



Workforce News

September 2023

Hot off the Press

Governor Polis Takes Executive Action to Expand Access to Work-Based Learning Opportunities and Grow the Workforce

[Colorado.gov](https://colorado.gov)

The Polis Administration is Focused on Creating Jobs and Filling In-Demand Jobs. During his 2023 State of the State address, the Governor highlighted investments in the workforce taken by his administration including **Care Forward Colorado** which provides no cost-credentials for in-demand jobs, as well as **Career Advance Colorado** and the recently announced **Opportunity Now**. Today, the Polis administration has met those goals for apprenticeships outlined in the 2022 Executive Order and Governor Polis is taking **new executive action** to rapidly expand work-based learning opportunities.

Jefferson County Employer Talent Development Program - Round 3 applications are now open.

Employer Talent Development Program grant funds are available for local businesses and non-profit organizations in Jefferson, Clear Creek, and Gilpin Counties. Visit the Jefferson County website for more information and to register for a virtual information session

<https://www.jeffco.us/4388/Employer-Talent-Development-Program>

Sick leave in Colorado is now available for bereavement, power outages, and wildfire evacuations [CDLE.gov](https://cdle.gov)

The Colorado Healthy Families and Workplaces Act

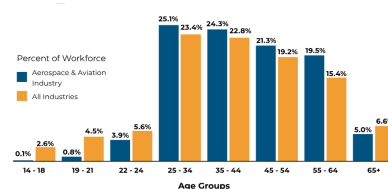
Come to Our Open House on September 21, 2023!

Arapahoe/Douglas Works! will be hosting a **Community Partners Open House at Centennial Workforce Center** - located at Lima Plaza Campus, 6974 S. Lima Street, Centennial, CO 80112 on September 21st from 9:00 a.m. - 12:00 p.m..

Sector Spotlight

The **Aerospace and Aviation Industry** employs 27,183, people in 728 establishments. An establishment is one location. A business may have several locations and each location counts as an establishment. In 2022 the sector had \$11.1B in sales and contributed \$6.4B to the region's Gross Regional Product. Colorado's Front Range is a national hub for aerospace and aviation. Because of its strength in this industry, U.S. Space Command Headquarters was moved to Colorado Springs. this makes the region a center of innovation in aerospace manufacturing, satellite technology and space exploration.

The retirement risk is slightly higher than in other industries.



16th Annual Veterans Small Business Conference.

(HFWA) requires Colorado employers to provide two types of paid sick leave to their employees: accrued leave and public health emergency (PHE) leave (not currently in effect). The following points apply to both PHE and accrued leave.

- Paid sick leave must be paid for time off work, and at the same pay rate the employee earns during time worked.
- Paid sick leave can't be counted against employees as absences that may lead to firing or other negative action.
- more

Highlights from our Workforce Development Board

Join a Workforce Board Task Force

The Arapahoe/Douglas Workforce Development Board is seeking taskforce members! Click [HERE](#) to view the various committees and sign up to join.

The Arapahoe/Douglas Workforce Board meets on the first Thursday, bi-monthly from 11:00am – 1:00pm.

The next meeting is October 5, 2023 • 11:00 a.m. to 1:00 p.m. Location to be announced.

Host a Workforce Development Board meeting at your business.

Please contact Emily at (303) 636-1226 or by email at etapia@arapahoegov.com

The nation's premier event for veteran entrepreneurs! This in-person, nationwide event will feature expert speakers from across the country.

Monday, September 18, 2023

8:00 am – 4:00 pm

Hyatt Regency Aurora-Denver Conference Center
13200 E. 14th Pl., Aurora CO 80011

Register now at aurora-southmetrosbdc.com/vsbc.

More Business News

State of the Global Workplace: 2023 Report

Gallup.com

This annual report represents the collective voice of the global employee. In this year's report, we examine the global rise in employees who are thriving at work, even as worker stress remains at a record high. Download the report [HERE](#).

Please tell us what your interests are!

What topics would you like to see in this newsletter or during our Business Events?

Email us: business.solutions@arapahoegov.com

Save the Dates!

Business Events

Upcoming Events at Lima Campus

Automation Strategies in a Scarce Labor Market
Wednesday, September 20, 2023, 10 a.m. to 12 p.m.
Please register at <https://rebrand.ly/n9h204m>

Reducing Turnover and Improving Retention
Tuesday, September 26, 2023, 10 a.m. to 11:30 a.m.
Please register at <https://bit.ly/3O9lzf0>

Workforce Development Conference

Location: Village Workspace in Centennial
Wednesday, September 27, 2023, 9 a.m. to 4 p.m.
This event is sponsored by Arapahoe County.
Please register at www.bestchamber.com/workforce

Recruiting Opportunities

6th Annual Encore Career Fair
Wednesday, October 4, 2023
10:00 a.m. to 12:00 p.m.
Arapahoe Boardroom
Email rmccormick2arapahoegov.com

Inclusive Career Mixer
Tuesday, October 26, 2023
Morning, TBD
CentrePoint Plaza
Email rmccormick@arapahoegov.com

Employment First Job Fair
November 1, 2023
11:00 a.m. to 2:00 p.m.
Premier Virtual (link to follow)
Email d Wittmer@arapahoegov.com

Sign up [HERE](#) to be notified about future hiring events.

Need help with your recruiting goals? Connect with a Business Development Representative today!

Call **303-636-1359** or fill out a [request form](#) and one of our representatives will contact you.

Send business and newsletter suggestions and inquiries to Business.solutions@arapahoegov.com.

Produced exclusively for
Arapahoe & Douglas County Businesses.



ARAPAHOE COUNTY



Arapahoe/Douglas Works! is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

Arapahoe/Douglas Works! | 6974 S. Lima St., Centennial, CO 80112

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