

Arapahoe/Douglas Workforce Development Board Meeting

October 5, 2023

Arapahoe/Douglas Works! Workforce Center
6964 S. Lima Street • Centennial, CO 80112
www.adworks.org

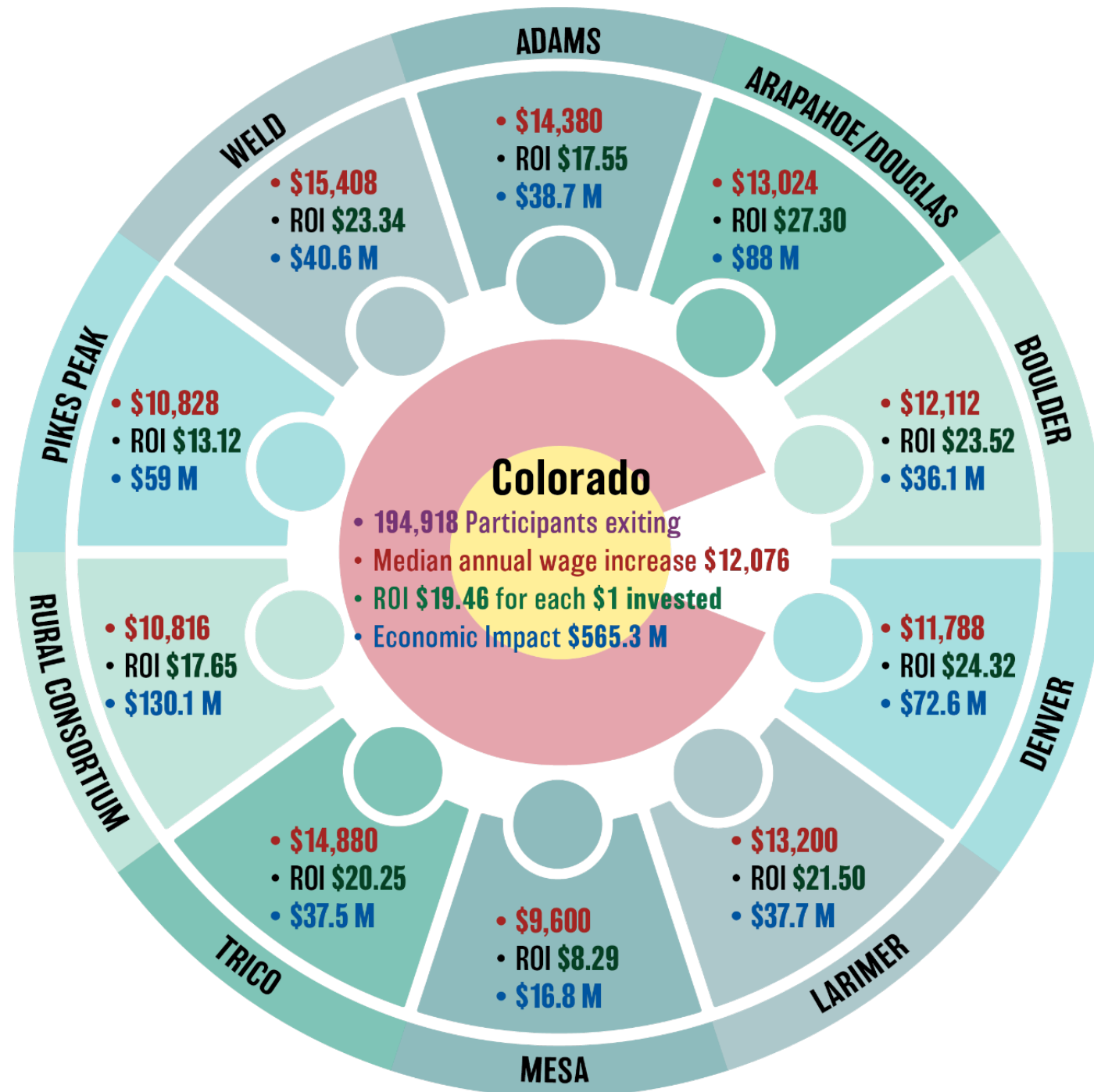
Arapahoe/Douglas Works! is an equal opportunity employer/program. Auxiliary aids and services are available upon requests to individuals with disabilities.



Welcome!

Return on Public Investment

Workforce Impact throughout Colorado



A/D Works! Best-in-Class Results

PY22

July 1, 2022 – June 30, 2023

Services Delivered

- **108,625** Total Services Provided
- **34,178** Total Virtual Provided

Career Preparation Workshops

- Total Customer Workshop Attendees: **6,606**
- Unique Customer Workshop Attendees: **2,095**

Business Services

- **1,850** Business Served
- **110** Hiring Events
- **2,289** Event Attendees (In-Person & Virtual)

Saving Local Businesses Money

In greater metro Denver, the average daily cost of a vacant position is \$404.14 using methodology developed by the Society for Human Resources Management (SHRM). In 2021, Arapahoe/Douglas Works! placed 9,216 people in work.

Job Fairs

\$66,555
total value



29 job fairs held
\$2,295 rate for service

Job Postings

\$1,874,762
total value



149,981 job postings
\$12.50 rate for service *based on \$.05 per click.

Business Information/Education

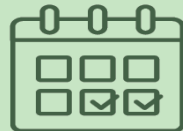
\$251,769
total value



631 services provided
\$399 rate for service.

Hiring Event

\$309,825
total value



135 hiring events held
\$2,295 rate for service

Workforce Intelligence

\$52,500
total value



70 reports provided
\$750 rate for service.

Facility Use

\$24,600
total value



82 Businesses utilized facilities
\$300 rate for service

Assessments

\$12,300
total value



246 assessments provided
\$50 rate for service

Rapid Response

\$1,197
total value



3 layoff transition services provided
\$500 rate for service.

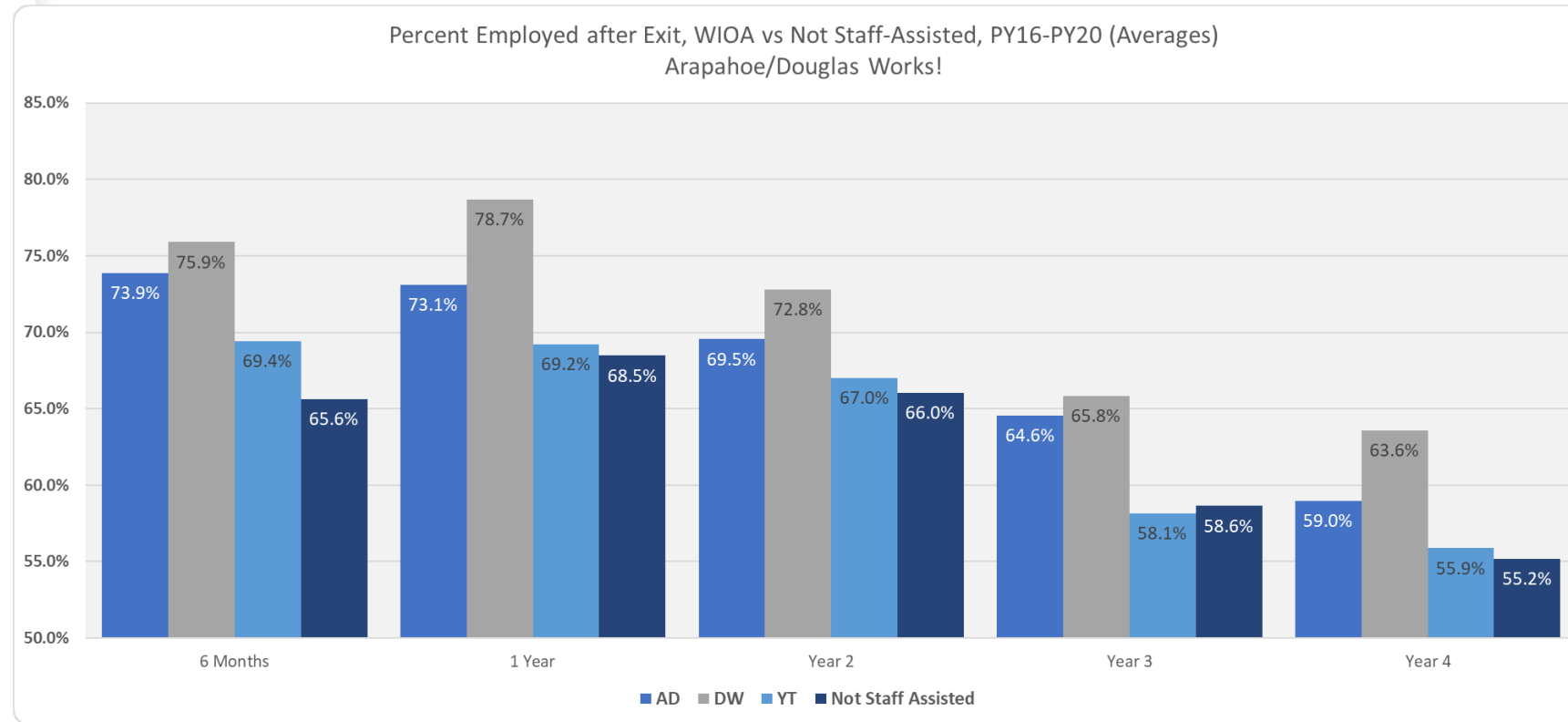
Total

\$6,318,366
total value



Tracking Success – Employment Stability

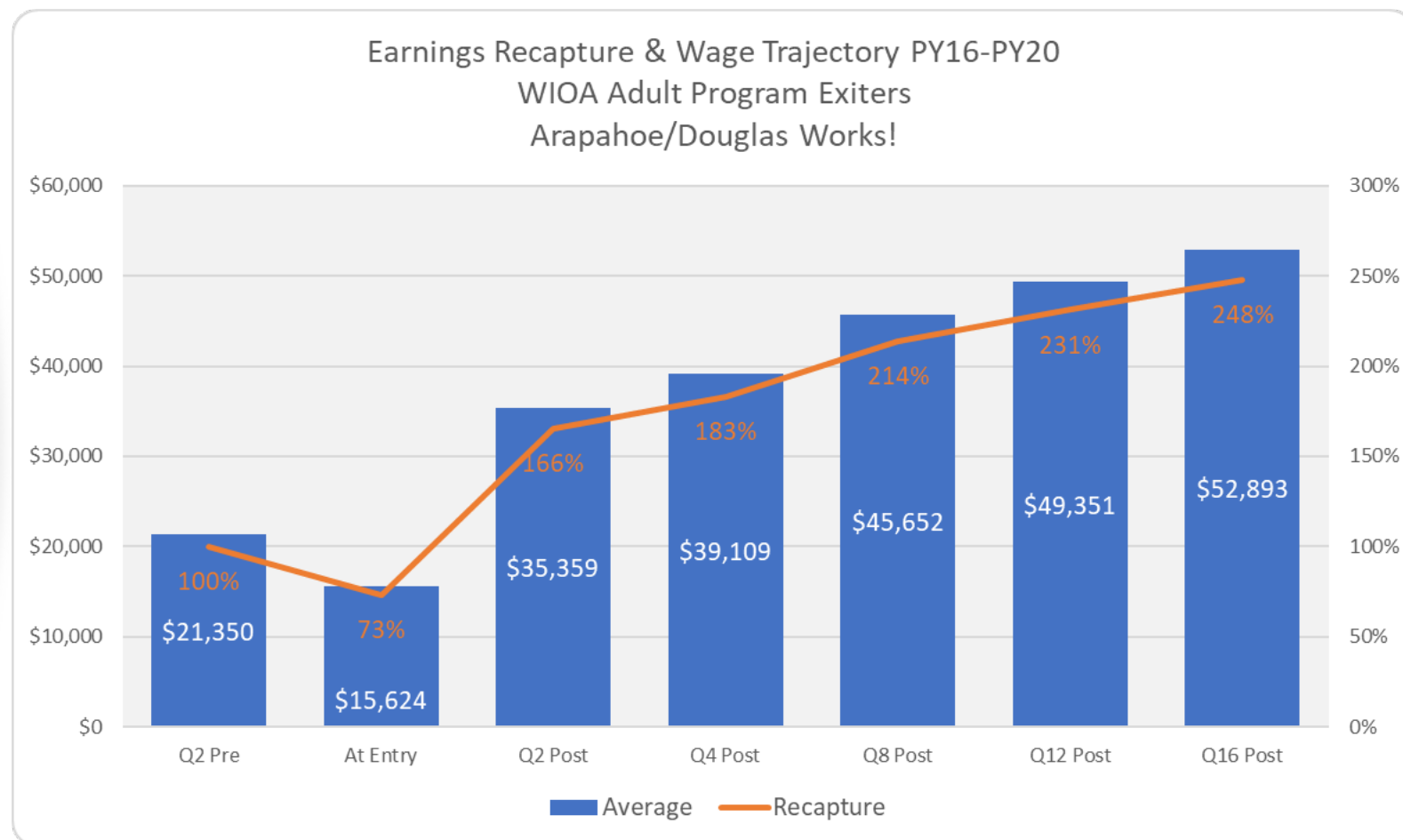
The individuals that A/D Works! serves retain their jobs at a higher rate than those who did not seek our workforce development services. This is meaningful from an employee-retention standpoint.



Tracking Success

The Workforce Innovation & Opportunity Act (WIOA) provides federal funds to help participants obtain marketable skills through training and credentials. We also offer supportive services as needed, career navigation, and consulting on a data-driven job search.

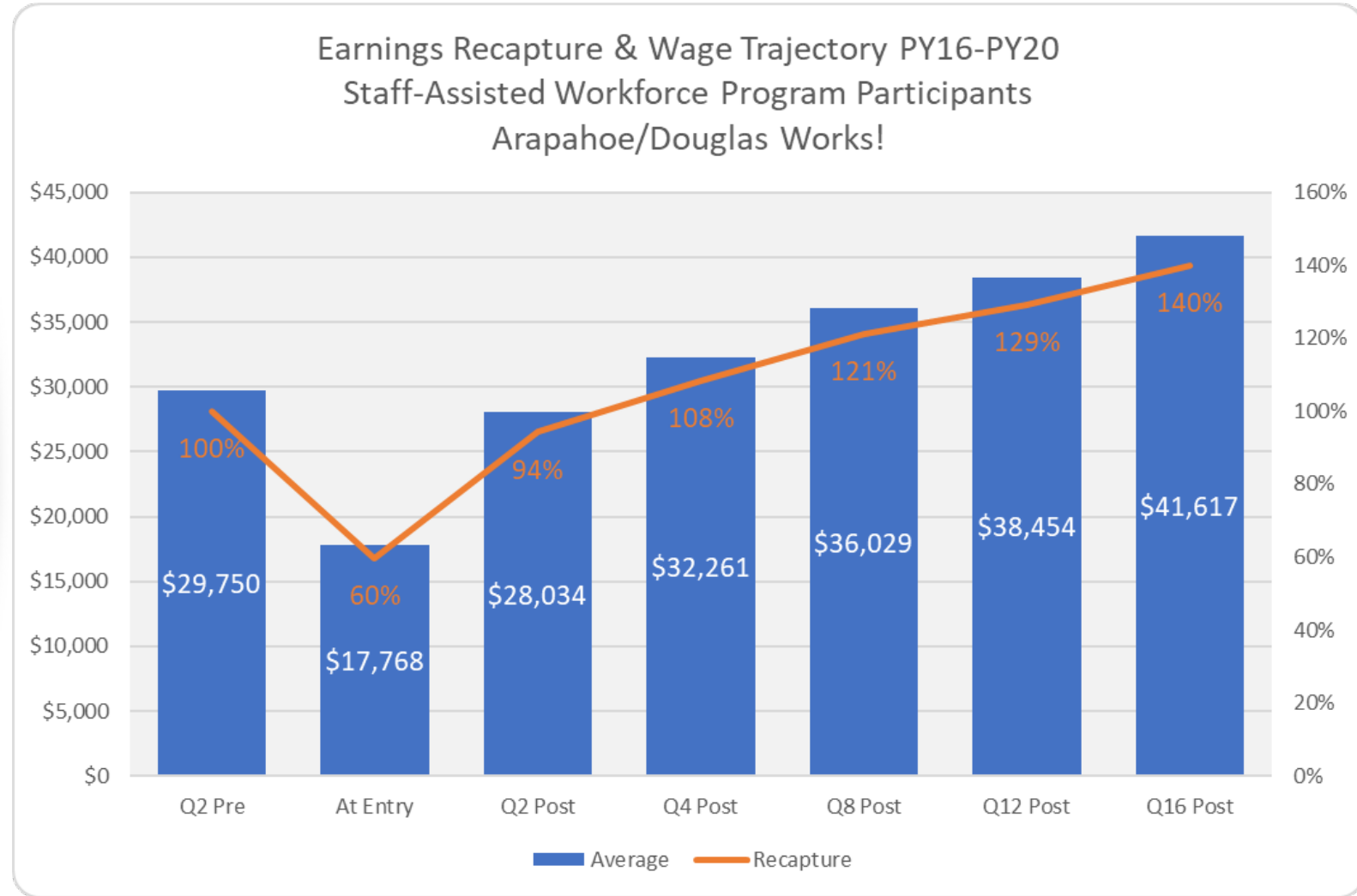
This graph shows our results with Adult Program participants exited over the same four program years. Not only did our Adult participants more than double what they were making over the four years after exiting the program, but they had better wage outcomes than those not receiving WIOA assistance.



Tracking Success – Recaptured Earnings

Over four program performance years (July 1, 2016, through June 30, 2021), we tracked actual median wage outcomes from 33,238 program exiters.

By one year post-exit, this group was earning 108% of what they were earning before, and between one year and four years after exit, their median wage grew at 6.6% annually. In comparison, all wages in greater metro Denver only grew by 5.5% annually.

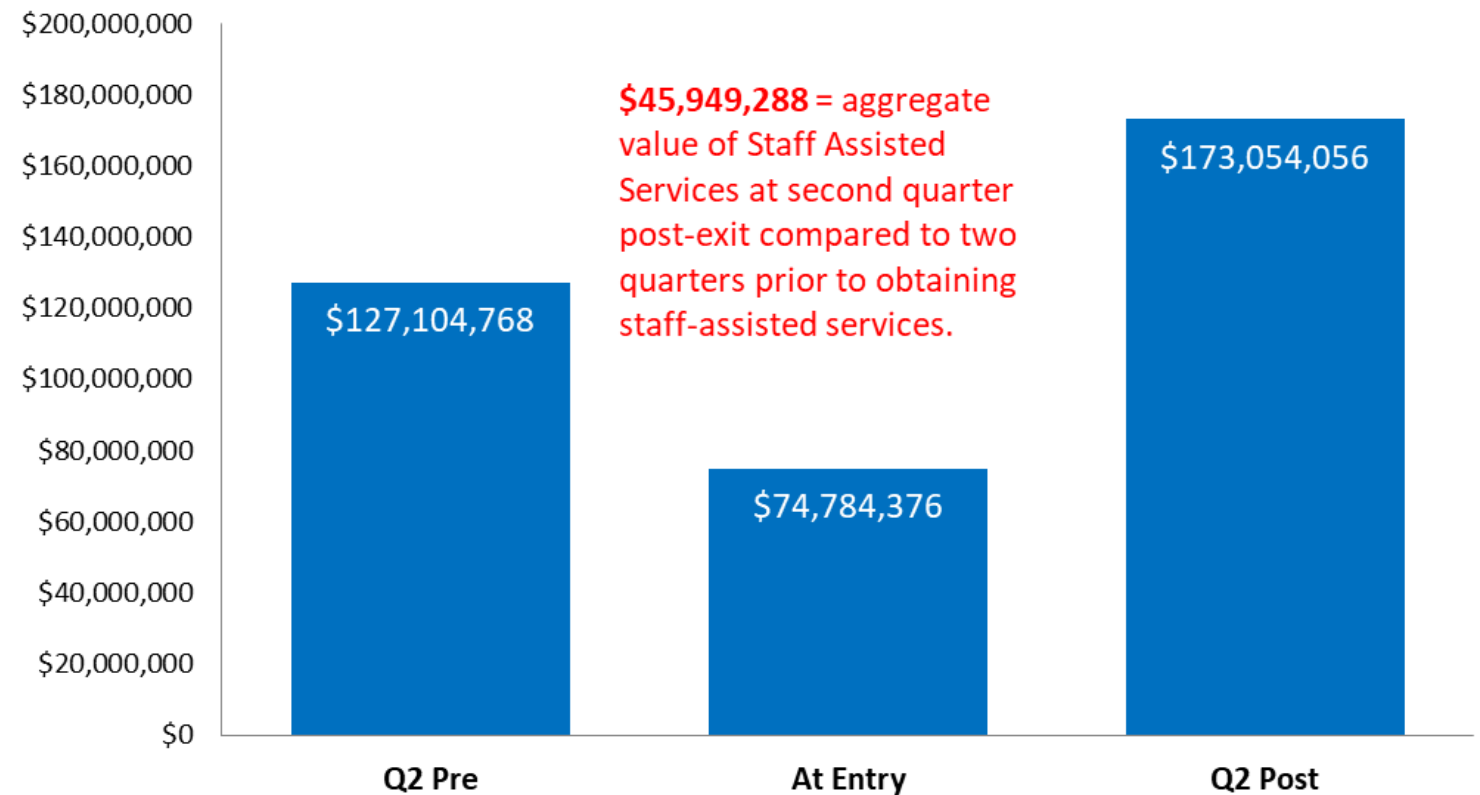


Tracking Success – Economic Impact

Over the same period of four performance years (July 1, 2016, through June 30, 2021), exiters made \$46 million more than they were making two quarters prior to coming to Arapahoe/Douglas Works!

These new worker earnings are directly attributable to the value of services offered by Arapahoe/Douglas Works!

Staff-Assisted Services, Aggregate Value of Services
Arapahoe/Douglas Works!



Impactful Success

Aaron enrolled in the **Employment First Program** 9 months after being released from the Department of Corrections. Aaron was very motivated to find employment but found that his background was a significant barrier. He also struggled with digital literacy.

After completing a career interest survey and receiving technology through Employment First, Aaron completed the Virtual Work Readiness Program through Arapahoe Community College to increase his digital literacy, which improved his employability and job search skills. He then requested training assistance to obtain his Commercial Driver's License (CDL). His training was funded through A/D Works!, and he was provided transportation assistance to attend the training.

Aaron successfully completed his CDL and obtained full-time employment as a delivery truck driver. He is thrilled to have found an industry open to his background and is making \$30/hour.

Impactful Success

“Working with A/D Works! allowed us to reach a new pool of applicants and we greatly benefited from their already established relationships with various institutions. We were able to set up meetings and information sessions with the correct individuals from the start, without chasing our tails and wasting precious time.

Furthermore, A/D Works! training funds are so valuable and allow us to commit the time required to fully train employees on a larger scale. Training is incredibly expensive and there is not always the guarantee of a return on the investment. With A/D Works! support, we are able to target better matches for our open positions, invest more time and resources in training, and as a result build our labor force with great employees.”

- Ladan Assayesh, COO, Cablenet Aerospace

Lunch Break

Commissioner Updates

Director's Report

Member Announcements

Upcoming Events

- **Congressman Jason Crow's 2023 Job Fair**, June 3, 9:30am – 10:00am (Veteran early access); 10:00am – 1:00pm (public), Aurora Central High School
- **Young Adult Summer Job Hunt Boot Camp**, June 5-8, 10:00am - 2:00pm, CentrePoint Plaza, Aurora
- **Young Adult Summer Job Fair**, June 9, 10:30am – 12:00pm, CentrePoint Plaza, Aurora
- **Thriving CommUNITY Fair**, June 10, 9:00am – 12:00pm, Town Center at Aurora

Next Meeting

December 1, 2023