unemployed from that month through December 2020 was obtained through the U.S. Bureau of Labor Statistics, Local Area Unemployment, and measured side-by-side against the month-over-month unique job postings generated from EMSI Developer. Though the graph implies a sustained labor shortage, broken by the pandemic, but that is not the entire story, because in December 2020, there were over 29,000 more people unemployed in the food preparation and serving occupations than there were jobs posted, and conversely there were just over 29,000 unfilled openings in computer and healthcare occupations.



This line graph is extrapolated to the two-county Arapahoe/Douglas region using ratios from national data on alternative measures of the underutilization of labor. The orange line estimates the percent of the labor force in Arapahoe and Douglas counties that are unemployed, marginally attached to the labor force, discouraged, and/or working part-time for economic reasons. A substantial portion of the labor force nationwide has been unemployed for 27 weeks or more.



This small graph shows a rise over the last five months in long-term unemployed. In October 2020, 32.1% of the total number of unemployed Americans had been unemployed 27 weeks or longer. This rose month-over-month to 41.5% in February 2021.

Training Pipeline Gaps by Typical Entry Level of Education

The reader should be mindful that several major university campuses are located outside of the greater metro Denver region, notably the University of Colorado, Colorado State University, and University of Northern Colorado. Industry leaders in greater metro Denver routinely collaborate with public partners in the community to address training needs in nontraditional and outside-of-the-box ways. Now, training for an occupation may well be a combination of hands-on experience mixed with classroom training, some in-person and some virtual.

Training Pipeline Gaps, Denver-Aurora- Lakewood Metro Area							
SOC	Description	2021 Jobs	Avg. Annual Openings	Regional Completions (2019)	Surplus/ (Shortfall)	Typical Entry Level Education	Typical On-The-Job Training
53-3032	Heavy and Tractor-Trailer Truck Drivers	17,260	1,955	0	(1,955)	Vocational credential	Short-term
43-3031	Bookkeeping, Accounting, and Auditing Clerks	16,083	1,774	300	(1,474)	College coursework	Moderate
25-9045	Teaching Assistants, Except Postsecondary	11,454	1,239	0	(1,239)	College coursework	None
31-9011	Massage Therapists	4,812	665	170	(495)	Vocational credential	None
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	3,097	357	16	(341)	Vocational credential	Moderate
39-5012	Hairdressers, Hairstylists, and Cosmetologists	8,116	983	670	(313)	Vocational credential	None
31-1131	Nursing Assistants	11,957	1,432	1,123	(309)	Vocational credential	None
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	4,949	477	196	(281)	Vocational credential	Long-term
43-4151	Order Clerks	2,389	256	0	(256)	College coursework	Short-term
15-1232	Computer User Support Specialists	10,149	871	680	(191)	College coursework	None

Source: EMSI Developer

Training Pipeline Gaps, Denver-Aurora- Lakewood Metro Area							
SOC	Description	2021 Jobs	Avg. Annual Openings	Regional Completions (2019)	Surplus/ (Shortfall)	Typical Entry Level Education	Typical On-The-Job Training
23-2011	Paralegals and Legal Assistants	4,046	473	163	(310)	Associates degree	None
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	1,455	151	0	(151)	Associates degree	None
19-4099	Life, Physical, and Social Science Technicians, All Other	757	94	9	(85)	Associates degree	None
19-4031	Chemical Technicians	571	58	0	(58)	Associates degree	Moderate
29-1292	Dental Hygienists	2,389	176	124	(52)	Associates degree	None
49-9062	Medical Equipment Repairers	511	52	0	(52)	Associates degree	Moderate
19-4045	Geological and Hydrologic Technicians	357	32	0	(32)	Associates degree	Moderate
53-2021	Air Traffic Controllers	361	32	0	(32)	Associates degree	Long-term
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	361	43	16	(27)	Associates degree	Moderate
31-2021	Physical Therapist Assistants	914	141	120	(21)	Associates degree	None

Source: EMSI Developer

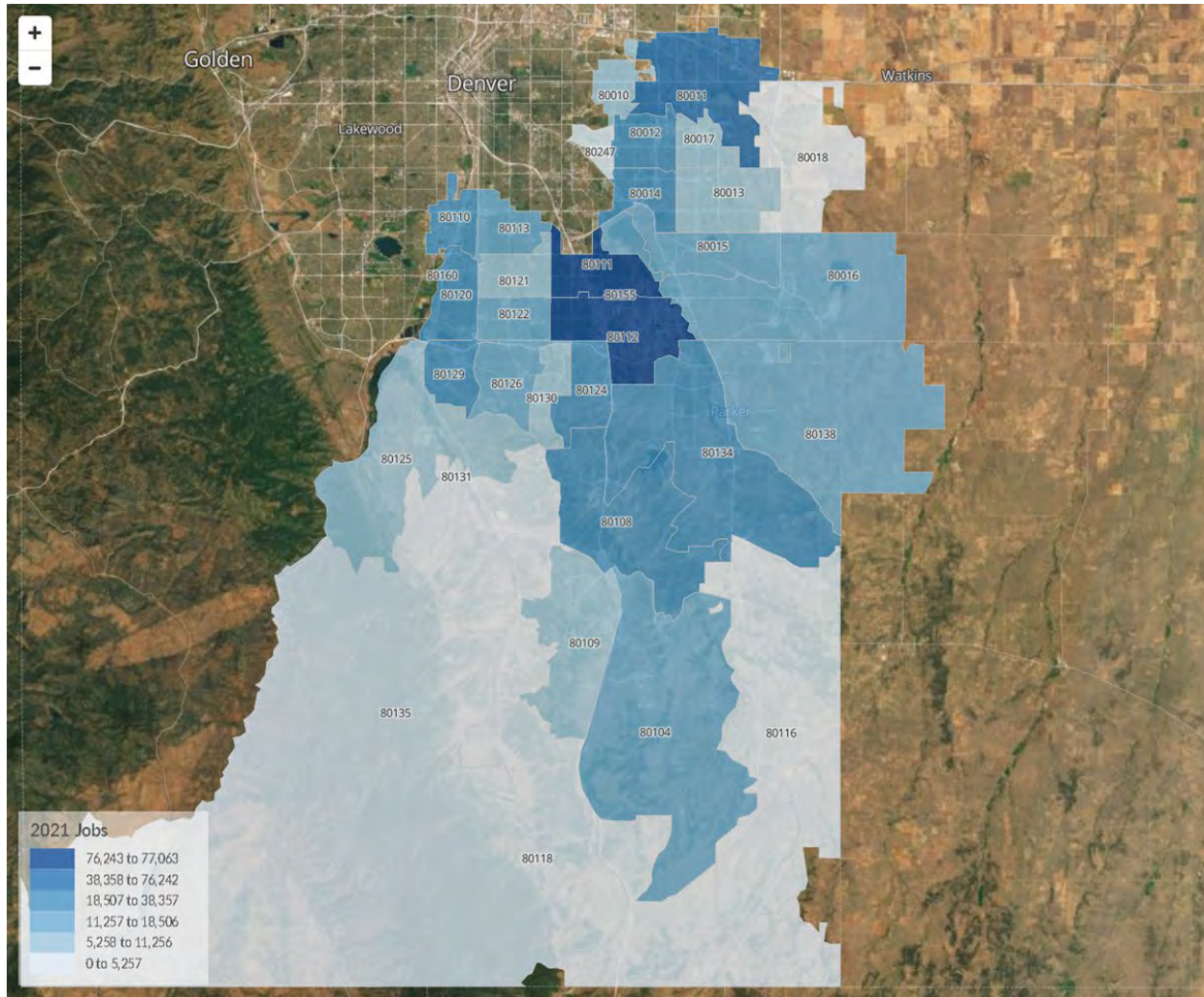
Training Pipeline Gaps, Denver-Aurora- Lakewood Metro Area							
SOC	Description	2021 Jobs	Avg. Annual Openings	Regional Completions (2019)	Surplus/ (Shortfall)	Typical Entry Level Education	Typical On-The-Job Training
13-1198	Project Management Specialists and Business Operations Specialists, All Other	34,942	3,322	50	(3,272)	Bachelors degree	None
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	31,462	2,802	996	(1,806)	Bachelors degree	None
13-2011	Accountants and Auditors	27,020	2,506	962	(1,544)	Bachelors degree	None
13-1161	Market Research Analysts and Marketing Specialists	14,047	1,582	401	(1,181)	Bachelors degree	None
41-3031	Securities, Commodities, and Financial Services Sales Agents	8,917	864	0	(864)	Bachelors degree	Moderate
25-2021	Elementary School Teachers, Except Special Education	13,345	1,040	458	(582)	Bachelors degree	None
13-1028	Buyers and Purchasing Agents	6,016	547	10	(537)	Bachelors degree	Moderate
17-2051	Civil Engineers	7,360	540	135	(405)	Bachelors degree	None
13-1041	Compliance Officers	4,822	417	28	(389)	Bachelors degree	Moderate
53-2011	Airline Pilots, Copilots, and Flight Engineers	3,891	406	63	(343)	Bachelors degree	Moderate

Source: EMSI Developer

Training Pipeline Gaps, Denver-Aurora- Lakewood Metro Area							
SOC	Description	2021 Jobs	Avg. Annual Openings	Regional Completions (2019)	Surplus/ (Shortfall)	Typical Entry Level Education	Typical On-The-Job Training
23-1011	Lawyers	13,013	725	336	(389)	Doctorate or professional	None
21-1012	Educational, Guidance, and Career Counselors and Advisors	3,523	365	145	(220)	Masters degree	None
29-1127	Speech-Language Pathologists	2,507	212	53	(159)	Masters degree	Internship/residency
29-1122	Occupational Therapists	2,161	164	27	(137)	Masters degree	None
29-1131	Veterinarians	1,291	69	27	(42)	Doctorate or professional	None
29-1071	Physician Assistants	1,864	152	128	(24)	Masters degree	None
29-1123	Physical Therapists	2,821	184	173	(11)	Doctorate or professional	None
19-3051	Urban and Regional Planners	484	46	45	(1)	Masters degree	None

Source: EMSI Developer

Employment Concentrations



ZIP	ZIP Name	2021 Jobs	Current Wages & Salaries	Current Supplements
80111	Englewood	77,063	\$82,871	\$13,651
80112	Englewood	76,243	\$86,688	\$13,969
80011	Aurora	38,358	\$62,341	\$11,129
80110	Englewood	27,668	\$62,149	\$10,253
80124	Lone Tree	24,625	\$81,870	\$13,548
80014	Aurora	23,148	\$63,288	\$10,403
80134	Parker	23,028	\$59,759	\$9,116
80120	Littleton	20,230	\$64,669	\$11,374
80129	Littleton	19,424	\$88,352	\$13,533
80012	Aurora	19,074	\$50,351	\$8,993

Source: EMSI Developer

Commuting Patterns

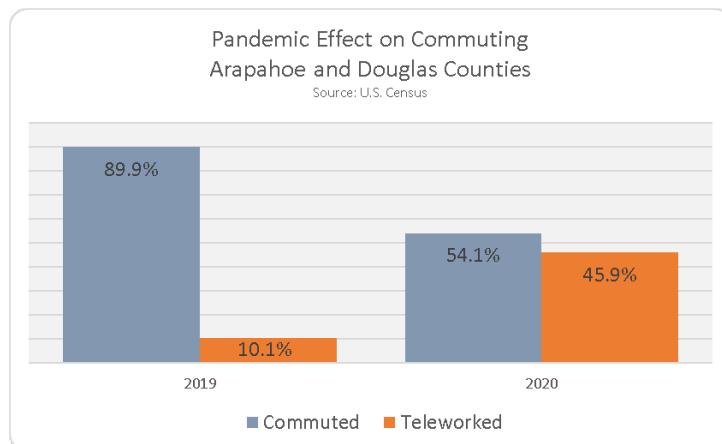
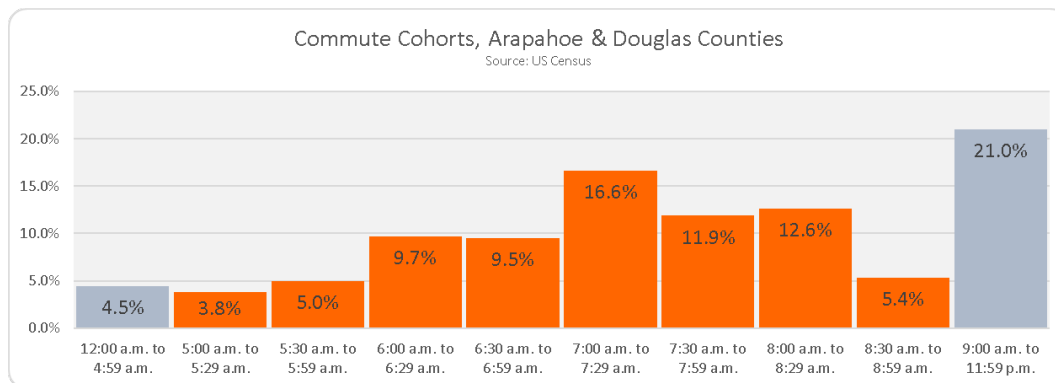
Arapahoe and Douglas counties make up a larger labor shed. A 'labor shed' is that geographic area within which people are willing to commute to go to work. This table shows these commute patterns for greater metro Denver, Boulder and Larimer counties.

To read this table for Arapahoe County, we see that 103,809 people who live in Arapahoe County also work in the county. Another 56,435 Arapahoe County residents drive into Denver each morning, and 448 even commute as far as Teller County.

Commute Matrix, Primary Jobs, Colorado Front Range												
LIVE IN	WORK IN											
County	Adams	Arapahoe	Boulder	Broomfield	Clear Creek	Denver	Douglas	El Paso	Gilpin	Jefferson	Larimer	Teller
Adams	65,326	23,638	15,652	8,504	121	60,454	5,912	3,915	643	27,464	3,385	71
Arapahoe	29,126	103,809	5,028	2,126	103	91,612	25,635	6,392	360	21,808	3,240	95
Boulder	7,006	5,432	78,635	4,710	60	12,653	2,226	2,262	120	7,473	4,327	32
Broomfield	5,013	2,063	7,919	4,484	21	6,321	709	470	43	4,265	557	7
Clear Creek	228	301	175	46	781	629	105	65	90	922	92	1
Denver	32,309	56,435	9,630	3,547	182	152,117	15,027	4,980	485	32,106	3,268	73
Douglas	8,106	45,013	3,106	1,276	113	35,436	42,781	4,926	102	14,953	1,630	113
El Paso	6,771	11,824	2,679	918	46	13,819	6,089	194,532	23	7,029	2,697	1,427
Gilpin	123	149	468	43	37	249	54	43	768	367	36	3
Jefferson	24,844	35,320	13,814	6,162	684	74,959	11,305	5,681	1,676	93,050	3,765	79
Larimer	5,038	4,710	9,826	863	55	7,678	1,782	2,896	33	4,438	92,111	49
Teller	190	448	86	46	16	579	235	3,449	7	317	91	3,687

Source: U.S. Census

The bar chart below shows morning commute information for the working population over 16 in Arapahoe and Douglas counties.



The 2020 pandemic changed commute patterns throughout Colorado.

This bar chart combines statewide data on teleworking from a 13-week period in 2020, reported in the U.S. Census Household Pulse Survey, with percentages taken from the 2019 U.S. Census American Community Survey.

The percentage of persons teleworking will likely remain high after the pandemic ends.

Real Time Labor Market Information

Due to commute patterns, it is more thorough to gauge employer demand within greater metro Denver (Denver-Aurora-Lakewood Metro Area).

Top 20 Occupations Posted, Greater Metro Denver, January - December 2020				
SOC	Occupation	Unique Postings	Avg. Monthly Hires	Median Posting Duration (Days)
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	36,049	990	31
29-1141	Registered Nurses	32,751	676	29
53-3032	Heavy and Tractor-Trailer Truck Drivers	29,803	1,150	29
15-1299	Computer Occupations, All Other	17,518	329	34
41-2031	Retail Salespersons	14,301	3,488	44
43-4051	Customer Service Representatives	13,295	2,067	38
11-2021	Marketing Managers	12,859	119	37
53-7065	Stockers and Order Fillers	12,790	1,980	33
41-1011	First-Line Supervisors of Retail Sales Workers	12,194	569	44
15-1244	Network and Computer Systems Administrators	11,388	246	31
13-2011	Accountants and Auditors	10,130	1,196	35
43-1011	First-Line Supervisors of Office and Administrative Support Workers	10,078	670	35
11-2022	Sales Managers	9,983	161	40
39-9011	Childcare Workers	9,256	829	25
53-3033	Light Truck Drivers	8,880	858	30
15-1232	Computer User Support Specialists	8,451	363	36
49-9071	Maintenance and Repair Workers, General	7,968	620	40
31-1128	Home Health and Personal Care Aides	7,236	1,960	31
15-1211	Computer Systems Analysts	7,177	238	35
13-1111	Management Analysts	6,908	401	35

Source: EMSI Job Posting Analytics

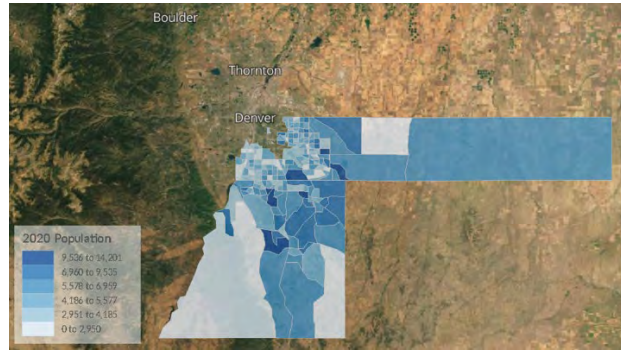
This bar chart illustrates the continuing imbalance between the demand for skilled workers and the supply. When the orange bars are taller than the dark blue 'average hires' background, it suggests a number of positions had to go unfilled. During the climax of the economic boom in July 2019, we see that the number of jobs unfilled exceeded the number of hires that month. This was due in part to there not being enough people due to low unemployment. However, when we move into 2020, the gap is one of skills. There are plenty of unemployed people, but many lack the skills necessary to match employer demand.



Education/Experience Breakdown, Calendar 2020		
Education Level	Unique Postings	% of Total
No Education Listed	423,504	58%
High school or GED	109,257	15%
Associate's degree	41,698	6%
Bachelor's degree	171,571	24%
Master's degree	52,104	7%
Ph.D. or professional degree	20,457	3%
Minimum Experience	Unique Postings	% of Total
No Experience Listed	397,759	55%
0 - 1 Years	115,750	16%
2 - 3 Years	122,970	17%
4 - 6 Years	66,258	9%
7 - 9 Years	15,496	2%
10+ Years	11,522	2%

Source: EMSI Job Posting Analytics

Employers are increasingly questioning the typical entry level education required for any given job. Because of this, many employers are turning to skills-based hiring, rather than making specific demands about experience and education. A variety of new approaches to talent acquisition and training are being taken in the context of collaborative public-private partnerships, including apprenticeships, paid internships, work-based, and virtual upskilling.



Selected Municipalities in Arapahoe & Douglas Counties

Aurora
 Bennett
 Byers
 Castle Rock
 Centennial
 Deer Trail
 Englewood
 Glendale
 Greenwood Village
 Highlands Ranch
 Inverness
 Littleton
 Lone Tree
 Parker
 Sheridan
 Strasburg
 Watkins

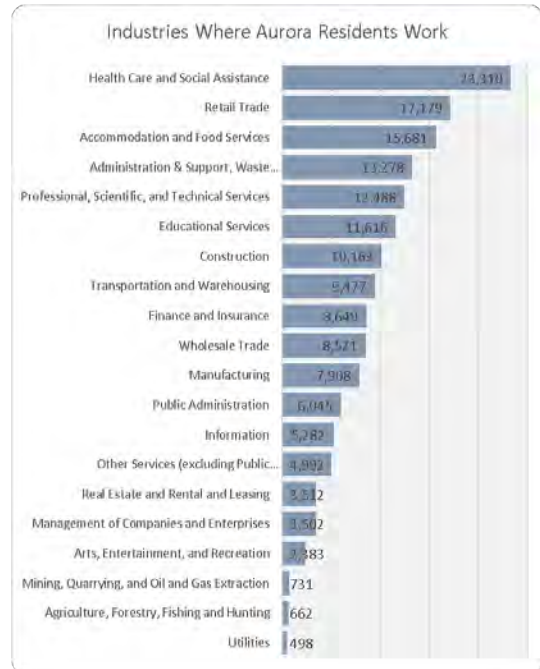
All data used in these pages comes from the U.S. Census
 American Community Survey
 Longitudinal Employer-Household Dynamics

Living in Aurora

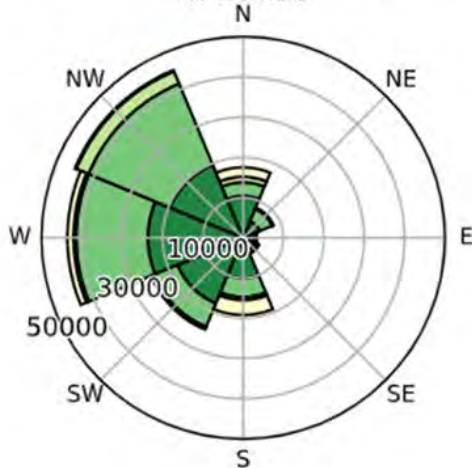
Each day, 129,652 Aurora residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 369,111 of which 41,299 are 65 or older
- Educational Attainment
 - 88.3% high school or above
 - 31.1% bachelors or above
- 20,614 are enrolled in college, graduate, or professional school
- Median home value - \$343,000
- Median monthly residential rent - \$1,420
- Median household income - \$69,235
- 96.0% have one or more types of computing devices
- 93.3% have a broadband subscription
- 7.6% worked from home in 2019
- Mean travel time to work – 30.4 minutes



Job Counts by Distance/Direction in 2018
All Workers



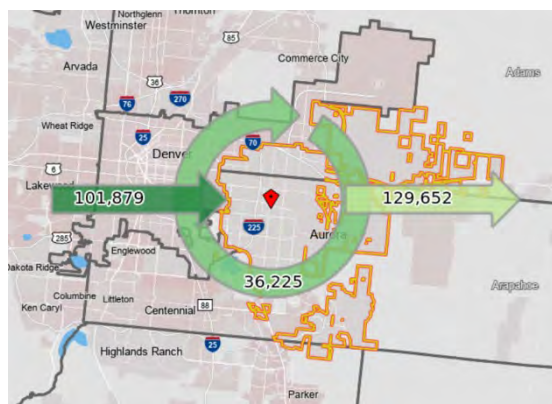
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	165,877	100.0%
Less than 10 miles	91,668	55.3%
10 to 24 miles	58,046	35.0%
25 to 50 miles	6,321	3.8%
Greater than 50 miles	9,842	5.9%

Source: US Census

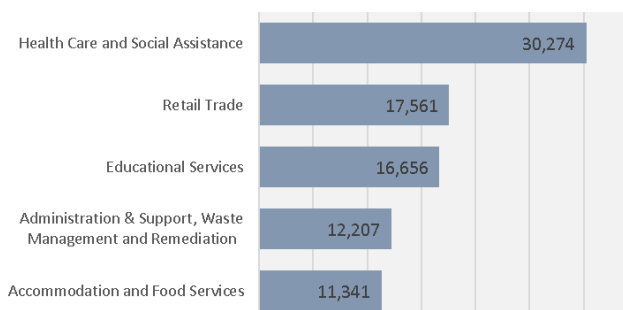
Where Aurora Residents Commute		
City or Town	Count	Share
Denver	52,535	31.7%
Aurora	36,225	21.8%
Greenwood Village	8,910	5.4%
Centennial	8,595	5.2%
Lakewood	4,198	2.5%
Commerce City	3,455	2.1%
Colorado Springs	2,995	1.8%
Englewood	2,558	1.5%
Parker town	2,456	1.5%
Littleton	2,379	1.4%
Westminster	2,280	1.4%
Lone Tree	2,136	1.3%
Highlands Ranch	2,002	1.2%
Inverness	1,726	1.0%
North Washington	1,555	0.9%
Thornton	1,395	0.8%
Glendale	1,367	0.8%
Arvada	1,196	0.7%
Broomfield	1,146	0.7%
Castle Rock town	1,114	0.7%
Boulder	1,097	0.7%
Fort Collins	934	0.6%
Greeley	834	0.5%
Wheat Ridge	759	0.5%
Brighton	680	0.4%
All Other Locations	21,350	12.9%

Source: US Census

Working in Aurora

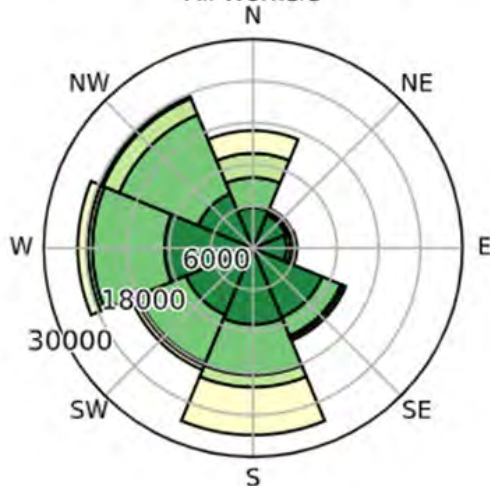


Top 5 Industries in Aurora



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 101,879 people commute into Aurora to work. An additional 34,838 live and work in Aurora, and 126,140 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.

Job Counts by Distance/Direction in 2018
All Workers



Individuals Commuting Into Aurora		
Distance Travelled	Count	Share
Total Primary Jobs	138,104	100.0%
Less than 10 miles	69,089	50.0%
10 to 24 miles	45,470	32.9%
25 to 50 miles	9,626	7.0%
Greater than 50 miles	13,919	10.1%

Source: US Census

Commute Origin of People Working in Aurora

City/Town	Count	Share
Aurora	36,225	26.2%
Denver	27,688	20.0%
Centennial	5,619	4.1%
Colorado Springs	3,999	2.9%
Thornton	3,425	2.5%
Highlands Ranch	2,979	2.2%
Lakewood	2,832	2.1%
Parker	2,517	1.8%
Westminster	2,390	1.7%
Commerce City	2,203	1.6%
Arvada	2,155	1.6%
Castle Rock	1,777	1.3%
Greeley	1,366	1.0%
Fort Collins	1,289	0.9%
Brighton	1,149	0.8%
Littleton	1,100	0.8%
Broomfield	1,019	0.7%
Northglenn	934	0.7%
Englewood	880	0.6%
Longmont	847	0.6%
Ken Caryl	846	0.6%
Loveland	707	0.5%
Pueblo	620	0.4%
Greenwood Village	617	0.4%
Columbine	593	0.4%
All Other Locations	32,328	23.4%

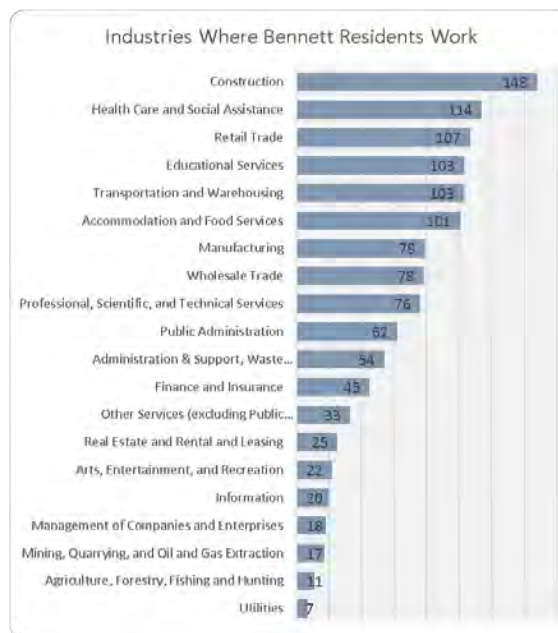
Source: US Census

Living in Bennett

Each day, 1,159 Bennett residents commute out of the town to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 2,358
- Educational Attainment
 - 93.6% high school or above
 - 22.2% bachelors or above
- 76 are enrolled in college, graduate, or professional school
- Median home value - \$271,600
- Median monthly residential rent - \$1,078
- Median household income - \$63,750
- 88.4% have one or more types of computing devices
- 92.5% have a broadband subscription
- 3.3% worked from home in 2019
- Mean travel time to work – 31.3 minutes



Job Counts by Distance/Direction in 2018
All Workers



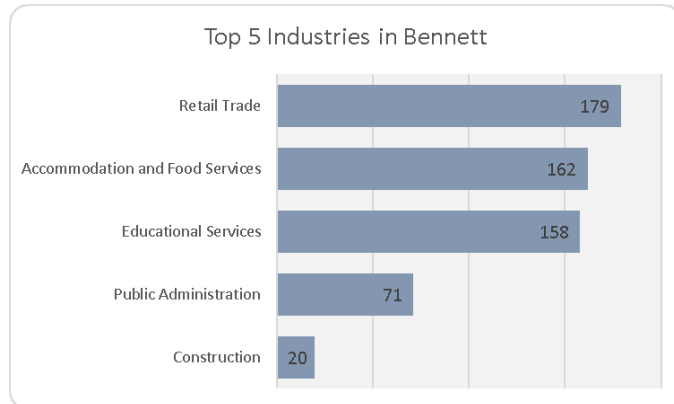
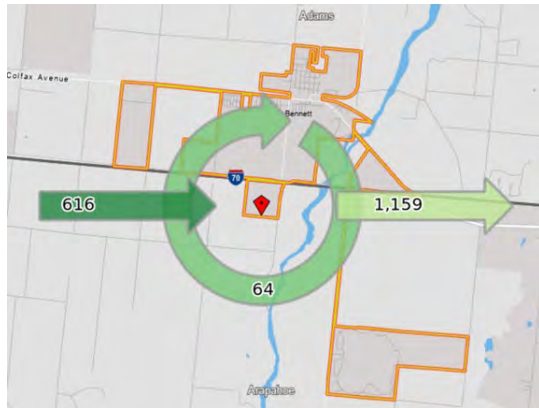
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	1,223	100.0%
Less than 10 miles	112	9.2%
10 to 24 miles	347	28.4%
25 to 50 miles	676	55.3%
Greater than 50 miles	88	7.2%

Source: US Census

Where Bennett Residents Commute		
City/Town	Count	Share
Denver	274	22.4%
Aurora	159	13.0%
Bennett	64	5.2%
Brighton	47	3.8%
Lakewood	41	3.4%
Commerce City	40	3.3%
Westminster	31	2.5%
North Washington	28	2.3%
Greenwood Village	26	2.1%
Centennial	20	1.6%
Colorado Springs	17	1.4%
Englewood	15	1.2%
Thornton	15	1.2%
Broomfield	14	1.1%
Strasburg	14	1.1%
Littleton	13	1.1%
Castle Rock	12	1.0%
Wheat Ridge	12	1.0%
Arvada	11	0.9%
Highlands Ranch	11	0.9%
Parker	11	0.9%
Loveland	10	0.8%
Northglenn	10	0.8%
Byers	9	0.7%
Greeley	9	0.7%
All Other Locations	310	25.3%

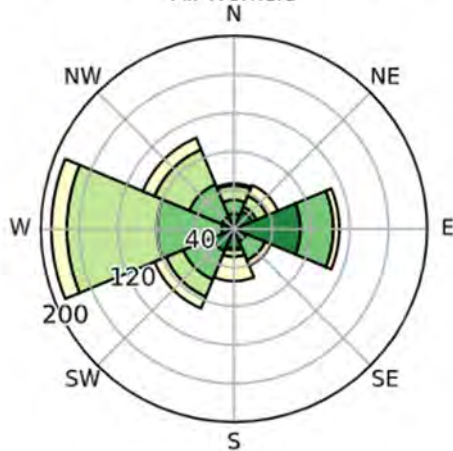
Source: US Census

Working in Bennett



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 616 people commute into Bennett to work. An additional 64 live and work in Bennett, and 1,159 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the town.

Job Counts by Distance/Direction in 2018
All Workers



Individuals Commuting into Bennett		
Distance	Count	Share
Total Primary Jobs	680	100.0%
Less than 10 miles	191	28.1%
10 to 24 miles	211	31.0%
25 to 50 miles	185	27.2%
Greater than 50 miles	93	13.7%

Source: US Census

Commute Origin of People Working in Bennett		
City/Town	Count	Share
Bennett	64	9.4%
Denver	49	7.2%
Aurora	48	7.1%
Strasburg	39	5.7%
Byers	30	4.4%
Brighton	13	1.9%
Greeley	13	1.9%
Thornton	12	1.8%
Colorado Springs	9	1.3%
Commerce City	9	1.3%
Deer Trail	8	1.2%
Centennial	7	1.0%
Comanche Creek	7	1.0%
Parker	7	1.0%
Westminster	7	1.0%
Castle Rock	6	0.9%
Fort Collins	6	0.9%
Akron	5	0.7%
Arvada	5	0.7%
Fort Morgan	5	0.7%
Lakewood	5	0.7%
Broomfield	4	0.6%
Derby	4	0.6%
Hudson	4	0.6%
Ken Caryl	4	0.6%
All Other Locations	310	45.6%

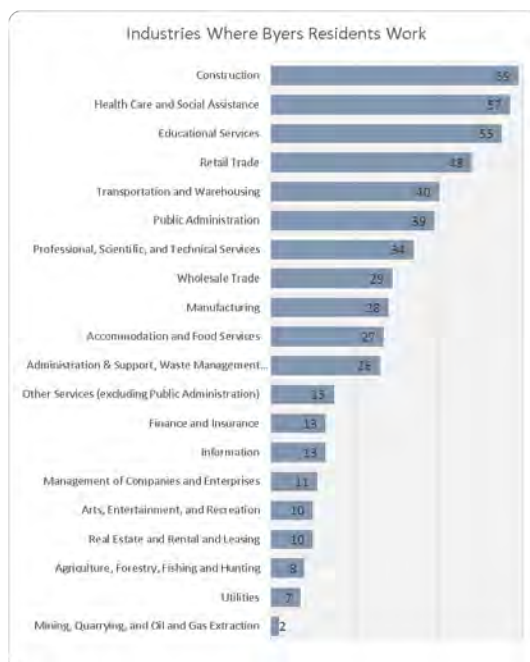
Source: US Census

Living in Byers

Each day, 510 Byers residents commute out of the town to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 1,344
- Educational Attainment
 - 91.3% high school or above
 - 15.4% bachelors or above
- 20 are enrolled in college, graduate, or professional school
- Median home value - \$168,800
- Median monthly residential rent - \$1,125
- Median household income - \$69,776
- 99.0% have one or more types of computing devices
- 74.8% have a broadband subscription
- 2.9% worked from home in 2019
- Mean travel time to work – 38.4 minutes



Job Counts by Distance/Direction in 2018
All Workers



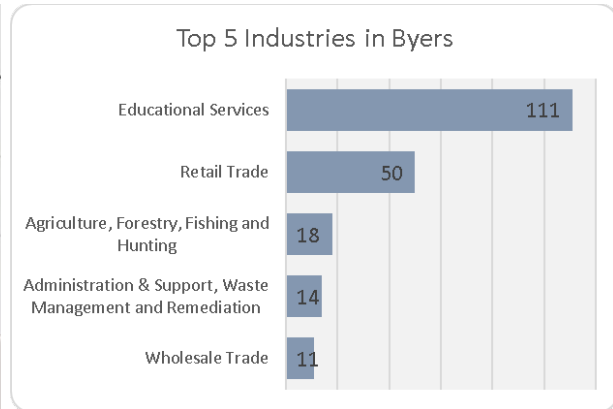
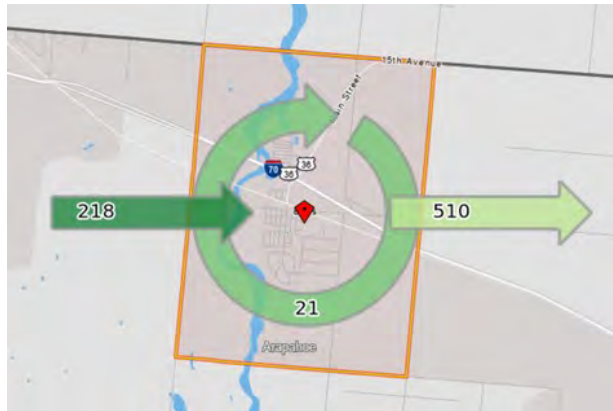
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	531	100.0%
Less than 10 miles	56	10.5%
10 to 24 miles	57	10.7%
25 to 50 miles	345	65.0%
Greater than 50 miles	73	13.7%

Source: US Census

Where Byers Residents Commute		
City/Town	Count	Share
Denver	110	20.7%
Aurora	70	13.2%
Bennett	30	5.6%
Byers	21	4.0%
Strasburg	21	4.0%
Commerce City	20	3.8%
Lakewood	12	2.3%
Deer Trail	11	2.1%
Centennial	10	1.9%
Littleton	10	1.9%
Brighton	9	1.7%
Westminster	9	1.7%
Colorado Springs	8	1.5%
Greenwood Village	8	1.5%
Boulder	7	1.3%
Fort Collins	7	1.3%
Broomfield	6	1.1%
Greeley	5	0.9%
North Washington	5	0.9%
Thornton	5	0.9%
Englewood	4	0.8%
Glendale	4	0.8%
Highlands Ranch	4	0.8%
Arvada	3	0.6%
Castle Rock	3	0.6%
All Other Locations	129	24.3%

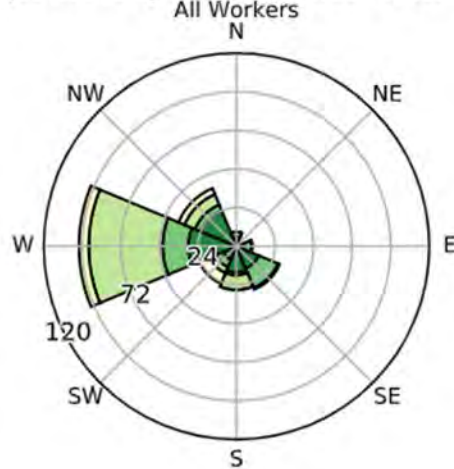
Source: US Census

Working in Byers



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 218 people commute into Byers to work. An additional 21 live and work in Byers, and 510 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the town.

Job Counts by Distance/Direction in 2018



Individuals Commuting into Byers		
Distance	Count	Share
Total Primary Jobs	239	100.0%
Less than 10 miles	106	44.4%
10 to 24 miles	48	20.1%
25 to 50 miles	66	27.6%
Greater than 50 miles	19	7.9%

Source: US Census

Commute Origin for People Working in Byers		
City/Town	Count	Share
Strasburg	31	13.0%
Byers	21	8.8%
Aurora	20	8.4%
Deer Trail	10	4.2%
Bennett	9	3.8%
Comanche Creek	9	3.8%
Peoria	4	1.7%
Thornton	4	1.7%
Denver	3	1.3%
Lakewood	3	1.3%
Simla	3	1.3%
Westminster	3	1.3%
Aetna Estates	2	0.8%
Arvada	2	0.8%
Brighton	2	0.8%
Cañon City	2	0.8%
Tucson city, AZ	1	0.4%
Burlington	1	0.4%
Castle Rock	1	0.4%
Centennial	1	0.4%
Colorado Springs	1	0.4%
Commerce City	1	0.4%
Derby	1	0.4%
Erie	1	0.4%
Fairmount	1	0.4%
All Other Locations	102	42.7%

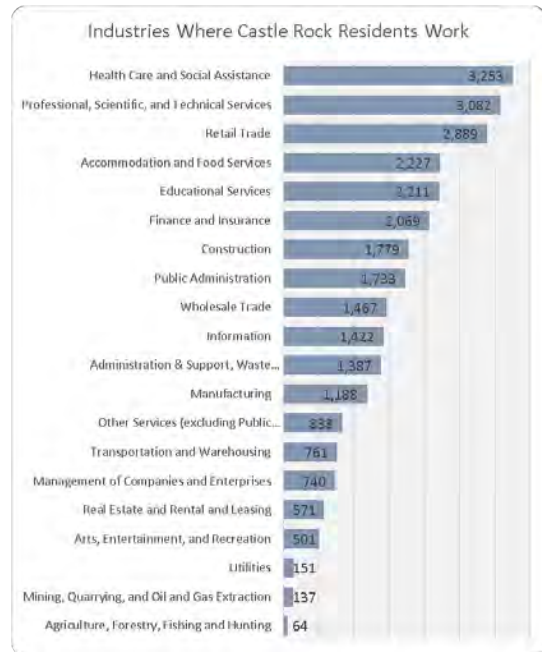
Source: US Census

Living in Castle Rock

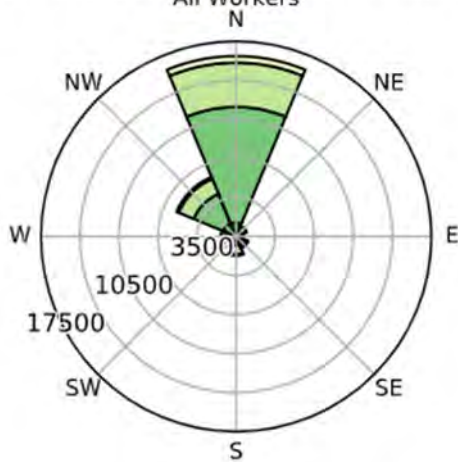
Each day, 24,971 Castle Rock residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 68,494
- Educational Attainment
 - 96.5% high school or above
 - 42.1% bachelors or above
- 4,051 are enrolled in college, graduate, or professional school
- Median home value - \$471,200
- Median monthly residential rent - \$1,619
- Median household income - \$115,543
- 95.7% have one or more types of computing devices
- 96.0% have a broadband subscription
- 10.4% worked from home in 2019
- Mean travel time to work – 30.6 minutes



Job Counts by Distance/Direction in 2018
All Workers



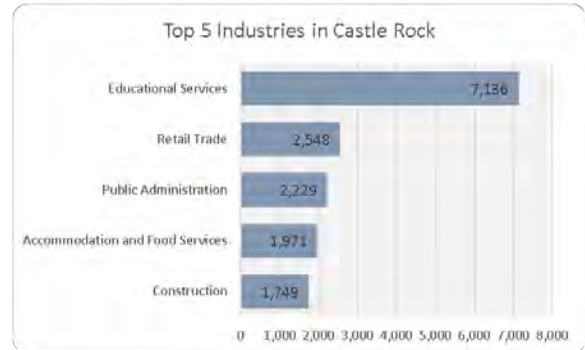
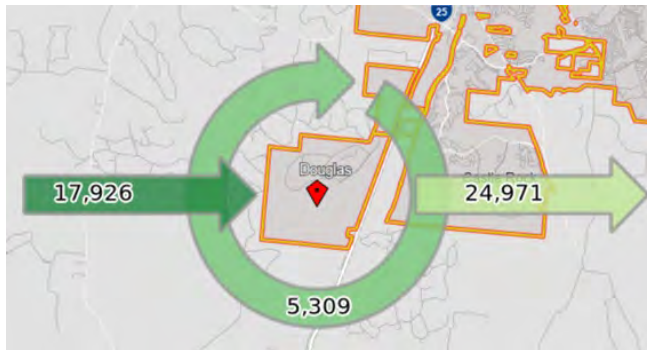
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	28,470	100.0%
Less than 10 miles	6,575	23.1%
10 to 24 miles	14,086	49.5%
25 to 50 miles	6,322	22.2%
Greater than 50 miles	1,487	5.2%

Source: US Census

Where Castle Rock Residents Commute		
City/Town	Count	Share
Denver	5,152	18.1%
Castle Rock	4,926	17.3%
Centennial	1,838	6.5%
Aurora	1,777	6.2%
Greenwood Village	1,708	6.0%
Lakewood	875	3.1%
Highlands Ranch	826	2.9%
Littleton	798	2.8%
Colorado Springs	745	2.6%
Lone Tree	722	2.5%
Parker	717	2.5%
Inverness	417	1.5%
Englewood	389	1.4%
Westminster	259	0.9%
Boulder	253	0.9%
Commerce City	211	0.7%
Broomfield	192	0.7%
Castle Pines Village	190	0.7%
Glendale	163	0.6%
Ken Caryl	161	0.6%
Golden	160	0.6%
Fort Collins	154	0.5%
Thornton	135	0.5%
Arvada	124	0.4%
North Washington	113	0.4%
All Other Locations	5,465	19.2%

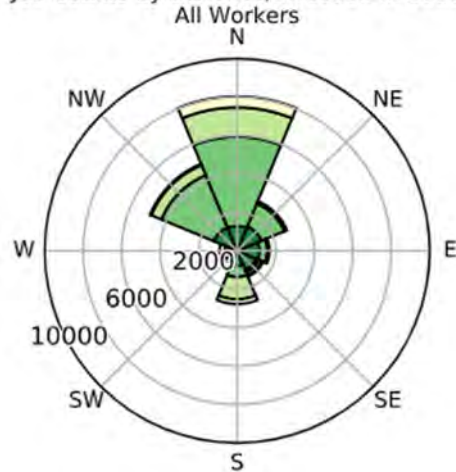
Source: US Census

Working in Castle Rock



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 17,926 people commute into Castle Rock to work. An additional 5,309 live and work in Castle Rock, and 24,971 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the town.

Job Counts by Distance/Direction in 2018



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	21,680	100.0%
Less than 10 miles	7,432	34.3%
10 to 24 miles	9,574	44.2%
25 to 50 miles	3,339	15.4%
Greater than 50 miles	1,335	6.2%

Source: US Census

Commute Origin for People Working in Castle Rock

City/Town	Count	Share
Castle Rock	4,926	22.7%
Highlands Ranch	2,124	9.8%
Parker	1,425	6.6%
Denver	1,362	6.3%
Aurora	1,114	5.1%
Centennial	810	3.7%
Colorado Springs	810	3.7%
The Pinery	500	2.3%
Lakewood	289	1.3%
Castle Pines	280	1.3%
Littleton	249	1.1%
Stonegate	241	1.1%
Thornton	205	0.9%
Roxborough Park	197	0.9%
Ken Caryl	196	0.9%
Lone Tree	184	0.8%
Castle Pines Village	162	0.7%
Englewood	159	0.7%
Arvada	131	0.6%
Westminster	125	0.6%
Columbine	122	0.6%
Meridian	121	0.6%
Greeley	107	0.5%
Woodmoor	106	0.5%
Dakota Ridge	103	0.5%
All Other Locations	5,632	26.0%

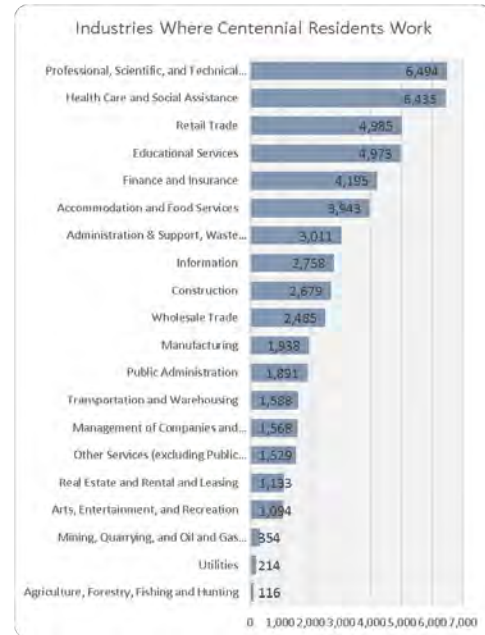
Source: US Census

Living in Centennial

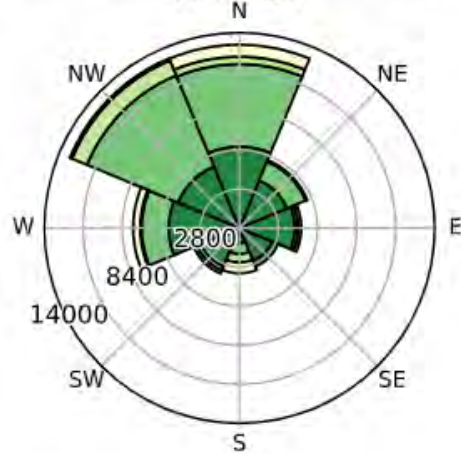
Each day, 50,762 Centennial residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 110,911
- Educational Attainment
 - 96.8% high school or above
 - 56.9% bachelors or above
- 5,290 are enrolled in college, graduate, or professional school
- Median home value - \$492,700
- Median monthly residential rent - \$1,733
- Median household income - \$111,257
- 99.1% have one or more types of computing devices
- 96.3% have a broadband subscription
- 10.3% worked from home in 2019
- Mean travel time to work – 26.7 minutes



Job Counts by Distance/Direction in 2018
All Workers



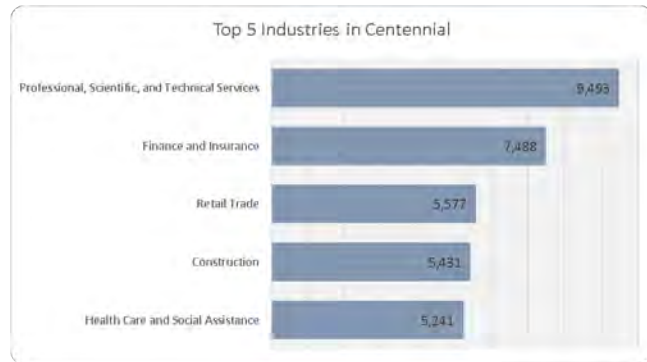
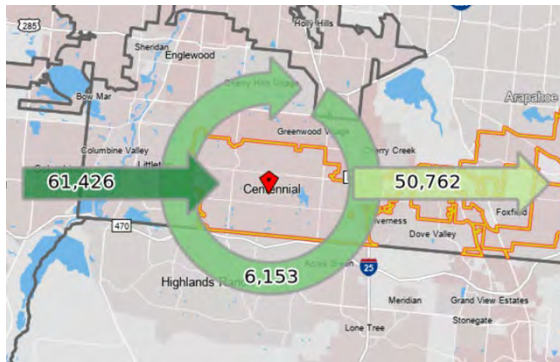
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	53,383	100.0%
Less than 10 miles	29,974	56.1%
10 to 24 miles	18,004	33.7%
25 to 50 miles	2,438	4.6%
Greater than 50 miles	2,967	5.6%

Source: US Census

Where Centennial Residents Commute		
City/Town	Count	Share
Denver	14,214	26.6%
Centennial	5,738	10.7%
Aurora	5,619	10.5%
Greenwood Village	5,126	9.6%
Littleton	2,540	4.8%
Highlands Ranch	1,456	2.7%
Lakewood	1,420	2.7%
Lone Tree	1,111	2.1%
Colorado Springs	980	1.8%
Englewood	965	1.8%
Castle Rock	810	1.5%
Inverness	809	1.5%
Parker	769	1.4%
Westminster	548	1.0%
Boulder	483	0.9%
Commerce City	457	0.9%
Broomfield	393	0.7%
Glendale	384	0.7%
Arvada	317	0.6%
Fort Collins	283	0.5%
Ken Caryl	281	0.5%
Sheridan	258	0.5%
Thornton	256	0.5%
Golden	247	0.5%
North Washington	202	0.4%
All Other Locations	7,717	14.5%

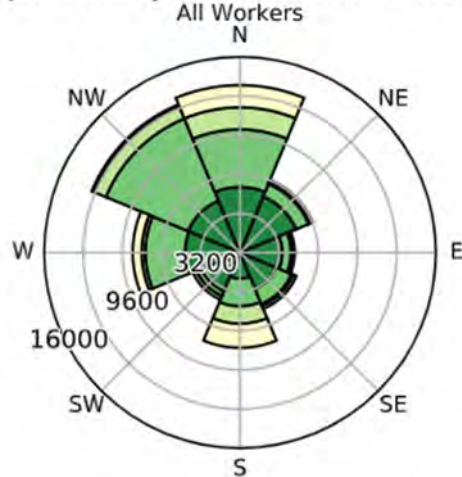
Source: US Census

Working in Centennial



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 61,426 people commute into Centennial to work. An additional 6,153 live and work in Centennial, and 50,762 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.

Job Counts by Distance/Direction in 2018



Individuals Commuting into Centennial		
Distance	Count	Share
Total Primary Jobs	63,366	100.0%
Less than 10 miles	31,639	49.9%
10 to 24 miles	21,073	33.3%
25 to 50 miles	4,934	7.8%
Greater than 50 miles	5,720	9.0%

Source: US Census

Origin of Commute for People Working in Centennial

City/Town	Count	Share
Denver	10,464	16.5%
Aurora	8,595	13.6%
Centennial	5,738	9.1%
Highlands Ranch	3,686	5.8%
Parker	2,135	3.4%
Lakewood	1,904	3.0%
Castle Rock	1,838	2.9%
Colorado Springs	1,645	2.6%
Littleton	1,271	2.0%
Thornton	899	1.4%
Englewood	876	1.4%
Arvada	820	1.3%
Ken Caryl	776	1.2%
Westminster	756	1.2%
Dakota Ridge	640	1.0%
Columbine	611	1.0%
Greenwood Village	600	0.9%
Cherry Creek	577	0.9%
Lone Tree	575	0.9%
Stonegate	529	0.8%
The Pinery	505	0.8%
Fort Collins	500	0.8%
Commerce City	468	0.7%
Broomfield	412	0.7%
Castle Pines	387	0.6%
All Other Locations	16,159	25.5%

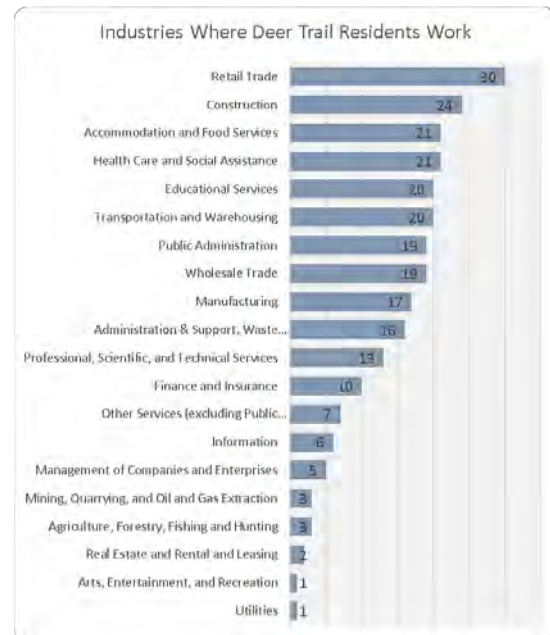
Source: US Census

Living in Deer Trail

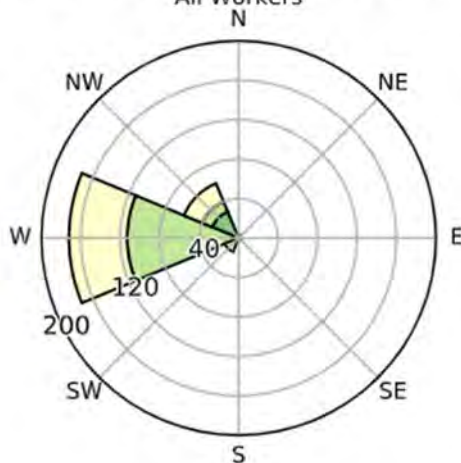
Each day, 253 Deer Trail residents commute out of the town to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 519
- Educational Attainment
 - 95.5% high school or above
 - 8.0% bachelors or above
- 5 are enrolled in college, graduate, or professional school
- Median home value - \$152,100
- Median monthly residential rent - \$720
- Median household income - \$50,469
- 94.5% have one or more types of computing devices
- 75.5% have a broadband subscription
- 3.2% worked from home in 2019
- Mean travel time to work – 34.7 minutes



Job Counts by Distance/Direction in 2018
All Workers



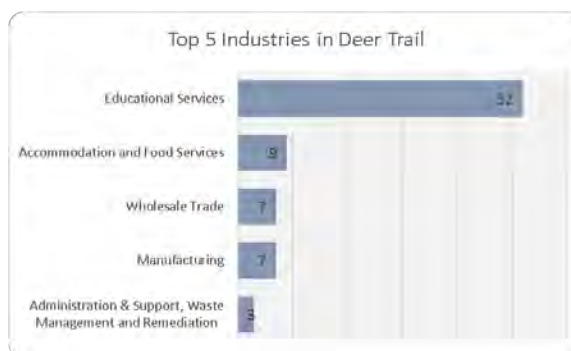
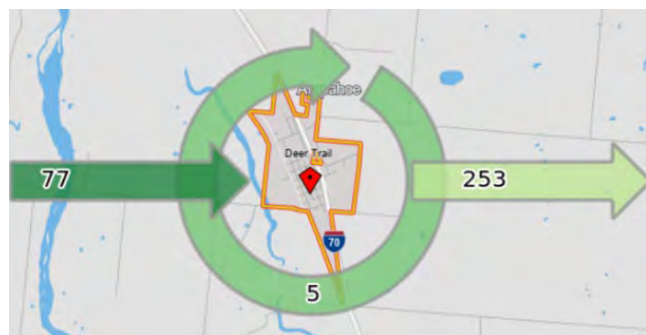
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	258	100.0%
Less than 10 miles	8	3.1%
10 to 24 miles	32	12.4%
25 to 50 miles	123	47.7%
Greater than 50 miles	95	36.8%

Source: US Census

Where Deer Trail Residents Commute		
City/Town	Count	Share
Denver	54	20.9%
Aurora	41	15.9%
Commerce City	17	6.6%
Byers	10	3.9%
Strasburg	10	3.9%
Bennett	8	3.1%
Colorado Springs	7	2.7%
Littleton	6	2.3%
Centennial	5	1.9%
Deer Trail	5	1.9%
Inverness	5	1.9%
Westminster	5	1.9%
Fort Collins	4	1.6%
Lakewood	4	1.6%
Englewood	3	1.2%
Greenwood Village	3	1.2%
Highlands Ranch	3	1.2%
Thornton	3	1.2%
Wheat Ridge	3	1.2%
Boulder	2	0.8%
Brighton	2	0.8%
Broomfield	2	0.8%
Greeley	2	0.8%
Loveland	2	0.8%
Parker	2	0.8%
All Other Locations	50	19.4%

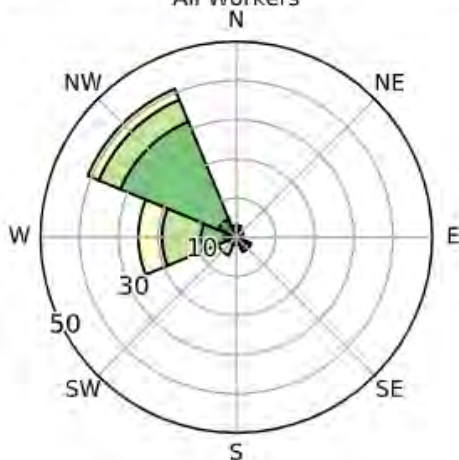
Source: US Census

Working in Deer Trail



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 77 people commute into Deer Trail to work. An additional 5 live and work in Deer Trail, and 253 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the town.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	82	100.0%
Less than 10 miles	13	15.9%
10 to 24 miles	35	42.7%
25 to 50 miles	20	24.4%
Greater than 50 miles	14	17.1%

Source: US Census

Origin of Commute for People Working in Deer Trail

City/Town	Count	Share
Byers	11	13.4%
Strasburg	9	11.0%
Aurora	6	7.3%
Deer Trail	5	6.1%
Bennett	4	4.9%
Colorado Springs	2	2.4%
Comanche Creek	2	2.4%
Denver	2	2.4%
Peoria	2	2.4%
Alamosa	1	1.2%
Castle Pines Village	1	1.2%
Centennial	1	1.2%
Greeley	1	1.2%
Hudson	1	1.2%
Limon	1	1.2%
Nederland	1	1.2%
Northglenn	1	1.2%
Shaw Heights	1	1.2%
Wellington	1	1.2%
All Other Locations	29	35.4%

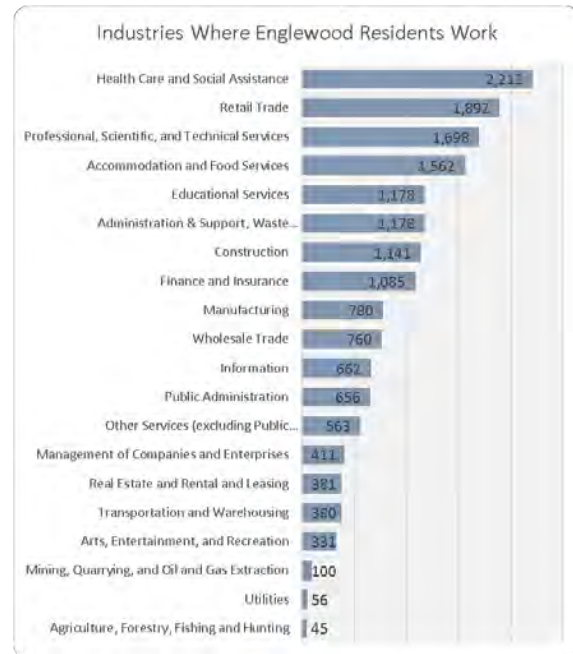
Source: US Census

Living in Englewood

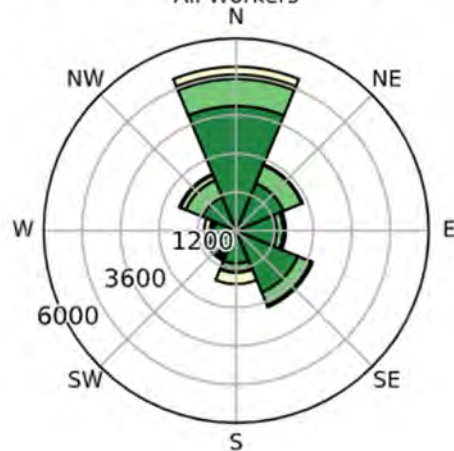
Each day, 15,834 Englewood residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 34,259
- Educational Attainment
 - 92.2% high school or above
 - 40.4% bachelors or above
- 2,330 are enrolled in college, graduate, or professional school
- Median home value - \$344,400
- Median monthly residential rent - \$1,193
- Median household income - \$59,774
- 91.1% have one or more types of computing devices
- 86.0% have a broadband subscription
- 4.6% worked from home in 2019
- Mean travel time to work – 25.5 minutes



Job Counts by Distance/Direction in 2018
All Workers



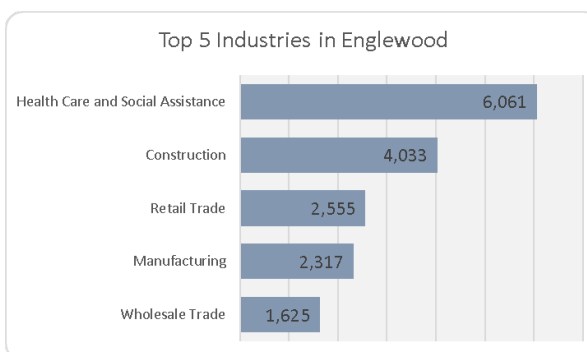
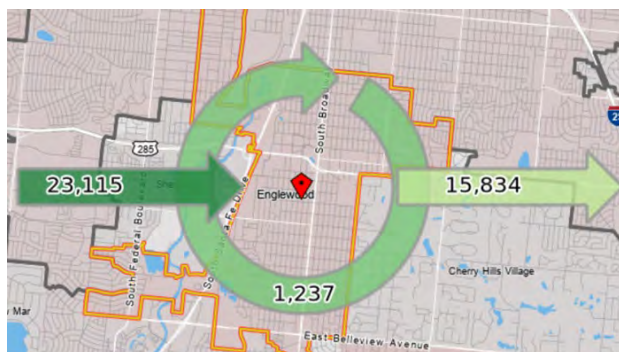
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	17,071	100.0%
Less than 10 miles	12,556	73.6%
10 to 24 miles	3,023	17.7%
25 to 50 miles	460	2.7%
Greater than 50 miles	1,032	6.0%

Source: US Census

Where Englewood Residents Commute		
City/Town	Count	Share
Denver	5,949	34.8%
Englewood	1,237	7.2%
Aurora	880	5.2%
Centennial	876	5.1%
Littleton	864	5.1%
Lakewood	829	4.9%
Greenwood Village	809	4.7%
Highlands Ranch	449	2.6%
Sheridan	343	2.0%
Colorado Springs	315	1.8%
Lone Tree	245	1.4%
Inverness	170	1.0%
Westminster	167	1.0%
Glendale	165	1.0%
Castle Rock	159	0.9%
Boulder	153	0.9%
Parker	150	0.9%
Arvada	132	0.8%
Commerce City	130	0.8%
Golden	123	0.7%
North Washington	117	0.7%
Ken Caryl	113	0.7%
Wheat Ridge	107	0.6%
Fort Collins	105	0.6%
Broomfield	103	0.6%
All Other Locations	2,381	13.9%

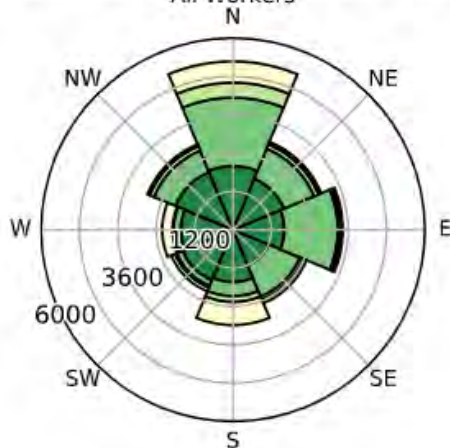
Source: US Census

Working in Englewood



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 23,115 people commute into Englewood to work. An additional 1,237 live and work in Englewood, and 15,834 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	24,352	100.0%
Less than 10 miles	13,475	55.3%
10 to 24 miles	7,483	30.7%
25 to 50 miles	1,232	5.1%
Greater than 50 miles	2,162	8.9%

Source: US Census

Origin of Commute for People Working in Englewood

City/Town	Count	Share
Denver	5,336	21.9%
Aurora	2,558	10.5%
Lakewood	1,430	5.9%
Englewood	1,237	5.1%
Centennial	965	4.0%
Highlands Ranch	845	3.5%
Littleton	799	3.3%
Arvada	561	2.3%
Thornton	547	2.2%
Ken Caryl	443	1.8%
Dakota Ridge	440	1.8%
Colorado Springs	404	1.7%
Westminster	393	1.6%
Castle Rock	389	1.6%
Parker	385	1.6%
Columbine	364	1.5%
Commerce City	272	1.1%
Greeley	204	0.8%
Sheridan	197	0.8%
Broomfield	180	0.7%
Wheat Ridge	171	0.7%
Fort Collins	160	0.7%
Brighton	146	0.6%
Northglenn	135	0.6%
Greenwood Village	126	0.5%
All Other Locations	5,665	23.3%

Source: US Census

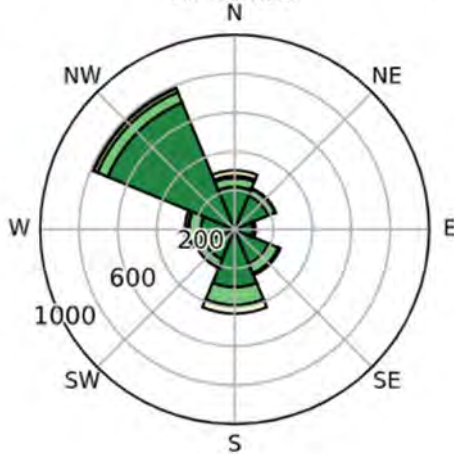
Living in Glendale

Each day, 2,428 Glendale residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

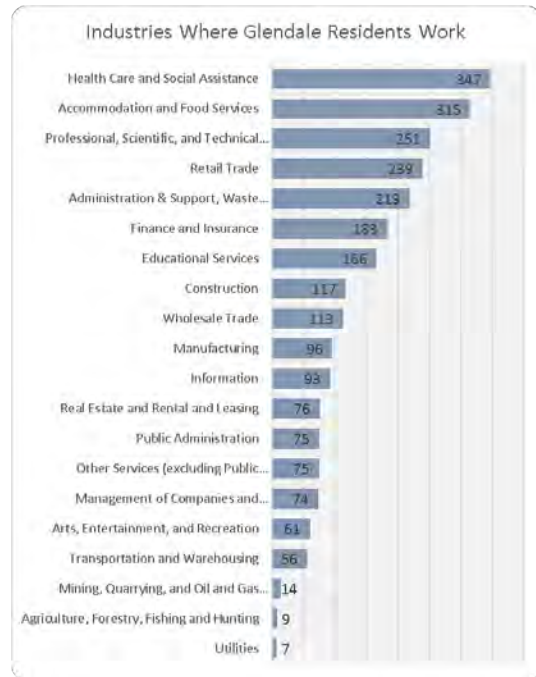
- Population is 5,177
- Educational Attainment
 - 93.0% high school or above
 - 51.5% bachelors or above
- 592 are enrolled in college, graduate, or professional school
- Median home value - \$265,000
- Median monthly residential rent - \$1,349
- Median household income - \$69,868
- 94.9% have one or more types of computing devices
- 89.1% have a broadband subscription
- 5.1% worked from home in 2019
- Mean travel time to work – 25.0 minutes

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	2,586	100.0%
Less than 10 miles	2,033	78.6%
10 to 24 miles	384	14.8%
25 to 50 miles	46	1.8%
Greater than 50 miles	123	4.8%

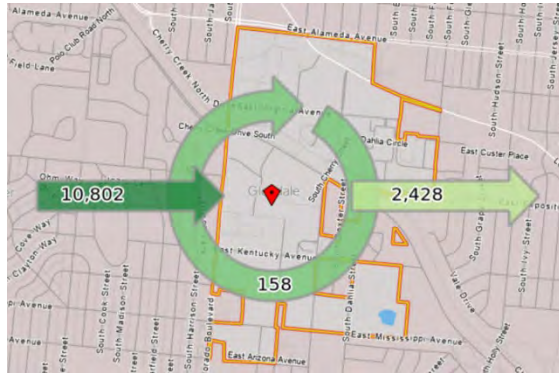
Source: US Census



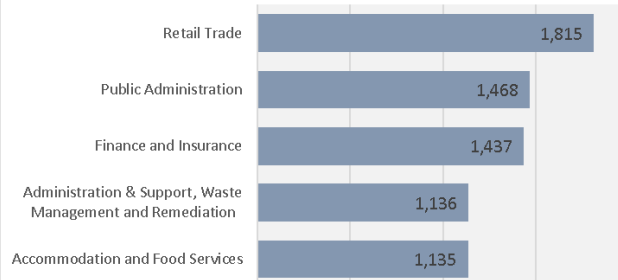
Where Glendale Residents Commute		
City/Town	Count	Share
Denver	1,219	47.1%
Aurora	228	8.8%
Glendale	158	6.1%
Greenwood Village	123	4.8%
Centennial	110	4.3%
Lakewood	84	3.2%
Lone Tree	45	1.7%
Westminster	39	1.5%
Littleton	37	1.4%
Colorado Springs	32	1.2%
Highlands Ranch	30	1.2%
Englewood	26	1.0%
Commerce City	24	0.9%
Parker	21	0.8%
Boulder	18	0.7%
Arvada	14	0.5%
Fort Collins	13	0.5%
Wheat Ridge	13	0.5%
Inverness	12	0.5%
North Washington	12	0.5%
Golden	11	0.4%
Sheridan	11	0.4%
Brighton	9	0.3%
Welby	9	0.3%
Broomfield	8	0.3%
All Other Locations	280	10.8%

Source: US Census

Working in Glendale

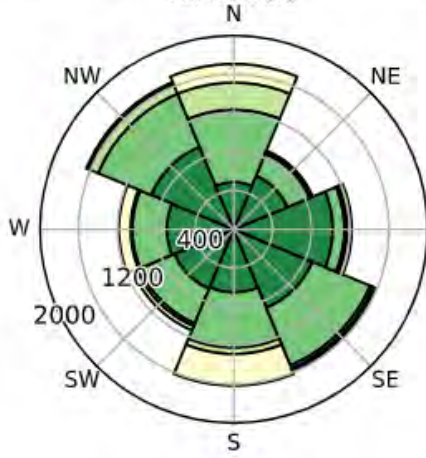


Top 5 Industries in Glendale



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 10,802 people commute into Glendale to work. An additional 158 live and work in Glendale, and 2,428 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	10,960	100.0%
Less than 10 miles	5,913	54.0%
10 to 24 miles	3,665	33.4%
25 to 50 miles	585	5.3%
Greater than 50 miles	797	7.3%

Source: US Census

Origin of Commute for People Working in Glendale

City/Town	Count	Share
Denver	3,157	28.8%
Aurora	1,367	12.5%
Lakewood	518	4.7%
Centennial	384	3.5%
Thornton	341	3.1%
Highlands Ranch	326	3.0%
Arvada	293	2.7%
Westminster	209	1.9%
Colorado Springs	166	1.5%
Englewood	165	1.5%
Castle Rock	163	1.5%
Glendale	158	1.4%
Parker	154	1.4%
Commerce City	147	1.3%
Littleton	146	1.3%
Ken Caryl	102	0.9%
Dakota Ridge	99	0.9%
Fort Collins	90	0.8%
Broomfield	89	0.8%
Northglenn	89	0.8%
Brighton	84	0.8%
Boulder	83	0.8%
Wheat Ridge	82	0.7%
Columbine	73	0.7%
Longmont	68	0.6%
All Other Locations	2,407	22.0%

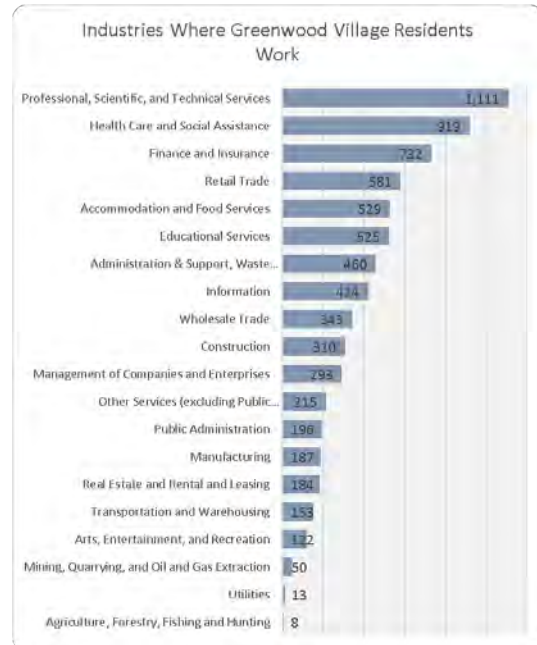
Source: US Census

Living in Greenwood Village

Each day, 6,250 Greenwood Village residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 15,738
- Educational Attainment
 - 99.5% high school or above
 - 76.3% bachelors or above
- 918 are enrolled in college, graduate, or professional school
- Median home value - \$927,900
- Median monthly residential rent - \$1,746
- Median household income - \$129,035
- 98.1% have one or more types of computing devices
- 95.9% have a broadband subscription
- 13.7% worked from home in 2019
- Mean travel time to work – 22.4 minutes



Job Counts by Distance/Direction in 2018
All Workers

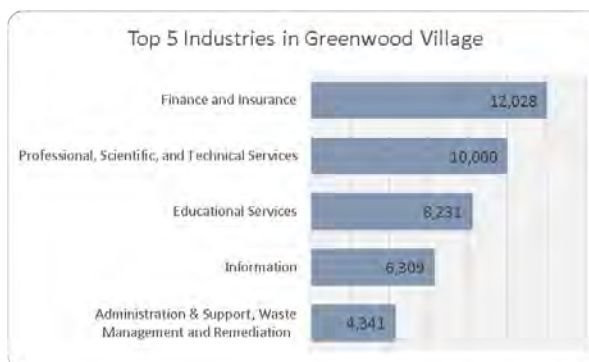


Distance of Commute		
Distance	Count	Share
Total Primary Jobs	7,355	100.0%
Less than 10 miles	5,027	68.3%
10 to 24 miles	1,663	22.6%
25 to 50 miles	239	3.2%
Greater than 50 miles	426	5.8%

Source: US Census

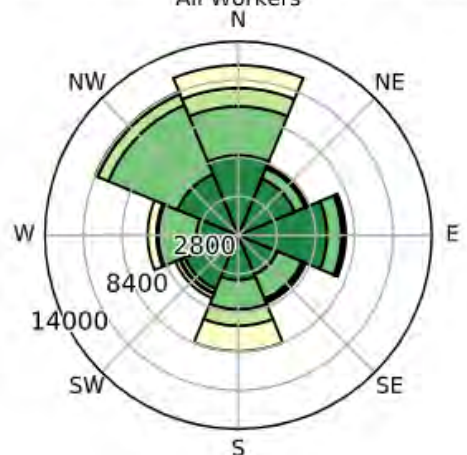
Where Greenwood Village Residents Commute		
City/Town	Count	Share
Denver	2,333	31.7%
Greenwood Village	1,105	15.0%
Aurora	617	8.4%
Centennial	600	8.2%
Littleton	215	2.9%
Lakewood	200	2.7%
Highlands Ranch	138	1.9%
Colorado Springs	128	1.7%
Englewood	126	1.7%
Lone Tree	119	1.6%
Inverness	97	1.3%
Boulder	78	1.1%
Parker	73	1.0%
Castle Rock	70	1.0%
Westminster	67	0.9%
Fort Collins	54	0.7%
Broomfield	49	0.7%
Commerce City	46	0.6%
Arvada	43	0.6%
Glendale	41	0.6%
Golden	34	0.5%
Cherry Creek	33	0.4%
Dove Valley	29	0.4%
Sheridan	27	0.4%
Ken Caryl	26	0.4%
All Other Locations	1,007	13.7%

Working in Greenwood Village



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 60,759 people commute into Greenwood Village to work. An additional 1,105 live and work in Greenwood Village, and 6,250 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	61,864	100.0%
Less than 10 miles	34,934	56.5%
10 to 24 miles	17,887	28.9%
25 to 50 miles	3,916	6.3%
Greater than 50 miles	5,127	8.3%

Source: US Census

Origin of Commute for Greenwood Village Workers

City/Town	Count	Share
Denver	11,619	18.8%
Aurora	8,910	14.4%
Centennial	5,126	8.3%
Highlands Ranch	3,482	5.6%
Parker	1,980	3.2%
Castle Rock	1,708	2.8%
Lakewood	1,698	2.7%
Colorado Springs	1,549	2.5%
Greenwood Village	1,105	1.8%
Littleton	1,071	1.7%
Thornton	821	1.3%
Englewood	809	1.3%
Arvada	794	1.3%
Westminster	788	1.3%
Cherry Creek	741	1.2%
Ken Caryl	700	1.1%
Columbine	527	0.9%
Dakota Ridge	526	0.9%
Lone Tree	498	0.8%
Stonegate	469	0.8%
Broomfield	452	0.7%
Fort Collins	446	0.7%
The Pinery	414	0.7%
Commerce City	409	0.7%
Castle Pines	375	0.6%
All Other Locations	14,847	24.0%

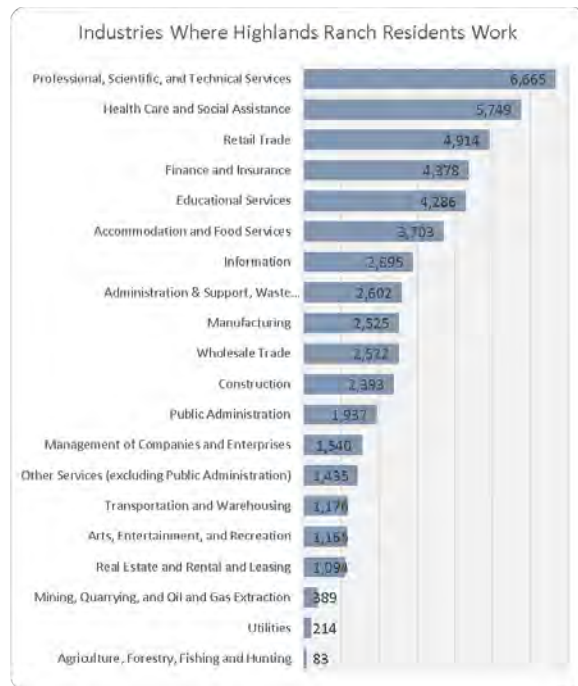
Source: US Census

Living in Highlands Ranch

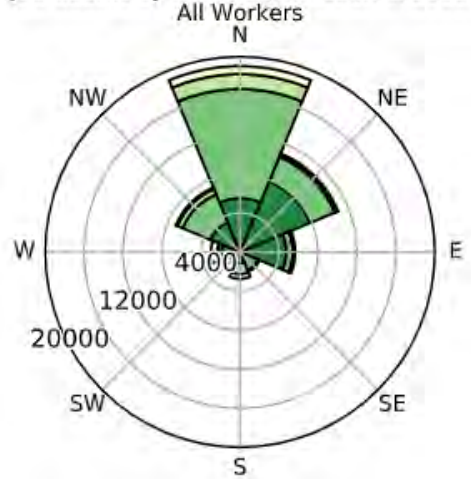
Each day, 46,892 Highlands Ranch residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 99,810
- Educational Attainment
 - 98.7% high school or above
 - 65.1% bachelors or above
- 4,794 are enrolled in college, graduate, or professional school
- Median home value - \$519,000
- Median monthly residential rent - \$1,910
- Median household income - \$132,836
- 99.5% have one or more types of computing devices
- 97.6% have a broadband subscription
- 13.3% worked from home in 2019
- Mean travel time to work – 26.9 minutes



Job Counts by Distance/Direction in 2018



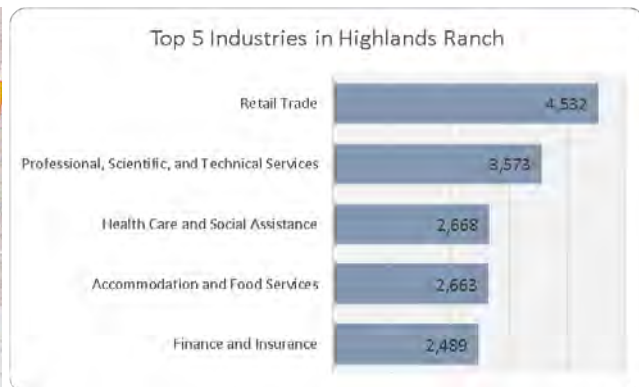
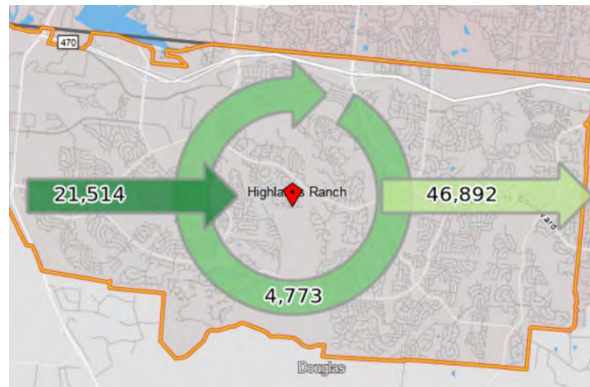
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	51,665	100.0%
Less than 10 miles	25,038	48.5%
10 to 24 miles	20,288	39.3%
25 to 50 miles	3,616	7.0%
Greater than 50 miles	2,723	5.3%

Source: US Census

Where Highlands Ranch Residents Commute		
City/Town	Count	Share
Denver	11,907	23.0%
Highlands Ranch	4,773	9.2%
Centennial	3,686	7.1%
Greenwood Village	3,482	6.7%
Aurora	2,979	5.8%
Littleton	2,466	4.8%
Lakewood	2,181	4.2%
Castle Rock	2,124	4.1%
Lone Tree	1,681	3.3%
Colorado Springs	1,193	2.3%
Englewood	845	1.6%
Inverness	701	1.4%
Parker	643	1.2%
Boulder	514	1.0%
Westminster	501	1.0%
Golden	452	0.9%
Ken Caryl	449	0.9%
Broomfield	433	0.8%
Arvada	336	0.7%
Glendale	326	0.6%
Fort Collins	320	0.6%
Commerce City	300	0.6%
Sheridan	257	0.5%
Wheat Ridge	222	0.4%
Thornton	214	0.4%
All Other Locations	8,680	16.8%

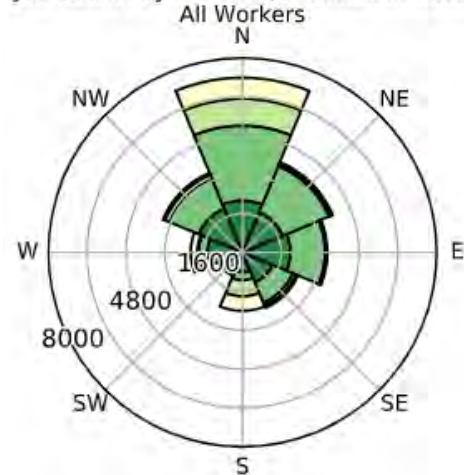
Source: US Census

Working in Highlands Ranch



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 21,514 people commute into Highlands Ranch to work. An additional 4,773 live and work in Highlands Ranch, and 46,892 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the neighborhood.

Job Counts by Distance/Direction in 2018



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	26,287	100.0%
Less than 10 miles	12,338	46.9%
10 to 24 miles	9,502	36.1%
25 to 50 miles	2,324	8.8%
Greater than 50 miles	2,123	8.1%

Source: US Census

Origin of Commute for People Working in Highlands Ranch		
City/Town	Count	Share
Highlands Ranch	4,773	18.2%
Denver	3,554	13.5%
Aurora	2,002	7.6%
Centennial	1,456	5.5%
Lakewood	884	3.4%
Littleton	864	3.3%
Castle Rock	826	3.1%
Parker	669	2.5%
Colorado Springs	663	2.5%
Ken Caryl	548	2.1%
Columbine	451	1.7%
Englewood	449	1.7%
Dakota Ridge	427	1.6%
Thornton	342	1.3%
Westminster	319	1.2%
Arvada	314	1.2%
Lone Tree	256	1.0%
Fort Collins	236	0.9%
Roxborough Park	236	0.9%
Castle Pines	210	0.8%
Greeley	204	0.8%
Boulder	169	0.6%
Stonegate	165	0.6%
Broomfield	161	0.6%
The Pinery	147	0.6%
All Other Locations	5,962	22.7%

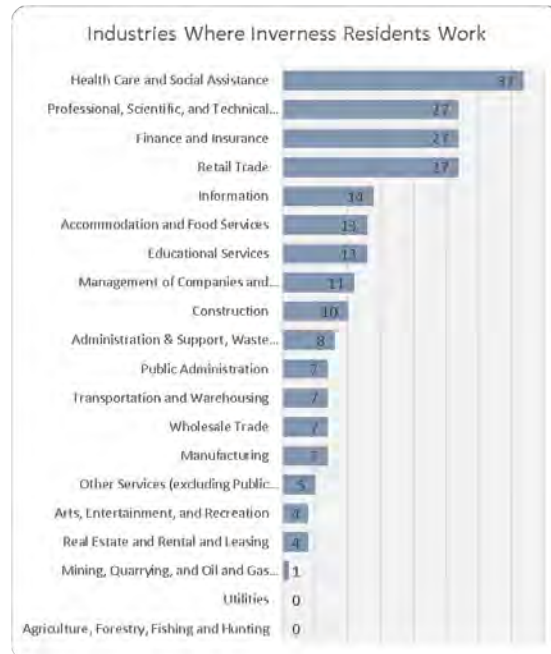
Source: US Census

Living in Inverness

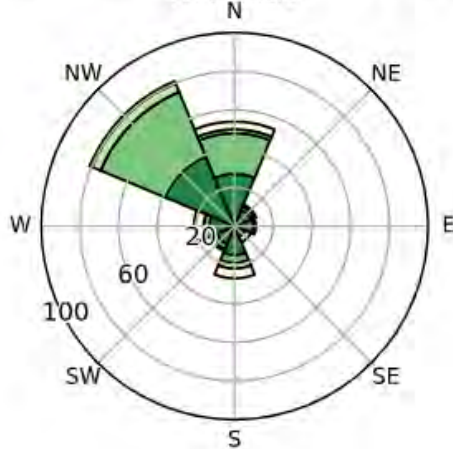
Each day, 225 Inverness residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 1,567
- Educational Attainment
 - 100.0% high school or above
 - 71.2% bachelors or above
- 108 are enrolled in college, graduate, or professional school
- Median home value - \$607,100
- Median monthly residential rent - \$1,717
- Median household income - \$103,462
- 100.0% have one or more types of computing devices
- 93.7% have a broadband subscription
- 5.6% worked from home in 2019
- Mean travel time to work – 21.0 minutes



Job Counts by Distance/Direction in 2018
All Workers



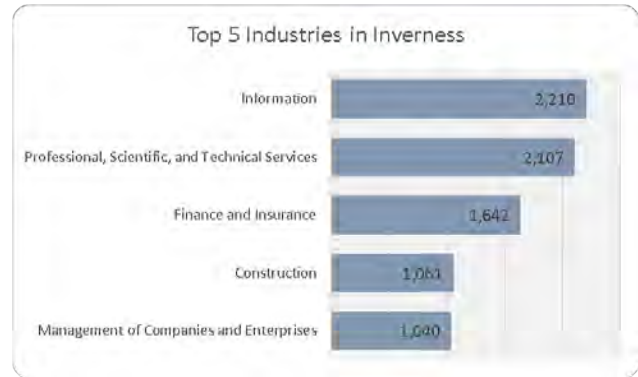
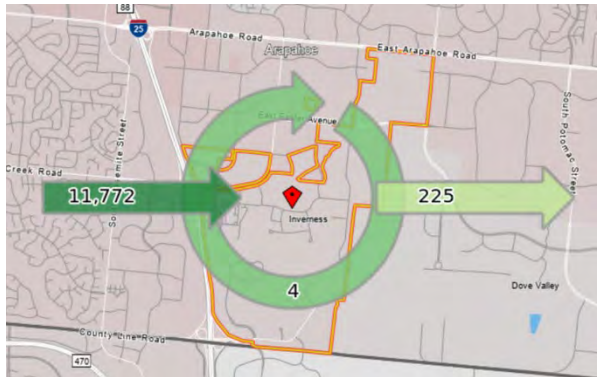
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	229	100.0%
Less than 10 miles	129	56.3%
10 to 24 miles	69	30.1%
25 to 50 miles	10	4.4%
Greater than 50 miles	21	9.2%

Source: US Census

Where Inverness Residents Commute		
City/Town	Count	Share
Denver	46	20.1%
Aurora	26	11.4%
Centennial	21	9.2%
Greenwood Village	20	8.7%
Lone Tree	9	3.9%
Highlands Ranch	8	3.5%
Littleton	7	3.1%
Colorado Springs	5	2.2%
Englewood	5	2.2%
Inverness	4	1.7%
Parker	4	1.7%
Thornton	4	1.7%
Boulder	3	1.3%
Castle Rock	3	1.3%
Dove Valley	3	1.3%
Glendale	3	1.3%
Applewood	2	0.9%
Broomfield	2	0.9%
Fort Collins	2	0.9%
Grand Junction	2	0.9%
Lakewood	2	0.9%
Westminster	2	0.9%
Arvada	1	0.4%
Aspen	1	0.4%
Breckenridge	1	0.4%
All Other Locations	43	18.8%

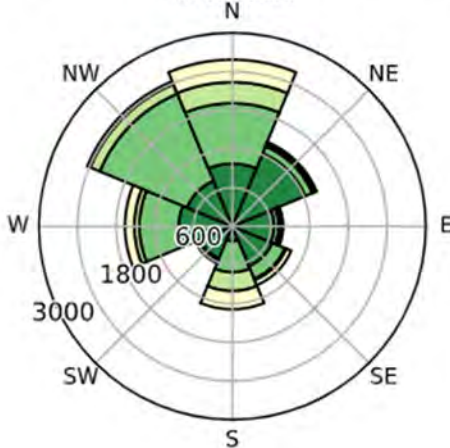
Source: US Census

Working in Inverness



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 11,772 people commute into Inverness to work. An additional 4 live and work in Inverness, and 225 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the office park.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	11,776	100.0%
Less than 10 miles	5,881	49.9%
10 to 24 miles	3,934	33.4%
25 to 50 miles	948	8.1%
Greater than 50 miles	1,013	8.6%

Source: US Census

Origin of Commute for People Working in Inverness		
City/Town	Count	Share
Denver	1,835	15.6%
Aurora	1,726	14.7%
Centennial	809	6.9%
Highlands Ranch	701	6.0%
Parker	530	4.5%
Castle Rock	417	3.5%
Lakewood	336	2.9%
Colorado Springs	301	2.6%
Littleton	199	1.7%
Thornton	180	1.5%
Englewood	170	1.4%
Ken Caryl	157	1.3%
Westminster	146	1.2%
Columbine	134	1.1%
Arvada	132	1.1%
Lone Tree	124	1.1%
Cherry Creek	116	1.0%
Stonegate	110	0.9%
Dakota Ridge	108	0.9%
Meridian	100	0.8%
Greenwood Village	97	0.8%
The Pinery	96	0.8%
Commerce City	92	0.8%
Dove Valley	83	0.7%
Fort Collins	78	0.7%
All Other Locations	2,999	25.5%

Source: US Census

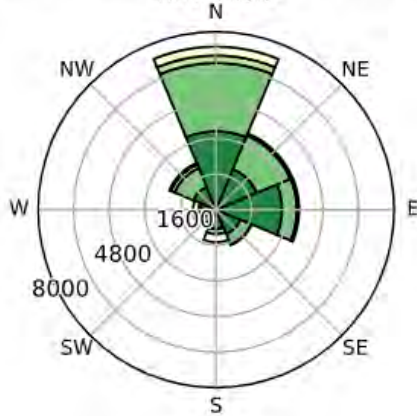
Living in Littleton

Each day, 19,531 Littleton residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

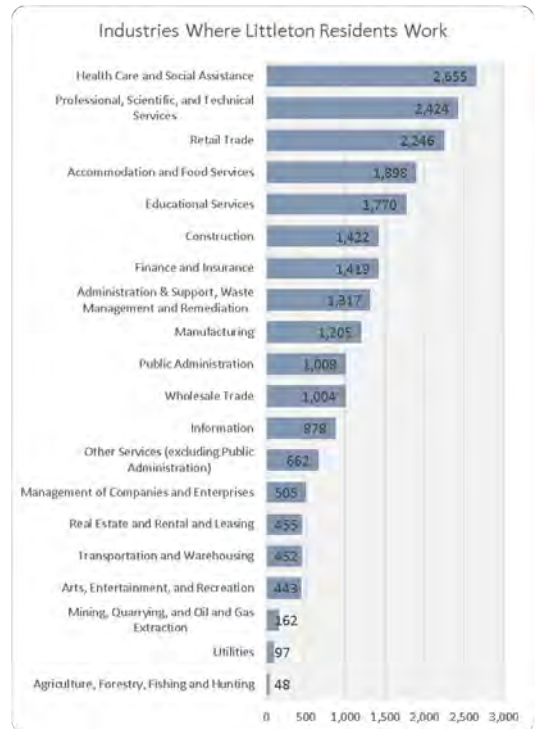
- Population is 47,989
- Educational Attainment
 - 94.6% high school or above
 - 50.2% bachelors or above
- 2,912 are enrolled in college, graduate, or professional school
- Median home value - \$410,900
- Median monthly residential rent - \$1,286
- Median household income - \$76,015
- 95.4% have one or more types of computing devices
- 89.6% have a broadband subscription
- 9.4% worked from home in 2019
- Mean travel time to work – 26.4 minutes

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	22,070	100.0%
Less than 10 miles	12,968	58.8%
10 to 24 miles	6,883	31.2%
25 to 50 miles	852	3.9%
Greater than 50 miles	1,367	6.2%

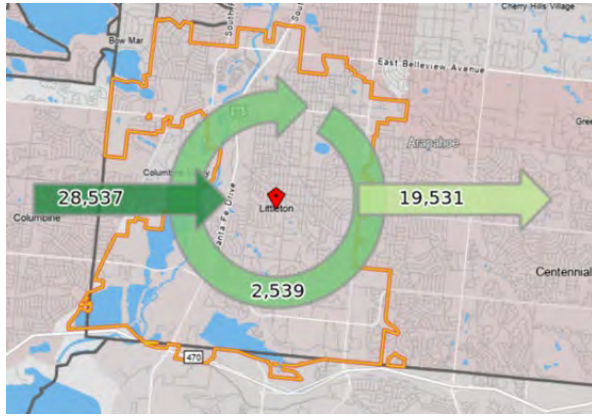
Source: US Census



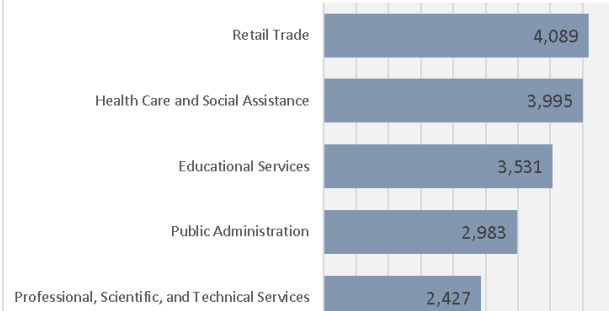
Where Littleton Residents Commute		
City/Town	Count	Share
Denver	5,969	27.0%
Littleton	2,539	11.5%
Centennial	1,271	5.8%
Lakewood	1,237	5.6%
Aurora	1,100	5.0%
Greenwood Village	1,071	4.9%
Highlands Ranch	864	3.9%
Englewood	799	3.6%
Colorado Springs	436	2.0%
Lone Tree	336	1.5%
Ken Caryl	285	1.3%
Sheridan	269	1.2%
Castle Rock	249	1.1%
Golden	242	1.1%
Westminster	217	1.0%
Inverness	199	0.9%
Arvada	188	0.9%
Parker	184	0.8%
Boulder	178	0.8%
Commerce City	174	0.8%
Fort Collins	157	0.7%
Columbine	147	0.7%
Glendale	146	0.7%
Broomfield	140	0.6%
North Washington	134	0.6%
All Other Locations	3,539	16.0%

Source: US Census

Working in Littleton

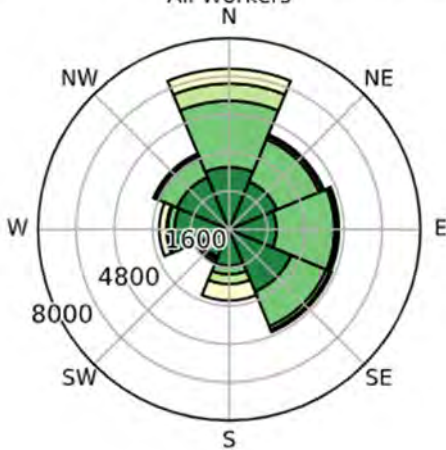


Top 5 Industries in Littleton



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 28,537 people commute into Littleton to work. An additional 2,539 live and work in Littleton, and 19,531 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	31,076	100.0%
Less than 10 miles	16,990	54.7%
10 to 24 miles	10,299	33.1%
25 to 50 miles	1,718	5.5%
Greater than 50 miles	2,069	6.7%

Source: US Census

Origin of Commute for People Working in Littleton

City/Town	Count	Share
Denver	4,866	15.7%
Centennial	2,540	8.2%
Littleton	2,539	8.2%
Highlands Ranch	2,466	7.9%
Aurora	2,379	7.7%
Lakewood	1,447	4.7%
Ken Caryl	971	3.1%
Columbine	892	2.9%
Englewood	864	2.8%
Castle Rock	798	2.6%
Parker	735	2.4%
Dakota Ridge	685	2.2%
Colorado Springs	482	1.6%
Arvada	462	1.5%
Thornton	390	1.3%
Westminster	366	1.2%
Greenwood Village	215	0.7%
Roxborough Park	211	0.7%
Lone Tree	199	0.6%
Broomfield	173	0.6%
Castle Pines	171	0.6%
Commerce City	161	0.5%
Greeley	157	0.5%
Sheridan	146	0.5%
Northglenn	135	0.4%
All Other Locations	6,626	21.3%

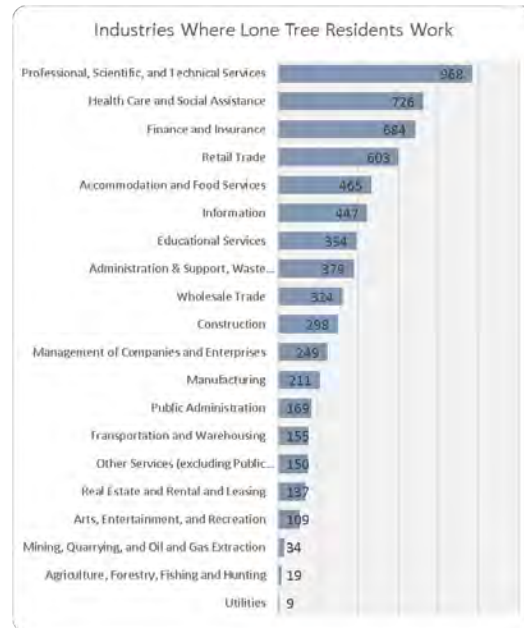
Source: US Census

Living in Lone Tree

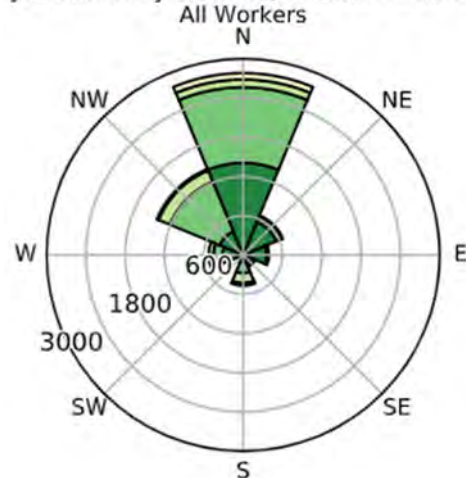
Each day, 6,043 Lone Tree residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 12,923
- Educational Attainment
 - 98.1% high school or above
 - 70.0% bachelors or above
- 618 are enrolled in college, graduate, or professional school
- Median home value - \$634,000
- Median monthly residential rent - \$1,724
- Median household income - \$120,392
- 99.0% have one or more types of computing devices
- 95.1% have a broadband subscription
- 12.4% worked from home in 2019
- Mean travel time to work – 22.4 minutes



Job Counts by Distance/Direction in 2018



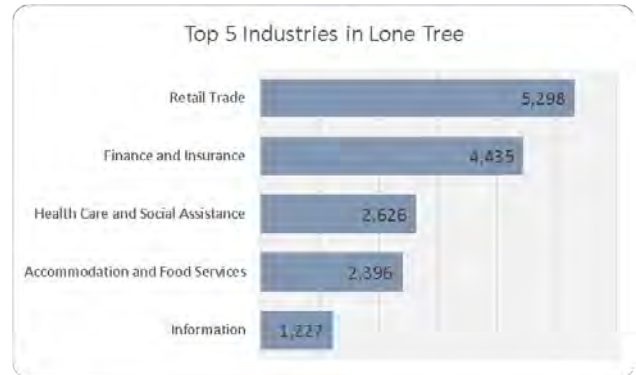
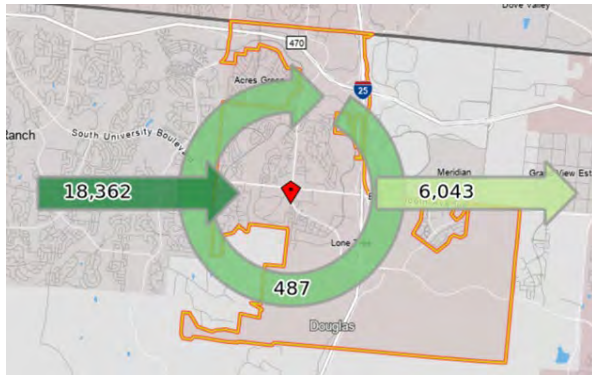
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	6,530	100.0%
Less than 10 miles	3,353	51.3%
10 to 24 miles	2,403	36.8%
25 to 50 miles	476	7.3%
Greater than 50 miles	298	4.6%

Source: US Census

Where Lone Tree Residents Commute		
City/Town	Count	Share
Denver	1,625	24.9%
Centennial	575	8.8%
Greenwood Village	498	7.6%
Lone Tree	487	7.5%
Aurora	384	5.9%
Highlands Ranch	256	3.9%
Littleton	199	3.0%
Castle Rock	184	2.8%
Lakewood	171	2.6%
Colorado Springs	143	2.2%
Inverness	124	1.9%
Broomfield	101	1.5%
Parker	100	1.5%
Englewood	91	1.4%
Boulder	66	1.0%
Westminster	59	0.9%
Ken Caryl	47	0.7%
Fort Collins	44	0.7%
Golden	39	0.6%
Glendale	38	0.6%
Commerce City	37	0.6%
Arvada	33	0.5%
Meridian	30	0.5%
North Washington	25	0.4%
Dove Valley	23	0.4%
All Other Locations	1,151	17.6%

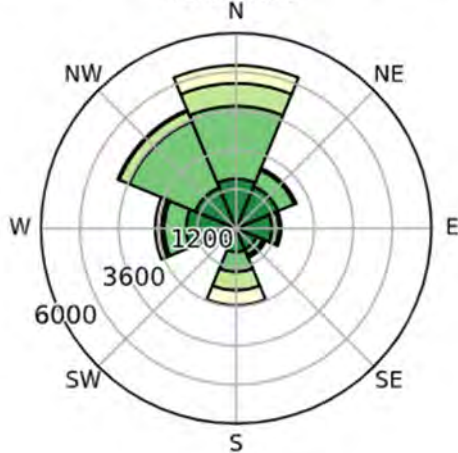
Source: US Census

Working in Lone Tree



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 18,362 people commute into Lone Tree to work. An additional 2,539 live and work in Lone Tree, and 6,043 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	18,849	100.0%
Less than 10 miles	8,860	47.0%
10 to 24 miles	6,740	35.8%
25 to 50 miles	1,760	9.3%
Greater than 50 miles	1,489	7.9%

Source: US Census

Origin of Commute for People Working in Lone Tree

City/Town	Count	Share
Denver	3,020	16.0%
Aurora	2,136	11.3%
Highlands Ranch	1,681	8.9%
Centennial	1,111	5.9%
Parker	837	4.4%
Castle Rock	722	3.8%
Colorado Springs	527	2.8%
Lone Tree	487	2.6%
Lakewood	456	2.4%
Littleton	336	1.8%
Ken Caryl	275	1.5%
Castle Pines	269	1.4%
Thornton	258	1.4%
Englewood	245	1.3%
Arvada	235	1.2%
Stonegate	232	1.2%
Columbine	192	1.0%
Meridian	187	1.0%
Westminster	174	0.9%
The Pinery	165	0.9%
Fort Collins	146	0.8%
Broomfield	127	0.7%
Greeley	122	0.6%
Dakota Ridge	121	0.6%
Greenwood Village	119	0.6%
All Other Locations	4,669	24.8%

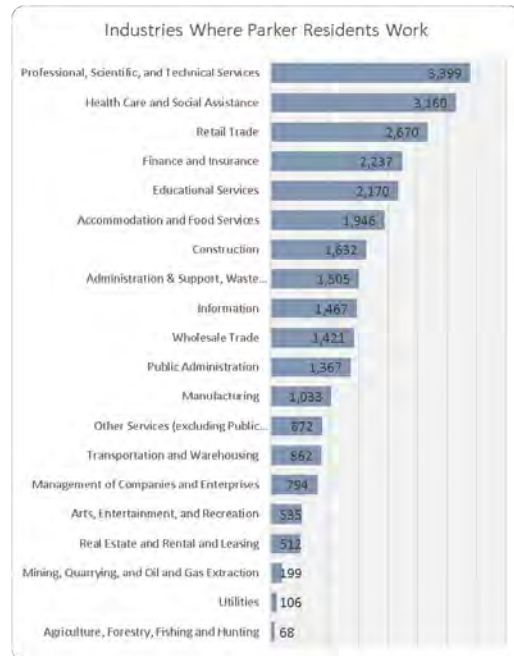
Source: US Census

Living in Parker

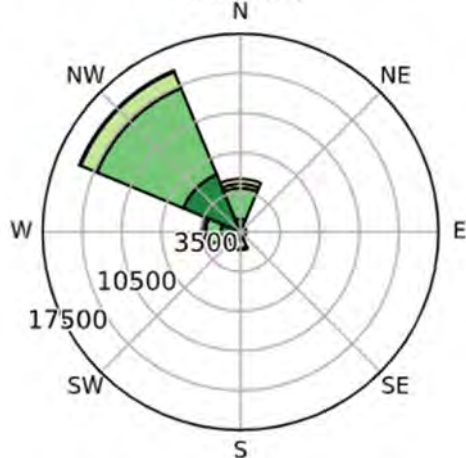
Each day, 25,455 Parker residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 54,352
- Educational Attainment
 - 97.4% high school or above
 - 53.2% bachelors or above
- 2,741 are enrolled in college, graduate, or professional school
- Median home value - \$420,000
- Median monthly residential rent - \$1,610
- Median household income - \$110,934
- 98.9% have one or more types of computing devices
- 96.0% have a broadband subscription
- 9.8% worked from home in 2019
- Mean travel time to work – 26.7 minutes



Job Counts by Distance/Direction in 2018
All Workers



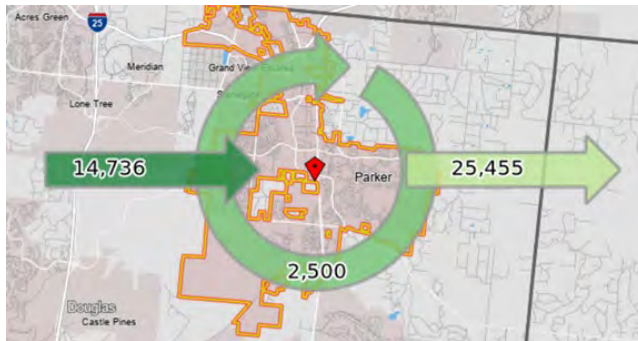
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	27,955	100.0%
Less than 10 miles	10,493	37.5%
10 to 24 miles	13,415	48.0%
25 to 50 miles	2,777	9.9%
Greater than 50 miles	1,270	4.5%

Source: US Census

Where Parker Residents Commute		
City/Town	Count	Share
Denver	5,959	21.3%
Aurora	2,517	9.0%
Parker	2,500	8.9%
Centennial	2,135	7.6%
Greenwood Village	1,980	7.1%
Castle Rock	1,425	5.1%
Lone Tree	837	3.0%
Lakewood	753	2.7%
Littleton	735	2.6%
Highlands Ranch	669	2.4%
Colorado Springs	651	2.3%
Inverness	530	1.9%
Englewood	385	1.4%
Westminster	256	0.9%
Commerce City	237	0.8%
Boulder	220	0.8%
Broomfield	189	0.7%
Glendale	154	0.6%
Fort Collins	151	0.5%
Meridian	143	0.5%
Golden	138	0.5%
Dove Valley	129	0.5%
Thornton	129	0.5%
Ken Caryl	122	0.4%
Stonegate	117	0.4%
All Other Locations	4,894	17.5%

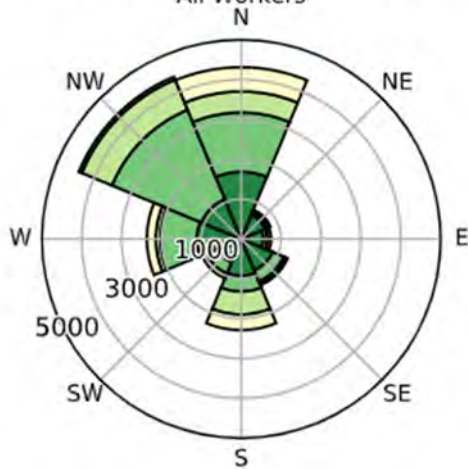
Source: US Census

Working in Parker



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 14,736 people commute into Parker to work. An additional 2,500 live and work in Parker, and 25,455 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the town.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	17,236	100.0%
Less than 10 miles	7,503	43.5%
10 to 24 miles	5,981	34.7%
25 to 50 miles	2,142	12.4%
Greater than 50 miles	1,610	9.3%

Source: US Census

Origin of Commute for People Working in Parker

City/Town	Count	Share
Parker	2,500	14.5%
Aurora	2,456	14.2%
Denver	1,775	10.3%
Centennial	769	4.5%
Castle Rock	717	4.2%
Highlands Ranch	643	3.7%
Colorado Springs	453	2.6%
The Pinery	382	2.2%
Stonegate	348	2.0%
Lakewood	258	1.5%
Thornton	226	1.3%
Littleton	184	1.1%
Westminster	162	0.9%
Greeley	161	0.9%
Englewood	150	0.9%
Ken Caryl	148	0.9%
Arvada	147	0.9%
Fort Collins	124	0.7%
Commerce City	109	0.6%
Columbine	101	0.6%
Lone Tree	100	0.6%
Meridian	99	0.6%
Broomfield	94	0.5%
Longmont	89	0.5%
Ponderosa Park	89	0.5%
All Other Locations	4,952	28.7%

Source: US Census

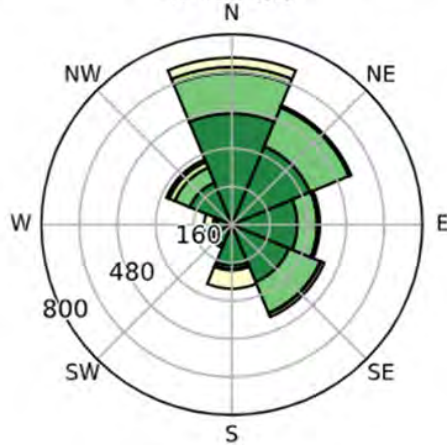
Living in Sheridan

Each day, 2,706 Sheridan residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

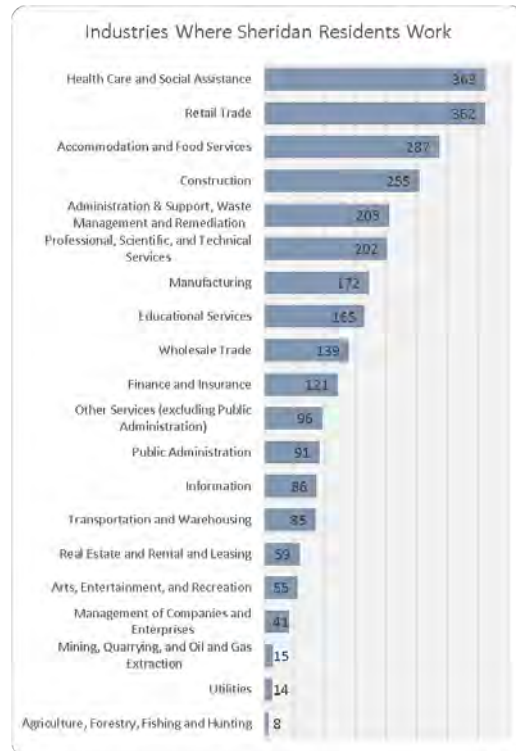
- Population is 6,089
- Educational Attainment
 - 88.6% high school or above
 - 22.0% bachelors or above
- 441 are enrolled in college, graduate, or professional school
- Median home value - \$227,500
- Median monthly residential rent - \$1,332
- Median household income - \$44,335
- 86.7% have one or more types of computing devices
- 79.8% have a broadband subscription
- 0.8% worked from home in 2019
- Mean travel time to work – 27.2 minutes

Job Counts by Distance/Direction in 2018
All Workers



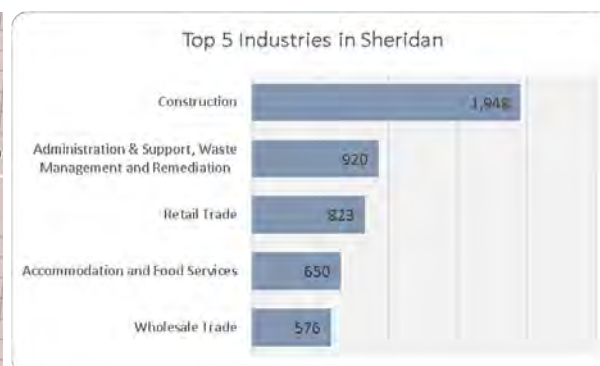
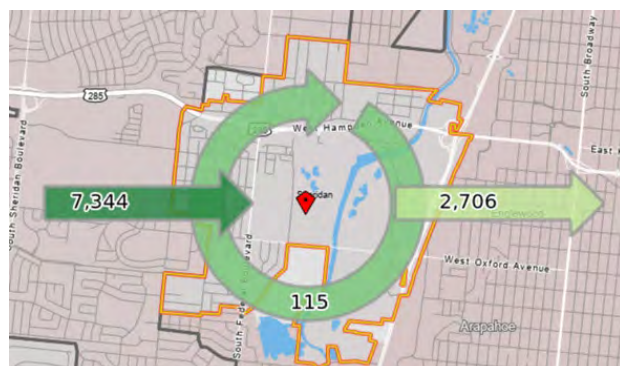
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	2,821	100.0%
Less than 10 miles	1,874	66.4%
10 to 24 miles	671	23.8%
25 to 50 miles	72	2.6%
Greater than 50 miles	204	7.2%

Source: US Census



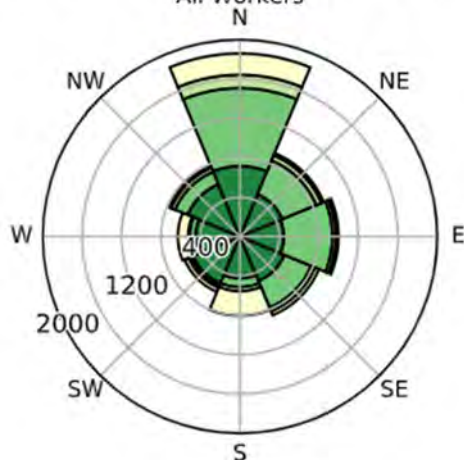
Where Sheridan Residents Commute		
City/Town	Count	Share
Denver	863	30.6%
Lakewood	201	7.1%
Englewood	197	7.0%
Littleton	146	5.2%
Aurora	144	5.1%
Centennial	132	4.7%
Sheridan	115	4.1%
Greenwood Village	81	2.9%
Highlands Ranch	69	2.4%
Colorado Springs	61	2.2%
Commerce City	41	1.5%
North Washington	38	1.3%
Ken Caryl	37	1.3%
Westminster	36	1.3%
Golden	31	1.1%
Parker	29	1.0%
Boulder	28	1.0%
Castle Rock	28	1.0%
Wheat Ridge	28	1.0%
Arvada	25	0.9%
Lone Tree	22	0.8%
Broomfield	17	0.6%
Fort Collins	17	0.6%
Inverness	17	0.6%
Thornton	17	0.6%
All Other Locations	401	14.2%

Working in Sheridan



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 7,344 people commute into Sheridan to work. An additional 115 live and work in Sheridan, and 2,706 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the city.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	7,459	100.0%
Less than 10 miles	4,083	54.7%
10 to 24 miles	2,264	30.4%
25 to 50 miles	388	5.2%
Greater than 50 miles	724	9.7%

Source: US Census

Origin of Commute for People Working in Sheridan		
City/Town	Count	Share
Denver	1,648	22.1%
Aurora	644	8.6%
Lakewood	468	6.3%
Englewood	343	4.6%
Littleton	269	3.6%
Centennial	258	3.5%
Highlands Ranch	257	3.4%
Thornton	196	2.6%
Dakota Ridge	193	2.6%
Arvada	191	2.6%
Ken Caryl	163	2.2%
Columbine	137	1.8%
Colorado Springs	133	1.8%
Westminster	132	1.8%
Sheridan	115	1.5%
Castle Rock	101	1.4%
Parker	88	1.2%
Commerce City	76	1.0%
Fort Collins	64	0.9%
Northglenn	55	0.7%
Sherrelwood	54	0.7%
Broomfield	51	0.7%
Wheat Ridge	49	0.7%
Greeley	47	0.6%
Loveland	40	0.5%
All Other Locations	1,687	22.6%

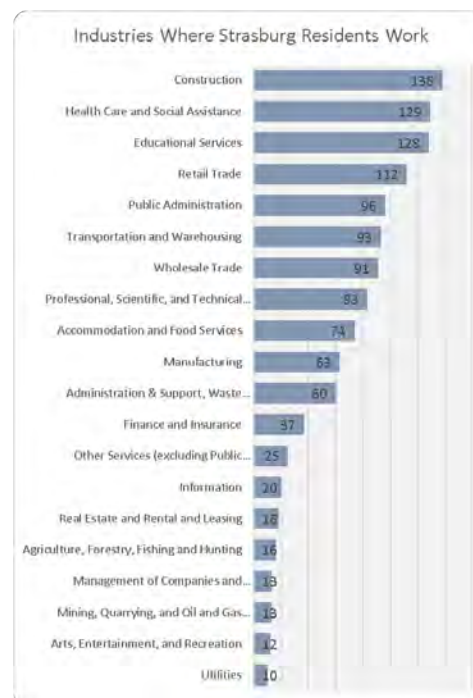
Source: US Census

Living in Strasburg

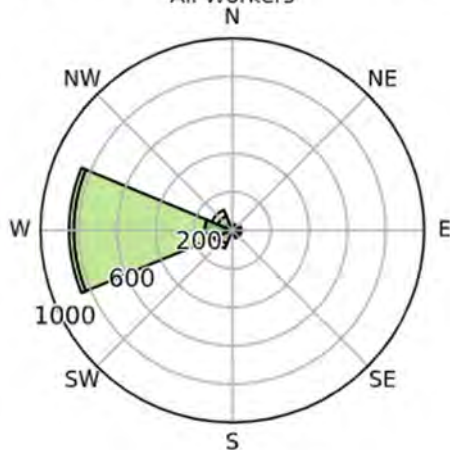
Each day, 1,159 Strasburg residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 3,013
- Educational Attainment
 - 96.4% high school or above
 - 20.7% bachelors or above
- 116 are enrolled in college, graduate, or professional school
- Median home value - \$296,500
- Median monthly residential rent - \$872
- Median household income - \$77,527
- 95.4% have one or more types of computing devices
- 85.6% have a broadband subscription
- 1.2% worked from home in 2019
- Mean travel time to work – 32.0 minutes



Job Counts by Distance/Direction in 2018
All Workers

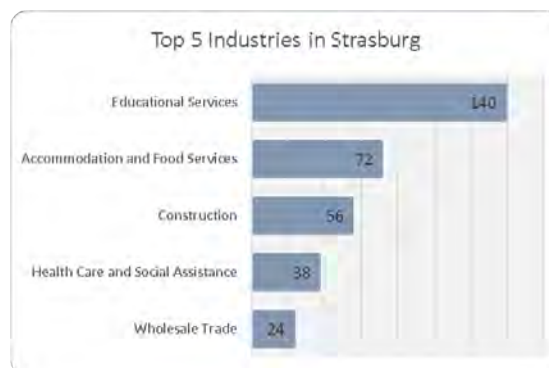
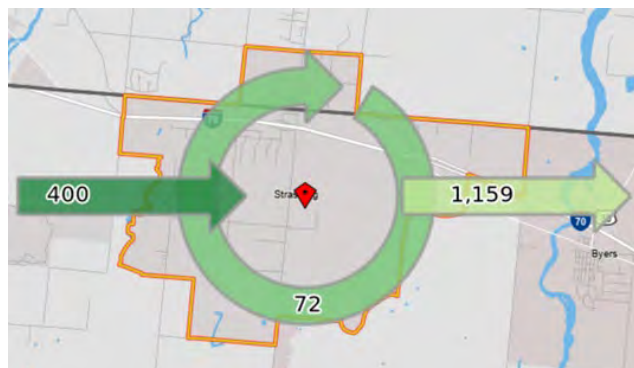


Distance of Commute		
Distance	Count	Share
Total Primary Jobs	1,231	100.0%
Less than 10 miles	166	13.5%
10 to 24 miles	157	12.8%
25 to 50 miles	790	64.2%
Greater than 50 miles	118	9.6%

Source: US Census

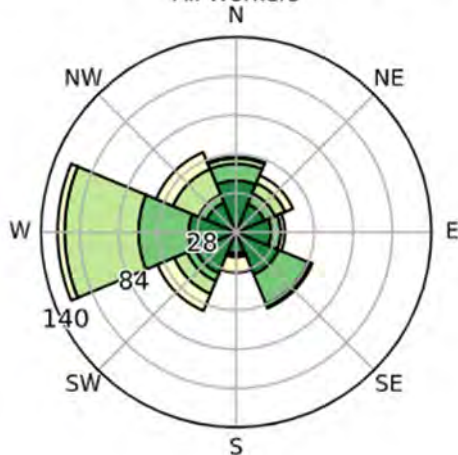
Where Strasburg Residents Commute		
	Count	Share
Denver	247	20.1%
Aurora	210	17.1%
Strasburg	72	5.8%
Commerce City	41	3.3%
Bennett	39	3.2%
Centennial	35	2.8%
Lakewood	34	2.8%
Byers	31	2.5%
Colorado Springs	26	2.1%
Greenwood Village	24	1.9%
North Washington	20	1.6%
Westminster	20	1.6%
Littleton	18	1.5%
Brighton	16	1.3%
Arvada	15	1.2%
Golden	15	1.2%
Parker	12	1.0%
Englewood	10	0.8%
Hugo	10	0.8%
Deer Trail	9	0.7%
Inverness	9	0.7%
Thornton	9	0.7%
Wheat Ridge	9	0.7%
Boulder	8	0.6%
Northglenn	8	0.6%
All Other Locations	284	23.1%

Working in Strasburg



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 400 people commute into Strasburg to work. An additional 72 live and work in Strasburg, and 1,159 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the town.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	472	100.0%
Less than 10 miles	221	46.8%
10 to 24 miles	99	21.0%
25 to 50 miles	99	21.0%
Greater than 50 miles	53	11.2%

Source: US Census

Origin of Commute of People Working in Strasburg		
City/Town	Count	Share
Strasburg	72	15.3%
Aurora	42	8.9%
Byers	21	4.4%
Bennett	14	3.0%
Denver	13	2.8%
Deer Trail	10	2.1%
Comanche Creek	6	1.3%
Centennial	5	1.1%
Colorado Springs	5	1.1%
Peoria	5	1.1%
Westminster	5	1.1%
Greeley	4	0.8%
Lakewood	4	0.8%
Watkins	4	0.8%
Brighton	3	0.6%
Commerce City	3	0.6%
Evans	3	0.6%
Fort Collins	3	0.6%
Fort Morgan	3	0.6%
Longmont	3	0.6%
Aetna Estates	2	0.4%
Dacono	2	0.4%
Frederick	2	0.4%
Highlands Ranch	2	0.4%
Northglenn	2	0.4%
All Other Locations	234	49.6%

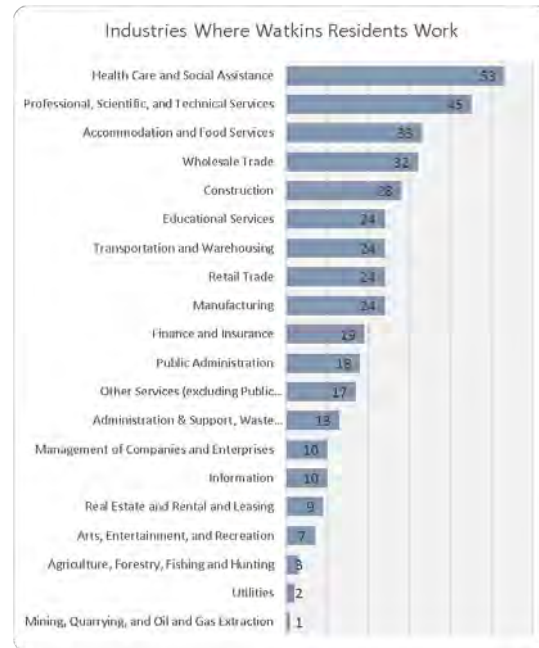
Source: US Census

Living in Watkins

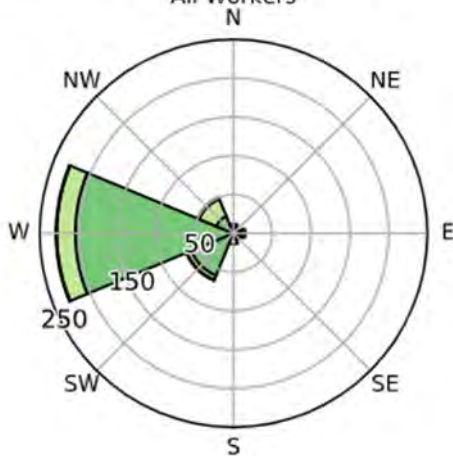
Each day, 253 Watkins residents commute out of the city to work. This graph shows the number employed within each major industry group.

Quick Facts:

- Population is 660
- Educational Attainment
 - 94.4% high school or above
 - 28.7% bachelors or above
- 16 are enrolled in college, graduate, or professional school
- Median home value - \$504,000
- Median monthly residential rent – Not Available
- Median household income - \$117,656
- 100.0% have one or more types of computing devices
- 90.6% have a broadband subscription
- 12.5% worked from home in 2019
- Mean travel time to work – 28.5 minutes



Job Counts by Distance/Direction in 2018
All Workers



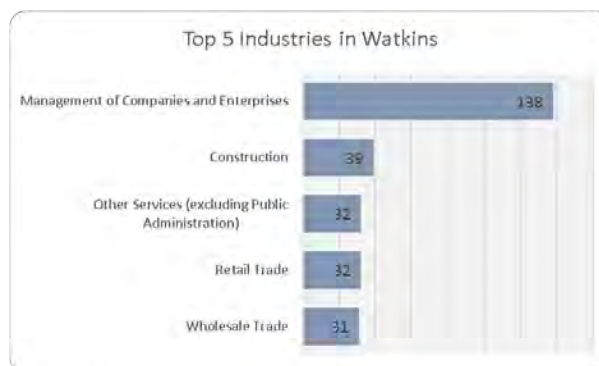
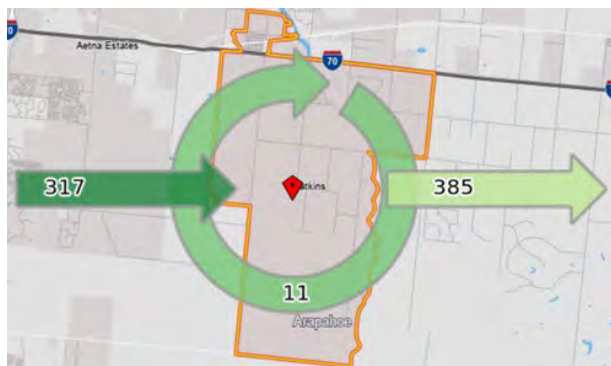
Distance of Commute		
Distance	Count	Share
Total Primary Jobs	396	100.0%
Less than 10 miles	37	9.3%
10 to 24 miles	281	71.0%
25 to 50 miles	56	14.1%
Greater than 50 miles	22	5.6%

Source: US Census

Where Watkins Residents Commute		
City/Town	Count	Share
Denver	96	24.2%
Aurora	88	22.2%
Centennial	19	4.8%
Commerce City	15	3.8%
Watkins	11	2.8%
Greenwood Village	9	2.3%
Arvada	8	2.0%
Colorado Springs	8	2.0%
Englewood	8	2.0%
Broomfield	7	1.8%
Lakewood	7	1.8%
Parker	7	1.8%
Thornton	6	1.5%
Brighton	5	1.3%
Littleton	5	1.3%
North Washington	5	1.3%
Bennett	4	1.0%
Strasburg	4	1.0%
Westminster	4	1.0%
Highlands Ranch	3	0.8%
Boulder	2	0.5%
Glendale	2	0.5%
Lone Tree	2	0.5%
Louisville	2	0.5%
Los Angeles city, CA	1	0.3%
All Other Locations	68	17.2%

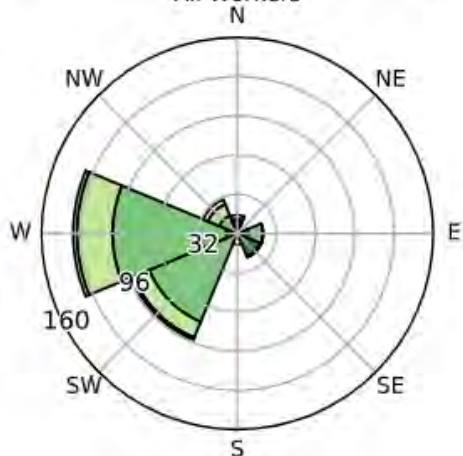
Source: US Census

Working in Watkins



Every day, according to the US Census Longitudinal Employer-Household Dynamics, 77 people commute into Watkins to work. An additional 5 live and work in Watkins, and 253 residents commute elsewhere to work. The graph shows the number employed in the top five industry sectors in the town.

Job Counts by Distance/Direction in 2018
All Workers



Distance of Commute		
Distance	Count	Share
Total Primary Jobs	328	100.0%
Less than 10 miles	53	16.2%
10 to 24 miles	201	61.3%
25 to 50 miles	56	17.1%
Greater than 50 miles	18	5.5%

Source: US Census

Origin of Commute for People Working in Watkins

City/Town	Count	Share
Aurora	71	21.6%
Denver	55	16.8%
Centennial	11	3.4%
Parker	11	3.4%
Watkins	11	3.4%
Highlands Ranch	9	2.7%
Bennett	8	2.4%
Thornton	6	1.8%
Strasburg	5	1.5%
Boulder	4	1.2%
Colorado Springs	4	1.2%
Commerce City	4	1.2%
Ken Caryl	4	1.2%
Lakewood	4	1.2%
The Pinery	4	1.2%
Arvada	3	0.9%
Castle Rock	3	0.9%
Englewood	3	0.9%
Fort Collins	3	0.9%
Littleton	3	0.9%
Stonegate	3	0.9%
Westminster	3	0.9%
Wheat Ridge	3	0.9%
Byers	2	0.6%
Federal Heights	2	0.6%
All Other Locations	89	27.1%

Source: US Census

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