

Remote Work







@adworks303in Arapahoe/Douglas Works!

Arapahoe/Douglas Works! is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.



Thank you for choosing to attend our **Remote Work**

workshop brought to you by the Arapahoe/Douglas Works! Facilitation team.

We facilitate all our workshops as if they are in a live classroom setting. For virtual workshops please be respectful and mindful of your camera if your video is on. "To ensure compliance with current A/D Works! And Arapahoe County IT policies for virtual platform use and information storage, attendees are asked <u>not to use</u> Al tools to capture notes during any of our workshops currently."





Objectives

 ✓ Review the concept and reason for Remote Work

 ✓ Identify the requirements for remote work

 Investigate places to find remote work

 Explore best practices for remote work

Breakout Groups

- In your small group.....
- Introduce yourself
- Share what type of remote work you are seeking



What is remote work?

- Remote work is a working style that allows professionals to work outside of a traditional office environment. It is based on the concept that work does not need to be done in a specific place to be executed successfully.
- There has been a cultural paradigm shift in what society deems to be an appropriate workplace - and remote work has capitalized off of that newfound freedom.



Why work remotely?



✓Flexible lifestyle

- ✓ Better health and wellness
- ✓ Renewed passion for their job
- ✓ Saved worker's money
- \checkmark Benefits the environment
- ✓What else?

How does remote work benefit organizations?







- ✓Cost savings
 - ✓Engages employees





- Increases workforce diversity
 Decreases missed days
- ✓ Improves loyalty



Requirements for Remote Work

✓Ability to do the job

- Previous experience working remotely
- Skills working with clients or coworkers across timelines
- Time and task management skills
- ✓ Self-motivation and focus
- ✓Comfort with technology
- Proactive written and oral communication skills



Technology

Dedication to learning and using technology tools

✓Email

- ✓Mobile hotspots
- ✓ Team chat apps
- ✓ Screen sharing software
- ✓Online office suites
- ✓Cloud storage



- Video conferencing platforms (Zoom, Microsoft Teams, Slack) and the tools they possess
- ✓ Remote collaboration tools (Google docs, MS SharePoint)

Where to find remote work

- https://www.flexjobs.com/
- <u>https://justremote.co/</u>
- <u>https://remotive.io/</u>
- <<u>https://angel.co/</u>
- <u>https://talent.hubstaff.com/</u>
- https://weworkremotely.com/
- <u>https://www.skipthedrive.com/</u>
- <u>https://www.workingnomads.co/jobs</u>

<u>
https://remote.co/
</u>



Best Practices for Remote Work

- Practice good meeting etiquette
- Experiment with what makes you most productive
- ✓ Prioritize documentation and clear communication
- ✓ Create boundaries between work and life





Best Practices Continued

- ✓ Make yourself visible at work
- Connect with your teammates
- ✓ Build in accountability
- ✓ Define your and the team's responsibilities
- \checkmark Focus on your health



Career Karma: https://careerkarma.com/blog/remote-working-guide/

Thank you for attending our workshop today.

We'd appreciate your feedback. Please click on the link below to access our workshop evaluation.

We especially enjoy your personal comments.



Workshop Evaluation, link

https://fs8.formsite.com/adworks/Evaluations/index.html

To reach a Career Services Advisor, link https://fs8.formsite.com/adworks/form52/index.html



