



## Workforce News

### October 2022

#### Hot off the Press

##### October is National Disability Employment Awareness Month

During National Disability Employment Awareness Month, we celebrate the essential contributions to our workplaces, economy, and Nation made by disabled Americans and recommit to promoting equal opportunity for all people. Studies have found that Americans with disabilities are especially productive and motivated workers. *Whitehouse.gov*

##### Veterans and the American Disability Act

Thousands of military personnel leave active duty and return to jobs they held before entering the service, or begin the search for new jobs. Reports show high rates of service-connected disabilities.

##### Seven Reasons Why Hiring Persons with Disabilities is Good For Business

People with disabilities, including veterans with service-connected disabilities, have lower rates of employment than the general population despite exemplifying the qualities employers seek, including adaptability and resourcefulness. What's more, disability is diversity, and therefore a key component of workplace diversity, equity, inclusion and accessibility. *forbes.com*

#### Highlights from the Workforce Development Board

Click to view the latest Workforce Development events [HERE](#).

Would you like to attend or host a board meeting? Call [303.636.1226](tel:303.636.1226)

#### August 2022 Unemployment

**Arapahoe County - 3.5%**

**Douglas County - 2.7%**

**Colorado - 3.4%**

**National - 3.7%**

Colorado's seasonally adjusted unemployment rate increased one-tenth of a percentage point in August to 3.4 percent. The number of unemployed individuals rose by 4,600 over the same time period to 112,000. The national unemployment rate edged upward by two-tenths of a percentage point to 3.7 percent, which translates to approximately 6.0 million. *colimgateway.com*

##### 'Quiet Fleeing' -The Reason For Quiet Quitting

Decades of stagnant wage growth in the US despite rising productivity and costs of living is making it increasingly difficult to buy a home, afford healthcare and childcare. *Inc.com*

##### Does your business pay employees enough to live on?

[How much does it cost to live in Arapahoe and Douglas Counties?](#) *adworks.org*

#### More Business News

##### 20 Recruitment Strategies to Win the Talent War

Recruiting top talent takes more than a good salary and perks—your company needs to make a great impression, stand out from other employers with a strong employer brand and approach recruitment in a creative, out-of-the-box way. *jobadder.com*

**Sector Spotlight:** The [MANUFACTURING](#) sector employs 135,245 in 4,706 payrolled business locations along Colorado's front range.

Invisible illness, pain and disabilities are very real! Learn more about the nature of illness and pain that may lead to disbelief about that illness or pain by those surrounding the person who lives daily with [Invisible Disabilities](#).

## Save the dates!

### Business Events

**Do you have a topic to suggest for a future business event ?**

**Call [303.636.1359](tel:303.636.1359)**

### Recruiting Opportunities

**Innovative Hiring Mixer @ Lima Plaza Campus**  
October 19th, 9 a.m. to 12 p.m. **This event is full!**

Sign up [HERE](#) to be notified about future job fairs .

Send business and newsletter suggestions and inquiries to  
[Business.solutions@arapahoegov.com](mailto:Business.solutions@arapahoegov.com).

Produced exclusively for  
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**ARAPAHOE COUNTY**



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