Hot off the Press

Small Business Apprenticeship Grant

The Colorado Workforce Development Council (CWDC) is providing financial incentives of up to $50,000 in grant funding to small businesses to expand administrative support for launching new or expanding existing Registered Apprenticeship Programs (RAPs). The funding is anticipated to be released in July 2023.

Sign up to receive a notification when funding is available.

Examples of how an employer can utilize funding include:
- Hiring internal administrative support to launch or expand apprenticeship programs
- Provide training for managers and/or mentors
- Curriculum development

Funds for the award are provided through HB21-1264. The CWDC has produced the State Local Fiscal Recovery Funds Partnership Guide to prepare grantees with valuable information, best practices for record keeping, and helpful tips for managing grant requirements.

Learn more about the available TA modules Here

Nonprofit Infrastructure Grant Program

The Nonprofit Infrastructure (NPI) Grant Program is a statewide grant program for small, community-based, nonprofit organizations with annual budgets between $150,000 and $2,000,000, that have been negatively affected by COVID-19. Funds can be

Forcing workers back to the office may be backfiring: Flexible workplaces are hiring talent twice as fast as those requiring full-time attendance. YahooFinance.com

Two years into the return-to-office battle, and it's becoming apparent that its staunches supporters are facing headwinds.

Top Employee Concerns

- Food and housing costs
- Housing shortage
- Childcare costs and availability
- Gas prices and commuting costs
- Car insurance and repair
- Inflation

The Most Valuable Soft Skills for Work LinkedIn.com

Soft skills relate to how you work and interact with others in the workplace. They are often character traits or personal attributes that impact relationships with coworkers or customers. Certain soft skills, such as conflict resolution and critical thinking, are in high demand by employers.

Sector Spotlight

The Broadband Industry employees 26,297 people in 527 payroll business locations along Colorado's Urban Front Range. In 2020 the sector had $25.3B in sales and contributed $14.3B to the region's Gross Regional Product.
used for organizational infrastructure needs, such as strategic planning, professional development for boards, marketing, technology, etc. It is not meant to fund the programs of the nonprofit. For more information please visit the Nonprofit Infrastructure Grant Program page https://dlg.colorado.gov/nonprofit-infrastructure-grant-program/application. Applications are accepted from July 5, 2023 through August 31, 2023.

Occupational Profiles

Want to know more about common career options in the Denver Metro area? Arapahoe/Douglas Works! is launching occupational profiles of the top 10 jobs posted in the Denver Metro area between April 1, 2023 – June 30, 2023. The profiles feature detailed information on the top occupations, including median wages, job growth projections, and the skills and education required for each role. View the profiles on our website: https://bit.ly/ADWOccupationalProfiles

Workers’ Compensation 101

If you have employees operating in Colorado, you need to carry workers’ compensation. Check out this new video for a 101 level overview of workers’ compensation in Colorado.

Visit edle.colorado.gov/dwc/employers to learn more about your responsibilities as an employer and how to get workers’ compensation insurance.

Phase 2 of Opportunity Now: Join the Program Overview webinar tomorrow Wednesday, August 16th from 11am - 12pm MST. In this webinar, you will be able to learn more about the Opportunity Now program and application process as well as key program updates in Phase 2. Please register to join the webinar HERE. Submit an online application.

Re-imagining the Broadband Technology Workforce brookings.edu

Employment opportunities to install, maintain, and troubleshoot high-speed broadband systems present new opportunities for workers outside of the sector, such as retail sales, product delivery drivers, and other occupations.

National Telecommunications and Information Administration (NTIA), which is part of the Department of Commerce, has been tasked with distributing more than $48 billion of the $65 billion allocated for broadband in the recently passed Infrastructure Investment and Jobs Act. The agency last month began work formulating rules for the grant programs it is overseeing.

Highlights from our Workforce Development Board

Join a Workforce Board Task Force

The Arapahoe/Douglas Workforce Development Board is seeking taskforce members! Click HERE to view the various committees and sign up to join.

The Arapahoe/Douglas Workforce Board meets on the first Thursday, bi-monthly from 11:00am – 1:00pm.

The next meeting is October 5, 2023 • 11:00 a.m. to 1:00 p.m. Location to be announced.

Host a Workforce Development Board meeting at your business.

Please contact Emily at (303) 636-1226 or by email at etapia@arapahoegov.com

More Business News

Gallup.com

This annual report represents the collective voice of the global employee. In this year’s report, we examine the global rise in employees who are thriving at work, even as worker stress remains at a record high. Download the report HERE.

51% of currently employed workers say they are watching for or actively seeking a new job.
Gallup.com

Here’s what you need to do as a leader to protect your talent:
1. Retain your stars.
2. Make your values known. Then live them.
3. Recruit, recruit, recruit!
**Business Events**

**Upcoming Events at Lima Campus**

**Skill-Based Interviewing Workshop**
Tuesday, September 6, 2023, 10 a.m. to 11:30 a.m.
Email dwittmer@arapahoegov.com

**Automation Strategies in a Scarce Labor Market**
Wednesday, September 20, 2023, 10 a.m. to 12 p.m.
Please register at https://rebrand.ly/n9h204m

**Reducing Turnover and Improving Retention**
Tuesday, September 26, 2023, 10 a.m. to 11:30 a.m.
Please register at https://bit.ly/3O9lzf0

**Workforce Development Conference**
Location: Village Workspace in Centennial
Wednesday, September 27, 2023, 9 a.m. to 4 p.m.
This event is sponsored by Arapahoe County.
Please register at www.bestchamber.com/workforce

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**Recruiting Opportunities**

There are no immediate recruiting opportunities at the present time.

Please check the September month newsletter for upcoming October and November opportunities.

*Sign up HERE to be notified about future hiring events.*

Need help with your recruiting goals. We can help!
Connect with a Business Development Representative today!

Call 303-636-1359 or fill out a request form and one of our representatives will contact you.

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Send business and newsletter suggestions and inquiries to Business.solutions@arapahoegov.com.

Produced exclusively for Arapahoe & Douglas County Businesses.

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Auxiliary aids and services are available upon request to individuals with disabilities.