DRIVING OPPORTUNITY FOR YOUNG PEOPLE TO REALIZE AND OWN THEIR WORKFORCE POTENTIAL

Arapahoe/Douglas Works! is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
The Goals of the WIOA Young Adult Out-of-School Program

- To assist young adults between the ages of 16-24 to achieve goals and overcome barriers to employment and education
- Involves intensive case management with a Workforce Specialist
- Create an individualized strategy plan with steps to guide to a success future
- Must be eligible to qualify
An individual who is 16-24 years old, out of school, and has one of these barriers:

- High School Dropout
- Justice-involved/Ex-offender
- Documented Disability (any physical impairments, learning disabilities, or mental health diagnoses)
- Pregnant/Parenting
- Homeless/Runaway
- Aged out of foster care
- Low Income & English Language Learner / Basic Skills Deficient
An opportunity that *increases* employability

An internship paid by our WIOA program where you will be hosted in a work experience with a local employer in an industry of your choice to gain exposure to various careers.

- Paid minimum wage or above based on industry standard
- Up to 25 hours a week for up to 12 weeks
- Possible opportunity to get hired on permanently
- Placement is *not* guaranteed
For a training to be eligible for funding assistance, it must meet these requirements:

- Must **graduate** from high school or obtain **GED** first
- Training can be completed within **3 semesters or less**
- Training must be for an **in-demand industry** (such as Aerospace, Aviation, Bioscience, Broadband, Construction, Engineering, Finance, Healthcare, Hospitality, Manufacturing, and IT)
- Training providers must be on the **Eligible Training Provider’s List (ETPL)** at [https://www.cotrainingproviders.org/#/](https://www.cotrainingproviders.org/#/)
- For **In School Youth**, a provider must be procured by Arapahoe/Douglas Works!
We can assist with obtaining a GED

- Take the Test of Adult Basic Education (TABE) or CASAS
- Provide tutoring (in house or with another eligible provider)
- Attend GED class through an eligible provider
- Provide GED study books with practice tests
- Funding for pre-tests and the cost of the GED exam
- $100 Incentive for Earning GED
- Additional incentives for increasing levels on Post-TABE:
  - $25 for each subject if under 9th grade level
  - $50 for each subject if above 9th grade level
SUPPORTIVE SERVICES

We offer the following supportive services to assist with success in a work experience:

- Transportation Assistance
  - Gas Vouchers
  - Bus Pass
- Required work clothing or tools/equipment
- Training certification or course fees
- Incentives
We offer incentives for the following:

- Earning High School Diploma or GED = $100
- Completing a Work Experience (WE) = $100
- Direct Job Placement after WE = Additional $100
- Earning Occupational License = $125
- Good Grades Based on Semester Averages:

<table>
<thead>
<tr>
<th>Grade</th>
<th>A (4.0-3.5)</th>
<th>B (3.49-2.8)</th>
<th>C (2.79-2.0)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>$50</td>
<td>$40</td>
<td>$30</td>
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</tbody>
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Additional Services

Elements of the Youth Program

- Apprenticeships & Workforce Preparation
- Assistance with Post-Secondary Transition
- Career Exploration & Labor Market Information
- Entrepreneurial Training
- Financial Literacy
- Leadership Development (Community Service)
- Mentorship
- Referrals to Counseling
1. Register in **Connecting Colorado** OR update your account information at [https://www.connectingcolorado.com/](https://www.connectingcolorado.com/).
2. Call **303-636-1260** or send an email to FutureU@arapahoeegov.com to schedule an **intake appointment** with a Workforce Specialist.
3. Provide requested **documentation**.