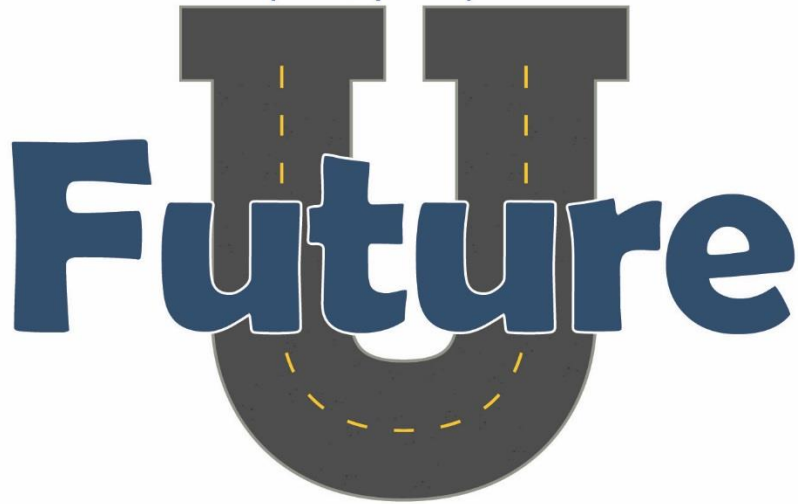


Your path, your potential.



A proud partner of the [americanjobcenter](#) network



**DRIVING OPPORTUNITY  
FOR YOUNG PEOPLE TO  
REALIZE AND OWN THEIR  
WORKFORCE POTENTIAL**

Arapahoe/Douglas Works! is an equal opportunity employer/program. Auxiliary aids and services are available up request to individuals with disabilities.



**YOUNG ADULT  
PROGRAM**

# THE WIOA YOUNG ADULT PROGRAM



## The Goals of the WIOA Young Adult Out-of-School Program

- ❑ To assist young adults between the ages of 16-24 to achieve goals and overcome barriers to employment and education
- ❑ Involves intensive case management with a Workforce Specialist
- ❑ Create an individualized strategy plan with steps to guide to a success future
- ❑ Must be eligible to qualify





# OUT OF SCHOOL

An individual who is **16-24 years old**,  
**out of school**, and has **one** of these barriers:

- ☐ High School Dropout
- ☐ Justice-involved/Ex-offender
- ☐ Documented Disability  
(any physical impairments, learning disabilities, or mental health diagnoses)
- ☐ Pregnant/Parenting
- ☐ Homeless/Runaway
- ☐ Aged out of foster care
- ☐ Low Income & English Language Learner / Basic Skills Deficient

# WORK EXPERIENCES



## *An opportunity that increases employability*

An internship paid by our WIOA program where you will be hosted in a work experience with a local employer in an industry of your choice to gain exposure to various careers.

- Paid minimum wage or above based on industry standard
- Up to 25 hours a week for up to 12 weeks
- Possible opportunity to get hired on permanently
- Placement is not guaranteed



# TRAINING

For a training **to be eligible for funding assistance**, it must meet these requirements:

- ☐ Must **graduate** from high school or obtain **GED** first
- ☐ Training can be completed within **3 semesters or less**
- ☐ Training must be for an **in-demand industry** (such as Aerospace, Aviation, Bioscience, Broadband, Construction, Engineering, Finance, Healthcare, Hospitality, Manufacturing, and IT)
- ☐ Training providers must be on the **Eligible Training Provider's List (ETPL)** at <https://www.cotrainningproviders.org/#/>
- ☐ For **In School Youth**, a provider must be procured by Arapahoe/Douglas Works!.

# GED PREP

## *We can assist with obtaining a GED*

- ❑ Take the Test of Adult Basic Education (TABE) or CASAS
- ❑ Provide tutoring (in house or with another eligible provider)
- ❑ Attend GED class through an eligible provider
- ❑ Provide GED study books with practice tests
- ❑ Funding for pre-tests and the cost of the GED exam
- ❑ \$100 Incentive for Earning GED
- ❑ Additional incentives for increasing levels on Post-TABE:
  - \$25 for each subject if under 9<sup>th</sup> grade level
  - \$50 for each subject if above 9<sup>th</sup> grade level



# SUPPORTIVE SERVICES

***We offer the following supportive services  
to assist with success in a work experience***

- Transportation Assistance
  - Gas Vouchers
  - Bus Pass
- Required work clothing or tools/equipment
- Training certification or course fees
- Incentives

# INCENTIVES

***We offer incentives for the following:***

- Earning High School Diploma or GED = \$100
- Completing a Work Experience (WE) = \$100
- Direct Job Placement after WE = Additional \$100
- Earning Occupational License = \$125
- Good Grades Based on Semester Averages:

<b>A (4.0-3.5)</b>	<b>B (3.49-2.8)</b>	<b>C (2.79-2.0)</b>
\$50	\$40	\$30







# Additional Services

## *Elements of the Youth Program*

- Apprenticeships & Workforce Preparation
- Assistance with Post-Secondary Transition
- Career Exploration & Labor Market Information
- Entrepreneurial Training
- Financial Literacy
- Leadership Development (Community Service)
- Mentorship
- Referrals to Counseling

# WHAT IS NEXT?

1. Register in **Connecting Colorado** OR update your account information at <https://www.connectingcolorado.com/>.
2. Call **303-636-1260** or send an email to [FutureU@arapahoegov.com](mailto:FutureU@arapahoegov.com) to schedule an **intake appointment** with a Workforce Specialist.
3. Provide requested **documentation**.

# Questions?



**Arapahoe/Douglas Works!**  
**6974 S. Lima Street**  
**Centennial, Colorado 80112**  
**(303) 636.1260**

**[www.adworks.org](http://www.adworks.org)**